

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



AGENDA

SPECIAL BOARD MEETING

April 22, 2022

9:00 am

**East Central University
Chickasaw Business & Conference Center
1st Floor, Foundation Hall
Ada, Oklahoma**

ORDER OF BUSINESS
Special Meeting of April 22, 2022

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REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

University
of
Central
Oklahoma

East
Central
University

Northeastern
State
University

Northwestern
Oklahoma
State
University

Southeastern
Oklahoma
State
University

Southwestern
Oklahoma
State
University

AGENDA

April 22, 2022

9:00 a.m.

East Central University
Chickasaw Business & Conference Center
1st Floor, Foundation Hall
Ada, Oklahoma

Official action can only be taken on items which appear on the Agenda. The RUSO Board of Regents may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Regents may refer the matter to the Executive Director or Legal Counsel. The Regents may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT

II. CALL TO ORDER AND REGENTS' ROLL CALL

A. EXCUSE ABSENT REGENTS

B. WELCOME GUESTS

III. CHAIR'S REPORT—Regent Connie Reilly

IV. CONSENT DOCKET

A. MINUTES OF PREVIOUS MEETING

1. Approval of Minutes of Special Meeting,
March 7, 2022

305 NW 5th St, #407 Oklahoma City, Oklahoma 73102
Phone: (405) 942-8817 Fax: (405) 942-8847

B. ACADEMIC AFFAIRS– (Attachment A, Pages 23-28)

1. East Central University (Pages 23-24)

a. Certificate Deletion

1. Certificate in Business: Personal Financial Planning (5100)
2. Certificate in Human Development, Hospitality, and Food Science: Hospitality and Tourism (5110)
3. Certificate in Human Development, Hospitality, and Food Science: Event Planning (5120)

b. Option Deletion

1. Human Services Counseling: Services to the Deaf (0266)
2. MS in Human Resources: Human Resources (0891)

c. Program Deletion

1. Human Development, Hospitality, and Food Science (024)

c. Program Requirement Changes

1. Biology: Health Sciences (004C)
2. Biology: Molecular Biology (0049)
3. Business Administration: Finance (0073)
4. Chemistry: Biochemistry (0103)
5. Computer Science (0510)
6. Information Technology Management: Data Analytics (0612)
7. Legal Studies (0550)
8. Mass Communication: Advertising/Public Relations

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(0493)

9. Mass Communication: Media Production (0494)
10. Mass Communication: Strategic Communication (0495)
11. Mathematics: Data Science (0295)
12. Music: Vocal (0337)
13. Music: Vocal Teacher Certification (0333)
14. Native American Studies: Cultural Resource Management (0591)
15. Nursing (0340)
16. Nursing: RN to BSN (0341)
17. MS in Water Resource Policy and Management (1030)

c. Program Suspension

1. MEd Secondary Education: Academic Discipline (0834)

2. Southwestern Oklahoma State University (Page 25)

a. Program Modification Requests

1. BS in Parks and Recreation Management – adding required courses
2. Bachelor of Music 037 – adding elective courses

3. Southeastern Oklahoma State University (Pages 26-28)

a. Program Modification Requests

1. Bachelor of Business Administration in Accounting (001) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

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2. Bachelor of Business Administration in Finance (096)
Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
3. Bachelor of Business Administration in General Business (105) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
4. Bachelor of Business Administration in Management (027) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
5. Bachelor of Business Administration in Marketing (095)
Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
6. Master of Business Administration (075) – add a twelve-hour option in Leadership. Two new MNGT courses, MNGT 5903 and MNGT 5233. No change in total hours.
7. Master of Educational Leadership (073) –Option name changes: Building Level Principal Certification becomes Professional Track; Campus Leadership becomes Academic Track. Replace EDAD 5473 with EDUC 5413 in core. In the Dual Emphasis Track, replace EDAD 5413 with EDAD 5473. No change in total hours

b. New Program Requests

1. Master of Arts in Organizational Management and Leadership – 30 total hours. Two new MNGT courses- MNGT 5903 and MNGT 5233.

V. REPORT OF RUSO COMMITTEE PROCEEDINGS

A. FACILITIES STEWARDSHIP COMMITTEE –Regent Lake Carpenter (Attachment B, Pages 29-38)

Report of the Facilities Stewardship Committee, Thursday, April 21, 2022, 4:00 p.m., East Central University, Chickasaw Business and Conference Center, Foundation Hall, Ada, Oklahoma.

1. Southeastern Oklahoma State University (Pages 29-30)

a. Science Building Renovations and Improvements Project #660-0340 & 660-0800

Project Description: Request approval to bid and award construction services for the renovation of the Science Building. Areas to include updated labs, improvements to classroom spaces, new chemical storage areas, new elevator, and other updates through academic and administrative spaces.

Project Number(s): 660-0340 & 660-0800

Amount: \$7,000,000 estimated

Source of Funds: ARPA Funds

Vendor: To be determined

b. Science Building HVAC Project # 660-0800 & 660-0804

Project Description: Request approval to bid and award mechanical engineering, architect services, and construction for the design and replacement of the Science Building HVAC systems on the first and third floors.

Project Number(s): 660-0800 & 660-0804

Amount: \$750,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To Be Determined

c. Street and Parking Lot Improvements Project # 660-0894 & 660-0800

Project Description: Request approval to bid and award construction manager services related to improving street access to the softball and intermural fields, Crooked Smile Trail as well as the Rodeo/Ag Expo Center. In addition, gravel and paved parking lots with related ADA accessible parking spaces will be added.

Project Number(s): 660-0894 & 660-0800

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Amount: \$400,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To Be Determined

2. Northeastern State University (Pages 31-32)

a. **Project #485-9020 - Seminary Hall Repairs**

Project Description: Seminary Hall Renovation was originally approved in January 2016, possible from a \$4 M gift from Cherokee Nation. Emergency approval was granted July 28, 2021 (September 2021 board item) in the amount of \$65,000 for clock tower repairs. We are requesting to increase the total amount by another \$50,000 to make additional repairs to a structural seal and beam within the clock tower, delicate rock excavation at storm drain tie-in under campus fiber/data bank and miscellaneous masonry adjustments at copper gutter and cap. This increase will bring the total project cost to \$4,115,000.

Requested Funding Approval: \$50,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund \$40,000 – 650 Fund \$10,000

Informational:

a. **Project #485-0073 - Campus Repairs**

Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.

Requested Funding Approval: \$90,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): Fund 295

Change Orders:

a. Wilson Hall Phase 3

1. Flintco, LLC Change Order #8, negotiated decrease in HVAC controls from CO6\$(112,844.00)

3. University of Central Oklahoma (pages 33-37)

Approval Items:

a. Annual Campus Master Plan

Request approval of the fiscal year 2023 campus master plan for capital improvement projects to forward on to the Oklahoma State Regents for Higher Education and the State Long-Range Planning Commission. Refer to the attached Long-Range Capital Planning Commission Agency Summary by Priority for fiscal years 2024 to 2028.

b. Project #120-1012 Residence Hall Improvements

Project Description: Request approval to award contract, not to exceed \$115,000 for the purpose of replacing 24 split-system HVAC units at the south end of housing Commons 3000's. Contract to be issued to Johnson Controls International, via General Services Administration contract.

Requested Funding Approval: \$115,000

Budget Breakdown: \$60,000 for materials, \$55,000 for installation labor.

Vendor: Johnson Controls International

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Auxiliary Funds

Information Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lippert Bros. Construction, in the amount of \$70,014 for the purpose of Human Environmental Sciences exterior

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building repair to include: expansion joint sealant replacement, selective brick and mortar repair, and building cleaning.

Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lingo Construction, in the amount of \$49,936 for the replacement of damaged concrete drives at the Mitchell Hall Theater.

Fund Source: Facility Fee

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$33,650 for the purpose of replacing the light fixtures in the Roger Webb Forensic Science Institute Auditorium.

Fund Source: Facility Fee

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$29,125 for the purpose of replacing electrical lines that service the North Central Plant.

Fund Source: Section 13 Offset

4. East Central University (page 38)

a. Project #230-0029 Construction and Surfacing – Parking Lots

Project Description: We request approval to award a contract, not to exceed \$205,000 for asphalt maintenance on various parking lots on campus. This project is an ongoing annual maintenance project to repair and maintain parking lots to extend their life expectancy. Contract to be issued to Tri-City Seal Co., Inc.

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Total Project Budget: The total cost of this project is estimated at \$205,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and facility master plan in that it will move our capital projects forward.

Revenue Source: Auxiliary Funds

B. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Susan Winchester

Report of the System Advancement Committee, Thursday, April 21, 2022, 3:00 p.m., East Central University, Chickasaw Business and Conference Center, Foundation Hall, Ada, Oklahoma.

1. Discussion and possible action regarding the Better Conversations Program, a program of the Oklahoma City National Memorial.
2. Discussion and possible action regarding the Oklahoma Department of Securities Investor Education.
3. Discussion and possible action to approve consultant contract with PLR Strategies, LLC.
4. Legislative Update—including engineering, nursing, and teaching workforce development.
5. Discussion and possible action regarding increasing awareness of available scholarships.

VI. INFORMATIONAL PRESENTATION—Academic Benchmarks Report, Dr. Bo Hannaford

VII. PRESIDENTS' COUNCIL REPORT—President Janet Cunningham

VIII. PRESIDENTS' RECOMMENDATIONS

A. EAST CENTRAL UNIVERSITY

(See attachment C, pages 39-46)

1. Personnel

2. Request for Contracts:

None to report.

3. Grants & Contracts

Total grants and contracts: \$ 0.00

4., Purchases:

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

None to report.

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

- a. Request approval to solicit bids and award a contract for a website/intranet CMS (Content Management System) provider at an estimated cost of \$155,000 over five years. (E&G Fund and Auxiliary Fund)

5. COVID-19 Report

B. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment D, pages 47-52)

1. Personnel

2. Grants & Contracts:

Total grants and contracts: \$ 1,030,247.00

3. COVID-19 Report

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C. UNIVERSITY OF CENTRAL OKLAHOMA

(See attachment E, pages 53-68)

1. Personnel

2. Academic Service Fees

Changes:	Per	Current	Proposed	Revenue +/-	Total Revenue
College of Mathematics and Science - Facility/Equipment Utilization Fee	Credit hour	\$ 19.06	\$ 21.06	\$ 152,378	\$ 1,604,540
College of Business Administration - Classroom/Laboratory Supply and Material Fees	Credit hour	\$ 2.85	\$ 2.10	\$ (32,063)	\$ 89,775
Office of Global Affairs Other Special Fees - International Student Fee	Per term 1/2 during summer	\$ 160.00	\$ 200.00	\$ 50,000	\$ 220,000
College of Business Other Special Fees - Assessment	Credit hour	\$ 1.10	\$ 1.15	\$ 2,138	\$ 49,163
College of Education and Professional Studies Other Special Fees - Assessment	Credit hour	\$ 1.11	\$ 1.16	\$ 3,365	\$ 78,068
College of Fine Arts and Design Other Special Fees – Assessment	Credit hour	\$ 1.17	\$ 1.22	\$ 940	\$ 22,936
College of Liberal Arts Other Special Fees – Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 4,025	\$ 90,965
College of Mathematics and Science Other Special Fees - Assessment	Credit hour	\$ 1.12	\$ 1.17	\$ 3,809	\$ 89,141
Forensic Science Institute Other Special Fees - Assessment	Credit hour	\$ 1.12	\$ 1.17	\$ 310	\$ 7,254
Leadership Other Special Fees - Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 75	\$ 1,695
UCOL Other Special Fees - Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 60	\$ 1,356
College of Business Other Special Fees – Retention	Credit hour	\$ 1.38	\$ 1.53	\$ 6,413	\$ 65,408

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College of Education and Professional Studies Other Special Fees - Retention	Credit hour	\$ 1.40	\$ 1.55	\$ 10,095	\$ 104,315
College of Fine Arts and Design Other Special Fees - Retention	Credit hour	\$ 1.56	\$ 1.71	\$ 2,820	\$ 32,148
College of Liberal Arts Other Special Fees - Retention	Credit hour	\$ 1.32	\$ 1.47	\$ 12,075	\$ 118,335
College of Mathematics and Science Other Special Fees - Retention	Credit hour	\$ 1.41	\$ 1.56	\$ 11,428	\$ 118,855
Forensic Science Institute Other Special Fees - Retention	Credit hour	\$ 1.41	\$ 1.56	\$ 930	\$ 9,672
Leadership Other Special Fees - Retention	Credit hour	\$ 1.32	\$ 1.47	\$ 225	\$ 2,205
UCOL Other Special Fees - Retention	Credit hour	\$ 1.27	\$ 1.42	\$ 180	\$ 1,704
College of Business Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 291,555	\$ 291,555
College of Education and Professional Studies Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 458,986	\$ 458,986
College of Fine Arts and Design Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 128,216	\$ 128,216
College of Liberal Arts Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 549,010	\$ 549,010
College of Mathematics and Science Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 519,609	\$ 519,609
Forensic Science Institute Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 42,284	\$ 42,284
Leadership Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 10,230	\$ 10,230

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UCOL Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 8,184	\$ 8,184
UNIV Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 1,705	\$ 1,705
UNIV Other Special Fees - Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 13	\$ 283
UNIV Other Special Fees - Retention	Credit hour	\$ 1.32	\$ 1.47	\$ 38	\$ 368

3. Grants and Contracts

Total grants and contracts: \$ 79,652.00

4. Purchases for Approval

- a. Kaltura, Inc., Two-year subscription service for live and online video software.
Source: E&G\$266,182

5. Informational Items from Purchasing

- a. ProctorU, Inc. Proctoring Service
Source: E&G\$125,000

6. Proposed Housing and Dining Rate Increases

The University of Central Oklahoma proposes a 5.20% average rate increase for Housing and Dining operations for the 2022-2023 academic year.

HOUSING RATE CHANGE AVERAGE	5.10% change
DINING RATE CHANGE AVERAGE	5.30% change
OVERALL RATE CHANGE AVERAGE	5.20% change

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PROPOSED HOUSING RATES 2022-2023

	Current Semester Rate	Proposed Semester Rate	% Difference	\$ Difference	Current Annual Rate	Proposed Annual Rate	% Difference	\$ Difference
Murdaugh Hall								
Double	\$ 2,195	\$ 2,250	2.51%	\$ 55	\$ 4,390	\$ 4,500	2.51%	\$ 110
Premium	\$ 2,900	\$ 2,950	1.72%	\$ 50	\$ 5,800	\$ 5,900	1.72%	\$ 100
West Hall								
Double	\$ 1,995	\$ 2,100	5.26%	\$ 105	\$ 3,990	\$ 4,200	5.26%	\$ 210
Premium	\$ 2,745	\$ 2,800	2.00%	\$ 55	\$ 5,490	\$ 5,600	2.00%	\$ 110
Single	\$ 2,845	\$ 3,300	15.99%	\$ 455	\$ 5,690	\$ 6,600	15.99%	\$ 910
University Suites								
Suite Double	\$ 3,300	\$ 3,400	3.03%	\$ 100	\$ 6,600	\$ 6,800	3.03%	\$ 200
Private Bath Double	\$ 3,500	\$ 3,600	2.86%	\$ 100	\$ 7,000	\$ 7,200	2.86%	\$ 200
4 Bedroom Apartment	\$ 3,750	\$ 3,850	2.67%	\$ 100	\$ 7,500	\$ 7,700	2.67%	\$ 200
The Quad								
Pod Room	\$ 2,995	\$ 3,150	5.18%	\$ 155	\$ 5,990	\$ 6,300	5.18%	\$ 310
Pod Room - Single	\$ 3,845	\$ 4,350	13.13%	\$ 505	\$ 7,690	\$ 8,700	13.13%	\$ 1,010
University Commons								
2 Bedroom Apartment	\$ 4,150	\$ 4,300	3.61%	\$ 150	\$ 8,300	\$ 8,600	3.61%	\$ 300
4 Bedroom Apartment	\$ 3,850	\$ 3,950	2.60%	\$ 100	\$ 7,700	\$ 7,900	2.60%	\$ 200
Housing Overall Average	\$ 3,172	\$ 3,333	5.10%	\$ 162	\$ 6,344	\$ 6,666	5.10%	\$ 324

PROPOSED DINING RATES 2022-2023

	Current Semester Rate	Proposed Semester Rate	% Difference	\$ Difference	Current Annual Rate	Proposed Annual Rate	% Difference	\$ Difference
Meals Per Week								
The Max + \$100 Dining Dollars *	\$ 2,275	\$ -	N/A	N/A	\$ 4,550	\$ -	N/A	N/A
The 14 + \$200 Dining Dollars *	\$ 2,235	\$ -	N/A	N/A	\$ 4,470	\$ -	N/A	N/A
The 10 + \$25 Dining Dollars *	\$ 1,935	\$ -	N/A	N/A	\$ 3,870	\$ -	N/A	N/A
The 9 + \$425 Dining Dollars	\$ 2,195	\$ 2,265	3.19%	\$ 70	\$ 4,390	\$ 4,530	3.19%	\$ 140
Meals Per Semester								
167 + \$240 Dining Dollars *	\$ 2,165	\$ -	N/A	N/A	\$ 4,330	\$ -	N/A	N/A
125 + \$300 Dining Dollars	\$ 1,645	\$ 1,725	4.86%	\$ 80	\$ 3,290	\$ 3,450	4.86%	\$ 160
175 + \$200 Dining Dollars *	\$ -	\$ 2,325	N/A	N/A	\$ -	\$ 4,650	N/A	N/A
275 + \$100 Dining Dollars *	\$ -	\$ 2,425	N/A	N/A	\$ -	\$ 4,850	N/A	N/A
Meal Plan Overall Average	\$ 2,075	\$ 2,185	5.30%	\$ 110	\$ 4,150	\$ 4,370	5.30%	\$ 220

* Proposal to replace majority of weekly meal plans with block plans. The proposed block plans will allow students to use their meals however they wish throughout the semester.

7. Request to transfer funds

University of Central Oklahoma requests a transfer of \$500,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

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Major Repairs and Deferred Maintenance

Source: E&G Engineering Work Force Development.....\$500,000

8. COVID-19 Report

D. NORTHEASTERN STATE UNIVERSITY

(See attachment F, pages 69-88)

1. Personnel

2. Grants & Contracts

Total grants and contracts: \$ 0.00

3. COVID-19 Report

E. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

(See attachment G, Pages 89-90)

1. Personnel

2. Ratification:

- a. Southeastern is requesting ratification of the emergency approval received on March 4, 2022 to delegate authority to the President to sign a contract to purchase a house and lot located at 1502 N 8th Street Durant, Oklahoma. The house is adjacent to property owned by the University and is a prime location for future expansion. The agreed upon price to purchase the home is \$60,000. Source of funds is Auxiliary.

4. COVID-19 Report

F. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment H, Pages 91-101)

1. Personnel

2. Purchases

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

- a. Software for student/faculty coaching: Inside Track, Strada Collaborative, Inc., Indianapolis, Indiana, at a cost of \$198,000. This expense will be paid over a two year period. (Fund 430, Title III Grant)

3. Informational Items:

- a. Higher Learning Commission

On February 22, 2022, Northwestern received our Quality Initiative Report (QIR) Review. Our report was accepted by the Commission as genuine effort was shown by the University. The notification letter and copy of the review from the Higher Learning Commission are attached.

4. COVID-19 Report

IX EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

X. REGENTS' COMMENTS AND ANNOUNCEMENTS

XI. EXECUTIVE SESSION

A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:

1. Discussion regarding the employment of the President of East Central University.
2. Discussion regarding the employment of the President of Northwestern Oklahoma State University.
3. Discussion regarding the employment of the President of the University of Central Oklahoma

B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

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Actions:

- a. United States and Rachel Tudor v. Southeastern Oklahoma State University and Regional University System of Oklahoma, United States District Court for the Western District, Case# 5:15-CV-00324-C.
- b. Charles E. Sneed and Tabitha Sneed v. Northeastern State University ("NSU"), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ-2007-840.
- c. Mark A. Pendergraft v. Board of Regents of Oklahoma Colleges ("RUSO"), David Misak, and Todd Thurman, United States District Court for the Western District of Oklahoma, Case# CIV 18-793 D.
- d. Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University ("NSU"), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.
- e. Deanie Hensley v. State of Oklahoma, ex rel Regional University System of Oklahoma Board of Regents ("RUSO") d/b/a/ Northeastern State University ("NSU"), and Steven Turner and Randy Grogan, United States District Court for the Western District of Oklahoma Case #CIV 20-54-JD.
- f. Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex re/ University of Central Oklahoma ("UCO"), Western District of Oklahoma, Case #CIV-21-473-G.
- g. Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges ("RUSO") & University of Central Oklahoma ("UCO"), District Court of Oklahoma County, Case #CJ-2018-5269.
- h. Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University ("NSU"), District Court of Wagoner County, Case #CJ-2017-240.

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- i. Vicki Dismukes v. State of Oklahoma ex rel. University of Central Oklahoma ex rel. UCO Jazz Lab, District Court of Oklahoma County Case #CJ-2018-3273.
- j. Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.
- k. Skye Singleton et. al. v. Southwestern Oklahoma State University et. al., District Court of Custer County Case #CJ-2019-114.
- l. Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.
- m. Jane Roe v. The State of Oklahoma ex rel University of Central Oklahoma, Western District of Oklahoma, Case #CIV-22-237-SLP.
- n. Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.
- o. Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.

Claims:

- a. Tort Claims pending with State Risk Management

None.

Charges pending with the Equal Employment Opportunity Commission (“EEOC”):

None.

Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)

- a. Compliance Audit of NSU Case # 07-15-6001
- b. Mary Brown, OCR Docket #07132064 (“NSU”)
- c. Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

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Miscellaneous Matters

None.

XII. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

XIII. ADJOURNMENT

ATTACHMENTS TO AGENDA

APRIL 22, 2022

Attachment

A.	Educational Excellence Committee.....	23-28
	* Educational Excellence Committee attachments for this meeting have been abbreviated to save paper and space. The complete submissions, which include the required Oklahoma State Regents for Higher Education form documents and other supporting documents for all matters involving changes in a course or courses of study or institution of new degree programs, were provided to the RUSO Administrative Office and this documentation is available in the office in Oklahoma City.	
B.	Facilities Stewardship Committee.....	29-38
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H.	Northwestern Oklahoma State University.....	91-101



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

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TO: Regents
Regional University System of Oklahoma Educational
Academic Affairs

FROM: Jeffrey K. Gibson, Interim President

DATE: April 7, 2022

SUBJECT: Academic Affairs Agenda Items – April 2022

Dear Regents:

The following curriculum proposals are submitted for your consideration:

- Certificate Deletion:
 - Certificate in Business: Personal Financial Planning (5100)
 - Certificate in Human Development, Hospitality, and Food Science: Hospitality and Tourism (5110)
 - Certificate in Human Development, Hospitality, and Food Science: Event Planning (5120)
- Option Deletion:
 - Human Services Counseling: Services to the Deaf (0266)
 - MS in Human Resources: Human Resources (0891)
- Program Deletion:
 - Human Development, Hospitality, and Food Science (024)
- Program Requirement Changes:
 - Biology: Health Sciences (004C)
 - Biology: Molecular Biology (0049)
 - Business Administration: Finance (0073)
 - Chemistry: Biochemistry (0103)
 - Computer Science (0510)
 - Information Technology Management: Data Analytics (0612)
 - Legal Studies (0550)
 - Mass Communication: Advertising/Public Relations (0493)
 - Mass Communication: Media Production (0494)
 - Mass Communication: Strategic Communication (0495)
 - Mathematics: Data Science (0295)
 - Music: Vocal (0337)
 - Music: Vocal Teacher Certification (0333)
 - Native American Studies: Cultural Resource Management (0591)
 - Nursing (0340)
 - Nursing: RN to BSN (0341)

- MS in Water Resource Policy and Management (1030)
- Program Suspension
 - MEd Secondary Education: Academic Discipline (0834)

Documents for these requests are attached. If you need additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Gibson', with a long, sweeping horizontal line extending to the right.

Jeffrey K. Gibson, Ph.D.
Interim President Provost
& VPAA
JKG: hpv



TO: Board of Regents of the
Regional University System of Oklahoma
Susan Winchester, Chair

FROM: Diana Lovell, President

DATE: April 11, 2022

SUBJECT: Program Modification Requests – April 22, 2022

Please place Southwestern Oklahoma State University on the agenda for the April 22, 2022, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- Program Modification requests for the following programs:
 1. BS in Parks and Recreation Management – adding required courses
 2. Bachelor of Music 037 – adding elective courses

Documents for these requests are attached. If you need additional information regarding these items, please let me know.

Attachments



April 5, 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

RE: Academic Affairs

Dear Board Members:

We are seeking approval for the following program modifications.

Bachelor of Business Administration in Accounting (001) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in Finance (096) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in General Business (105) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in Management (027) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in Marketing (095) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Master of Business Administration (075) – add a twelve-hour option in Leadership. Two new MNGT courses, MNGT 5903 and MNGT 5233. No change in total hours.

Master of Educational Leadership (073) –Option name changes: Building Level Principal Certification becomes Professional Track; Campus Leadership becomes Academic Track. Replace EDAD 5473 with EDUC 5413 in core. In the Dual Emphasis Track, replace EDAD 5413 with EDAD 5473. No change in total hours

We are also seeking approval for the following new program.

Master of Arts in Organizational Management and Leadership – 30 total hours. Two new MNGT courses- MNGT 5903 and MNGT 5233.

Please contact me if you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Newsom', written in a cursive style.

Thomas W. Newsom
President



April 5, 2022

Regent Lake Carpenter
Regional University System of Oklahoma
Landmark Tower, Suite 320
3555 N. W. 58th Street
Oklahoma City, OK 73112

RE: April Facilities Stewardship Committee

Dear Regent Carpenter,

In accordance with Board policy 2.4, Public Construction and Improvement Projects exceeding \$100,000, Southeastern Oklahoma State University is requesting approval for the following projects:

Project Name: Science Building Renovations & Improvements
Project Description: Request approval to bid and award construction services for the renovation of the Science Building. Areas to include updated labs, improvements to classroom spaces, new chemical storage areas, new elevator, and other updates through academic and administrative spaces.
Project Number(s): 660-0340 & 660-0800
Amount: \$7,000,000 estimated
Source of Funds: ARPA Funds
Vendor: To be determined

Project Name: Science Building HVAC
Project Description: Request approval to bid and award mechanical engineering, architect services, and construction for the design and replacement of the Science Building HVAC systems on the first and third floors.
Project Number(s): 660-0800 & 660-0804
Amount: \$750,000 estimated
Source of Funds: Master Lease, Deferred Maintenance
Vendor: To Be Determined

Project Name: Street & Parking Lot Improvements
Project Description: Request approval to bid and award construction manager services related to improving street access to the softball and intermural fields, Crooked Smile Trail as well as the Rodeo/Ag Expo Center. In addition, gravel and paved parking lots with related ADA accessible parking spaces will be added.
Project Number(s): 660-0894 & 660-0800
Amount: \$400,000 estimated
Source of Funds: Master Lease, Deferred Maintenance
Vendor: To Be Determined

Sincerely,

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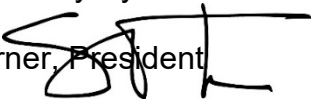
Thomas W. Newsom
President



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

DATE: April 8, 2022

TO: Lake Carpenter, Facilities Stewardship Committee Chair
Regional University System of Oklahoma

FROM: Dr. Steve Turner, President 

SUBJECT: Facilities Stewardship Committee Agenda Items–April 2022

1. Project #485-9020 - Seminary Hall Repairs

- a. Project Description: Seminary Hall Renovation was originally approved in January 2016, possible from a \$4 M gift from Cherokee Nation. Emergency approval was granted July 28, 2021 (September 2021 board item) in the amount of \$65,000 for clock tower repairs. We are requesting to increase the total amount by another \$50,000 to make additional repairs to a structural seal and beam within the clock tower, delicate rock excavation at storm drain tie-in under campus fiber/data bank and miscellaneous masonry adjustments at copper gutter and cap. This increase will bring the total project cost to \$4,115,000.
- b. Requested Funding Approval: \$50,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 600 Fund \$40,000 – 650 Fund \$10,000

Informational:

2. Project #485-0073 - Campus Repairs

- a. Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.
- b. Requested Funding Approval: \$90,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): Fund 295

Change Orders:

- a. Wilson Hall Phase 3:

Flintco, LLC Change Order #8, negotiated decrease in HVAC controls from CO6
.....\$(112,844.00)

**BUILDING PROJECTS
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
CHANGE ORDER TRACKING**

Page 1 of 1
Prepared by:

Harold McMillen

University: NORTHEASTERN STATE UNIVERSITY

Contractor: Flintco LLC

Building Project: Wilson Hall Phase 3

Original Contract Amount: \$10,963,635.00

Original Board Approval Date: Jan 31 2020

Approval Date: December 1, 2020

Original Board Approval Amount: \$20,304,312.00

Final Inspection Date:

Type of Funding: OSRHE Master Lease, donations, infrastructure, section 13

Final Contract Amount:[illegible]

Contracts of one million dollars (\$1,000,000) or less shall not exceed a fifteen percent (15%) cumulative increase in original contract amount.

Contracts of over one million dollars (\$1,000,000) shall not exceed the greater of one hundred fifty thousand (\$150,000) or a ten percent (10%) cumulative increase in the original contract amount.



Date: April 22, 2022

To: Board of Regents of the Regional University System of Oklahoma Facilities
Stewardship Committee Chair, Lake Carpenter

From: President Patti Neuhold-Ravikumar

University of Central Oklahoma

April 2022 Facilities Stewardship Committee

1. Approval Items:

a. Annual Campus Capital Master Plan

Request approval of the fiscal year 2023 campus master plan for capital improvement projects to forward on to the Oklahoma State Regents for Higher Education and the State Long-Range Planning Commission. Refer to the attached Long-Range Capital Planning Commission Agency Summary by Priority for fiscal years 2024 to 2028.

b. Project # 120-1012 Residence Hall Improvements

Project Description: Request approval to award contract, not to exceed \$115,000 for the purpose of replacing 24 split-system HVAC units at the south end of housing Commons 3000's. Contract to be issued to Johnson Controls International, via General Services Administration contract.

Requested Funding Approval: \$115,000

Budget Breakdown: \$60,000 for materials, \$55,000 for installation labor.

Vendor: Johnson Controls International

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Auxiliary Funds

2. Information Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lippert Bros. Construction, in the amount of \$70,014 for the purpose of Human Environmental Sciences exterior building repair to include: expansion joint sealant replacement, selective brick and mortar repair, and building cleaning.

Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lingo Construction, in the amount of \$49,936 for the replacement of damaged concrete drives at the Mitchell Hall Theater.

Fund Source: Facility Fee

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$33,650 for the purpose of replacing the light fixtures in the Roger Webb Forensic Science Institute Auditorium.

Fund Source: Facility Fee

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$29,125 for the purpose of replacing electrical lines that service the North Central Plant.

Fund Source: Section 13 Offset

Attachments:

Master Plan for Capital Improvements

Campus Map

LONG-RANGE CAPITAL PLANNING COMMISSION
AGENCY SUMMARY BY PRIORITY
 Fiscal Years 2024 through 2028

Page 1 of 2

Agency: 120 University of Central Oklahoma

Priority	Name of Project:	Proj. #	Federal Funds	Other Funds	State Approp	Total Project
1	Major Repairs and Deferred Maintenance	120-0027	-	13,000,000	12,000,000	25,000,000
2	Health & Safety Projects	120-0060	2,000,000	2,000,000	8,000,000	12,000,000
3	Parking, Sidewalks, Lights & Landscaping	120-0013	-	3,000,000	1,000,000	4,000,000
4	Vehicle and Equipment Replacement	120-0042	-	300,000	1,200,000	1,500,000
5	New Allied Health Building	120-0096	42,100,000	6,500,000	-	48,600,000
6	Elevator Replacement Project	120-0029	-	1,100,000	1,400,000	2,500,000
7	Coyner Hall Renovation & Addition	120-0080	-	5,000,000	1,000,000	6,000,000
8	Univ Ctr Misc Renovations & Improvements	120-1010	-	5,000,000	5,000,000	10,000,000
9	Residence Hall Improvements	120-1012	2,000,000	18,000,000	-	20,000,000
10	Sports Complex Improvements	120-0032	-	4,000,000	2,000,000	6,000,000
11	Business Bldg Renovation & Additions	120-0079	-	18,000,000	7,000,000	25,000,000
12	Howell Hall Renovation & Addition	120-0010	-	2,500,000	500,000	3,000,000
13	Max Chambers Library Renovation Misc	120-0047	-	1,500,000	1,500,000	3,000,000
14	Math/Science Bldg Renovations/Additions	120-0061	-	1,000,000	1,000,000	2,000,000
15	Liberal Arts Renovation & Addition	120-0008	-	1,000,000	1,000,000	2,000,000
16	Murdaugh Hall Renovations & Addition	120-1078	1,000,000	1,000,000		2,000,000

LONG-RANGE CAPITAL PLANNING COMMISSION
AGENCY SUMMARY BY PRIORITY
 Fiscal Years 2024 through 2028

Page 2 of 2

Agency: 120 University of Central Oklahoma

Priority	Name of Project:	Proj. #	Federal Funds	Other Funds	State Approp	Total Project
17	Roof Repair and Replacement	120-0043	-	500,000	1,000,000	1,500,000
18	Library Learning Commons Renovation	120-0097	-	10,000,000	7,500,000	17,500,000
19	New Art Building Renovations & Additions	120-0018	-	12,500,000	12,500,000	25,000,000
20	Lillard Admin Building Renovation	120-0041	-	1,000,000	4,000,000	5,000,000
21	Land Acquisitions	120-0049	-	4,000,000	1,000,000	5,000,000
22	Distance Education/Downtown Facility	120-0098	-	1,000,000	-	1,000,000
23	Wantland Hall Renovation and Additions	120-0092	-	4,000,000	4,000,000	8,000,000
24	Major Parking Improvements	120-1091	-	14,000,000	-	14,000,000
25	Wellness Center Phase II & III	120-0044	-	10,000,000	7,500,000	17,500,000
26	Dept of Public Safety & Visitor Center	120-0056	-	3,000,000	2,000,000	5,000,000
Totals			47,100,000	142,900,000	82,100,000	272,100,000

FY23 Budget Request

Capital Outlay Summary

Project # 120-0027
Major Repairs and Deferred Maintenance
2. a.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. d.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. c.

Annual Campus Capital Master Plan

1. a.

Project # 120-1012
Residence Hall Improvements
1. b.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. b.



MAP LEGEND

1. Art & Design Building
2. Baptist Collegiate Ministries
3. Baseball Field
4. Bausher Place
5. Betz STEM Research and Learning Center
6. Broncho IV Apartments
7. Broncho Lake
8. Business Building
9. Center for Transformative Learning
10. Central Gateway

11. Central Plant
12. CFAD Storage Building
13. Chambers Library
14. Communications Building
15. Co-op Esports Gaming Center
16. Coyner Health Sciences
17. Edmond Chamber of Commerce
18. Edmond Fire Station No. 1
19. Education Annex Building
20. Education Building
21. Evans Hall
22. Facilities Management
23. Forensic Science Institute
24. Hamilton Field House
25. Health and Physical Education
26. Howell Hall
27. Human Environmental Sciences
28. International House
29. Laboratory Annex Building
30. Labyrinth
31. Liberal Arts North Wing
32. Liberal Arts South Wing
33. Lillard Administration Building
34. Math and Computer Science
35. Melton Art Gallery
36. Mitchell Education Center
37. Mitchell Hall
38. Murdaugh Hall
39. Music Building
40. Nigh University Center
41. Old North
42. OU Physicians Health & Wellness Clinic
43. Plunkett Park

44. Police Services
45. Power Plant
46. President's Annex
47. Public Safety Administration
48. Reflection Park
49. School of Design (future)
50. Softball Field
51. South Central Plant
52. Sports Performance Center Annex
53. Sports Performance Center
54. Tennis Courts
55. Thatcher Hall
56. Thompson Soccer Field
57. Transformative Learning Quadrangle (The Quad)
58. TRIO Training
59. University Commons
60. University Guest House
61. University House
62. University Suites
63. VetHERO Center
64. Wantland Hall
65. Wantland Stadium
66. Wellness Center
67. West Hall
68. Y-Chapel

METRO CAMPUS LOCATIONS

 Academy of Contemporary Music (ACM@UCO)
25 S. Oklahoma Ave.,
Downtown Oklahoma City

 Center for eLearning and Connected Environments
201 N. Bryant Ave.,
Edmond

 Jazz Lab
100 E. 5th St.,
Edmond

 UCO Boathouse at Arcadia Lake
Arcadia Lake - Second St. and
Midwest Blvd.

 UCO Boathouse at Oklahoma River
732 Riversport Dr.,
Oklahoma River Boathouse District,
Downtown Oklahoma City

 UCO at Carnegie Centre
131 Dean A. McGee Ave.,
Downtown Oklahoma City

 UCO at Santa Fe Plaza
101 North E.K. Gaylord, Ste. 1
Downtown Oklahoma City



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14th Street, PMB P - 8 • Ada, OK 74820 - 6999
(580) 559 - 5213 office • (580) 559 - 5788 fax • www.ecok.edu

DATE: April 18, 2022

TO: Regent Lake Carpenter, Chair
Facilities Stewardship Committee

FROM: Dr. Jeffrey K. Gibson, Interim President

SUBJECT: Facilities Stewardship Committee Agenda Item for April's Meeting

Please place East Central University on the Facilities Stewardship Committee agenda for the April 21-22, 2022, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

Project #230-0029 Construction and Surfacing – Parking Lots

Project Description: We request approval to award a contract, not to exceed \$205,000 for asphalt maintenance on various parking lots on campus. This project is an ongoing annual maintenance project to repair and maintain parking lots to extend their life expectancy. Contract to be issued to Tri-City Seal Co., Inc.

Total Project Budget: The total cost of this project is estimated at \$205,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and facility master plan in that it will move our capital projects forward.

Revenue Source: Auxiliary Funds

If I need to provide further information, please let me know.

Respectfully submitted,

Jeffrey Gibson, Ph.D.
Interim President
Provost & Vice President for Academic Affairs

We educate and empower students to understand and transform our world.



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14th Street, PMB P - 8 • Ada, OK 74820 - 6999
(580) 559 - 5213 office • (580) 559 - 5788 fax • www.ecok.edu

8 April 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Chair Reilly and Members of the Board:

The recommendations of East Central University are as follows:

1. PERSONNEL

a. FACULTY APPOINTMENTS

- i. **MS. BRANDI SCHUR** has been appointed to a non-tenure track, Assistant Director, Instructor/Librarian position in Linscheid Library, effective 21 February 2022. Ms. Schur's annual salary will be \$50,000 for a twelve-month period. She is replacing Ms. Marla Lobley.

Ms. Schur graduated from East Central University with a BA in Communication Studies (2017), Masters in Management (2020), and an MLS from Texas Woman's University (2021).

b. PROMOTION IN RANK (effective 2022-2023 academic year)

- i. Instructor to **Assistant Professor**
 - 1. **Dr. Beau Leaf**, Instructor of Psychology
 - 2. **Dr. Debra Ollila**, Instructor of Nursing
- ii. Assistant Professor to **Associate Professor**:
 - 1. **Dr. Erick Ananga**; Assistant Professor Politics, Law, and Society
 - 2. **Dr. Terrie Becerra**; Assistant Professor of Politics, Law, and Society
 - 3. **Dr. Randall Maples**, Assistant Professor of Physical Sciences
 - 4. **Dr. Gerald Mihelic**, Assistant Professor of Education

East Central University

5. **Dr. Bruce Moring**, Assistant Professor of Biological and Environmental Sciences
6. **Dr. Nicholas Stowers**, Assistant Professor of Kinesiology
7. **Dr. Darcy Tessman**, Assistant Professor of Education
8. **Dr. Vladimir Ufimtsev**, Assistant Professor of Mathematics and Computer Science
9. **Dr. George Wang**, Assistant Professor of Biological and Environmental Sciences
10. **Dr. Dustin Williams**, Assistant Professor of Psychology

c. TENURE

In accordance with Board policy, the following persons are recommended for tenure effective with the 2022-2023 academic year:

- i. **Dr. Erick Ananga**; Assistant Professor Politics, Law, and Society
- ii. **Dr. Terrie Becerra**; Assistant Professor of Politics, Law, and Society
- iii. **Dr. Randall Maples**, Assistant Professor of Physical Sciences
- iv. **Dr. Gerald Mihelic**, Assistant Professor of Education
- v. **Dr. Bruce Moring**, Assistant Professor of Biological and Environmental Sciences
- vi. **Dr. Nicholas Stowers**, Assistant Professor of Kinesiology
- vii. **Dr. Darcy Tessman**, Assistant Professor of Education
- viii. **Dr. Vladimir Ufimtsev**, Assistant Professor of Mathematics and Computer Science
- ix. **Dr. George Wang**, Assistant Professor of Biological and Environmental Sciences
- x. **Dr. Dustin Williams**, Assistant Professor of Psychology

d. CHANGE IN TITLE

- i. **DR. GERALD MIHELIC**, Associate Professor of Education, has been appointed to the position of Dean of the college of Education Psychology for the 2022-2023 academic year. Dr. Mihelic's academic year salary will increase by \$37,000 for a total of \$95,000, effective 1 July 2022.

East Central University**e. REAPPOINTMENT OF NON-TENURED, NON-TENURE TRACK FACULTY**

In accordance with Board policy, the following persons will be retained on a non-tenure track basis for the 2022-2023 academic year:

Ms. Shawna Bishop	Instructor	Linscheid Library
Dr. Jim Burke	Instructor	Professional Programs in Human Services
Dr. Bill Caruthers	Instructor	Education
Ms. June Caruthers	Instructor	Education
Ms. Megan Dilday	Instructor	Nursing
Ms. Vivian Eldridge	Instructor	Linscheid Library
Ms. Megan Hasler	Instructor	Linscheid Library
Mr. Eric Howard	Instructor	Biological & Environmental Sciences
Mr. Anthony Isaacs	Instructor	Professional Programs in Human Services
Ms. Ashley Lewis	Instructor	Nursing
Ms. Casey Lowry	Instructor	Linscheid Library
Mr. Kevin Lynch	Instructor	Education
Ms. Ashley McCallum	Instructor	Nursing
Ms. Nancy McClain	Instructor	Mathematics & Computer Science
Ms. Andraz (Andy) McDaniel	Instructor	Nursing
Ms. Kelby Pletcher	Instructor	Performing Arts
Dr. Steven Roring	Instructor	Psychology
Ms. Tonnie Scott	Instructor	Nursing
Ms. Jennifer Sparlin	Instructor	Education
Ms. Rebecca Williams	Instructor	Nursing

East Central University

Ms. Jamie Worthley	Instructor	English & Languages
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f. **REAPPOINTMENT OF NON-TENURED, NON-TENURE TRACK FACULTY AFTER SEVEN YEARS**

In accordance with Board policy, the following persons will be retained on a non-tenure track basis for the 2022-2023 academic year:

Ms. Rochelle (Shelley) Bailey	Instructor	Professional Programs in Human Services
Ms. Dana Belcher	Instructor / Director	Linscheid Library
Ms. Kristen Byers	Instructor	Business Administration
Mr. Joe Dougherty	Instructor	Accounting
Dr. Jaime Elliott	Instructor	Accounting
Ms. Susan Ingram	Instructor	Art + Design: Media + Communication
Ms. Melonie Johnson	Instructor	Education
Ms. Jillian McCarty	Instructor	Kinesiology
Mr. Jeff McGaha	Instructor	Kinesiology
Mr. Matt McGaha	Instructor	Kinesiology
Mr. Thom Parr	Assistant Professor	Professional Programs in Human Services
Mr. Dale Powers	Instructor	Business Administration
Ms. Jennifer (Kayce) Powers	Instructor	Nursing
Ms. Gayla Reed	Instructor	Nursing
Ms. Vickie Reifsnider	Instructor	Performing Arts
Ms. Viki Saidleman	Instructor	Nursing
Ms. Jennifer Snell	Instructor	Education
Ms. Mary Kay Tarver	Assistant Professor	Mathematics & Computer Science
Ms. Holli Witherington	Instructor	Professional Programs in Human Services

East Central University**g. REAPPOINTMENT OF NON-TENURED, TENURE-TRACK FACULTY**

In accordance with Board policy, the following persons will be retained on a tenure-track basis for the 2022-2023 academic year:

Dr. LaDonna Autrey	Assistant Professor	Psychology
Dr. Jessica Brumley	Assistant Professor	Biological & Environmental Sciences
Dr. Douglas Bryhan	Assistant Professor	Physical Sciences
Ms. Carly Conklin	Assistant Professor	Performing Arts
Dr. Leah Dudley	Assistant Professor	Biological & Environmental Sciences
Dr. Darcy Duncan	Assistant Professor	Nursing
Ms. Sarah Engel	Assistant Professor	Art + Design: Media + Communication
Dr. Mark Felts	Assistant Professor	Education
Dr. Johnie Fredman	Assistant Professor	Professional Programs in Human Services
Dr. Misty Gray	Assistant Professor	Nursing
Dr. Deanna Hartley-Kelso	Assistant Professor	Business Administration
Dr. Sanjiv Jha	Assistant Professor	Physical Sciences
Dr. Angelina (Holly) Jones	Assistant Professor	Politics, Law, & Society
Dr. Amanda Kashwer	Assistant Professor	Kinesiology
Dr. Terry (Scott) Ketchum	Assistant Professor	Native American Studies
Dr. Jennifer Lancaster	Assistant Professor	Kinesiology
Dr. Julie Lee	Assistant Professor	Accounting
Mr. Michael (Mike) Maxwell	Assistant Professor	Art + Design: Media + Communication

East Central University

Dr. Nicholas Meyers	Assistant Professor	Performing Arts
Ms. Christyn Overstake	Assistant Professor	Art + Design: Media + Communication
Dr. Steven Pedersen	Assistant Professor	English & Languages
Dr. Germain Pichop	Assistant Professor	Business Administration
Dr. Paulette Pitt	Assistant Professor	Psychology
Dr. JP Rhea	Assistant Professor	Art + Design: Media + Communication
Dr. Destany Schafer-Morgan	Assistant Professor	Professional Programs in Human Services
Dr. Emily Simpson	Assistant Professor	Psychology
Dr. David Thornton	Assistant Professor	Education
Dr. Dwaine Turner	Assistant Professor	Professional Programs in Human Services
Dr. Jace Vickers	Assistant Professor	Performing Arts
Dr. Amy Ward	Assistant Professor	Professional Programs in Human Services
Dr. Jacintha Webster	Assistant Professor	Politics, Law, & Society
Ms. Anne Yoncha	Assistant Professor	Art + Design: Media + Communication

h. NON-RENEWAL

In accordance with Board policy, the following individual(s) have been notified of non-reappointment for Academic Year 2022-2023 prior to 1 March 2022.

Dr. Amanda Hoffpauir St. John	Assistant Professor	Nursing
Mr. Shahid Hussain	Assistant Professor	Accounting
Ms. Waynette Nell	Instructor	Mathematics & Computer Science

East Central University

Mr. Jackie Switzer

Instructor

Professional Programs
in Human Services

II. REQUESTS FOR CONTRACTS

None to report at this time.

III. GRANTS AND CONTRACTS

None to report at this time.

Total Grants and Contracts--\$000

IV. PURCHASES

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

None to report at this time

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

Request approval to solicit bids and award a contract for a website/intranet CMS (Content Management System) provider at an estimated cost of \$155,000 over five years. (E&G Fund and Auxiliary Fund)

V. INFORMATIONAL ITEMS

East Central University renewed its contract with Texas Book Company for the management and operation of the bookstore on the Campus. Texas Book Company will make a one-time \$25,000 unrestricted contribution to the university as part of the renewal of the contract. This renews the contract through September 30, 2025.

Respectfully submitted,



Jeffrey Gibson, Ph.D.
Interim President
Provost & Vice President for Academic Affairs



April 11, 2022

Regional University System of Oklahoma
305 N.W. 5th, #407
Oklahoma City, OK 73102

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

I. PERSONNEL

A. FACULTY RETIREMENTS with Emeritus Status

Dr. **Patsy Parker** will retire from her position as Acting Vice President for Student Services and Associate Dean of the Everett Dobson School of Business and Technology effective July 1, 2022.

Mr. **Brian Adler** will retire from his position as Vice President of Public Relations & Marketing effective September 1, 2022.

Dr. **Roxanne Davis** will retire from her position as Assistant Professor in the Everett Dobson School of Business & Technology effective August 1, 2022.

Mr. **Marc Mueller** will retire from his position as Instructor in the Department of Music effective June 1, 2022.

B. FACULTY APPOINTMENTS

Mr. **Chad Gray** has been appointed to a tenure track position as Assistant Professor in the Department of Art, Communication, and Theater in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 17, 2022. His salary for the nine-month appointment will be \$43,953.00. Mr. Gray earned a Master of Fine Arts from Boston University College of Communication.

C. CHANGE IN STATUS

Tenure

The following faculty members are recommended for tenure effective with the beginning of the Fall 2022 semester:

Mr. Phillip Fitzsimmons, Library

Southwestern Oklahoma State University

Dr. Philip Martinson, Department of Music
 Dr. John (Bo) Pagliasotti, Department of Kinesiology
 Dr. Jessica Salmans, Department of Art, Communication and Theater
 Dr. Vijay Somalinga, Department of Biological Sciences

Promotion in Rank

The following faculty members are recommended for advancement in rank effective with the beginning of the Fall 2022 semester. The faculty listed have been recommended by the Provost and President:

PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Dr. Philip Martinson, Department of Music
 Dr. Jessica Salmans, Department of Art, Communication and Theater
 Dr. Vijay Somalinga, Department of Biological Sciences

II. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS

Since February 14, 2022, SWOSU Office of Sponsored Programs has received confirmation of **(3)** grant awards for a total amount of **\$1,030,247**. A profile of the awards are presented below:

A. SWOSU Rural Health Center Telemedicine Program \$983,566

The United States Department of Agriculture has awarded the grant, entitled, "*SWOSU Rural Health Center Telemedicine Program*" in the amount of \$983,566. The primary function of this award is public service. The principal investigator is Dr. Randy Curry.

B. Development of a Novel Class of LDH Inhibitors Against Pancreatic Cancer..... \$43,681

The NIH OK-INBRE has awarded the grant, entitled, "*Development of a Novel Class of LDH Inhibitors Against Pancreatic Cancer*" in the amount of \$43,681. The primary function of this award is research. The principal investigators is Dr. Horrick Sharma.

C. OSE Esports Tournament \$3,000

The City of Weatherford Hotel/Motel Tax Advisory Committee has awarded the grant, entitled, "*OSE Esports Tournament*" in the amount of \$3,000. The primary function of this award is public service. The principal investigator is Dr. Hayden Harrington.

Respectfully submitted,



Diana Lovell
 President

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Patsy Parker will retire from Southwestern Oklahoma State University on July 1, 2022; and,

WHEREAS, Patsy Parker has had a prestigious career for 23 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Patsy Parker has served with distinction as Vice President of Student Services at Southwestern Oklahoma State University; and,

WHEREAS, Patsy Parker has provided invaluable service as the Associate Dean of the Everett Dobson School of Business and Technology at Southwestern Oklahoma State University; and,

WHEREAS, Patsy Parker has demonstrated dedication to her profession by exhibiting excellence in teaching, university service, professional activity, and community service; and

WHEREAS, Patsy Parker is deserving of special recognition for her loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Patsy Parker the honorary title of “Professor Emeritus” and extends to her an expression of commendation and appreciation for her many contributions to the success of Southwestern Oklahoma State University and wishes for her continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Patsy Parker at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Brian Adler will retire from Southwestern Oklahoma State University on September 1, 2022; and,

WHEREAS, Brian Adler has had a prestigious career for 36 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Brian Adler has served with distinction as Vice President of Public Relations & Marketing at Southwestern Oklahoma State University; and,

WHEREAS, Brian Adler has provided invaluable service as the Vice President of Public Relations & Marketing at Southwestern Oklahoma State University; and,

WHEREAS, Brian Adler has demonstrated dedication to his profession by exhibiting excellence in university service, professional activity, and community service; and

WHEREAS, Brian Adler is deserving of special recognition for his loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Brian Adler the honorary title of “Vice President Emeritus” and extends to him an expression of commendation and appreciation for his many contributions to the success of Southwestern Oklahoma State University and wishes for his continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Brian Adler at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Roxanne Davis will retire from Southwestern Oklahoma State University on August 1, 2022; and,

WHEREAS, Roxanne Davis has had a prestigious career for four years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Roxanne Davis served with distinction as Assistant Professor of the Department of Business at Southwestern Oklahoma State University; and,

WHEREAS, Roxanne Davis has provided invaluable service in the Department of Business, Everett Dobson School of Business and Technology at Southwestern Oklahoma State University; and,

WHEREAS, Roxanne Davis has demonstrated dedication to her profession by exhibiting excellence in teaching and service; and,

WHEREAS, Roxanne Davis is deserving of special recognition for her loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestow upon Roxanne Davis the honorary title of “Assistant Professor Emeritus” and extends to her an expression of commendation and appreciation for her many contributions to the success of Southwestern Oklahoma State University and wishes for her continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Roxanne Davis at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Marc D Mueller will retire from Southwestern Oklahoma State University on June 1, 2020; and,

WHEREAS, Marc D Mueller has had a prestigious career for 11 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Marc D Mueller served with distinction as Director of Bands of the Department of Music at Southwestern Oklahoma State University; and,

WHEREAS, Marc D Mueller has provided invaluable service in the Department of Music at Southwestern Oklahoma State University; and,

WHEREAS, Marc D Mueller has demonstrated dedication to his profession by exhibiting excellence in teaching, Music Education; and,

WHEREAS, Marc D Mueller is deserving of special recognition for his loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Marc D Mueller the honorary title of “Director of Bands Emeritus” and extends to him an expression of commendation and appreciation for his many contributions to the success of Southwestern Oklahoma State University and wishes for his continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Marc D Mueller at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April, 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary



University of Central Oklahoma

Edmond, Oklahoma

April 22, 2022

Board of Regents Regional University System of Oklahoma
305 NW 5th #407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

I. PERSONNEL

A. Faculty Appointments

College of Business

Dr. Hugo DeCampos has been appointed as an **Assistant Professor** in the **Department of Information Systems and Operations Management**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. DeCampos degrees are: Ph.D. (2014), Operations and Sourcing Management, Michigan State University, East Lansing, MI; M.I.M. (2000), International Management, Thunderbird School of Global Management, Phoenix, AZ; M.B.A. (2000), Business Administration, Arizona State University, Phoenix, AZ; and B.S. (1998), Mechanical Engineering, Brigham Young University, Provo, UT.

His professional experiences include: Assistant Professor (7), and Instructor (4), Wayne State University, Detroit, MI; Research Assistant (4), and Instructor (2), Michigan State University, East Lansing, MI; Asia Pacific Purchasing Director (2), and Global Commodity Manager (2), General Motors, Shanghai, China; Manufacturing Material Supervisor (1), General Motors, Oklahoma City, OK; Sr. Buyer and Global Team Leader (1.5), General Motors, Troy, MI; Buyer (0.5), Pontiac, MI; International Logistics (1), General Motors, Warren MI; and International Logistics Intern (0.5), General Motors, Detroit, MI.

Dr. DeCampos will be paid an annual salary of \$110,000.

University of Central Oklahoma

College of Liberal Arts

Dr. Sydney Morrow has been appointed as an **Assistant Professor** in the **Department of Humanities and Philosophy**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Morrow's degrees are: Ph.D. (2018), and M.A. (2011), Philosophy, University of Hawaii at Manoa, Honolulu, HI; and B.A. (2008), Philosophy, The University of Texas at Austin, Austin, TX.

Her professional experiences include: Assistant Professor (4), Nazarbayev University, Nur-Sultan, Kazakhstan; Instructor (1), University of Hawaii at Hilo, Hilo, HI; Lecturer (2), Kapiolani Community College, Honolulu, HI; Lecturer (2), and Conference Program Coordinator (2), University of Hawaii at Manoa, Honolulu, HI.

Dr. Morrow will be paid an annual salary of \$60,310.

Dr. Kenneth Vaughan has been appointed as an **Assistant Professor** in the **Department of Sociology, Gerontology, and Substance Abuse Studies**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Vaughan's degrees are: Ph.D. (2019), and M.A. (2016), Sociology, Baylor University, Waco, TX; and M.S. (2014) and B.A. (2011), Sociology, University of Texas at San Antonio, San Antonio, TX.

His professional experiences include: Assistant Professor (3), University of Connecticut, Storrs, CT; Teacher of Record (3), and Teaching Assistant (5), Baylor University, Waco, TX; and Graduate Assistant (1), University of Texas at San Antonio, San Antonio, TX.

Dr. Vaughan will be paid an annual salary of \$53,470.17.

B. Deaths

Dr. John Maisch, Associate Professor in the **Department of Finance**, passed away on March 3, 2022. Dr. Maisch had served the University of Central Oklahoma in a full-time capacity since 2012.

C. Resignations

Mr. Dennis Borycki, Lecturer in the **School of Music**, has resigned his position, effective May 10, 2022. Mr. Borycki has served the University of Central Oklahoma in a full-time capacity since 2015.

Dr. Katherine Brashears, Assistant Professor in the **Department of Nursing**, has resigned her position, effective May 10, 2022. Dr. Brashears has served the University of Central Oklahoma in a full-time capacity since 2013.

University of Central Oklahoma

Ms. Allison Burrows, Lecturer in the **Department of Biology**, has resigned her position, effective May 10, 2022. Ms. Burrows has served the University of Central Oklahoma in a full-time capacity since 2015.

Ms. Amy Johnson, Professor in the **School of Design**, has resigned her position, effective February 21, 2022. Ms. Johnson has served the University of Central Oklahoma in a full-time capacity since 2005.

Dr. Ahmet Melih Kullu, Assistant Professor in the **Department of Finance**, has resigned his position, effective May 10, 2022. Dr. Kullu has served the University of Central Oklahoma in a full-time capacity since 2020.

D. Retirements with Resolution

Dr. Barry Ellis, Professor in the **Department of Finance**, will retire his position, effective June 1, 2022. Dr. Ellis has served the University of Central Oklahoma in a full-time capacity since 2007.

Dr. Daniel Endres, Professor in the **Department of Mathematics and Statistics**, will retire his position, effective June 1, 2022. Dr. Endres has served the University of Central Oklahoma in a full-time capacity since 1996.

Dr. Stephen Garrison, Professor in the **Department of English**, will retire his position, effective June 1, 2022. Dr. Garrison has served the University of Central Oklahoma in a full-time capacity since 1981.

Dr. Sion “Ted” Honea, Professor in the **School of Music**, will retire his position, effective June 1, 2022. Dr. Honea has served the University of Central Oklahoma in a full-time capacity since 2003.

Dr. Charles Hughes, Professor in the **Department of Engineering and Physics**, will retire his position, effective June 1, 2022. Dr. Hughes has served the University of Central Oklahoma in a full-time capacity since 1993.

Dr. Randal Ice, Professor in the **Department of Finance**, will retire his position, effective June 1, 2022. Dr. Ice has served the University of Central Oklahoma in a full-time capacity since 1984.

Dr. Stacy Southerland, Professor in the **Department of Modern Languages**, will retire her position, effective June 1, 2022. Dr. Southerland has served the University of Central Oklahoma in a full-time capacity since 1994.

Dr. Zane Swanson, Professor in the **Department of Accounting**, will retire his position, effective June 1, 2022. Dr. Swanson has served the University of Central Oklahoma in a full-time capacity since 2008.

University of Central Oklahoma

II. ACADEMIC SERVICE FEES

Changes:	Per	Current	Proposed	Revenue +/-	Total Revenue
College of Mathematics and Science - Facility/Equipment Utilization Fee	Credit hour	\$ 19.06	\$ 21.06	\$ 152,378	\$ 1,604,540
College of Business Administration - Classroom/Laboratory Supply and Material Fees	Credit hour	\$ 2.85	\$ 2.10	\$ (32,063)	\$ 89,775
Office of Global Affairs Other Special Fees - International Student Fee	Per term 1/2 during summer	\$ 160.00	\$ 200.00	\$ 50,000	\$ 220,000
College of Business Other Special Fees - Assessment	Credit hour	\$ 1.10	\$ 1.15	\$ 2,138	\$ 49,163
College of Education and Professional Studies Other Special Fees - Assessment	Credit hour	\$ 1.11	\$ 1.16	\$ 3,365	\$ 78,068
College of Fine Arts and Design Other Special Fees – Assessment	Credit hour	\$ 1.17	\$ 1.22	\$ 940	\$ 22,936
College of Liberal Arts Other Special Fees – Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 4,025	\$ 90,965
College of Mathematics and Science Other Special Fees - Assessment	Credit hour	\$ 1.12	\$ 1.17	\$ 3,809	\$ 89,141
Forensic Science Institute Other Special Fees - Assessment	Credit hour	\$ 1.12	\$ 1.17	\$ 310	\$ 7,254
Leadership Other Special Fees - Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 75	\$ 1,695
UCOL Other Special Fees - Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 60	\$ 1,356
College of Business Other Special Fees – Retention	Credit hour	\$ 1.38	\$ 1.53	\$ 6,413	\$ 65,408
College of Education and Professional Studies Other Special Fees - Retention	Credit hour	\$ 1.40	\$ 1.55	\$ 10,095	\$ 104,315

University of Central Oklahoma

College of Fine Arts and Design Other Special Fees - Retention	Credit hour	\$ 1.56	\$ 1.71	\$ 2,820	\$ 32,148
College of Liberal Arts Other Special Fees - Retention	Credit hour	\$ 1.32	\$ 1.47	\$ 12,075	\$ 118,335
College of Mathematics and Science Other Special Fees - Retention	Credit hour	\$ 1.41	\$ 1.56	\$ 11,428	\$ 118,855
Forensic Science Institute Other Special Fees - Retention	Credit hour	\$ 1.41	\$ 1.56	\$ 930	\$ 9,672
Leadership Other Special Fees - Retention	Credit hour	\$ 1.32	\$ 1.47	\$ 225	\$ 2,205
UCOL Other Special Fees - Retention	Credit hour	\$ 1.27	\$ 1.42	\$ 180	\$ 1,704
College of Business Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 291,555	\$ 291,555
College of Education and Professional Studies Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 458,986	\$ 458,986
College of Fine Arts and Design Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 128,216	\$ 128,216
College of Liberal Arts Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 549,010	\$ 549,010
College of Mathematics and Science Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 519,609	\$ 519,609
Forensic Science Institute Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 42,284	\$ 42,284
Leadership Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 10,230	\$ 10,230
UCOL Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 8,184	\$ 8,184
UNIV Other Special Fees - Faculty Enhancement	Credit hour	\$ -	\$ 6.82	\$ 1,705	\$ 1,705

University of Central Oklahoma

UNIV Other Special Fees - Assessment	Credit hour	\$ 1.08	\$ 1.13	\$ 13	\$ 283
UNIV Other Special Fees - Retention	Credit hour	\$ 1.32	\$ 1.47	\$ 38	\$ 368

III. EXECUTIVE SUMMARY OF AWARDS

Following are the new contracts that have been awarded since the last Board Letter:

February 2022

INBRE-Equipment Grant, \$49,652

OK-INBRE

November 11, 2021 – April 30, 2022

Melville Vaughan, College of Math and Science

Funds from this grant will be used to purchase Percival I-36VL Incubators and an Infinity II Analytical Fraction Collector for the Don Betz STEM Research and Learning Center. It will also provide for various supplies to support OK-INBRE funded investigators as well as multiple faculty and students.

OK-LSAMP Alliance Phase VI, \$30,000

National Science Foundation

August 1, 2021 – July 31, 2022

Greg Wilson, Office of Research & Sponsored Programs

Funds from this grant will provide underrepresented minority students in Science, Technology, Engineering and Mathematics fields with opportunities to conduct research, present research findings at regional and national conferences, as well as engage in international research experiences.

March 2022

No new contracts have been awarded in March.

IV. PURCHASES FOR APPROVAL

Kaltura, Inc., Two-year subscription service for live and online video software.

Source: E&G\$266,182

University of Central Oklahoma

V. INFORMATIONAL ITEMS FROM PURCHASING

ProctorU, Inc. Proctoring Service

Source: E&G\$125,000

VI. PROPOSED HOUSING AND DINING RATE INCREASES

The University of Central Oklahoma proposes a 5.20% average rate increase for Housing and Dining operations for the 2022-2023 academic year.

HOUSING RATE CHANGE AVERAGE	5.10% change
<u>DINING RATE CHANGE AVERAGE</u>	<u>5.30% change</u>
OVERALL RATE CHANGE AVERAGE	5.20% change

University of Central Oklahoma

PROPOSED HOUSING RATES 2022-2023

	Current Semester Rate	Proposed Semester Rate	% Difference	\$ Difference	Current Annual Rate	Proposed Annual Rate	% Difference	\$ Difference
Murdaugh Hall								
Double	\$ 2,195	\$ 2,250	2.51%	\$ 55	\$ 4,390	\$ 4,500	2.51%	\$ 110
Premium	\$ 2,900	\$ 2,950	1.72%	\$ 50	\$ 5,800	\$ 5,900	1.72%	\$ 100
West Hall								
Double	\$ 1,995	\$ 2,100	5.26%	\$ 105	\$ 3,990	\$ 4,200	5.26%	\$ 210
Premium	\$ 2,745	\$ 2,800	2.00%	\$ 55	\$ 5,490	\$ 5,600	2.00%	\$ 110
Single	\$ 2,845	\$ 3,300	15.99%	\$ 455	\$ 5,690	\$ 6,600	15.99%	\$ 910
University Suites								
Suite Double	\$ 3,300	\$ 3,400	3.03%	\$ 100	\$ 6,600	\$ 6,800	3.03%	\$ 200
Private Bath Double	\$ 3,500	\$ 3,600	2.86%	\$ 100	\$ 7,000	\$ 7,200	2.86%	\$ 200
4 Bedroom Apartment	\$ 3,750	\$ 3,850	2.67%	\$ 100	\$ 7,500	\$ 7,700	2.67%	\$ 200
The Quad								
Pod Room	\$ 2,995	\$ 3,150	5.18%	\$ 155	\$ 5,990	\$ 6,300	5.18%	\$ 310
Pod Room - Single	\$ 3,845	\$ 4,350	13.13%	\$ 505	\$ 7,690	\$ 8,700	13.13%	\$ 1,010
University Commons								
2 Bedroom Apartment	\$ 4,150	\$ 4,300	3.61%	\$ 150	\$ 8,300	\$ 8,600	3.61%	\$ 300
4 Bedroom Apartment	\$ 3,850	\$ 3,950	2.60%	\$ 100	\$ 7,700	\$ 7,900	2.60%	\$ 200
Housing Overall Average	\$ 3,172	\$ 3,333	5.10%	\$ 162	\$ 6,344	\$ 6,666	5.10%	\$ 324

PROPOSED DINING RATES 2022-2023

	Current Semester Rate	Proposed Semester Rate	% Difference	\$ Difference	Current Annual Rate	Proposed Annual Rate	% Difference	\$ Difference
Meals Per Week								
The Max + \$100 Dining Dollars *	\$ 2,275	\$ -	N/A	N/A	\$ 4,550	\$ -	N/A	N/A
The 14 + \$200 Dining Dollars *	\$ 2,235	\$ -	N/A	N/A	\$ 4,470	\$ -	N/A	N/A
The 10 + \$25 Dining Dollars *	\$ 1,935	\$ -	N/A	N/A	\$ 3,870	\$ -	N/A	N/A
The 9 + \$425 Dining Dollars	\$ 2,195	\$ 2,265	3.19%	\$ 70	\$ 4,390	\$ 4,530	3.19%	\$ 140
Meals Per Semester								
167 + \$240 Dining Dollars *	\$ 2,165	\$ -	N/A	N/A	\$ 4,330	\$ -	N/A	N/A
125 + \$300 Dining Dollars	\$ 1,645	\$ 1,725	4.86%	\$ 80	\$ 3,290	\$ 3,450	4.86%	\$ 160
175 + \$200 Dining Dollars *	\$ -	\$ 2,325	N/A	N/A	\$ -	\$ 4,650	N/A	N/A
275 + \$100 Dining Dollars *	\$ -	\$ 2,425	N/A	N/A	\$ -	\$ 4,850	N/A	N/A
Meal Plan Overall Average	\$ 2,075	\$ 2,185	5.30%	\$ 110	\$ 4,150	\$ 4,370	5.30%	\$ 220

* Proposal to replace majority of weekly meal plans with block plans. The proposed block plans will allow students to use their meals however they wish throughout the semester.

VII. REQUEST TO TRANSFER FUNDS

University of Central Oklahoma requests a transfer of \$500,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

Major Repairs and Deferred Maintenance

Source: E&G Engineering Work Force Development.....\$500,000

Patti Neuhold-Ravikumar
President

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. BARRY ELLIS, Professor in the Department of Finance has served the University of Central Oklahoma with honor and distinction for a period of fifteen years; and

WHEREAS, DR. BARRY ELLIS, will retire on June 1st, 2022; and

WHEREAS, DR. BARRY ELLIS, having served the University of Central Oklahoma for fifteen years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. BARRY ELLIS's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. BARRY ELLIS,** the honorary title of “**Emeritus Professor of Finance**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. BARRY ELLIS.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. DANIEL ENDRES, Professor in the Department of Mathematics and Statistics has served the University of Central Oklahoma with honor and distinction for a period of twenty-six years; and

WHEREAS, DR. DANIEL ENDRES, will retire on June 1st, 2022; and

WHEREAS, DR. DANIEL ENDRES, having served the University of Central Oklahoma for twenty-six years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. DANIEL ENDRES's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. DANIEL ENDRES,** the honorary title of “**Emeritus Professor of Mathematics and Statistics**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. DANIEL ENDRES.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. STEPHEN GARRISON, Professor in the Department of English has served the University of Central Oklahoma with honor and distinction for a period of forty-one years; and

WHEREAS, DR. STEPHEN GARRISON, will retire on June 1st, 2022; and

WHEREAS, DR. STEPHEN GARRISON, having served the University of Central Oklahoma for forty-one years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. STEPHEN GARRISON's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. STEPHEN GARRISON,** the honorary title of “**Emeritus Professor of English**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. STEPHEN GARRISON.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. SION “TED” HONEA, Professor in the School of Music has served the University of Central Oklahoma with honor and distinction for a period of nineteen years; and

WHEREAS, DR. SION “TED” HONEA, will retire on June 1st, 2022; and

WHEREAS, DR. SION “TED” HONEA, having served the University of Central Oklahoma for nineteen years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. SION “TED” HONEA’s many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. SION “TED” HONEA,** the honorary title of “**Emeritus Professor of Music**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. SION “TED” HONEA.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. CHARLES HUGHES, Professor in the Department of Engineering and Physics has served the University of Central Oklahoma with honor and distinction for a period of twenty-nine years; and

WHEREAS, DR. CHARLES HUGHES, will retire on June 1st, 2022; and

WHEREAS, DR. CHARLES HUGHES, having served the University of Central Oklahoma for twenty-nine years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. CHARLES HUGHES's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. CHARLES HUGHES,** the honorary title of “**Emeritus Professor of Engineering and Physics**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. CHARLES HUGHES.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. RANDAL ICE, Professor in the Department of Finance has served the University of Central Oklahoma with honor and distinction for a period of thirty-eight years; and

WHEREAS, DR. RANDAL ICE, will retire on June 1st, 2022; and

WHEREAS, DR. RANDAL ICE, having served the University of Central Oklahoma for thirty-eight years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. RANDAL ICE's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. RANDAL ICE**, the honorary title of “**Emeritus Professor of Finance**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. RANDAL ICE**.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. STACY SOUTHERLAND, Professor in the Department of Modern Languages, has served the University of Central Oklahoma with honor and distinction for a period of twenty-eight years; and

WHEREAS, DR. STACY SOUTHERLAND, will retire on June 1, 2022; and

WHEREAS, DR. STACY SOUTHERLAND, having served the University of Central Oklahoma for twenty-eight years, has shared her talents and knowledge with countless students and has assisted and inspired them in a variety of career areas; her contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and her dedication to the University of Central Oklahoma is evidenced by her service on Departmental, College, and University councils and committees.

WHEREAS, DR. STACY SOUTHERLAND's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. STACY SOUTHERLAND,** the honorary title of “**Emeritus Professor of Modern Languages**” and extends to her an expression of commendation and appreciation for her contribution to the success of the University of Central Oklahoma, and wish for her continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. STACY SOUTHERLAND.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. ZANE SWANSON, Professor in the Department of Accounting has served the University of Central Oklahoma with honor and distinction for a period of fourteen years; and

WHEREAS, DR. ZANE SWANSON, will retire on June 1st, 2022; and

WHEREAS, DR. ZANE SWANSON, having served the University of Central Oklahoma for fourteen years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. ZANE SWANSON's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. ZANE SWANSON**, the honorary title of “**Emeritus Professor of Accounting**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. ZANE SWANSON**.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma



NORTHEASTERN STATE UNIVERSITY
OFFICE *of the* PRESIDENT

April 8, 2022

Regional University System of Oklahoma
305 N.W. 5th, #407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of Northeastern State University are as follows:

I. PERSONNEL

A. FACULTY APPOINTMENTS (NON-TENURE TRACK)

Ms. Jayme Myers has been appointed as Clinical Assistant Professor of Physician Assistant Studies, in the Department of Health Professions in the Gregg Wadley College of Science and Health Professions effective April 1, 2022. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$101,292. Ms. Myers is filling the position left vacant by Dr. Leticea Newton.

Ms. Myers holds the following degrees: M.H.S., Physician Associate Studies, University of Oklahoma Health Sciences Center; and B.S., Kinesiology Education, University of Arkansas.

Her professional experience includes: Community Manager, Project AWARE (Advancing Wellness and Resiliency in Education), Checotah Public School District-one year; Physician Assistant, Urgent Care of Muskogee, Checotah, OK – two years; Physician Assistant Urgent Care, DispatchHealth, Oklahoma City, OK – five months; Physician Assistant Primary Care / Clinical Preceptor for Physician Assistant Students, Mercy Clinic Primary Care, Bethany, OK – two years; Physician Assistant Primary Care/Urgent Care PRN and Instructional Faculty, Oklahoma City University Campus Health – two years; Physician Assistant Urgent Care PRN, Key Health Institute, Edmond, OK – four months.

Northeastern State University

B. FACULTY COMPLETING A DOCTORATE

Dr. Dee Gerlach, Assistant Professor of Health and Kinesiology in the College of Education has completed her Ph.D. in Health, Sport, and Exercise Science at the University of Arkansas. The degree was conferred on December 18, 2021.

C. RETIREMENTS WITH RESOLUTIONS

Ms. Sharon Clevenger-Baldrige, Instructor of English in the College of Liberal Arts has announced her retirement effective April 1, 2022. Ms. Clevenger-Baldrige has been employed with Northeastern State University since August 2006.

Dr. Justin Halpern, tenured Professor of Accounting / Assistant Dean in the College of Business and Technology has announced his retirement effective July 1, 2022. Dr. Halpern has been employed with Northeastern State University since August 1988.

Dr. Benjamin Kracht, tenured Professor of Sociology in the College of Liberal Arts has announced his retirement effective July 1, 2022. Dr. Kracht has been employed with Northeastern State University since August 1992.

Dr. David Linebarger, tenured Professor of Humanities in the College of Liberal Arts has announced his retirement effective June 1, 2022. Dr. Linebarger has been employed with Northeastern State University since August 1996.

Dr. Daniel Savage, tenured Professor of Political Science in the College of Liberal Arts has announced his retirement effective August 1, 2022. Dr. Savage has been employed with Northeastern State University since August 2005.

Mr. William “Kin” Thompson, Assistant Professor of Hospitality and Tourism Management / Interim Department Chair for Management and Marketing in the College of Business and Technology has announced his retirement effective July 1, 2022. Mr. Thompson has been employed with Northeastern State University since August 1991.

D. RETIREMENTS

Dr. James “Jeb” Briley, tenured Associate Professor of Finance in the College of Business and Technology has announced his retirement effective August 1, 2022. Dr. Briley has been employed with Northeastern State University since August 2008.

Northeastern State University

Dr. Joan Williams, tenured Associate Professor of Hospitality and Tourism in the College of Business and Technology has announced her retirement effective June 1, 2022. Dr. Williams has been employed with Northeastern State University since August 2000.

E. NON-REAPPOINTMENTS

The following faculty members have been notified of non-renewal prior to March 1, 2022.

Dr. Sridhar Boppana	Assistant Professor	Biology
Dr. Kevin Jones	Assistant Professor	Curriculum & Instruction
Dr. Nayyer Naseem	Assistant Professor	Marketing
Dr. Lori Peterson	Assistant Professor	Management
Mr. Ron Petty	Assistant Professor	Marketing
Mr. Karl Siewert	Instructor	Library Services

F. PROMOTION IN RANK

The following faculty members are recommended for advancement in rank effective with the beginning of the **2022 fall semester**. The faculty members listed below have been recommended by the respective College Dean and the Provost:

College of Business and Technology

Dr. Mitch Ricketts	Associate Professor to Professor
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College of Education

Dr. Lisa Bisogno	Associate Professor to Professor
Dr. Meagan Moreland	Associate Professor to Professor
Dr. Christy Reed	Assistant Professor to Associate Professor
Mr. Chad Stangl	Instructor to Assistant Professor

College of Liberal Arts

Dr. Tiffanie Hardbarger	Assistant Professor to Associate Professor
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Gregg Wadley College of Science and Health Professions

Dr. Sapna Das Bradoo	Associate Professor to Professor
Dr. Nathaniel Green	Assistant Professor to Associate Professor
Dr. Janaki Iyer	Assistant Professor to Associate Professor
Dr. Karl Kruczek	Assistant Professor to Associate Professor
Dr. Weijia "Victor" Zhu	Lecturer to Assistant Professor (non-tenure track)

NSU Libraries

Dr. Pamela Louderback	Associate Professor to Professor
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Northeastern State University**Oklahoma College of Optometry**

Dr. Tara Brown	Clinical Assistant Prof to Clinical Associate Professor (temporary, non-tenure track)
Dr. Jonathan Janzen	Assistant Professor to Associate Professor
Dr. Spencer Johnson	Associate Professor to Professor
Dr. Nathan Lighthizer	Associate Professor to Professor

G. TENURE

The following faculty members are recommended for tenure effective with the beginning of the **2022 fall semester**.

Name	Appointment Date	Academic Area
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College of Education

Dr. Christy Reed	August 2018	Curriculum & Instruction
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College of Liberal Arts

Dr. Tiffanie Hardbarger	August 2015	Sociology
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Gregg Wadley College of Science and Health Professions

Dr. Nathaniel Green	August 2016	Chemistry
Dr. Janaki Iyer	August 2017	Biology
Dr. Karl Kruczek	August 1997	Mathematics
Dr. Carla Swearingen	August 2020	Chemistry

Oklahoma College of Optometry

Dr. Jonathan Janzen	October 2017	Optometry
Dr. Carolyn Majcher	August 2019	Optometry

H. REAPPOINTMENT OF TENURE TRACK FACULTY DURING PROBATIONARY PERIOD

In accordance with Board policy, the following persons on tenure track status will be retained for the 2022-2023 academic year.

NAME	RANK	DEPARTMENT
Ms. Alissa Baker (Oglesbee)	Assistant Professor	Psychology & Counseling
Dr. Dustin Baucom	Assistant Professor	Natural Sciences
Dr. Christian Bester	Assistant Professor	Music
Dr. Jenny Bledsoe	Assistant Professor	English
Ms. Dana Boren Boer	Assistant Professor	Media Studies
Dr. Beth Bowin	Assistant Professor	Psychology & Counseling
Dr. Yen-Ting Chen	Assistant Professor	Health & Kinesiology
Dr. David Corcoran	Assistant Professor	History

Northeastern State University

Dr. Renee Cowan	Assistant Professor	Curriculum & Instruction
Dr. Carolyn Cox	Assistant Professor	Social Work
Dr. Nnamdi Simon Ekesi	Assistant Professor	Biology
Dr. Ryan Fenska	Associate Professor	Optometry
Dr. Christopher Garland	Assistant Professor	Social Work
Ms. Tonya Garrett	Assistant Professor	Curriculum & Instruction
Dr. Toni Hail	Assistant Professor	Social Work
Ms. Courtney Hamby	Assistant Professor	Management
Dr. Jarilyn Haney	Assistant Professor	Curriculum & Instruction
Dr. Benjamin Hay	Assistant Professor	Music
Dr. Kari Henry Hulett	Assistant Professor	Education Leadership
Dr. Ashalee Hurst	Assistant Professor	Psychology & Counseling
Dr. James Hurst	Assistant Professor	Criminal Justice
Dr. Maureen Johnson	Assistant Professor	English
Dr. Barbara Jones	Assistant Professor	Education Leadership
Dr. Stephanie Jones	Assistant Professor	Management
Mr. Clayton Keyes	Assistant Professor	Art
Dr. Gary Linn	Assistant Professor	Accounting
Dr. Connor Lubojacky	Assistant Professor	Management
Dr. Shermaine McNack	Assistant Professor	Management
Dr. Arunkumar Madapusi	Assistant Professor	Management
Dr. Carolyn Majcher	Associate Professor	Optometry
Dr. Douglas Martin	Assistant Professor	Information Systems
Ms. Cheri Mays	Assistant Professor	Psychology
Dr. Alexandra Meyers-Ellett	Assistant Professor	Psychology
Dr. Wendi Middleton	Assistant Professor	Public Health
Dr. Rene Moquin	Assistant Professor	Information Systems
Dr. Michael Morgan	Assistant Professor	Biology
Dr. Michael Paz	Assistant Professor	Psychology & Counseling
Dr. Deborah Petrik	Assistant Professor	Biology
Dr. Kimberly Phillips	Assistant Professor	Curriculum & Instruction
Dr. Jason Proctor	Assistant Professor	Curriculum & Instruction
Dr. Janette Quarles	Assistant Professor	Speech-Language Path
Dr. Elaina Ross	Assistant Professor	Media Studies
Dr. Kathy Seibold	Assistant Professor	Curriculum & Instruction
Dr. Tushar Shah	Assistant Professor	Management
Dr. Chuang Shao	Assistant Professor	Mathematics
Dr. Siewe Siewe	Assistant Professor	Political Science
Dr. Jamie Thomas	Assistant Professor	Speech-Language Path
Dr. Cammi Valdez	Assistant Professor	Chemistry
Dr. Kyle Vareberg	Assistant Professor	Speech
Dr. Elizabeth Waring	Assistant Professor	Biology
Dr. Dulanjani Wijayasekara	Assistant Professor	Biology
Dr. Athena Wooldridge	Assistant Professor	Marketing

Northeastern State University

Dr. Richard Zamor

Assistant Professor

Biology

I. REAPPOINTMENT OF NON-TENURE TRACK FACULTY

I recommend the following faculty for reappointment on a non-tenure track basis for the 2022-2023 academic year.

NAME	RANK	DEPARTMENT
Dr. Margaret Bates	Clinical Assistant Prof	Occupational Therapy
Mr. Austin Beard	Instructor	Mathematics
Ms. Jameie Combs	Instructor	Curriculum & Instruction
Dr. JoAnna Cupp	Clinical Assistant Prof	Nutritional Science
Ms. Catherine Davenport	Instructor	Library Services
Ms. Sarah Diaz	Instructor	Library Services
Dr. Julie Estes	Clinical Assistant Prof	Occupational Therapy
Dr. Hector Gonzalez	Assistant Professor	Health Professions
Mr. Joseph LaTurner	Instructor	Finance
Ms. Susan LaVictoire	Clinical Assist Prof	Physician Assistant
Studies		
Mr. Brandon Martin	Instructor	Library Services
Ms. Allison Mason	Clinical Assistant Prof	Social Work
Ms. Jamie Morris	Instructor	Nursing
Mr. Mark Perdue	Clinical Assistant Pro	PAS
Ms. Lori Riley	Instructor	Curriculum & Instruction
Mr. Anthony Riggs	Instructor	Accounting
Ms. Kaitlyn Scrapper	Instructor	Speech-Language Path
Ms. Maria Souliotis	Instructor	Library Services
Ms. Sara Swaim	Instructor	English
Ms. Ashley Talburt	Instructor	Speech-Language Path
Ms. Cathryn Thomas	Instructor	Speech
Ms. April Trenary	Clinical Assistant Prof	Nursing
Ms. Amber Whisenhunt	Instructor	Accounting
Mr. Philip Wilcox	Clinical Assistant Prof	PAS

J. REAPPOINTMENT OF NON-TENURED FACULTY AFTER SEVEN YEARS

In compliance with personnel policies of the Board concerning employment of non-tenured faculty beyond seven years, I recommend approval to continue employment of the following faculty during the **2022-2023** academic year.

NAME	RANK	DEPARTMENT
Dr. Ron Cambiano	Assistant Professor	Education
Ms. Lisa Czlonka	Instructor	Management
Mr. Lyle Deiter	Instructor	English
Dr. Sydney Dorrough	Clinical Assistant Prof	Occupational Therapy

Northeastern State University

Dr. Heather Fenton	Clinical Assistant Prof	Nursing
Ms. Cassie Freise	Instructor	Media Studies
Ms. Barbara Fuller	Instructor	Teacher Education
Dr. Stephen Grissom	Instructor	Teacher Education
Ms. Deborah Hyde	Instructor	General Physical Sciences
Ms. Rhea Kaltenbach	Instructor	Health & Kinesiology
Mr. Timothy Laquerre	Instructor	Information Technology
Mr. Jason Nichols	Instructor	Political Science
Ms. Sylvia Hunter	Instructor	Art
Mr. Brandon Oberg	Instructor	Library Services
Mr. Steven Rice	Instructor	Computer Science
Mr. Thomas Rink	Instructor	Library Services
Ms. Susan Semrow	Instructor	English
Mr. Darren Tobey	Instructor	Library Services
Ms. Sheree Whiteside	Instructor	Psychology & Counseling
Ms. Sarah Whittle	Instructor	Library Services
Ms. Sophia Threath	Instructor	Library Services

K. STATUS OF TEMPORARY FACULTY

The following temporary faculty members will complete their one-year contract at the end of the 2021-2022 academic or fiscal year.

NAME	RANK	DEPARTMENT
Dr. Louis Blowers, II	Clinical Assistant Professor	Optometry
Ms. Tina Bolton-Linn Path	Instructor/School Supervisor	Speech-Language
Dr. Tara Brown	Clinical Assistant Professor	Optometry
Dr. Kelsey Buford	Clinical Assistant Professor	Optometry
Dr. Richard Castillo	Clinical Professor	Optometry
Dr. Caitlin Chevalier	Clinical Assistant Professor	Optometry
Ms. Amanda Davies Path	Instructor	Speech-Language
Dr. Rebekah Doyle	Assistant Professor	Criminal Justice
Ms. Shannon Jankowski	Instructor	English
Ms. Amanda Lamberson	Instructor	Art
Dr. John Lindsay	Clinical Assistant Professor	Optometry
Dr. Dawn Pewitt	Clinical Assistant Professor	Optometry
Dr. Seth Rich	Clinical Assistant Professor	Optometry

Northeastern State University

Dr. Bret Seamons	Clinical Assistant Professor	Optometry
Dr. Paige Taylor	Clinical Assistant Professor	Optometry
Dr. Heidi Thoden	Clinical Associate Professor	Optometry
Dr. Jessica White	Clinical Assistant Professor	Optometry
Dr. John Mark Whitfield, Jr.	Instructor	Music
Dr. Andrew Young	Clinical Assistant Professor	Optometry
Dr. Bryan Young	Clinical Assistant Professor	Optometry

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'STL' with a stylized flourish.

Steve Turner, Ph.D.
President

Regional University System of Oklahoma

RESOLUTION

WHEREAS, Ms. Sharon Clevenger-Baldrige will retire as Instructor of English at Northeastern State University on April 1, 2022; and

WHEREAS, Ms. Clevenger-Baldrige has served faithfully and honorably on the Northeastern State University faculty for 16 years; and

WHEREAS, Ms. Clevenger-Baldrige has provided tireless support for students with academic risk factors as coordinator of the Developmental Reading program for eleven years and coordinator of the Tahlequah Writing Center for four years; and

WHEREAS, Ms. Clevenger-Baldrige has achieved scholarly and creative success with research presentations to the College Reading and Learning Association (CRLA) and supporting research with other faculty; and

WHEREAS, Ms. Clevenger-Baldrige has made many contributions to the profession through membership in the National Association of Developmental Education (NADE) and service as a board member and president of the Heartland Chapter of CRLA; and

WHEREAS, Ms. Clevenger-Baldrige has demonstrated her commitment to service as chair of NSU's Developmental Education Committee for five years and active membership on numerous other committees including General Education and Student Learning and Assessment to represent the English department and the College of Liberal Arts; and

WHEREAS, through her commitment to the highest ideals of her profession, Ms. Clevenger-Baldrige is deserving of special recognition for the influence she has had on Northeastern State University, her students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Ms. Sharon Clevenger-Baldrige** the honorary title of **"Instructor of English Emeritus"** and extends to her an expression of commendation and appreciation for her contributions to the success of Northeastern State University and wish for her continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Ms. Sharon Clevenger Baldrige in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Dr. Justin Halpern will retire as Professor of Accounting and Assistant Dean of the College of Business and Technology at Northeastern State University on July 1, 2022; and

WHEREAS, Dr. Halpern has served faithfully and honorably on the Northeastern State University faculty for 34 years; and

WHEREAS, Dr. Halpern has demonstrated excellent scholarship in accounting and political science through publication of journal articles on taxation, accounting rules, economic effects of tobacco, substantive due process, selected exclusiveness; and successfully maintained his Certified Public Accountant and Certified Management Accountant credentials; and

WHEREAS, Dr. Halpern has served his profession and colleagues as a Tulsa Community College Accounting Advisory Board member, an instructor for the Becker CPA Review, and a presenter for continuing professional education for the Tulsa Chapter of the Oklahoma Society of CPAs. In addition, he has also presented at annual meetings of the Oklahoma Political Science Association and meetings of Accounting Society of Oral Roberts University and University of Arkansas, Fayetteville, Arkansas; and

WHEREAS, Dr. Halpern has received grants from the Oklahoma Foundation for the Humanities for his community education addressing the contributions of Oklahoma Chief Justice Marian Opala; and

WHEREAS, Dr. Halpern has made many contributions as a faculty member which have benefitted students, colleagues, the university, and the community, including committee service on Student Learning and Assessment, ACBSP Self-Study, Admission Appeals, Employee Centennial Campaign Fundraising, Financial Aid chair, Miss NSU, Tenure/Promotion Guidelines and HLC Self Study; he also facilitated the VITA program at Broken Arrow and founded Accounting Careers Night; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Halpern is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the people of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. Justin Halpern** the honorary title of “**Professor of Accounting Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for him continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. Justin Halpern in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Dr. Benjamin Kracht will retire as Professor of Political Science at Northeastern State University on July 1, 2022; and

WHEREAS, Dr. Kracht has served faithfully and honorably on the Northeastern State University faculty for 30 years; and

WHEREAS, Dr. Kracht has exhibited outstanding leadership as Chair of the Department of Cherokee and Indigenous Studies for nine years and Coordinator of the American Indian Studies program for 22 years; and

WHEREAS, Dr. Kracht has provided consistently excellent instruction and support for NSU students, teaching 22 different courses, sponsoring the Anthropology Club, co-sponsoring the International Honor Society in Social Sciences, Pi Gamma Mu, and mentoring students; and

WHEREAS, Dr. Kracht has been a champion of student research in co-founding Undergraduate Research Day, sponsoring student immersive learning research trips to southwestern Oklahoma, Belize, and New Mexico, and sponsoring an award for outstanding indigenous research; and

WHEREAS, Dr. Kracht has achieved great success in his own scholarship with the publication of three books, 24 articles, 29 book reviews, and recognition for NSU's Circle of Excellence Award for Research; and

WHEREAS, Dr. Kracht has provided exemplary service to his discipline as a reviewer for multiple presses and journals; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Kracht is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. Benjamin Kracht** the honorary title of “**Professor of Anthropology Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for his continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. Benjamin Kracht in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma

RESOLUTION

WHEREAS, Dr. David Linebarger will retire as Professor of English at Northeastern State University on June 1, 2022; and

WHEREAS, Dr. Linebarger has served faithfully and honorably on the Northeastern State University faculty for 26 years and served as coordinator for the Humanities program for twenty years; and

WHEREAS, Dr. Linebarger has provided consistently excellent teaching to NSU students across the spectrum of Humanities, Philosophy, and Religion courses; and

WHEREAS, Dr. Linebarger has achieved creative success with the publication of twenty-five poems and short articles exploring the intersection of art, music, literature, and sport as well as scholarly success with presentations at the National Association for Humanities Education (HERA) conferences.

WHEREAS, Dr. Linebarger has demonstrated his commitment to service through membership on university committees including the American Indian Heritage committee and tirelessly volunteering to serve as a mentor and reviewer for both faculty and students; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Linebarger is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. David Linebarger** the honorary title of “**Professor of Humanities Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for his continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. David Linebarger in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Dr. Daniel Savage will retire as Professor of Political Science at Northeastern State University on August 1, 2022; and

WHEREAS, Dr. Savage has served faithfully and honorably on the Northeastern State University faculty for 17 years and as Chair of the Department of Geography, Political Science and Sociology for nine years; and

WHEREAS, Dr. Savage has provided consistently excellent teaching that has been recognized with the NSU Circle of Excellence Award, the Muskogee Area Educational Consortium District Teacher of the Year Award, and Top Ten RiverHawk Award; and

WHEREAS, Dr. Savage has provided much support for students outside the classroom as faculty sponsor of the Oklahoma Intercollegiate Legislature, political science honor society Pi Sigma Alpha, and as pre-law advisor to the political science program, with many students graduating or currently attending law school; and

WHEREAS, Dr. Savage has achieved great scholarly success with the publication of the book *John Dewey's Liberalism: Individual, Community and Self-Development*, and several peer reviewed articles, one of which was recognized with the Larry Gould Best Article Award from the Western Social Science Association; and

WHEREAS, Dr. Savage has exhibited outstanding university-wide leadership as Vice President of the Faculty Council, Chair of the General Education committee, Chair of the Faculty Development committee, and membership on scores of other committees; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Savage is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. Daniel Savage** the honorary title of “**Professor of Political Science Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for his continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. Daniel Savage in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Mr. William “Kin” Thompson will retire as Assistant Professor of Business Administration and Hospitality and Tourism Management at Northeastern State University on July 1, 2022; and

WHEREAS, Mr. Thompson has served faithfully and honorably on the Northeastern State University faculty for 31 years; and

WHEREAS, Mr. Thompson is a committed teacher who supports the work of students and mentored many through his sponsorship of the President’s Leadership Class for 19 years and Rho Theta Sigma, NSU’s oldest honor society; and

WHEREAS, Mr. Thompson has demonstrated outstanding leadership as chair of the Management and Marketing department and program coordinator for Business Analytics; and

WHEREAS, Mr. Thompson has made many contributions to the profession and was awarded the Lifetime Achievement Award by AAA and the Oklahoma Travel Industry Association in 2016; and

WHEREAS, Mr. Thompson has served the institution on many committees including Retention and Recruitment, First Year Experience, and Common Read committees; and

WHEREAS, Mr. Thompson has shown his dedication to the community by serving as an officer and member of Habitat for Humanity, Green Country Marketing Association, Oklahoma Tourism Industry Association Board, and Leadership Muskogee; and

WHEREAS, through his commitment to the highest ideals of his profession, Mr. Thompson is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, area organizations, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Mr. William “Kin” Thompson** the honorary title of “**Assistant Professor of Business Administration and Hospitality and Tourism Management Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for him continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, and forwarded to Mr. Kin Thompson in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma



Regent Connie Reilly
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Regent Reilly:

The recommendations of Southeastern Oklahoma State University are as follows:

I. PERSONNEL

A. FACULTY PROMOTIONS

The following faculty members have been approved for advancement in rank beginning with the 2022-2023 academic year:

From Assistant Professor to Associate Professor

Ms. Amy Gantt, Department of Art, Communication, and Theatre

Dr. Elizabeth Mulig, Department of Accounting and Finance

Dr. Jeffrey Risher, Department of Management and Marketing

From Associate Professor to Professor

Ms. Riley Coker, Department of Art, Communication, and Theatre

Dr. Michael Hardy, Department of Mathematics

Dr. David Whitlock, Department of Management and Marketing

B. RECOMMENDATIONS FOR TENURE

The following faculty members are recommended for tenure effective with the beginning of the 2022-2023 academic year:

Ms. Amy Gantt, Department of Art, Communication, and Theatre

Dr. Michael Hardy, Department of Mathematics

Dr. Elizabeth Mulig, Department of Accounting and Finance

Dr. Jeffrey Risher, Department of Management and Marketing

Dr. David Whitlock, Department of Management and Marketing

II. RATIFICATION

Southeastern is requesting ratification of the emergency approval received on March 4, 2022 to delegate authority to the President to sign a contract to purchase a house and lot located at 1502 N 8th Street Durant, Oklahoma. The house is adjacent to property owned by the University and is a prime location for future expansion. The agreed upon price to purchase the home is \$60,000. Source of funds is Auxiliary.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Thomas W. Newsom', written in a cursive style.

Thomas W. Newsom
President



709 Oklahoma Boulevard • Alva, Oklahoma 73717-2799 • Phone: (580) 327-8400 • Email: jlcunningham@nwosu.edu

OFFICE OF THE PRESIDENT

April 7, 2022

Regional University System of Oklahoma
305 N.W. 5th St., #407
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Faculty Appointments

School of Professional Studies

Teri Allen, has been appointed Instructor of Accounting in a permanent fulltime position. Her appointment is effective from August 9, 2022, to May 5, 2023, at an academic salary rate of \$75,000.

She has earned a Bachelor of Science degree in Business Administration (1990) and a Master of Business Administration degree (1993), both from Southwestern Oklahoma State University, Weatherford, Oklahoma.

Ms. Allen's prior work experience includes: Instructor of Accounting & Finance (9) Southwestern Oklahoma State University, Weatherford, Oklahoma; Instructor of Business (.5) Northwestern Oklahoma State University, Alva, OK; Staff Accountant (2) Becky Ladd CPA, PC, Vici, Oklahoma and Assistance Vice-President (3) Bank 7, Woodward, Oklahoma.

Northwestern Oklahoma State University**B. Non-Reappointment**

In accordance with Board Policy, **Dr. Stephanie Widick**, Instructor of Psychology, has been notified of non-reappointment prior to March 1, 2022.

C. Promotion in Rank

The following faculty members have been recommended for promotion in rank effective with their appointment dates for the 2022-2023 academic year. They have been recommended for promotion by the Dean of Faculty and the Executive Vice President.

School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Roxie James	English	Assistant	Associate

School of Education

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Henry Trabuc	Education	Assistant	Associate

School of Professional Studies

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Courtney Ballina	Nursing	Assistant	Associate
Dr. Garret Lahr	Business	Instructor	Assistant

D. Reappointment of Non-Tenured Faculty

I recommend the reappointment of the following non-tenured faculty for the 2022-2023 academic year.

School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dawn Allen	English	Assistant Professor
Dr. Luis Rocha Antunes	Communication	Assistant Professor

Northwestern Oklahoma State University**(School of Arts and Sciences, continued)**

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Michael Black	Fine Arts	Assistant Professor
Lindsey Cherry	English	Instructor
Douglas Davidson	Library	Assistant Professor
Dr. John Ellerbach	Communication	Assistant Professor
Sarah Fry	Social Science	Instructor
Shawna Gilbert	Library	Assistant Professor
Codi Harding	Social Work	Assistant Professor
Mickey Jordan	Fine Arts	Instructor
Dr. Matthew Lambert	English	Assistant Professor
Dr. Nicholas Ledbetter	Natural Science	Assistant Professor
Dr. Piper Robida	Natural Science	Assistant Professor
Dr. Robert Vest	Spanish	Assistant Professor

School of Education

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Tracy Beedy	Agriculture	Assistant Professor
Dr. Jason Ferrell	Psychology	Assistant Professor
Summer Foster	Education	Instructor
Shane Hansen	Health & Sports Science	Instructor
Mistie Kline	Psychology	Lecturer
Allissa Miller	Psychology	Instructor
J. Taylor Randolph	Psychology	Instructor
Jack Staats	Agriculture	Instructor
Derek Trabuc	Education	Instructor
Dr. Henry Trabuc	Education	Assistant Professor
Mark Zadorozny	Health & Sports Science	Instructor

School of Professional Studies

<u>Name</u>	<u>Department</u>	<u>Rank</u>
KeEra Byrd	Nursing	Instructor
Dr. Tamika Dowling	Nursing	Assistant Professor
Denise Floyd	Nursing	Instructor
Dr. Garret Lahr	Business	Instructor
Dr. Yvette Lowery	Nursing	Assistant Professor
Dr. Joseph Paul	Business	Associate Professor
Heidi Ritchie	Nursing	Instructor
Dana Roark	Business	Instructor

Northwestern Oklahoma State University**E. Reappointment of Non-Tenured Faculty After Seven Years**

I recommend the reappointment of the following faculty for the 2022-2023 academic year.

School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Mark Bagley	Computer Science	Instructor
Jana Brown	Social Science	Instructor
Tamara Brown	Communication	Assistant Professor
Shannon Leaper	Library	Assistant Professor
Jeff McAlpin	Criminal Justice	Instructor
Keenan Meeker	Mathematics	Instructor
Lawana Newell	Fine Arts	Instructor
Kirk Rogers	Criminal Justice	Instructor
Evan Vaverka	Computer Science	Instructor

School of Education

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Steve Sneary	Agriculture	Instructor

F. Faculty Resignation

Dr. Kathryn Lane, Professor of English, has submitted a letter of resignation effective May 10, 2022. Dr. Lane has been employed with the University since August 9, 2011.

G. Retirement With Resolution

Dr. Christee Jenlink, Professor of Education and Associate Dean of Education, submitted a letter stating her intention to retire effective June 30, 2022. Dr. Jenlink has been employed with the University since July 1, 2015. A resolution recognizing her years of service to Northwestern is attached.

Northwestern Oklahoma State University

H. Recommendations for Tenure

I recommend the faculty members listed below be granted tenure effective the 2022 Fall Semester. Each member has been recommended for tenure by the Dean of Faculty and the Executive Vice President. Their qualifications are commensurate with policy set forth by the Board.

School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Roxie James	English	Assistant Professor

School of Professional Studies

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Courtney Ballina	Nursing	Assistant Professor
Dr. Amanda Clepper	Nursing	Assistant Professor

II. PURCHASES

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

Software for student/faculty coaching: Inside Track, Strada Collaborative, Inc., Indianapolis, Indiana, at a cost of \$198,000. This expense will be paid over a two year period. (Fund 430, Title III Grant)

III. INFORMATIONAL ITEMS

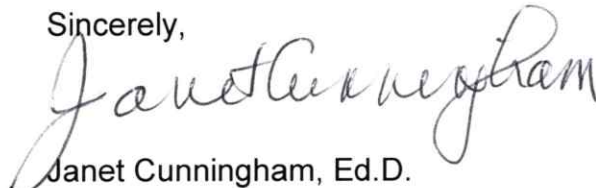
A. Higher Learning Commission

On February 22, 2022, Northwestern received our Quality Initiative Report (QIR) Review. Our report was accepted by the Commission

Northwestern Oklahoma State University

as genuine effort was shown by the University. The notification letter and copy of the review from the Higher Learning Commission are attached.

Sincerely,



Janet Cunningham, Ed.D.
President

JC:md

Att. (3)

R E S O L U T I O N

Regional University System of Oklahoma

WHEREAS, DR. CHRISTEE JENLINK, Associate Dean of Education and Professor of Education at Northwestern Oklahoma State University, will retire on June 30, 2022; and

WHEREAS, DR. JENLINK will be leaving the University after 7 years of service and 22 years serving in the RUSO system; and

WHEREAS, DR. JENLINK has earned the respect and admiration of her colleagues and has established a reputation for outstanding service in the study of education; and

WHEREAS, DR. JENLINK has worked tirelessly to ensure accreditation standards were met and was instrumental in Northwestern's last successful visit; and

WHEREAS, DR. JENLINK has represented Northwestern, and her department, with the highest level of integrity; and

WHEREAS, DR. JENLINK has dedicated her life to teaching future educators and instilling in them responsibility for future generations; and

WHEREAS, DR. JENLINK has faithfully fulfilled the responsibilities of her position and served her students with a high degree of professionalism and concern for their success,

NOW, THEREFORE, BE IT RESOLVED, that the *Regional University System of Oklahoma* bestows upon **DR. CHRISTEE JENLINK**, the honorary title of “**Professor Emeritus of Education**” and extends to her an expression of appreciation and commendation for her contributions to the success and reputation of Northwestern Oklahoma State University, and extends best wishes for years of happiness and satisfaction, which are rightfully expected after such faithful and dedicated service; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, be forwarded to **DR. JENLINK** in Alva, Oklahoma.

ADOPTED by the *Regional University System of Oklahoma* this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma



HIGHER LEARNING COMMISSION

230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411
312.263.0456 | 800.621.7440
Fax: 312.263.7462 | hlcommission.org

February 22, 2022

Dr. Janet Cunningham
President
Northwestern Oklahoma State University
709 Oklahoma Boulevard
Alva, Oklahoma 73717

Dear President Cunningham,

Attached is the Quality Initiative Report (QIR) Review evaluation information. Northwestern Oklahoma State University's QIR showed genuine effort and has been accepted by the Commission. The attached reviewer evaluation contains a rationale for this outcome.

Peer reviewers evaluate all the QIRs based on the genuine effort of the institution, the seriousness of the undertaking, the significance of scope and impact of the work, the genuineness of the commitment to the initiative, and adequate resource provision.

If you have questions about the QIR reviewer information, please contact either Kathy Bijak (kbijak@hlcommission.org) or Pat Newton-Curran (pnewton@hlcommission.org).

Higher Learning Commission



HIGHER LEARNING COMMISSION

FORM

Open Pathway Quality Initiative Report

Panel Review and Recommendation Form

The Quality Initiative panel review process confirms or questions the institution's effort in undertaking the Quality Initiative Proposal approved by HLC. As indicated in the explication of the review, the Quality Initiative process encourages institutions to take risks, innovate, take on a tough challenge, or pursue a yet unproven strategy or hypothesis. Thus, failure of an initiative to achieve its goals is acceptable. An institution may learn much from such failure. What is not acceptable is failure of the institution to pursue the initiative with genuine effort. Genuineness of effort, not success of the initiative, constitutes the focus of the Quality Initiative review and serves as its sole point of evaluation.

Submit the final report as a Word document to HLC at hlcommission.org/upload. Select "Pathways/Quality Initiatives" from the list of submission options to ensure the report is sent to the correct HLC staff member. The file name for the report should follow this format: QI Report Review <Name of Institution>.

Name of Institution: Northwestern Oklahoma State University

State: Oklahoma

Institutional ID: 1627

Reviewers (names, titles, institutions): Casmir Agbaraji, Dean of Undergraduate Studies, Navajo Technical University; Douglas Davenport, Provost and Vice President for Academic and Student Affairs, Missouri Western State University (retired)

Date: February 22, 2022

I. Quality Initiative Review

- ☒ The institution demonstrated its seriousness of the undertaking.
- ☒ The institution demonstrated that the initiative had scope and impact.
- ☒ The institution demonstrated a commitment to and engagement in the initiative.
- ☒ The institution demonstrated adequate resource provision.

II. Recommendation

- ☒ The panel confirms genuine effort on the part of the institution.
- ☐ The panel cannot confirm genuine effort on the part of the institution.

III. Rationale (required)

Northwestern Oklahoma State University implemented Ellucian Enterprise Resource Planning (ERPS) to increase efficiency of day-to-day operations, increase student satisfaction with their university experience, and (ultimately) improve students' persistence and retention rates. This initiative aligns with the mission on the university "Northwestern Oklahoma State University provides quality educational and cultural opportunities to learners with diverse needs by cultivating ethical leadership and service, critical thinking and fiscal responsibility."

The institution has accomplished its primary goals through this initiative. Furthermore, Northwestern Oklahoma State University students and employees have learned valuable lessons during the quality initiative project. The most important lessons learned include the following: enhancing tools and technology will improve student perceptions of the institutional process; provide a positive impact on student experiences; remove barriers to functions and empower students to improve their educational experiences; allow students to have greater ownership of their educational paths and positively impact student retention and persistence; and allow faculty to assist students in a more efficient and effective manner with academic and nonacademic matters such as advising. Another of impact of implementing the ERPS is that students can electronically enter their timesheets and submit them to payroll for approval. In addition, students and employees can assess their payroll information online.

Following the implementation of ERPS, the fall-to-fall retention rate for first-time freshmen increased from 58% for students who entered 2018 and returned in 2019 to 62% for students who entered in 2019 and returned in 2020. Additionally, the persistence rate increased from 57.7% in 2018 to 61.7% in 2019. While it is not possible to establish a causal link between the new ERPS and these measures, the findings are encouraging. As the institution notes in its report, longitudinal data need to be collected on graduation, retention, and persistence rates to make determinations regarding the relationship between implementation and institutional outcomes.

More direct evidence of positive outcomes related to the implementation of the new system are available. Most importantly, student satisfaction (measured via NSSE and Noel-Levitz SSI) improved from pre-implementation measures. The gains in student satisfaction are modest on several items, but are more robust on others. Additionally, faculty satisfaction with the advising functions in the university ERP system (measured via institutional surveys) showed significant increases following implementation of the Ellucian system.

The university allocated physical and technological resources to furnish a dedicated training room for the quality project initiative. Equipment included a Smart Board, 13 computer workstations, desks, and chairs to support students and staff needs. This room allows personnel involved in training, implementation, and

eventual production to leave their respective office spaces and transition to a quiet work environment. A second room was identified in the library to serve as an overflow training room.

During FY 2018, Northwestern Oklahoma State University collaborated with two sister institutions - Southwestern Oklahoma State University and Southeastern Oklahoma State University to evaluate options to implement the ERPS process for all three institutions. By working together and selecting one vendor, the three institutions received significant cost savings of \$2,724,000 over unilateral implementation. As part of efforts to avoid borrowing funds to implement this nearly \$1.8 million endeavor, the university started saving funds for this project during FY 2016. To assist with the implementation process, Northwestern Oklahoma State University, along with the two sister institutions, engaged the services of Brown, Hendrix and Associates. In spring 2018, the university added one new FTE in the Information Technology (IT) department to work directly with the implementation of ERPS process. Additionally, the university assigned a project manager outside of the IT department to be the liaison between the Brown, Hendrix and Associates consultant, Ellucian, and university.

The implementation faced various challenges in the conversion from the Jenzabar system to the Ellucian system. The team was able to overcome the challenges through help from Ellucian staff, input from consultant from Brown, Hendrix and Associates, and support from the Northwestern Oklahoma State University Administration.

Of note, this quality initiative also resulted in the creation of an Enrollment Champions committee, whose on-going efforts will help strengthen the positive effects of the new system and advance the achievement of the goal of increasing student success. Northwestern Oklahoma State University is to be commended for its work on this project, which required significant efforts on the part of individuals across the institution.