

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



FINAL AGENDA

REGULAR BOARD MEETING

September 11, 2020

9:00 am

Zoom Link:

<https://zoom.us/j/97433594931>

Teleconference Number: +1 346 248 7799

Meeting ID: 974 3359 4931

ORDER OF BUSINESS
Regular Meeting of September 11, 2020

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REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

University
of
Central
Oklahoma

East
Central
University

Northeastern
State
University

Northwestern
Oklahoma
State
University

Southeastern
Oklahoma
State
University

Southwestern
Oklahoma
State
University

FINAL AGENDA

September 11, 2020

9:00 a.m.

<https://zoom.us/j/97433594931>

Teleconference Number: +1 346 248 7799

Meeting ID: 974 3359 4931

Attending via video conference: Regent Susan Winchester,
Regent Jeff Dunn, Regent Lake Carpenter, Regent Gary Parker,
Regent Connie Reilly, Regent Jane McDermott, Regent Amy
Anne Ford, Regent Eric Fisher, Regent Joy Hofmeister

**I. ANNOUNCEMENT OF FILING MEETING NOTICE AND
POSTING OF THE AGENDA IN ACCORDANCE WITH
THE OPEN MEETING ACT**

II. CALL TO ORDER AND REGENTS' ROLL CALL

A. EXCUSE ABSENT REGENTS

B. INTRODUCTION OF GUESTS

III. CHAIR'S REPORT—Regent Susan Winchester

IV. CONSENT DOCKET

A. MINUTES OF PREVIOUS MEETING

1. Approval of Minutes of Special Meeting, June 18,
2020

**B. EDUCATIONAL EXCELLENCE COMMITTEE REPORT – Chair,
Regent Eric Fisher (Attachment A, Pages 21-26)**

1. Northwestern Oklahoma State University (Page 21)

a. Program Modification, Program Deletion

1. Certificate, Grief and Bereavement, 081

2. Northeastern State University (Pages 22-23)

a. Program Modifications

1. Media Studies, B.A. (050). Faculty propose adjusting the core requirements, removing M S 1103 Introduction to Media and replacing it with M S 2453 Media Literacy, an existing course.
2. Natural Sciences, M.S. (150). Faculty seek to update program admission requirements and remove the requirement of GRE scores for all students. They propose adding two letters of reference and clarifying admission language to differentiate program admission from admission requirements to the Graduate College and Institution. The degree will remain 36 credit hours.

b. Existing Program Online Delivery

1. Health and Sport Science, M.S. (142). Faculty propose offering the program online and anticipate increased enrollment and growth in the number of graduates. In a 2018 survey conducted as part of regular program review, more than 60% of potential students indicated they prefer a master's program that is available totally online. The letter of intent was sent October 18, 2019.

c. New Program and New Embedded Certificate

1. Freshwater Sciences, B.S. Faculty propose a new Bachelor of Science in Freshwater Sciences degree. The degree is an interdisciplinary degree which is focused on understanding freshwater ecosystems and ecosystems at the interface between aquatic and terrestrial habitats. Six new courses will support the

program which can be taught with existing faculty and supported with existing resources. The letter of intent was sent April 14, 2020.

2. American Chemical Society, embedded certificate. Faculty propose a 56-credit hour certificate that follows the guidelines and requirements of the American Chemical Society. NSU's Chemistry, B.S. program is recognized by the American Chemical Society and having this certificate will allow students who complete the specified hours as part of their degree program to have that certificate officially recognized on their transcript. The letter of intent was sent June 19, 2020.

3. **East Central University** (Page 24)

a. **Letter of Intent**

1. Embedded Certificate
 - a. Certificate in Audio Engineering (049)
(electronic & traditional delivery)
2. Online Delivery
 - a. Bachelor of Arts in Native American Studies
(059)

4. **Southwestern Oklahoma State University** (Page 25)

a. **Program Modification Requests**

1. Master of Education in Education (064)
2. Master of Education in Health and Physical Education
(066)
3. Master of Music (099)

V. REPORT OF RUSO COMMITTEE PROCEEDINGS

A. FACILITIES STEWARDSHIP COMMITTEE –Regent Connie Reilly
(Attachment B, Pages 27-32)

1. University of Central Oklahoma (pages 27-30)

a. Ratification of Emergency Approval - Classroom Technology Project

Request ratification of emergency approval granted by Regents Winchester and Reilly on June 26, 2020 to spend up to \$3,400,000 for Phase I of a project to upgrade classroom technology to allow for greater flexibility in how courses can be delivered beginning in the fall 2020 semester. Phase I will involve the upgrade of approximately 100 classrooms across campus and temporary mobile technology solutions for the majority of remaining classrooms.

Source: CARES Act HEERF Funds.....\$3,400,000

Approval Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance (Howell Hall Electrical Panels Replacement)

Project Description: Request approval to fund and award contracts to Patco Electrical Services, Inc. in an amount not to exceed \$500,000 for replacement of major electrical components located in the Howell Hall Science Building. The project will be executed in multiple phases over a three-year period to minimize disruptions.

Requested Funding Approval: \$500,000

Budget Breakdown: \$500,000 for equipment and installation

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: Section 13 Offset Funds, Facilities Fees

Information Items:

a. Annual Renewals for On Call Professional Design Consultants

Annual renewals for the On Call Professional Design Consultants in connection with small projects (RUSO Board

FINAL AGENDA FOR SEPTEMBER 11, 2020

approved November 2, 2018) were sent June of 2020. The second annual renewal of up to four one-year term renewals. Refer to the List of On Call Consultants attachment.

Since the original selection, the following firms were selected, sent contracts, and added to the list to provide professional design services for the University of Central Oklahoma:

1. Burgess Engineering and Testing, Inc.
2. CEC Corporation
3. Integrated Architecture PLLC
4. Troy D. Rhodes & Company, Inc.

b. Project # 120-0032 Sports Complex Improvement

Project Description: Awarded to Lippert Bros. Construction Services, Inc. the Hamilton Field House Film Room renovation for a total amount of \$44,250.

Fund Source: Athletic Fees

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Awarded to Access Elevator & Lifts, Inc. the Music Building chair lift replacements for a total amount of \$114,130.

Fund Source: Facilities Fees

Project Description: Awarded to A-Tech Paving parking lot repairs for a total amount of \$97,491.

Fund Source: Facilities Fees

2. Northeastern State University (Pages 31-32)

a. Project # 485-0074 - General Elevator Repairs

Project Description: Request permission to design, bid and award to the lowest responsible bidder, Elevator repairs and maintenance for University elevators and create maintenance savings for the University.

Requested Funding Approval: \$125,000

Budget Breakdown: Renovation/Repairs

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Revenue Source(s): 600 Fund

b. Project # 485-0073 - General Repairs

Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.

Requested Funding Approval: \$200,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund

Informational:

a. Project # 485-0073 - Campus Building Automation

Project Description: Campus wide updates and installation of new building automation and controls.

Requested Funding Approval: \$75,000.00

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): 295 Fund

b. Project # 485-0073 Campus Wide LED Lighting Conversion

Project Description: Convert campus lights to LED fixtures

Requested Funding Approval: \$50,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): 295 Fund

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c. Project # 485-0073 UC Building Repairs

Project Description: General renovations and repairs to building systems.

Requested Funding Approval: \$85,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): UC Facility Fee

d. Project # 485-0067 General Landscape and Sidewalk Repairs and Maintenance

Project Description: General landscape and sidewalk repairs and maintenance

Requested Funding Approval: \$75,000.00

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): 650 Fund

e. Project # 485-0063 Residence Housing Halls Maintenance

Project Description: General repairs and maintenance to campus Housing Halls

Requested Funding Approval: \$40,000.00

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans: Yes

Revenue Source(s): Housing Fee

B. POLICY & PROCEDURES COMMITTEE—Chair, Regent Lake Carpenter

Report of the Policy & Procedures Committee, Thursday, September 10, 2020, 1:00 p.m., via Zoom.

1. RUSO Title IX Policy—Discussion, review, and possible adoption of new system-wide Title IX policy and possible revisions of Chapters 3 (Faculty) and 4 (Students) of the RUSO Policy Manual to be consistent with new Title IX policy and current federal law.

C. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Amy Anne Ford

Report of the System Advancement Committee, Thursday, September 10, 2020, 3:00 p.m., via Zoom.

1. Discussion of transparency and communications related to COVID-19.

D. PERSONNEL COMMITTEE—Chair, Regent Jane McDermott

Report of the Personnel Committee, Thursday, September 10, 2020, 1:00 p.m., via Zoom.

1. Discussion and possible action to retain Higher Education Leadership Search as consultants for the SWOSU Presidential Search.—Dr. Alan Medders and Dr. Bill Meehan, consultants, Higher Education Leadership Search
2. Discussion and possible action to approve Presidents' Evaluation Schedule for FY 2021.
3. OKHEEI Annual Report—Dennis Westman, OKHEEI FY 21 Chair and Vice President for Business Affairs, Southeastern Oklahoma State University

E. PENSION COMMITTEE—Chair, Jessica Kilby

1. Pension Committee Annual Report.
2. Discussion and possible action to ratify emergency approval given April 23, 2020 by Chair Winchester related to CARES Act provisions for the RUSO 403(b) and 457(b) plans to elect to allow coronavirus-related distributions, coronavirus-related loans and permit delayed

FINAL AGENDA FOR SEPTEMBER 11, 2020

loan repayments and direct Voya to accept participants' self-certification of eligibility in relation to the RUSO 403b and 457b plans.

VI. PRESIDENTS' RECOMMENDATIONS

A. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment C, Pages 33-38)

1. Personnel

2. Purchases:

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

- a. External yearly audit and NCAA compliance audit: Hinkle & Company, P.C., Greenwood Village, Colorado, at a cost of \$50,000. (Fund 290, E&G).

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

- a. Roof replacement for the J.W. Martin Library, the Dunning Performance Center and the entry way of Ryerson Hall: Bloyer & Sons, Inc., Winfield, Kansas, at a cost of \$246,610. (Section 13, New College/Offset Funds, 600 & 650 Funds).

3. Grants & Contracts

Total grants and contracts: \$ 2,597,595.00

4. COVID-19 Report

B. NORTHEASTERN STATE UNIVERSITY

(See attachment D, pages 39-52)

1. Personnel

2. Ratification of Emergency Approvals

a. Legal Representation by NSU General Counsel

Ratification of emergency approval granted by Chair Winchester on Monday, July 13, 2020, for NSU General

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Counsel, Briana Clifton Drury, representing NSU in small claims court in Wagoner County.

a. Purchasing – Increase for Athletic Insurance - \$24,000

Ratification of emergency approval granted by Chair Winchester on Thursday, July 16, 2020, for NSU to increase the anticipated costs associated with Athletic Insurance reported in June. Bids received after the June meeting came in at \$24,000 higher than expected due to an increase in the three-year average of claims data. Therefore, the total contracted amount is not to exceed \$304,000 instead of the reported amount of \$280,000.

3. Grants and Contracts

Total grants and contracts: \$ 379,685.70

4. COVID-19 Report

C. EAST CENTRAL UNIVERSITY

(See attachment E, Pages 53-58)

1. Personnel

2. Request for Contracts

None to report at this time.

3. Grants & Contracts

Total grants and contracts: \$ 1,230,964.00

4. Purchases:

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

- a. EbenConcepts for Secondary Group Athletic Insurance at a cost of \$66,000.00 (E&G Fund) (Bid #200004)
- b. TruProducts, LLC dba TruTechnologies for fire alarm monitoring and maintenance at a cost of \$118,500.00 (E&G Fund and Auxiliary Fund) (Bid #150007)

FINAL AGENDA FOR SEPTEMBER 11, 2020

- c. Xcel Office Solutions at a cost of \$50,000.00 for lease of Xerox Printing Equipment for campus Mail & Printing Department (Auxiliary Fund) (Sole Source)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

- a. The Learning House dba Wiley Edu, LLC to provide bundled services including Online Course Curriculum Development & Training Services, Marketing, Market Research, Enrollment Management and Retention Services for 2020-2021 at an estimate of \$1,418,00.00 (E&G Fund) (Sole Source)
- b. Brown, Hendrix & Associates for additional technical services to augment our IT Department with the Ellucian Colleague Enterprise Resource Planning system (ERP) transition and go-live, (months 11 through 22 of a 27-month agreement) at an estimated cost of \$198,000.00 including consultant and technical support per SWOSU RFP #17-120, and BH&A Services Agreement dated 10 September 2019. (295 Fund)
- c. Ellucian Company, L.P. for software implementation and maintenance for the Colleague Enterprise Resource Planning system (ERP) at an estimated cost of \$381,510.00 per SWOSU RFP #18-100, and Ellucian Master Terms and Conditions Agreement dated 6 September 2019. (295 Fund)
- d. East Central University requests permission to use the Southeastern contract to hire Touchnet for a cashiering system and services. This agreement is a five-year agreement with a fiscal year out clause. The total implementation costs are \$59,425 and the yearly cost is \$87,314 for the first year and then up to a 4% increase every year after that.

Request Funding Approval: \$529,837

Funding Source: E&G Fund, Auxiliary Fund, and Section 13 Offset (295) Fund

5. COVID-19 Report

D. UNIVERSITY OF CENTRAL OKLAHOMA

(See attachment F, pages 59-76)

1. Personnel

2. Grants & Contracts

Total grants and contracts: \$ 912,015.00

3. Purchases for approval:

- a. College Association of Liability Management, Workers' Compensation Insurance FY21
Source: E&G\$323,000
- b. Dissinger Reed, LLC, Athletic Accident Insurance FY21
Source: E&G.....\$335,000
- c. Douglas Stewart Company, Inventory for Central Tech Store
Source: Auxiliary.....\$300,000
- d. Griffin Communications, Online display advertising and paid search advertising for traditional recruitment efforts and expanding online offerings associated with UCO's Connected Campus.
Source: E&G.....\$300,300
- e. Workplace Solutions LLC, New Dining Center Furniture
Source: E&G.....\$180,281
- f. WFF Facility Services Inc., Custodial Services for Housing and Dining (FY20)
Source: Auxiliary.....\$306,051

4. Informational Items from Purchasing:

- a. Ellucian Company LP, Banner Technical Advisory Services
Source: E&G\$60,000
- b. Hinkle & Company PC, Accounting Audit Services
Source: E&G\$59,740
- c. Johnson Controls Fire Protection LP, Fire Alarm Inspection Services
Source: E&G\$107,171

FINAL AGENDA FOR SEPTEMBER 11, 2020

- d. NextThought LLC, Creation of online connected platform for the Oklahoma State Department of Education
Source: E&G\$60,000
 - e. NextThought LLC, School Safety Awareness Campaign Video
Source: E&G.....\$90,000
 - f. NFP Corporate Services LLC, HR Benefits Consulting Services
Source: E&G\$75,000
 - g. OculusIT, LLC, Database and Application Administration Services
Source: E&G\$141,898
 - h. Petra Industries, Personal Protective Equipment
Source: E&G\$50,432
 - i. The Handover Research Council LLC, Grant Development Services
Source: E&G\$66,766
 - j. TouchNet Information System, Inc., Electronic Payment Application
Source: E&G\$128,550
 - k. Turnitin LLC, Plagiarism Detection Software
Source: E&G\$66,766
 - l. WFF Facility Services Inc., Custodial Services for ACM Building
Source: E&G\$54,169
 - m. Ellucian Company LP, CRM Recruit Cloud Software (FY20)
Source: E&G.....\$79,147
 - n. Thyssenkrupp Elevator, Modernization of NUC Elevator #4 (FY20)
Source: Auxiliary.....\$140,668
- 5. Emergency COVID-19 Informational Items from Purchasing – Classroom Technology Upgrade Project**
- a. AVL Systems Design
Source: CARES Act HEERF Funds.....\$388,658

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- b. Cory's Audio-Visual Services LLC
Source: CARES Act HEERF Funds.....\$477,559
- c. SKC Communications Products LLC
Source: CARES Act HEERF Funds.....\$409,668
- d. Telco Supply Company
Source: CARES Act HEERF Funds.....\$295,290
- e. The Douglas Stewart Company Inc.
Source: CARES Act HEERF Funds.....\$145,000
- f. Verizon Wireless
Source: CARES Act HEERF Funds.....\$91,167
- g. Video Reality Inc.
Source: CARES Act HEERF Funds.....\$736,181

6. COVID-19 Report

E. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment G, pages 77-80)

- 1. Personnel**
- 2. Grants & Contracts**

Total grants and contracts: \$ 235,384.00

3. COVID-19 Report

F. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

(See attachment H, pages 81-88)

- 1. Personnel**
- 2. Nepotism Waivers**

- a. Ms. Kaylie Ragsdale has been appointed to the position of Women's Assistant Basketball Coach. Kaylie is the daughter of Mr. Keith Baxter, Director of Athletics. Ms. Ragsdale's performance evaluations, compensation adjustments, recommendations and determinations for promotion, demotion, or termination, shall not originate with, include, or

FINAL AGENDA FOR SEPTEMBER 11, 2020

be influenced by Mr. Keith Baxter. Any such recommendations or determinations shall originate with the supervisor, Mr. Darin Grover, with next-level supervisory determinations routed to Associate Vice President for Academic Affairs Dr. Brad Ludrick.

- b. Ms. Stephanie Prus has been appointed to the position of adjunct instructor in the Department of English, Humanities & Languages. Stephanie is the spouse of Dr. Randy Prus, the Department Chair. Ms. Prus's performance evaluations, compensation adjustments, recommendations and determinations for promotion, demotion, or termination, shall not originate with, include, or be influenced by Dr. Randy Prus. Any such recommendations or determinations shall originate with the supervisor, Dr. Janet Barker, with next-level supervisory determinations routed to the Vice President for Academic Affairs Dr. Teresa Golden.

3. Grants and Contracts

Total grants and contracts: \$ 1,253,006.00

4. Informational:

In accordance with Board policy 2.3.3, Purchases exceeding \$50,000 but not over \$150,000, Southeastern Oklahoma State University is reporting the following purchase:

a. SE Presidential Search Costs

This is Southeastern's portion of the 2019/2020 presidential search costs. As a practice, RUSO bills back to the universities the actual costs of the presidential searches.

Amount: \$61,074.65
Source of Funding: E&G Part I
Vendor: RUSO

b. FRASCA Cessna 172 Reconfigurable Flight Training Simulator

This system will allow pilots to actually log flight time for the purposes of the desired certificated rating for an approved number of flight hours. The simulator also provides the ability to provide regulation flight training for the pilot to maintain their currency and to perfect instrument procedures and protocols.

FINAL AGENDA FOR SEPTEMBER 11, 2020

Amount: \$85,500
Source of Funding: Auxiliary
Vendor: Frasca International

c. Tutor.com

Tutor.com is an online tutoring program that is embedded in Blackboard that allows students to access to on demand tutoring 24/7. Tutoring is available in more than 40 subjects to students and reports/transcripts from tutoring sessions are readily available to instructors upon demand. Tutor.com replaced our previous contract with SmartThinking.

Amount: \$89,370
Source of Funding: E&G Part I
Vendor: Tutor.com

5. COVID-19 Report

VII. PRESIDENTS' COUNCIL REPORT

VIII. EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

IX. REGENTS' COMMENTS AND ANNOUNCEMENTS

X. NEW BUSINESS

XI. EXECUTIVE SESSION

A. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

XII. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

FINAL AGENDA FOR SEPTEMBER 11, 2020

XIII. ADJOURNMENT

ATTACHMENTS TO AGENDA

SEPTEMBER 11, 2020

Attachment

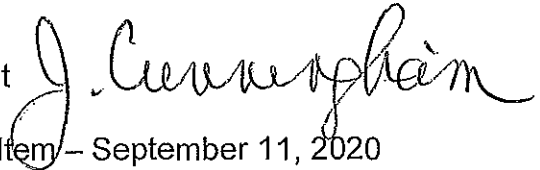
- A. Educational Excellence Committee.....21-26
- * Educational Excellence Committee attachments for this meeting have been abbreviated to save paper and space. The complete submissions, which include the required Oklahoma State Regents for Higher Education form documents and other supporting documents for all matters involving changes in a course or courses of study or institution of new degree programs, were provided to the Chair of the Educational Excellence Committee Regent Eric Fisher prior to the meeting. This documentation is available in the RUSO Administrative Office in Oklahoma City.
- B. Facilities Stewardship Committee.....27-32
- C. Northwestern Oklahoma State University.....33-38
- D. Northeastern State University.....39-52
- E. East Central University.....53-58
- F. University of Central Oklahoma.....59-76
- G. Southwestern Oklahoma State University.....77-80
- H. Southeastern Oklahoma State University.....81-88

OFFICE OF THE PRESIDENT

Date: August 27, 2020

To: Regional University System of Oklahoma
Educational Excellence Committee
Eric Fisher, Chair

From: Dr. Janet Cunningham, President



Re: Educational Excellence Agenda Item – September 11, 2020

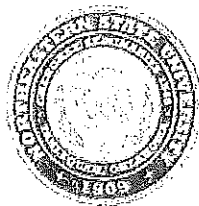
Please place Northwestern Oklahoma State University on the Educational Excellence Committee Agenda for the September 11, 2020, meeting of the Regional University System of Oklahoma Board of Regents. We request approval of the following item:

Program Modification, Program Deletion – Certificate, Grief and Bereavement, 081

If you have any questions or need additional information, please do not hesitate to contact me.

JC:md

Attachment

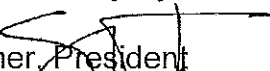


NORTHEASTERN STATE UNIVERSITY

OFFICE *of the* PRESIDENT

DATE: August 28, 2020

TO: Regent Eric Fisher, Chair
Educational Excellence Committee
Regional University System of Oklahoma

FROM: Steve Turner  President

SUBJECT: Educational Excellence Committee Agenda Items – September 2020

The following proposals for program modifications, electronic delivery of an existing program, and a new program and new certificate are submitted to the Educational Excellence Committee:

Program Modifications

Media Studies, B.A. (050). Faculty propose adjusting the core requirements, removing M S 1103 Introduction to Media and replacing it with M S 2453 Media Literacy, an existing course.

Natural Sciences, M.S. (150). Faculty seek to update program admission requirements and remove the requirement of GRE scores for all students. They propose adding two letters of reference and clarifying admission language to differentiate program admission from admission requirements to the Graduate College and Institution. The degree will remain 36 credit hours.

Existing Program Online Delivery

Health and Sport Science, M.S. (142). Faculty propose offering the program online and anticipate increased enrollment and growth in the number of graduates. In a 2018 survey conducted as part of regular program review, more than 60% of potential students indicated they prefer a master's program that is available totally online. The letter of intent was sent October 18, 2019.

New Program and New Embedded Certificate

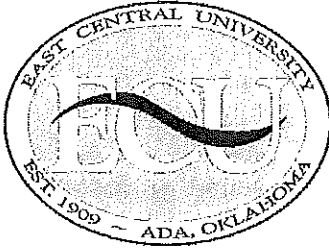
Freshwater Sciences, B.S. Faculty propose a new Bachelor of Science in Freshwater Sciences degree. The degree is an interdisciplinary degree which is focused on understanding freshwater ecosystems and ecosystems at the interface between aquatic and terrestrial habitats. Six new courses will support the program which can be taught with existing faculty and supported with existing resources. The letter of intent was sent April 14, 2020.

American Chemical Society, embedded certificate. Faculty propose a 56-credit hour certificate that follows the guidelines and requirements of the American Chemical Society. NSU's Chemistry, B.S. program is recognized by the American Chemical Society and having this certificate will allow students who complete the specified hours as part of their degree program to have that certificate officially recognized on their transcript. The letter of intent was sent June 19, 2020.

Thank you for your consideration of these proposals. If you have any questions, please contact me or Dr. Landry.

Enclosures

cc: Dr. Debbie Landry, Provost and Vice President for Academic Affairs
Dr. Pamela Fly, Associate Vice President for Academic Affairs



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14th Street, PMB P - 8 • Ada, OK 74820 - 6999
(580) 559 - 5213 office • (580) 559 - 5788 fax • www.ecok.edu

5 August 2020

Ms. Sheridan McCaffree
Executive Director
Regional University System of Oklahoma
3555 NW 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Ms. McCaffree:

In accordance with RUSO board policy, I would like to inform you that East Central University intends to submit requests for the following embedded certificate:

- Certificate in Audio Engineering (049) (electronic & traditional delivery)

Additionally, a request will be submitted for online delivery for the following degree program which is currently delivered traditionally:

- Bachelor of Arts in Native American Studies (059)

Your consideration of this letter of intent is appreciated. Please contact Dr. Jeffrey Gibson, Provost and Vice President for Academic Affairs, at (580) 559-5204 or jgibson@ecok.edu should you have any questions or need further clarification.

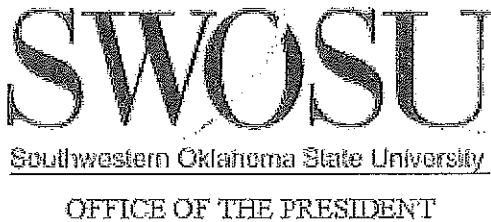
Sincerely,

A handwritten signature in cursive script, reading "Katricia G. Pierson".

Katricia G. Pierson, Ph.D.
President

cc: Dr. Jeffrey Gibson, ECU

KGP:hpv



TO: Board of Regents of the
Regional University System of Oklahoma
Susan Winchester, Chair

FROM: Randy L. Beutler, President

DATE: August 28, 2020

SUBJECT: Educational Excellence Committee Agenda Items – September 11, 2020

Please place Southwestern Oklahoma State University on the Educational Excellence Committee agenda for the September 11, 2020, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- Program Modification requests for the following programs:
 1. Master of Education in Education (064)
 2. Master of Education in Health and Physical Education (066)
 3. Master of Music (099)

Documents for these requests are attached. If you need additional information regarding these items, please let me know.

Attachments



UNIVERSITY OF
Central Oklahoma

Date: September 11, 2020

To: Board of Regents of the Regional University System of Oklahoma
Facilities Stewardship Committee Chair, Connie Reilly

From: President Patti Neuhold-Ravikumar

University of Central Oklahoma

September 2020 Facilities Stewardship Committee

A. Ratification of Emergency Approval - Classroom Technology Project

Request ratification of emergency approval granted by Regents Winchester and Reilly on June 26, 2020 to spend up to \$3,400,000 for Phase I of a project to upgrade classroom technology to allow for greater flexibility in how courses can be delivered beginning in the fall 2020 semester. Phase I will involve the upgrade of approximately 100 classrooms across campus and temporary mobile technology solutions for the majority of remaining classrooms.

Source: CARES Act HEERF Funds.....\$3,400,000

1. Approval Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance (Howell Hall Electrical Panels Replacement)

Project Description: Request approval to fund and award contracts to Patco Electrical Services, Inc. in an amount not to exceed \$500,000 for replacement of major electrical components located in the Howell Hall Science Building. The project will be executed in multiple phases over a three-year period to minimize disruptions.

Requested Funding Approval: \$500,000

Budget Breakdown: \$500,000 for equipment and installation

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: Section 13 Offset Funds, Facilities Fees

2. Information Items:

a. Annual Renewals for On Call Professional Design Consultants

Annual renewals for the On Call Professional Design Consultants in connection with small projects (RUSO Board approved November 2, 2018) were sent June of

2020. The second annual renewal of up to four one-year term renewals. Refer to the List of On Call Consultants attachment.

Since the original selection, the following firms were selected, sent contracts, and added to the list to provide professional design services for the University of Central Oklahoma:

1. Burgess Engineering and Testing, Inc.
2. CEC Corporation
3. Integrated Architecture PLLC
4. Troy D. Rhodes & Company, Inc.

b. Project # 120-0032 Sports Complex Improvement

Project Description: Awarded to Lippert Bros. Construction Services, Inc. the Hamilton Field House Film Room renovation for a total amount of \$44,250.

Fund Source: Athletic Fees

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Awarded to Access Elevator & Lifts, Inc. the Music Building chair lift replacements for a total amount of \$114,130.

Fund Source: Facilities Fees

Project Description: Awarded to A-Tech Paving parking lot repairs for a total amount of \$97,491.

Fund Source: Facilities Fees

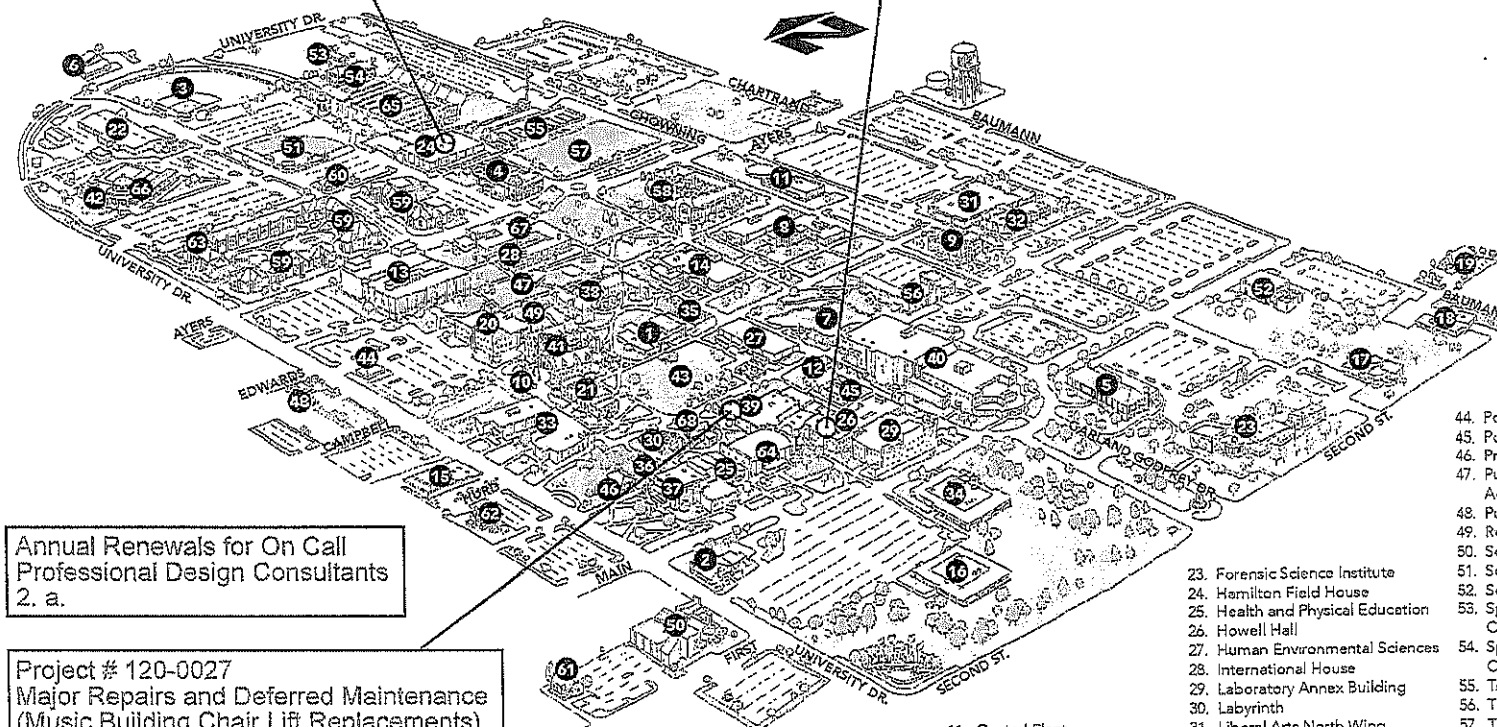
Attachments:

Campus Map

List of On Call Consultants

Project # 120-0032
Sports Complex Improvements
(Hamilton Field House Film Room Renovation)
2. b.

Project # 120-0027
Major Repairs and Deferred Maintenance
(Howell Hall Electrical Panels' Replacement)
1. a.



Annual Renewals for On Call
Professional Design Consultants
2. a.

Project # 120-0027
Major Repairs and Deferred Maintenance
(Music Building Chair Lift Replacements)
2. c.

Project # 120-0027
Major Repairs and Deferred Maintenance
(Parking Lot Repairs)
2. c.


MAP LEGEND


1. Art & Design Building
2. Baptist Collegiate Ministries
3. Baseball Field
4. Bausher Place
5. Betz STEM Research and Learning Center
6. Broncho IV Apartments
7. Broncho Lake
8. Business Building
9. Center for Transformative Learning
10. Central Gateway
11. Central Plant
12. CFAD Storage Building
13. Chambers Library
14. Communications Building
15. Co-op Esports Gaming Center
16. Coyner Health Sciences
17. Edmond Chamber of Commerce
18. Edmond Fire Station No. 1
19. Education Annex Building
20. Education Building
21. Evans Hall
22. Facilities Management


23. Forensic Science Institute
24. Hamilton Field House
25. Health and Physical Education
26. Howell Hall
27. Human Environmental Sciences
28. International House
29. Laboratory Annex Building
30. Labyrinth
31. Liberal Arts North Wing
32. Liberal Arts South Wing
33. Lillard Administration Building
34. Math and Computer Science
35. Melton Art Gallery
36. Mitchell Education Center
37. Mitchell Hall
38. Murdaugh Hall
39. Music Building
40. Nigh University Center
41. Old North
42. OU Physicians Health & Wellness Clinic
43. Plunkett Park


44. Police Services
45. Power Plant
46. President's Annex
47. Public Safety Administration
48. Public Safety Annex
49. Reflection Park
50. School of Design (future)
51. Softball Field
52. South Central Plant
53. Sports Performance Center Annex
54. Sports Performance Center
55. Tennis Courts
56. Thatcher Hall
57. Thompson Soccer Field
58. Transformative Learning Quadrangle (The Quad)
59. University Commons
60. University Commons Clubhouse
61. University Guest House
62. University House
63. University Suites
64. Wentland Hall
65. Wentland Stadium
66. Wellness Center
67. West Hall
68. Y-Chapel


**METRO
CAMPUS
LOCATIONS**


 Academy of Contemporary Music (ACM@UCO)
25 S. Oklahoma Ave.,
Downtown Oklahoma City


 Center for eLearning and Connected Environments
201 N. Bryant Ave.,
Edmond

 Center for Outdoor Adventure Recreation
Arcadia Lake - Second St
and Midwest Blvd.

 CHK|Central Boathouse
732 Riversport Dr.,
Oklahoma River Boathouse District,
Downtown Oklahoma City

 Jazz Lab
100 E. 5th St.,
Downtown Oklahoma City

 UCO at Carnegie Centre
131 Dean A. McGee Ave.,
Downtown Oklahoma City

 UCO at Santa Fe Plaza
101 North E.K. Gaylord, Ste. 1
Downtown Oklahoma City

UNIVERSITY OF CENTRAL OKLAHOMA
LIST OF ON CALL CONSULTANTS

Page 1 Of 1

Prepared by: Kevin Freeman

11-Sep-20

Projects: Professional Design Services in Connection with Small Projects
Annual Limit: Not to Exceed \$100,000 Per Professional Design Consultant

Term: 2nd Renewal
Renewals: Up to Two Additional Years

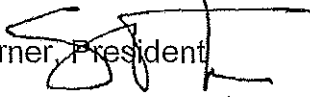
Architects	Engineers	Site Surveyors
ADG, Inc.	ADG, Inc.	CEC Corporation
Beck Design	Alvine Engineering, Inc.	Cowan Group Engineering, LLC
C.H. Guernsey & Co.	Burgess Engineering and Testing, Inc.	Lemke Land Surveying
Dewberry Architects, Inc.	C.H. Guernsey & Co.	MacArthur Associated Consultants
Elliott + Associates Architects	CEC Corporation	Olsson Associates
Frankfurt-Short-Bruza Associates	Cedar Creek Consulting	Poe & Associates, Inc.
Freese and Nichols, Inc.	Cowan Group Engineering, LLC	Professional Engineering Consultants
GSB, Inc.	Dewberry Engineers Inc.	
Hastings & Chivetta Architects, Inc.	ECS Southwest, LLP	
Hornbeek Blatt Architects P.C.	Frankfurt-Short-Bruza Associates	
Integrated Architecture PLLC	Freese and Nichols, Inc.	
JHBR, Inc.	Hastings & Chivetta Architects, Inc.	
KKT Architects, Inc.	KKT Architects, Inc.	
MA+ Architecture, LLC	Kleinfelder Central, Inc.	
Rees Associates Inc.	MacArthur Associated Consultants	
Studio Architecture, P.C.	Midwest Engineering & Testing Corp.	
Troy D. Rhodes & Company, Inc.	Olsson Associates	
	Phillips & Gomez, Inc.	
	Poe & Associates, Inc.	
	Professional Engineering Consultants	
	Red Rock Consulting, LLC	
	Terracon Consultants, Inc.	
	Wallace Engineering	
	ZFI Engineering Co.	



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

DATE: August 28, 2020

TO: Connie Reilly, Facilities Stewardship Committee Chair
Regional University System of Oklahoma

FROM: Dr. Steve Turner, President 

SUBJECT: Facilities Stewardship Committee Agenda Items–September 2020

1. Project # 485-0074 - General Elevator Repairs

- a. Project Description: Request permission to design, bid and award to the lowest responsible bidder, Elevator repairs and maintenance for University elevators and create maintenance savings for the University.
- b. Requested Funding Approval: \$125,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 600 Fund

2. Project # 485-0073 - General Repairs

- e. Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.
- f. Requested Funding Approval: \$200,000
- g. Budget Breakdown: Renovation/Repairs
- h. Revenue Source(s): 600 Fund

Informational:

1. Project # 485-0073 - Campus Building Automation

- a. Project Description: Campus wide updates and installation of new building automation and controls.
- b. Requested Funding Approval: \$75,000.00
- c. Budget Breakdown: Renovation/Repairs
- d. Congruent with Facility Master Plans or Strategic Plans: Yes
- e. Revenue Source(s): 295 Fund

2. Project # 485-0073 Campus Wide LED Lighting Conversion

- a. Project Description: Convert campus lights to LED fixtures
- b. Requested Funding Approval: \$50,000
- c. Budget Breakdown: Renovation/Repairs
- d. Congruent with Facility Master Plans or Strategic Plans: Yes
- e. Revenue Source(s): 295 Fund

3. Project # 485-0073 UC Building Repairs

- a. Project Description: General renovations and repairs to building systems.
- b. Requested Funding Approval: \$85,000
- c. Budget Breakdown: Renovation/Repairs
- d. Congruent with Facility Master Plans or Strategic Plans: Yes
- e. Revenue Source(s): UC Facility Fee

4. Project # 485-0067 General Landscape and Sidewalk Repairs and Maintenance

- a. Project Description: General landscape and sidewalk repairs and maintenance
- b. Requested Funding Approval: \$75,000.00
- c. Budget Breakdown: Renovation/Repairs
- d. Congruent with Facility Master Plans or Strategic Plans: Yes
- e. Revenue Source(s): 650 Fund

5. Project # 485-0063 Residence Housing Halls Maintenance

- a. Project Description: General repairs and maintenance to campus Housing Halls
- b. Requested Funding Approval: \$40,000.00
- c. Budget Breakdown: Renovation/Repairs
- d. Congruent with Facility Master Plans: Yes
- e. Revenue Source(s): Housing Fee

OFFICE OF THE PRESIDENT

August 27, 2020

Regional University System of Oklahoma
3555 N.W. 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Faculty Appointments

School of Arts and Sciences

Dr. Luis Antunes, has been appointed Assistant Professor of Mass Communication in a permanent fulltime position. His appointment is effective August 11, 2020, through May 7, 2021, at an academic salary rate of \$49,511.

He holds a Bachelor of Arts degree (2007) in Portuguese Language and Culture from the University of Lisbon; Lisbon, Portugal, a Master of Arts degree (2010) in Communication Sciences (Film & Television Studies) from the New University of Lisbon, Lisbon, Portugal, a Doctor of Philosophy degree (2017) in Aesthetics from the Norwegian University of Science and Technology, Trondheim, Norway, and a second Doctor of Philosophy degree (2017) in Film Studies from the University of Kent, Canterbury, England.

Northwestern Oklahoma State University

Dr. Antunes prior work experience includes: Lecturer in Communication (2) Augusta University, Augusta, Georgia.

School of Education

Allissa Miller, has been appointed Instructor of Psychology in a permanent fulltime position. Her appointment is effective August 11, 2020, through May 7, 2021, at an academic salary rate of \$34,500.

Ms. Miller holds a Bachelor of Science degree (2013) in Family Studies from the University of Nebraska-Kearney, Kearney, Nebraska, and a Master of Arts degree (2016) in Counseling from Midwestern Baptist Theological Seminary, Kansas City, Missouri.

Her prior work experience includes: Provisional Licensed Professional Counselor (2) Cass County Psychological Center, Harrisonville, Missouri; Counseling Intern (.5) Northland Counseling Services, Kansas City, Missouri.

B. Request for Board Approval for Adjunct Employment

Northwestern requests the employment of Drew Cunningham as an adjunct instructor for the Division of Business. Drew is an attorney and earned his bachelor's degree from Northwestern Oklahoma State University and his Juris Doctorate from the University of Oklahoma. Because Drew is the son of Northwestern President Janet Cunningham, we request Board approval for this hire. His immediate supervisor is Dr. John Stockmyer, Chair of the Division of Business. Drew will not be in President Cunningham's command for employment, salary, or evaluation purposes.

Northwestern Oklahoma State University**C. Promotion in Rank**School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Karsten Longhurst	Fine Arts	Instructor	Asst. Professor

School of Education

Dr. Marian Braten-Hall	Education	Instructor	Asst. Professor
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D. Faculty ResignationSchool of Professional Studies

Dr. Nikole Hicks, Associate Professor of Nursing, submitted a letter of resignation effective July 31, 2020. Dr. Hicks has been with the University since August 15, 2017.

II. PURCHASES

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

External yearly audit and NCAA compliance audit: Hinkle & Company, P.C., Greenwood Village, Colorado, at a cost of \$50,000. (Fund 290, E&G).

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

Roof replacement for the J.W. Martin Library, the Dunning Performance Center and the entry way of Ryerson Hall: Bloyer & Sons, Inc., Winfield, Kansas, at a cost of \$246,610. (Section 13, New College/Offset Funds, 600 & 650 Funds).

Northwestern Oklahoma State University

III. GRANTS AND CONTRACTS

Higher Education Emergency Relief Fund CARES Act.....\$1,506,494

The U.S. Department of Education awarded a grant in the amount of \$1,506,494. Half of the funds (\$753,247) provide emergency financial aid support for students to help defray expenses related to the coronavirus. The second half (\$753,247) of the grant provides funding to offset costs associated with the delivery of instruction and reimbursement for expenses related to the coronavirus. Dr. David Pecha, Vice President for Administration, is the grant coordinator.

Oklahoma Department of Corrections.....\$406,024

A cooperative agreement to provide funding for continued residential substance abuse treatment services at the Charles E. "Bill" Johnson Correctional Center, Alva, Oklahoma. Mr. Jeff McAlpin, Instructor of Criminal Justice, is the project coordinator

Upward Bound Math and Science.....\$263,938

A grant from the U.S. Department of Education from September 1, 2010, to August 31, 2021, to increase the academic and motivational levels of eligible enrollees with aptitudes in math and/or science so that they may complete secondary school and successfully pursue post-secondary education programs. Five high schools in three northwest Oklahoma counties will be serviced. This is the fourth year award of the 5-year grant. Calleb Mosburg, Dean of Student Services and Enrollment Management, is the grant coordinator.

Student Support Services.....\$261,888

A grant from the U.S. Department of Education to provide students with opportunities for academic development, assist with basic college requirements, and to motivate students toward completion of their post-secondary education. Funding will be used to serve 140 students, including first generation, low income and disabled students. This is the

Northwestern Oklahoma State University

first year award of the 5-year grant. Dr. Bo Hannaford, Executive Vice President, is the grant coordinator.

Higher Education Emergency Relief Fund CARES Act.....\$73,506 Strengthening Institutions Programs

The U.S. Department of Education awarded a grant in the amount of \$73,506 for institutional support. The grant provides funding for software, hardware upgrades, and technology infrastructure to support in-person, distance, on-line, and remote learning for students. Dr. David Pecha, Vice President for Administration, is the grant coordinator.

Nursing Lab Equipment.....\$53,095

Funds to partially cover the cost of new simulation equipment for the Wymer Lab on the Alva Campus and the Ketterman Lab on the Enid Campus. Dr. Bo Hannaford, Executive Vice President, coordinated the collection of funds from the following:

Mrs. Esther Wymer	\$29,000
Wisdom Family Foundation	\$13,400
Area Health Education Center (AHEC)	\$ 6,000
Enid Rotary Club	\$ 4,695

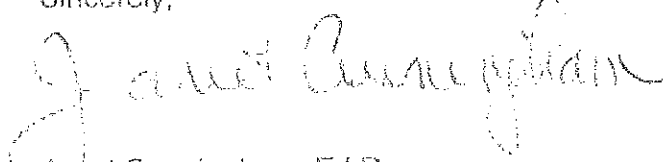
Early Settlement Dispute.....\$32,650

An agreement with the Alternate Dispute Resolution System of the State of Oklahoma to provide partial state funding for dispute mediation services throughout the region. Dr. Wayne McMillin, Dean of the Enid Campus, is the grant coordinator.

Northwestern Oklahoma State University

TOTAL GRANTS.....\$2,597,595

Sincerely,

A handwritten signature in cursive script, appearing to read "Janet Cunningham".

Janet Cunningham, Ed.D.
President

JC:md



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

August 28, 2020

Regional University System of Oklahoma
3555 N.W. 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The recommendations of Northeastern State University are as follows:

I. PERSONNEL

A. ADMINISTRATIVE APPOINTMENTS/CHANGES

Dr. Carla B. Swearingen has been named Assistant Vice President for Academic Affairs / Professor of Chemistry effective July 27, 2020. This is a full-time regular, 12-month appointment at a fiscal year salary rate of \$101,000. She is filling the position left vacant by Dr. Sophia Sweeney.

Dr. Swearingen holds the following degrees: B.A., Psychology, Hendrix College; and Ph.D., Chemistry, Loyola University.

Her professional experience includes the following positions at John Brown University: Dean of Faculty Development and Director of Office for Advancement of Teaching, Learning, and Scholarship (ATLAS) – five years; Assistant Director of Faculty Development – two years; Coordinator of New Faculty Mentoring – two years; Head, Department of Chemistry – three years; Professor of Chemistry – three years; Associate Professor of Chemistry – six years; Assistant Professor of Chemistry – six years.

B. FACULTY APPOINTMENTS (TENURE TRACK)

Dr. David Corcoran has been named Assistant Professor of History, in the College of Liberal Arts effective August 10, 2020. This is a full-time regular, tenure track, nine-month position at an academic salary rate of \$49,040. Dr. Corcoran is filling the position left vacant by Dr. Christopher Clark.

Northeastern State University

Dr. Corcoran holds the following degrees: B.S., Computer Information Systems, Bentley University; B.A., History, University of Southern Maine; M.A., History, Salem State University; and Ph.D., History, University of New Mexico.

His professional experience includes: Teacher, Social Studies & ESL, McCormack Middle School, Massachusetts – four years; Adjunct Professor, History, Middlesex Community College – one year; Visiting Professor of History, Emmanuel College, Massachusetts – three years; and ESL / English Teacher, Boston International High School, Massachusetts- one year; and additional teaching experience in public and private schools – 11 years.

Dr. Stephanie Jones has been named Assistant Professor of Management in the College of Business and Technology effective August 10, 2020. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$81,460. Dr. Jones is filling the position left vacant by Dr. Brian Kulik.

Dr. Jones holds the following degrees: B.B.A., Business Management, Austin Peay State University; M.B.A., Business Administration, Murray State University; M.S., Human Resources, East Central University; and D.B.A., Project Management, Liberty University.

Her professional experience includes: Instructor, Rogers State University – five years; Business Development Specialist, Rogers State University – six months; Business Owner, Square P Transport, Inc, Stroud, OK – seven years; Business Manager, Cushing Valley Hope, Cushing, OK, - five years; Property Manager, Kay-Kay Realty Corporation, Stroud, OK – three years; Team Leader, Convergys Corporation, Clarksville, TN – one year; and Sergeant, U.S. Army and Army Reserves, Fort Campbell, KY – six years.

Dr. Connor Lubojacky has been named Assistant Professor of Management in the College of Business and Technology effective August 10, 2020. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$81,460. Dr. Lubojacky is filling the position left vacant by Dr. James Phillips.

Dr. Lubojacky holds the following degrees: B.S., Finance & Accounting Information Management, University of Texas at Dallas; M.Sc., Finance & Investment, University of Edinburgh; and Ph.D., Business Administration, University of Houston.

His professional experience includes: Instructor of Strategic Management, University of Houston – three years; and Assurance Associate, PricewaterhouseCoopers LLP – three years.

Northeastern State University

Dr. Rene Moquin has been named Assistant Professor of Information Systems in the College of Business and Technology effective August 10, 2020. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$81,460. Dr. Moquin is filling the position left vacant by Dr. Peter Obitade.

Dr. Moquin holds the following degrees: B.S., Computer Science, University of Central Texas; M.S., Information Systems, University of Mary Hardin-Baylor; and Ph.D., Information Systems, Baylor University.

His professional experience includes: Assistant Professor of Computer Information Technology, Arkansas State University – four years; Visiting Assistant Professor, Department of Management Information Systems, University of Mary Hardin-Baylor – one year; Teacher of Record, Department of Information Systems, Baylor University – two years.

Mr. Tushar Shah has been named Assistant Professor of Management in the College of Business and Technology effective August 10, 2020. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$81,460. Mr. Shah is filling the position left vacant by Dr. Jeffrey Slattery.

Mr. Shah holds the following degrees: B.Sc., Physics, and Master's in Personnel Management, University of Pune, India; and is currently ABD in a doctoral program at the University of Texas at Arlington.

His professional experience include: Head of Human Resources & General Manager, D'décor, India – six months; Senior Manager of Human Resources and Learning & Development, Gunnebo India, India – three years; Head Manager of Human Resources, Forbes & Company Ltd., India– five years; Head Manager of Human Resources, Waaree Instruments Ltd., India – two years; Executive Human Resource Manager, Adonis Electronics, India – two and one-half years; Human Resources Officer, Intersil India, India – one and one-half year; Officer of Personnel & Administration, Orient Press Ltd., India– two years.

Dr. Siewe Siewe has been named Assistant Professor of Political Geography in the College of Liberal Arts effective August 10, 2020. This is a full-time regular, tenure track, nine-month appointment at an academic year salary rate of \$49,040. Dr. Siewe is filling the position left vacant by Dr. Shannon Bridgmon.

Dr. Siewe holds the following degrees: B.Sc., Geography, University of Cameroon; M.S., Geography, Oklahoma State University; and Ph.D., Geography, Oklahoma State University.

Northeastern State University

His professional experience includes: Visiting Assistant Professor of Geography, Oklahoma State University – two years.

Dr. Jamie Thomas has been named Assistant Professor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions effective August 10, 2020. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$66,100. Dr. Thomas is filling the position left vacant by Ms. Caitlin Bruder.

Dr. Thomas holds the following degrees: B.S., Education and M.S., Speech Pathology and Audiology – Communication Disorders, Baylor University; and Ph.D., Special Education – Autism Spectrum Disorders, University of North Texas.

Her professional experience includes the following positions at Birdville ISD, Haltom City, TX: Special Education Coordinator– six years; Special Services Supervisor – 11 years; Lead Speech Pathologist – six years, Special Education Teacher – three years, and Speech-Language Pathologist – three years; and Speech-Language Pathologist, Heart of Texas Co-op, McGregor, TX – one year.

Dr. Cammi Valdez has been named Assistant Professor of Chemistry in the Gregg Wadley College of Science and Health Professions effective August 11, 2020. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$57,610. Dr. Valdez is filling the position left vacant by Dr. Ratnakar Deole.

Dr. Valdez holds the following degrees: B.S., Mathematics and B.S., Chemistry, Southwestern Oklahoma State University; and Ph.D., Biological Chemistry and Molecular Pharmacology, Harvard University.

Her professional experience includes: Visiting Lecturer, Department of Biological Sciences, Wellesley College – nine months; Visiting Faculty and Consultant Scientist, Department of Ophthalmology, Schepens Eye Research Institute/Harvard Medical School – nine months.

C. FACULTY APPOINTMENTS (NON-TENURE TRACK)

Captain Joseph Winglemire has been named Instructor of Military Science in the College of Liberal Arts effective July 13, 2020. This is a full-time regular, 12-month position paid through the U.S. Army. He is filling the position left vacant by Captain Kenneth Watthuber.

D. FACULTY APPOINTMENTS (TEMPORARY)

Dr. Christian Bussey has been named Clinical Assistant Professor of Optometry in the Northeastern State University Oklahoma College of Optometry effective August 3, 2020. This is a full-time temporary, 12-month contract at a fiscal year salary rate of \$99,936. This is a new position.

Dr. Bussey holds the following degrees: B.A., Religious Studies, University of Oklahoma; and O.D., Optometry, Northeastern State University Oklahoma College of Optometry (2020).

E. TEMPORARY APPOINTMENTS

The following persons will be re-appointed for the 2020-2021 academic year in a temporary position.

Ms. Deborah Al-Rawi	Instructor	Speech-Language Path
Dr. Louis Blowers	Clinical Assistant Prof	Optometry
Ms. Tina Bolton-Linn	Instructor	Speech-Language Path
Dr. Tara Brown	Clinical Assistant Prof	Optometry

Dr. Kelsey Buford	Clinical Assistant Prof	Optometry
Dr. Saunya Burkhardt	Clinical Assistant Prof	Optometry
Dr. Richard Castillo	Clinical Professor	Optometry
Dr. Caitlin Chevalier	Clinical Assistant Prof	Optometry
Ms. Lisa Czlonka	Instructor	Management
Dr. Rebekah Doyle	Assistant Professor	Criminal Justice
Ms. Shannon Jankowski	Instructor	English
Ms. Amanda Lamberson	Instructor	Art
Mr. Timothy Laquerre	Instructor	Information Systems
Dr. John Lindsay	Clinical Assistant Prof	Optometry
Dr. Dawn Pewitt	Clinical Assistant Prof	Optometry
Dr. Seth Rich	Clinical Assistant Prof	Optometry
Dr. Bret Seamons	Clinical Assistant Prof	Optometry
Dr. Heidi Thoden	Clinical Assistant Prof	Optometry
Ms. Amber Whisenhunt	Instructor	Accounting
Dr. Jessica White	Clinical Assistant Prof	Optometry
Dr. Andrew Young	Clinical Assistant Prof	Optometry
Dr. Bryan Young	Clinical Assistant Prof	Optometry

Northeastern State University

F. FACULTY CHANGE OF STATUS

Ms. Kristen Korte, Instructor of Curriculum and Instruction in the College of Education moved from full-time temporary to full-time regular, effective August 1, 2020. Her rank and salary remain the same.

G. FACULTY COMPLETING A DOCTORATE

Dr. Jericho Hobson, Assistant Professor of Curriculum & Instruction, in the College of Education earned her Ph.D. in Education, Curriculum Studies. The degree was conferred on May 9, 2020, from Oklahoma State University.

Dr. Tamara Hryshchuk, Instructor of Nursing, in the Gregg Wadley College of Science and Health Professions earned her D.N.P. in Nursing Practice Leadership. The degree was conferred on December 21, 2019, from Bradley University.

Dr. Dianne Kirk, Instructor of General Physical Sciences, in the Gregg Wadley College of Science & Health Professions earned her Ph.D. in Biomedical Sciences. The degree was conferred on May 9, 2020, from Oklahoma State University.

Dr. Elaina Ross, Assistant Professor of Communications, in the College of Liberal Arts earned her Ph.D. in Communication Studies. The degree was conferred on December 31, 2019, from the University of Kansas.

H. ENDOWED CHAIRS

Dr. Kelli Carney, tenured Associate Professor of Curriculum & Instruction has been appointed as the Eddings Endowed Chair of Recruitment & Retention in the College of Education effective August 1, 2019. This Endowed Chair position is half-time and has the potential to be renewed each year.

Dr. Kurt Choate, tenured Professor of Psychology has been appointed as the Northeast Oklahoma Public Facilities Authority Endowed Chair of Faculty Development and College Excellence in the College of Education effective January 1, 2020. This Endowed Chair position is half-time and has the potential to be renewed in the fall of each academic year.

Dr. Tobi Thompson, tenured Associate Professor of Curriculum & Instruction has been appointed as the Dr. Susan E. Brackett Endowed Chair of Reading in the

College of Education effective August 13, 2019. This Endowed Chair position is half-time and has the potential to be renewed each year.

I. RETIREMENTS WITH RESOLUTIONS

Ms. Sandra Martin, Instructor of Library Services in the John Vaughn Library has announced her retirement effective June 10, 2020. She has been employed with Northeastern State University since December 2001.

J. RESIGNATIONS

Mr. Marcus Anderson, Instructor / Clinical Director of Speech-Language Pathology, in the Gregg Wadley College of Science and Health Professions, has submitted his resignation effective September 4, 2020. He has been employed with Northeastern State University since August 2019.

Dr. Jennifer Keith, hired as Assistant Professor of Psychology & Counseling, in the College of Education, effective August 10, 2020, as reported in the June 18, 2020 RUSO Board items, has rescinded her original acceptance of the offer. Dr. Keith never began work.

Mr. Wyman Kirk, Instructor of Foreign Language in the College of Liberal Arts has submitted his resignation effective July 24, 2020. He has been employed with Northeastern State University since August 2005.

Ms. Brooke Klintworth, Instructor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions has submitted her resignation effective August 10, 2020. She has been employed with Northeastern State University since August 2018.

K. RESIDENT/POST-DOCTORAL FELLOWSHIP PROGRAM – OPTOMETRY

The following individuals are recommended for employment in our Optometry Resident Post-Doctoral Fellowship Program. These are one-year, temporary appointments for the period of July 1, 2020 through June 30, 2021.

Dr. Sahab Astani holds the following degrees: B.S., Biology, University of Oklahoma; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Astani will be paid an annual salary rate of \$30,000. He is replacing Dr. Irina Krupin.

Northeastern State University

Dr. Amy Bade holds the following degrees: B.S., Health, Texas A & M University; O.D., Optometry, University of Houston College of Optometry. Dr. Bade will be paid an annual salary rate of \$30,000. She is filling a position that was left vacant last year.

Dr. Erica Bobb holds the following degrees: B.S., Vision Science, NOVA Southeastern University; O.D., Optometry, NOVA Southeastern University. Dr. Bobb will be paid an annual salary through outside funding. She is replacing Dr. Julia Fitzpatrick.

Dr. Curtis Burnley holds the following degrees: B.A, Psychology & Brain Sciences, Washington University-St. Louis; O.D., Optometry, Southern College of Optometry. Dr. Burnley will be paid an annual salary through outside funding. He is replacing Dr. Sarah Truman.

Dr. William Cheek holds the following degrees: B.S., Biology, John Brown University; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Cheek will be paid an annual salary through outside funding. He is filling a position that was left vacant last year.

Dr. Bibin Cherian holds the following degrees: B.S., Biology, University of Central Oklahoma; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Cherian will be paid an annual salary rate of \$30,000. He is replacing Dr. Andrew Henderson.

Dr. Carol Chou holds the following degrees: B.S., Food Science & Human Nutrition, University of Illinois at Urbana-Champaign; O.D., Optometry, Southern College of Optometry. Dr. Chou will be paid an annual salary rate of \$30,000. She is replacing Dr. Nha Cao.

Dr. Sylvester Cobbina holds the following degrees: O.D., Optometry, Kwame Nkrumah University of Science and Technology, Ghana; O.D., Optometry, Salus University. Dr. Cobbina will be paid an annual salary through outside funding. He is replacing Dr. James Hsiau.

Dr. Andy Do holds the following degrees: B.S., Human Development & Family Studies, University of Texas at Austin; O.D., Optometry, Illinois College of Optometry. Dr. Do will be paid an annual salary through outside funding. He is replacing Dr. Devin Finch.

Dr. Jennifer Dryden holds the following degrees: B.S., Biology, Texas A & M University; O.D., Optometry, Midwestern University Arizona College of Optometry. Dr. Dryden will be paid an annual salary rate of \$30,000. She is replacing Dr. Dana Rhea.

Northeastern State University

Dr. Heba Hammami holds the following degrees: B.S., Molecular Biology, Northeastern State University; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Hammami will be paid an annual salary rate of \$32,000. She is replacing Dr. Olawale Babalola.

Dr. Neil Hecker holds the following degrees: B.S., Biology, Oklahoma State University; M.S., Cell & Molecular Biology, University of Missouri-Kansas City; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Hecker will be paid an annual salary through outside funding. He is filling a position that was left vacant last year.

Dr. Brock Helfrich holds the following degrees: B.A., Biology, Newman University; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Helfrich will be paid an annual salary through outside funding. He is replacing Dr. Idell Thomas-Payne Mitchell.

Dr. Katherine Horn holds the following degrees: B.S., Biological Sciences, Oklahoma State University; O.D., Optometry, University of the Incarnate Word Rosenberg School of Optometry. Dr. Horn will be paid an annual salary through outside funding. She is filling a position that was left vacant last year.

Dr. Connor Kapperman holds the following degrees: B.S., Biology, Samford University; O.D., Optometry, Southern College of Optometry. Dr. Kapperman will be paid an annual salary rate of \$30,000. He is replacing Dr. Sophia Leung.

Dr. Wamika Kumar holds the following degrees: B.S., Arts & Science Planned Program, Medical Sciences, University of Oklahoma; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Kumar will be paid an annual salary rate of \$32,000. She is filling a position that was left vacant last year.

Dr. Kristen Lantz holds the following degrees: B.S., Biology, Ohio State University; O.D., Optometry, University of Pikeville Kentucky College of Optometry. Dr. Lantz will be paid an annual salary rate of \$30,000. She is replacing Dr. Laura Chen.

Dr. Sophia Leung, a Resident/Post-Doctoral faculty member who served NSU Oklahoma College of Optometry during the year July 1, 2019- June 30, 2020 has been re-hired as Optometry Fellow for the current fiscal year. This is a new position supported through outside funding.

Dr. Tyler Nelson holds the following degrees: B.A., Biology, Washburn University; O.D., Optometry, Southern College of Optometry. Dr. Nelson will be paid an annual salary through outside funding. He is filling a position that was left vacant last year.

Northeastern State University

Dr. Jenae Stiles holds the following degrees: B.S., Food Science, Pennsylvania State University; O.D., Optometry, Salus University. Dr. Stiles will be paid an annual salary through outside funding. She is replacing Dr. Ada Garcia-Manfredi.

Dr. Ryan Swindell holds the following degrees: B.S., Business Administration-Marketing, Oklahoma State University; O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Swindell will be paid an annual salary rate of \$30,000. He is replacing Dr. Bradley Daniel.

Dr. Colleen Tejchma holds the following degrees: B.S., Biology & Mathematics, Aquinas College; O.D., Optometry, Midwestern University Arizona College of Optometry. Dr. Tejchma will be paid an annual salary rate of \$30,000. She is replacing Dr. Jennifer Rider.

Dr. Tyler Thill holds the following degrees: B.S., Biology, Maryville University; O.D., Optometry, Southern College of Optometry. Dr. Thill will be paid an annual salary through outside funding. He is filling a position that was left vacant last year.

II. RATIFICATION - Emergency Approvals

Legal Representation by NSU General Counsel

Ratification of emergency approval granted by Chair Winchester on Monday, July 13, 2020, for NSU General Counsel, Briana Clifton Drury, representing NSU in small claims court in Wagoner County.

Purchasing – Increase for Athletic Insurance - \$24,000

Ratification of emergency approval granted by Chair Winchester on Thursday, July 16, 2020, for NSU to increase the anticipated costs associated with Athletic Insurance reported in June. Bids received after the June meeting came in at \$24,000 higher than expected due to an increase in the three-year average of claims data. Therefore, the total contracted amount is not to exceed \$304,000 instead of the reported amount of \$280,000.

III. GRANTS AND CONTACTS

The University has received notification of funding for the following proposals:

Oklahoma Inbre RPI II Role of the Mcm10 Year 2 of 2.5 2020-2021 \$156,065.00

Research on the Role of Mcm10 in the maintenance of genome stability. This project uses yeast and human cells to study how these conserved proteins work to protect the

Northeastern State University

genome, and to study the molecular consequences when they are disrupted. The project Director is Dr. Sapna Das Bradoo

Oklahoma Alliance for Manufacturing Excellence 2020-2021 \$77,500.00

Funding will assist with a Manufacturing Extension Agent to work out of the NSU-Broken Arrow campus to assist local manufacturers in various ways in order to make their business more successful. The project director is Ms. Jenny Cothran

Alternative Dispute Resolution 2020-2021 \$92,921.00

A grant from State of Oklahoma Supreme Court. Funds to support an agreement to provide mediation services according to the Dispute Resolution Act and other directives and forms provided by the Administrative Director of the courts. Dispute mediation services shall be provided to northeast Oklahoma as determined by need. The project director is Mr. Anthony Dickenson.

TABERC \$3,000.00

A grant from the TABERC (Tulsa Area Bioscience Education and Research Consortium). Fund will host two student interns for the summer. The project directors are Dr. Janaki Iyer and Dr. Sapna Das Bradoo.

WICHE COVID-19 2020 \$15,000.00

Funding to directly support Native students in technology needs, access to internet for on line course instruction, and other needs related to the COVID-19 Pandemic interference with completion of their educational course work. The project director is Ms. Sara Barnett

Restoring and Reclaiming Indigenous Agriculture 2020 Additional Funds**COVID-19 \$15,149.70**

Additional funds provided due to COVID-19 issues to aspiring and amateur American Indian farmers training in permaculture design with an emphasis on traditional Indigenous practices. The project will increase participants' awareness and understanding of job opportunities in permaculture design, agritourism and economics. The project director is Ms. Sara Barnett

Enabling Self-Efficacy in Single Mothers 2020-2021 \$5,000.00

A grant from Women's Foundation of Oklahoma. Funds provide workshops and one-on-one consultations with single mothers for financial literacy, computer literacy, career preparation, and a variety of self-efficacy resources. The project director is Dr. Julia Carlo.

OAC – Indigenous Arts Education Series and NSU Powwow \$2,500.00

A grant from Oklahoma Arts Council. Funds will provide the campus and greater community the opportunity to engage and learn from local Indigenous artists during the American Indian Heritage Month (Nov. 2020) and the traditional powwow dance (April 2021). The project director is Ms. Sara Barnett Nsakashalo.

Northeastern State University

OAC – Performing Arts Series 2020 - 2021.....\$6,800.00

A grant from Oklahoma Arts Council. Funds will provide support for the annual Performing Arts Series as they present a diverse variety of performing artists with educational outreach events related to each performance. The project director is Ms. Hannah Truitt.

OAC – NSU Chamber Series 2020 - 2021.....\$1,495.00

A grant from Oklahoma Arts Council. Funds will provide for the NSU Chamber Music Series to bring professional musicians to the Tahlequah area to provide both chamber music and solo performances. The artists will also provide master classes to area music students. The project director is Dr. Jeffery Wall.

OAC – 54th Annual Green Country Jazz Festival 2020-21.....\$4,255.00

A grant from Oklahoma Arts Council. Funds will provide for guest performers for the Green Country Jazz Festival. The project director is Dr. Clark Gibson.

Total of Grants and Contracts\$379,685.70

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'STL' with a stylized flourish.

Steve Turner, Ph.D.
President

Regional University System of Oklahoma

RESOLUTION

WHEREAS, Sandra A. Martin will retire as Instructor of Library Services at Northeastern State University on June 1, 2020; and

WHEREAS, Ms. Martin has served faithfully and honorably on the Northeastern State University Library faculty for 18 years as the Optometry/Health Sciences librarian and during her tenure, has made many contributions which have benefited students, colleagues, the university, and her profession; and

WHEREAS, Ms. Martin is a committed librarian who has worked tirelessly to build a formidable collection of health sciences resources to support not only NSU's doctoral-level program, but also numerous new and existing master's and bachelor's degree programs; and

WHEREAS, as an active resource coordinator in a rapidly changing health information environment, Ms. Martin spearheaded the modernization of the library's health sciences collections, effectively guiding the transition from a mostly print collection to an almost entirely digital collection; and

WHEREAS, Ms. Martin has shown her dedication to the profession and institution by assisting the faculty and administrators of numerous programs in provisional accreditation, accreditation, and reaccreditation efforts and collaborating with Oklahoma College of Optometry faculty in developing a modern program of information literacy instruction for their students; and

WHEREAS, through her commitment to the highest ideals of her profession, Ms. Martin is deserving of special recognition for the influence she has had on NSU, her colleagues, numerous graduate and undergraduate students and researchers, and disciplines in health sciences and professions;

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Ms. Sandra A. Martin**, the honorary title of **"Instructor Emeritus of Library Services"** and extends to her an expression of commendation and appreciation for her contributions to the success of Northeastern State University and wish for her continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Ms. Sandra Martin in Park Hill, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 11th day of September, 2020.

Regent Susan Winchester, Chair
Regional University System of Oklahoma

ATTEST:

Regent Jane McDermott, Secretary
Regional University System of Oklahoma



Office of the President

Danley Hall, Suite 204

1100 E. 14th Street, PMB P-8 • Ada, OK 74820-6999
(580) 559-5213 office • (580) 559-5788 fax • www.ecok.edu

17 August 2020

Regional University System of Oklahoma
Landmark Towers
3555 NW 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Chair Winchester and Members of the Board:

The recommendations of East Central University are as follows:

I. PERSONNEL

A. VICE-PRESIDENT OF STUDENT DEVELOPMENT

DR. BRANDON HILL has been selected to serve as the Vice President for Student Development at a salary of \$119,500. His start date was 16 July 2020. He is replacing Dr. Gerald Forbes who retired on 30 June 2020. Dr. Hill brings education counseling and leadership teaching experience to the position. The Department of Education has recommended him for rank of Assistant Professor in Education.

Dr. Hill has served in various student life positions over the past 25 years, from Director of Community Life to Dean of Students to his most recent position at Indiana Wesleyan University as Vice President of Life Calling & Integrative Learning. Dr. Hill has expertise in Strengths-Based educational philosophy and programming; a commitment to shared governance; a belief that higher education is the prime factor in overcoming historical injustices; and finally, a passion for serving first-generation students, LGBTQ+ students, and foster students.

Dr. Hill earned a Doctorate of Philosophy in Higher Education Administration from Saint Louis University, Missouri (2005), a Master of Education in College Student Affairs from Azusa Pacific University, California (2002), and a Bachelor of Science in Accounting and Management Information Systems from Greenville University, Illinois (1993).

B. FACULTY APPOINTMENTS

DR. KHEM POUDEL has been appointed to an Assistant Professor, tenure-track position in the Department of Mathematics & Computer Science. His annual salary is \$70,000 for the ten-month appointment, beginning 1 January 2021. He is replacing Dr. Robert Ferdinand.

Dr. Poudel received his PhD in Computational Science (2020) and a Master's in Computer Science (2019) from Middle Tennessee State University. Additionally, Dr. Poudel holds another Master's in Electrical and Computer Engineering from the University of Utah, which he received in 2016. Dr. Poudel also has an MSC in Information and Communication Engineering (2013) and a BE in Electronics and Communication Engineering (2010) from Tribhuvan University.

MS. WAYNETTE NELL has been appointed to a non-tenure track, one-year Instructor position in the Mathematics & Computer Science Department. This temporary, instructor appointment is for the 2020-2021 academic year. Her annual salary is \$36,000 for a ten-month contract, beginning 13 August 2020.

Ms. Nell received her Master's in Business Administration from the University of Northern Colorado at Greeley in 1987. Ms. Nell has taught as an adjunct faculty for ECU before and has significant experience in mathematics, computer programming, and software design. Ms. Nell is motivated to teach at ECU, and this will be her second year in a one-year, temporary position in the Department of Mathematics & Computer Science.

C. CHANGE IN TITLE

MR. MICHAEL MAXWELL, Assistant Professor of the Art + Design: Media + Communication Department, has been appointed Chair of Art + Design: Media + Communication, effective 1 July 2020. His salary will be \$45,612 for the 2020-2021 academic year.

D. PROMOTION IN RANK (effective 2020-2021 academic year)

Instructor to **Assistant Professor**

Dr. Patricia (Liz) Massey, Instructor in the School of Nursing

E. RETIREMENT

MR. W. T. SKYE GARCIA, Instructor of Music, announced his retirement effective 1 August 2020. Mr. Garcia began employment at ECU in 2006.

II. REQUESTS FOR CONTRACTS

None to report at this time.

III. GRANTS AND CONTRACTS

DEVELOPMENTAL DISABILITIES TRAINING CONTRACT.....263,000

East Central University received a \$263,000 grant from the Oklahoma Department of Human Services. The project period: 1 July 2020 to 30 June 2021. This grant will provide residential & supervisory training for caregivers who provide direct care to individuals with developmental disabilities. The Project Director is Ms. Mary Weddle.

EARLY SETTLEMENT-SOUTH CENTRAL.....\$115,618

East Central University received a \$115,618 grant from the Alternative Dispute Resolution System. The project period: 1 July 2020 to 30 June 2021. This grant will provide dispute mediation services throughout South Central Oklahoma. The Project Coordinator is Ms. Jaxie Johnston.

EARLY SETTLEMENT-EAST CENTRAL..... \$96,403

East Central University received a \$96,403 grant from the Alternative Dispute Resolution System. The project period: 1 July 2020 to 30 June 2021. This will provide dispute mediation services and other directives throughout the East Central section of Oklahoma. The Project Coordinator is Ms. Jorjia Cash.

EARLY SETTLEMENT-SOUTHEAST.....\$93,547

East Central University received a \$93,547 grant from the Alternative Dispute Resolution System. The project period: 1 July 2020 to 30 June 2021. This will provide dispute mediation services and other directives throughout the Southeast section of Oklahoma. The Project Coordinator is Ms. Sara Northcutt.

IMLS 2020 – DEVELOPING A RELIABLE METHOD TO ASSESS THE EFFICACY OF OER ON LIFELONG LEARNING COMPETENCIES..... \$106,019

East Central University received a \$106,019 grant from the Institute of Museum and Library Services (IMLS). The project period: 1 September 2020 to 31 August 2021. The purpose of this program is to develop a research toolkit for studying the efficacy of OER on increasing lifelong learning competencies and to develop an OER for librarians on how to create robust research methodologies for studying, teaching and learning. The Project Director is Ms. Marla Lobley.

IMSE LENDING LIBRARY PROJECT -DART.....\$5,000

East Central University received a \$5,000 grant from DART Foundation. The project period: 1 July 2020 to 30 June 2021. To provide STEM equipment to area teachers. The Project Director is Dr. David Thornton.

OK GEAR UP STATE GRANT.....\$60,000

East Central University received a \$60,000 grant from the Oklahoma State Regents for Higher Education. The project period: 1 July 2020 to 30 June 2021. The Project Coordinator is Mr. Matt Bengé.

REGIONAL MENTAL HEALTH AWARENESS TRAINING GRANT.....\$125,000

East Central University received a \$125,000 grant from the US Department of Health and Human Services. The project period: 30 September 2020 to 29 September 2021. The purpose of this program is to (1) train individuals to recognize the signs and symptoms of mental disorders, (2) establish linkages with school-and/or community-based mental health agencies to refer individuals with the signs or symptoms of mental illness to appropriate services; (3) train emergency services personnel, veteran, law enforcement, fire department personnel, and others to identify persons with a mental disorder and employ crisis de-escalation techniques; and (4) educate individuals about resources that are available in the community for individuals with a mental disorder. The Project Director is Ms. Holli Witherington.

SOCIALLY SUSTAINABLE SOLUTIONS FOR WATER CARBON & INFRASTRUCTURE IN OK.....\$27,496

East Central University received a \$27,496 grant from National Science Foundation (NSF) -OK EPSCOR. The project period: 1 July 2020 to 30 June 2021. This will provide support for sustainable improvements in a jurisdiction's academic research infrastructure, that is, its capacity in identified areas of research and education in science and engineering. The Project Director is Ms. Susan Paddack.

SOUTH CENTRAL CHILD CARE AND RESOURCES AND REFERRAL PROGRAM.....\$123,663

East Central University received a \$123,663 grant from the Oklahoma Child Care Resource and Referral Assoc., Inc. The project period: 1 July 2020 to 30 June 2021. This program will provide child care resource and referral services throughout 11 counties in South Central Oklahoma. The Project Director/Asst. Director are Ms. Leah Lyon and Ms. Pamla Armstrong.

SOUTH CENTRAL CHILD CARE RESOURCES AND REFERRAL: INFANT/TODDLER PROGRAM.....\$84,885

East Central University received a \$84,885 grant from the Oklahoma Child Care Resource and Referral Assoc., Inc. The project period: July 1, 2020 to June 30,

2021. This program will provide infant/toddler focused child care resource and referral services throughout 11 counties in South Central Oklahoma. The Project Director/Asst. Director are Ms. Leah Lyon and Ms. Pamla Armstrong.

SUSTAINABLE ENERGY ENGINEERING FOR EMPOWERING RURAL COMMUNITIES.....\$130,333

East Central University received a \$130,333 grant from National Science Foundation. The project period: 15 June 2020 to 31 May 2023. This will provide professional development for rural teachers in Oklahoma related to engineering, wind power, etc. The Project Director is Dr. David Thornton.

Total Grants and Contracts--\$1,230,964.00

IV. PURCHASES

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

EbenConcepts for Secondary Group Athletic Insurance at a cost of \$66,000.00 (E&G Fund) (Bid #200004)

TruProducts, LLC dba TruTechnologies for fire alarm monitoring and maintenance at a cost of \$118,500.00 (E&G Fund and Auxiliary Fund) (Bid #150007)

Xcel Office Solutions at a cost of \$50,000.00 for lease of Xerox Printing Equipment for campus Mail & Printing Department (Auxiliary Fund) (Sole Source)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

The Learning House dba Wiley Edu, LLC to provide bundled services including Online Course Curriculum Development & Training Services, Marketing, Market Research, Enrollment Management and Retention Services for 2020-2021 at an estimate of \$1,418,00.00 (E&G Fund) (Sole Source)

Brown, Hendrix & Associates for additional technical services to augment our IT Department with the Ellucian Colleague Enterprise Resource Planning system (ERP) transition and go-live, (months 11 through 22 of a 27-month agreement) at an estimated

cost of \$198,000.00 including consultant and technical support per SWOSU RFP #17-120, and BH&A Services Agreement dated 10 September 2019. (295 Fund)

Ellucian Company, L.P. for software implementation and maintenance for the Colleague Enterprise Resource Planning system (ERP) at an estimated cost of \$381,510.00 per SWOSU RFP #18-100, and Ellucian Master Terms and Conditions Agreement dated 6 September 2019. (295 Fund)

East Central University requests permission to use the Southeastern contract to hire Touchnet for a cashiering system and services. This agreement is a five-year agreement with a fiscal year out clause. The total implementation costs are \$59,425 and the yearly cost is \$87,314 for the first year and then up to a 4% increase every year after that.

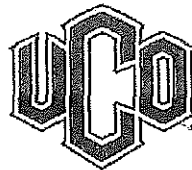
Request Funding Approval: \$529,837

Funding Source: E&G Fund, Auxiliary Fund, and Section 13 Offset (295) Fund

Respectfully submitted,



Katricia G. Pierson, Ph.D.
President



UNIVERSITY OF
Central Oklahoma

University of Central Oklahoma

**Edmond, Oklahoma
September 11, 2020**

Board of Regents Regional University System of Oklahoma
Landmark Towers
3555 N.W. 58th St., Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

I. Personnel

A. Administrative Appointments

Dr. Robert Brennan has been appointed as **Interim Associate Dean** of the **College of Mathematics and Science**. His appointment, effective August 1, 2020, is at an annual salary of \$121,803.

Dr. Brennan's degrees are: Ph.D. (2004), Medical Sciences, Texas A&M University, College Station, TX; M.S. (1997), Veterinary Medical Science, Louisiana State University, Baton Rouge, LA; and B.S. (1993), Biology, University of South Dakota, Vermillion, SD.

His professional experiences include: Chair (3), Interim Chair (2) Professor (2), Associate Professor (4), and Assistant Professor (5), University of Central Oklahoma, Edmond, OK.

Dr. Kato Buss has been appointed as **Interim Assistant Dean** of the **College of Fine Arts and Design**. His appointment, effective August 1, 2020, is at an annual salary of \$73,451.93.

Dr. Buss' degrees are: Ph.D. (2012), Theater Arts, University of Oregon, Eugene, OR; M.A. (2007), Theatre Performance, Humboldt State University, Arcata, CA; and B.F.A. (1994), Theatre Performance, University of South Dakota, Vermillion, SD.

His professional experiences include: Chair (4), Associate Professor (3), and

Assistant Professor (5), University of Central Oklahoma, Edmond, OK.

Dr. Sandra Thompson has been appointed as **Interim Assistant Dean** in the **College of Fine Arts and Design**. Her appointment, effective August 1, 2020, is at an annual salary of \$86,549.93.

Dr. Thompson's degrees are: Ph.D. (2008), Music Art, University of Oklahoma, Norman, OK; M.M.E. (1984), Music Education, and B.A. (1975), Music, Oklahoma City University.

Her professional experiences include: Professor (7), Associate Professor (4), Assistant Professor (14), and Instructor (6), University of Central Oklahoma, Edmond, OK.

B. Faculty Appointments

College of Business

Ms. Melody Edwards has been appointed as an **Instructor** in the **Department of Management**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Edwards' degrees are: M.B.A. (2010), Business Administration, Southern Nazarene University, Bethany, OK; and B.S. (2004), Business Administration, Northwestern Oklahoma State University, Enid, OK.

Her professional experiences include: Visiting Instructor (2) and Adjunct (2), University of Central Oklahoma, Edmond, OK; Adjunct (5), Southern New Hampshire University, Manchester, NH; and Adjunct (10), Southern Nazarene University, Bethany, OK.

Ms. Edwards will be paid an annual salary of \$73,289.

College of Education and Professional Studies

Dr. Heloisa Campos has been appointed as an **Assistant Professor** in the **Department of Psychology**. This is a full-time, tenure-track appointment, effective August 3, 2020.

Dr. Campos' degrees are: Ph.D. (2013) and M.S. (2009), Experimental Psychology, University of Sao Paulo, Sao Paulo, Brazil; and B.S. (2008), Psychology, Pontifical Catholic University of Sao Paulo, Sao Paulo, Brazil.

Her professional experiences include: Assistant Professor (4), Arkansas State University, Jonesboro, AR; Adjunct (1), University of Oklahoma, Norman, OK; Therapist (1), Sao Paulo, Brazil; and Visiting Fulbright Scholar (1), Purdue University, West Lafayette, IN.

Dr. Campos will be paid an annual salary of \$57,980.70.

Ms. Shonna Covin has been appointed as a **Lecturer** in the **Department of Kinesiology and Health Studies**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Covin's degrees are: M.S. (1996), Sports and Exercise Science, West Texas A&M University, Canyon TX; and B.Ed. (1991), K-12 Education, Tabor College, Hillsboro, KS.

Her professional experiences include: Lecturer (4.5) and Adjunct (2), University of Central Oklahoma, Edmond, OK; Substitute Teacher (2), Edmond Public Schools, Edmond, OK; Health and Physical Fitness Instructor (3), Amarillo College, Amarillo, TX; and Research Assistant/Instructor (3), West Texas A&M University, Canyon, TX.

Ms. Covin will be paid an annual salary of \$36,225.

Dr. Vickie Jean has been appointed as a **Lecturer** in the **Department of Psychology**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Jean's degrees are: Ph.D. (1996), Biological Psychology, University of Oklahoma Health Sciences Center, Oklahoma City, OK; M.A. (1991), Industrial/Organizational Psychology, University of Central Oklahoma, Edmond, OK; and B.S.Ed. (1975), Elementary Education and Special Education, University of North Dakota, Grand Forks, ND.

Her professional experiences include: Visiting Assistant Professor (2) and Adjunct (1), University of Central Oklahoma, Edmond, OK; Department Chair (4) and Assistant Professor (3), St. Gregory's University, Shawnee, OK; Assistant Professor (2), Slippery Rock University, Slippery Rock, PA; Visiting Professor (1), Hope College, Holland, MI; Vocational Rehabilitation Specialist (4), State of Oklahoma, Oklahoma City, OK; Instructor (1), Redlands Community College, El Reno, OK; Director of Research (4), University of Oklahoma Children's Hospital, Oklahoma City, OK; and Graduate Research Assistant (2), University of Oklahoma Health Sciences Center, Oklahoma City, OK.

Dr. Jean will be paid an annual salary of \$41,400.

Dr. Benjamin Jimenez has been appointed as a **Lecturer** in the **Department of Adult Education and Safety Sciences**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Jimenez's degrees are: Ph.D. (2015), Adult, Professional, and Community Education, Texas State University, San Marcos, TX; M.S. (2004), Educational Human Resource Development, and B.A. (1999), Speech Communication, Texas A&M University, College Station, TX.

His professional experiences include: Assistant Professor (1), Adjunct (7), Graduate Advising Specialist (8), and Recruiting/Admissions Coordinator (4), St. Edward's University, Austin, TX; Learning Communities Coordinator (2), San Antonio College, San Antonio, TX; and Educational Support Specialist (1) and Recruiter/Academic Advisor (1), St. Phillip's College – Southwest Campus, San Antonio, TX.

Dr. Jimenez will be paid an annual salary of \$41,400.

Ms. Ericka Johnson has been appointed as a **Lecturer** in the **Department of Kinesiology and Health Studies**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Johnson's degrees are: M.B.A. (2011), Business Administration, University of Phoenix, Phoenix, AZ; and B.S. (2009), Community Health, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Adjunct (7), University of Central Oklahoma, Edmond, OK; Substitute Teacher (1), Plano Independent School District, Plano, TX; Operations and Performance Administrator (1), City of Dallas, Dallas, TX; and Coordinator of Health Improvement Systems (6), Oklahoma State Department of Health, Oklahoma City, OK.

Ms. Johnson will be paid an annual salary of \$36,225.

Ms. Amber Knapp has been appointed as a **Lecturer** in the **Department of Kinesiology and Health Studies**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Knapp's degrees are: M.Ed. (2006), Adult and Higher Education, University of Oklahoma, Norman, OK; and B.S. (2004), Athletic Training, Southern Nazarene University, Bethany, OK.

Her professional experiences include: Lecturer (1) and Adjunct (6), University of Central Oklahoma, Edmond, OK; Adjunct (4), Southern Nazarene University, Bethany, OK; and Personal Training Certification Instructor (1), Heritage College, Oklahoma City, OK.

Ms. Knapp will be paid an annual salary of \$36,225.

Mr. Sean McMillan has been appointed as a **Lecturer** in the **Department of Psychology**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Mr. McMillan's degrees are: M.A. (2014), Forensic Psychology, and B.A. (2011), Psychology, University of Central Oklahoma, Edmond, OK.

His professional experiences include: Temporary Lecturer (4), Adjunct (1.5), and Research Assistant (5), University of Central Oklahoma, Edmond, OK.

Mr. McMillan will be paid an annual salary of \$36,225.

Dr. Kerry Morgan has been appointed as an **Assistant Professor** in the **Department of Kinesiology and Health Studies**. This is a full-time, tenure-track appointment, effective August 3, 2020.

Dr. Morgan's degrees are: Ph.D. (2016), Health, Leisure and Human Performance; M.S. (2005), Health and Human Performance; and B.S. (2002), Finance, all from Oklahoma State University, Stillwater, OK.

Her professional experiences include: Clinical Assistant Professor (3), Sacred Heart University, Fairfield, CT; Clinical Instructor (5) and Visiting Lecturer (2), Oklahoma State University, Tulsa, OK; Visiting Lecturer (1) and Graduate Assistant (2), Oklahoma State University, Stillwater, OK; Physical Activity Specialist (8), Family Health and Nutrition Clinic, Tulsa, OK; Health Promotion Contractor (3), CommunityCare of Oklahoma, Tulsa, OK; Aquatics Instructor (11), Community Youth Coordinator (2), Tobacco Cessation Facilitator (2), Exercise Specialist (1), Fitness Instructor (0.5), and Prevention Educator (1), all at Saint Francis Health Zone, Tulsa, OK.

Dr. Morgan will be paid at an annual salary of \$64,909.

Ms. Kimberly Reeves has been appointed as a **Lecturer** in the Department of **Kinesiology and Health Studies**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Reeves' degrees are: M.Ed. (1999), University of Central Oklahoma, Edmond, OK; and B.S. (1997), Community Wellness, Oklahoma State University, Stillwater, OK.

Her professional experiences include: Adjunct (11), University of Central Oklahoma, Edmond, OK; Fitness Director (12), First Baptist Church, Choctaw, OK; Adjunct (2), Rose State College, Oklahoma City, OK; and Fitness Specialist (3.5), OUHSC Center for Healthy Living, Oklahoma City, OK.

Ms. Reeves will be paid an annual salary of \$36,225.

Ms. Yadira Reyes-Pena has been appointed as a **Lecturer** in the Department of **Adult Education and Safety Sciences**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Reyes-Pena's degrees: M.Ed. (2018), Adult and Higher Education, and B.A. (2016), Sociology, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Temporary Lecturer (1), Adjunct (1), and Academic Consultant (0.5), University of Central Oklahoma, Edmond, OK; and Production Manager (12), Lopez Foods Inc., Oklahoma City, OK.

Ms. Reyes-Pena will be paid an annual salary of \$36,225.

Ms. Heather Shea has been appointed as a **Lecturer** in the **Department of Psychology**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Shea's degrees are: M.S. (2013), Counseling Psychology, Southern Nazarene University, Bethany, OK; and B.A. (2011), Psychology, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Adjunct (4) and Teaching Assistant (1), Southern Nazarene University, Bethany, OK; Adjunct (5), Redlands Community College, El Reno, OK; and Teaching Assistant (1), University of Central Oklahoma, Edmond, OK

Ms. Shea will be paid an annual salary of \$36,225.

Dr. Nathaniel Stafford has been appointed as a **Lecturer** in the **Department of Psychology**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Stafford's degrees are: Ph.D. (2018) and M.A. (2015), Psychology, University of New Hampshire, Durham, NH; and B.S. (2012), Psychology, Wright State University, Dayton, OH.

His professional experiences include: Visiting Assistant Professor (1), University of Central Oklahoma, Edmond, OK; Adjunct (1), Oklahoma City University, Oklahoma City, OK; Instructor (2), Lecturer (1), and Teaching Assistant (2), University of New Hampshire, Durham, NH; and Teaching Assistant (1), Wright State University, Dayton, OH.

Dr. Stafford will be paid an annual salary of \$41,400.

College of Fine Arts and Design

Mr. Geoff Koch has been appointed as an **Instructor** in the **Academy of Contemporary Music**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Mr. Koch's degrees are: M.F.A. (2009), Creative Writing, National University, La Jolla, CA; and B.S. (2006), Marketing and Management, University of Southern California, Los Angeles, CA.

His professional experiences include: Temporary Instructor (4), Temporary Lecturer (3), and Adjunct (3), University of Central Oklahoma, Edmond, OK; Adjunct (9), University of Oklahoma, Norman, OK; Adjunct (5), Southern New Hampshire University, Manchester, NH; and Adjunct (1), Mid-America Christian University, Oklahoma City, OK.

Mr. Koch will be paid an annual salary of \$43,988.

Dr. Peter Pollack has been appointed as a **Lecturer** in the **School of Music**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Pollack's degrees are: D.M.A. (1999), Percussion Performance, University of Illinois, Urbana, IL; M.M. (1992), Percussion, Michigan State University, Lansing, MI; and B.M. (1984), Percussion Performance, Oberlin College, Oberlin, OH.

His professional experiences include: Temporary Lecturer (4), and Adjunct (5), University of Central Oklahoma, Edmond, OK; Instructor (0.5), Oklahoma City University, Oklahoma City, OK; and Instructor (3.5), College of Southern Nevada, Las Vegas, NV.

Dr. Pollack will be paid an annual salary of \$41,400.

Ms. Sephra Scheuber has been appointed as a **Lecturer** in the **Academy of Contemporary Music**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Scheuber's degrees are: M.A. (2019), Psychology, University of Central Oklahoma, Edmond, OK; and B.S. (2011), Recording Industry Management, Middle Tennessee State University, Murfreesboro, TN.

Her professional experiences include: Lecturer (5) and Adjunct (2), University of Central Oklahoma, Edmond, OK.

Ms. Scheuber will be paid an annual salary of \$36,225.

College of Liberal Arts

Mr. Robert Sean Carroll has been appointed as a **Lecturer** in the **Department of Mass Communication**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Mr. Carroll's degrees are: M.B.A. (2001), University of Central Oklahoma, Edmond, OK; and M.Ed. (1995), Community Counseling Psychology, and B.A. (1990), Mass Communication/Journalism, University of Oklahoma, Norman, OK.

His professional experiences include: Temporary Lecturer (4), Adjunct (8), and Graduate Network Supervisor/Administrator (1), University of Central Oklahoma, Edmond, OK; Disability Resource Center Assistant Director (3) and Interim Director (4), Tutor (2), Graduate Research Assistant (1), and Technology Coordinator (1), University of Oklahoma, Norman, OK; and Psychological Therapist (4), Chickasha Achievement Program, Chickasha, OK.

Mr. Carroll will be paid an annual salary of \$36,225.

Ms. Deborah Deppe has been appointed as a **Lecturer** in the **Department of Mass Communication**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Deppe's degrees are: M.F.A. (2001), Acting Performance, Michigan State University, East Lansing, MI; and B.F.A. (1992), Theatre, University of Oklahoma, Norman, OK.

Her professional experiences include: Adjunct (14), University of Central Oklahoma, Edmond, OK; Adjunct (2), University of Oklahoma, Norman, OK; Drama Faculty (1), Mounds Park Academy, St. Paul, MN; and Graduate Teaching Assistantship (3), Michigan State University, East Lansing, MI.

Ms. Deppe will be paid an annual salary of \$41,400.

Dr. Maria Diaz Montejo has been appointed as a **Lecturer** in the **Department of History and Geography**. This is a full-time, non-tenure track appointment, effective August 10, 2020.

Dr. Diaz Montejo's degrees are: Ph.D. (2016) and M.A. (2005), Anthropology, University at Albany, Albany, NY; and B.A. (2003), Anthropology, Carleton University, Ottawa, Ontario, Canada.

Her professional experiences include: Temporary Lecturer (2) and Adjunct (3), University of Central Oklahoma, Edmond, OK; Adjunct (0.5), University of Oklahoma, Norman, OK; Bilingual Legal Assistant (3), Pelton and Balducci Law Firm, New Orleans, LA; and Adjunct (1), Loyola University, New Orleans, LA.

Dr. Diaz Montejo will be paid an annual salary of \$41,400.

Ms. Jennifer Manuel has been appointed as a **Lecturer** in the **Department of Mass Communication**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Manuel's degrees are: M.A. (2001) and B.S. (1998), Communication, Oklahoma State University, Stillwater, OK.

Her professional experiences include: Temporary Lecturer (4) and Adjunct (2), University of Central Oklahoma, Edmond, OK; Adjunct (7), Kaplan University, Oklahoma City, OK; Adjunct (2), Everest University, Oklahoma City, OK; and Instructor (3), Oklahoma State University, Stillwater, OK.

Ms. Manuel will be paid an annual salary of \$36,225.

Dr. Emma Walcott-Wilson has been appointed as a **Lecturer** in the **Department of History and Geography**. This is a full-time, non-tenure track appointment, effective August 17, 2020.

Dr. Walcott-Wilson's degrees are: Ph.D. (2020), University of Tennessee, Knoxville, TN; M.A. (2015), Human Geography, University of Missouri, Columbia, MO; and B.S. (2013), Missouri State University, Springfield, MO.

Her professional experiences include: Research Fellow (5), Field Work Coordinator (0.5), Graduate Teaching Assistant (2.5), and Graduate Research Assistant (2), University of Tennessee, Knoxville, TN; Park Guide (4), U.S. National Park Service, Republic, MO; and Graduate Teaching Assistant (2), University of Missouri, Columbia, MO.

Dr. Walcott-Wilson will be paid an annual salary of \$41,400.

College of Mathematics and Science

Dr. Adnan Al-Ibadi has been appointed as a **Lecturer** in the **Department of Engineering and Physics**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Al-Ibadi's degrees are: Ph.D. (2014), Petroleum Engineering, University of Oklahoma, Norman, OK; and M.S (1989) and B.S. (1983), Petroleum Engineering, University of Baghdad, Baghdad, Iraq.

His professional experiences include: Temporary Lecturer (2), University of Central Oklahoma, Edmond, OK; Temporary Lecturer (3.5), and Graduate Teaching Assistant (3), University of Oklahoma, Norman, OK; Lecturer (5.5), University of Baghdad, Baghdad, Iraq; Lecturer (6), Higher Center of Comprehensive Careers, Libya; and Research Scientist (8), Petroleum Research Center, Baghdad, Iraq.

Dr. Al-Ibadi will be paid an annual salary of \$41,400.

Dr. Susan Barnes has been appointed as an **Associate Professor** and Curley Endowed Chair for Nursing Research and Evidence-Based Practice in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 3, 2020.

Dr. Barnes' degrees are: Ph.D. (1998), Biomedical Science, and M.S. (1985), Community Health Nursing, University of Texas Health Science Center, San Antonio, TX; B.S. (1980), Nursing, University of Texas at Arlington, Arlington, TX; and A.S. (1974), Nursing, Northern Oklahoma College, Tonkawa, OK.

Her professional experiences include: Department Chair (2), Professor (2), and Associate Professor (2), Southern Nazarene University School of Nursing, Bethany, OK; Dean (3) and Professor (3), St. Gregory's University, Shawnee, OK; Chair (2.5) and Associate Professor (6), Oklahoma City University, Oklahoma City, OK; Research Fellow (2), Oklahoma City Veterans Affairs Hospital, Oklahoma City, OK; Assistant Professor (3), University of Oklahoma, Norman, OK; Coordinator (2), Cochise College, Douglas, AZ; Director of Student Health and Wellness (3), Our Lady of the Lake University, San Antonio, TX; Interim Director (2), Richland College, Dallas, TX; and Nurse (1), University of Texas at San Antonio, San Antonio, TX.

Dr. Barnes will be paid an annual salary of \$78,102.02.

Ms. Maria Bostwick has been appointed as a **Lecturer** in the **Department of Engineering and Physics**. This is a full-time, non-tenure-track appointment, effective August 3, 2020.

Ms. Bostwick's degrees are: M.S. (2004), Electronic and Information System Engineering, Okayama University, Okayama, Japan; M.S. (2001), Software Engineering, Bandung Institute of Technology, Bandung, Indonesia; and B.S. (1999), Electrical Engineering, Maranatha Christian University, Bandung, Indonesia.

Her professional experiences include: Temporary Lecturer (4) and Adjunct (2), University of Central Oklahoma, Edmond, OK; Instructor (2), Okayama University, Okayama, Japan; and Lecturer (1), Maranatha Christian University, Bandung, Indonesia.

Ms. Bostwick will be paid an annual salary of \$36,225.

Dr. Christopher Goodchild has been appointed as an **Assistant Professor** in the **Department of Biology**. This is a full-time, tenure-track appointment, effective August 3, 2020.

Dr. Goodchild's degrees are: Ph.D. (2019), Integrative Biology, Oklahoma State University, Stillwater, OK; M.S. (2014), Marine Sciences, University of New England, Biddeford, ME; and B.S. (2011), Zoology and Biomedical Sciences, University of Oklahoma, Norman, OK.

His professional experiences include: Post-doctoral Research Associate (1), Department of Biology, Virginia Polytechnic Institute and Commonwealth University, Blacksburg, VA; Graduate Teaching Assistant (5), Oklahoma State University, Stillwater, OK; NSF GK-12 Fellow (2), University of New England, Biddeford, ME; and Undergraduate Laboratory Teaching Assistant (2), University of Oklahoma, Norman, OK.

Dr. Goodchild will be paid an annual salary of \$62,792.42.

Ms. Susan Huffstutler has been appointed as a **Lecturer** in the **Department of Nursing**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Ms. Huffstutler's degrees are: M.S. (2007) and B.S. (2004), Nursing, University of Phoenix, Phoenix, AZ; M.B.A. (1985), Management, Troy State University, Troy, AL; A.A. (1975), Nursing, Dawson College, Montreal, OH; and B.A. (1969), Education, Purdue University, Lafayette, IN.

Her professional experiences include: Temporary Lecturer (1), University of Central Oklahoma, Edmond, OK; Instructor (2), Platt College, Oklahoma City, OK;

Instructor (1), Oklahoma City Community College, Oklahoma City, OK, and Instructor (1), University of Oklahoma, Norman, OK.

Ms. Huffstutler will be paid an annual salary of \$36,225.

Dr. Sezin Kadioglu has been appointed as an **Instructor** in the **Professional Science Master's Program**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Kadioglu's degrees are: Ph.D. (2006), M.S. (2002), and B.S. (1999), Chemical Engineering, Middle East Technical University, Ankara, Turkey.

Her professional experiences include: Visiting Instructor (2), University of Central Oklahoma, Edmond, OK; Lecturer (6) and Adjunct (1), University of Oklahoma, Norman, OK; and Teaching Assistant (7) and Co-Instructor (3), Middle East Technical University, Ankara, Turkey.

Dr. Kadioglu will be paid an annual salary of \$66,300.

Dr. Jianguo Liu has been appointed as a **Lecturer** in the **Department of Chemistry**. This is a full-time, non-tenure track appointment, effective August 3, 2020.

Dr. Liu's degrees are: Ph.D. (2000), Chemical Technology, Chinese Academy of Sciences, Beijing, China; and M.S. (1996), Biotechnology, and B.S. (1993), Genetics and Breeding, Southwest University, Chongqing, China.

His professional experiences include: Temporary Lecturer (5) and Adjunct (2), University of Central Oklahoma, Edmond, OK; and Graduate Teaching Assistant (1) and Graduate Instrumental Teaching Assistant (11), University of Oklahoma, Norman, OK.

Dr. Liu will be paid an annual salary of \$41,400.

Dr. Junghwan Rhee has been appointed as an **Associate Professor** in the **Department of Computer Science**. This is a full-time, tenure-track appointment, effective August 3, 2020.

Dr. Rhee's degrees are: Ph.D. (2011), Computer Science, Purdue University, West Lafayette, IN; M.S. (2005), Computer Science, University of Texas, Austin, TX; and B.E. (2003), Electrical Engineering, Korea University, Seoul, Korea.

His professional experiences include: Senior Researcher (3) and Researcher (6), NEC Laboratories, Princeton, NJ; and Research Assistant (6), Purdue University, West Lafayette, IN.

Dr. Rhee will be paid an annual salary of \$85,096.67.

C. Temporary Faculty Appointments

The following have been hired as temporary faculty for the 2020-2021 academic year:

1) Visiting Assistant Professor**College of Business**

Dr. Yuyun Zhou	Accounting
Dr. Steven Griggs	Management
Ms. Wing-Yan Lau	Management

College of Education and Professional Services

Dr. Benjamin Montemayor	Kinesiology & Health Studies
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College of Fine Arts and Design

Dr. Molly Johnson	School of Music
Ms. Christina Watanabe	Theatre Arts

College of Liberal Arts

Dr. Phillip Goodwin	English
Dr. Sharity Nelson	English
Dr. Bernadette Russo	English
Dr. Seth Tannenbaum	History & Geography
Dr. Blakely Phillips	Humanities & Philosophy
Dr. David Smith	Humanities & Philosophy
Dr. Travis Jones	School of Criminal Justice
Dr. Nicholas Cragoe	Sociology, Gerontology, Substance Abuse Studies

College of Mathematics and Science

Dr. Srikantia Subramanya	Computer Science
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2) Visiting Instructor**College of Business**

Dr. Cindi Cary	Finance
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College of Education and Professional Studies

Ms. Monica Walls	Adult Education and Safety Sciences
Ms. Elizabeth Dawson	Donna Nigh Advanced Professional and Special Services
Ms. Laura Matlock	Kinesiology and Health Studies

College of Fine Arts and Design

Mr. Ryan Meeks

School of Music

College of Liberal Arts

Ms. Erika Williams

Mass Communication

Ms. Jennifer White

Mass Communication

3) Artist-in-Residence

College of Fine Arts and Design

Ms. Beatriz Mayorca-Hernandez

School of Design

Ms. Amy Reynolds-Reed

School of Music

College of Liberal Arts

Dr. Alicia Mountain

English

4) Lecturer

College of Liberal Arts

Ms. Sela Underwood

English

Ms. Lori Hill

Modern Languages

Dr. Ryan Kiggins

Political Science

College of Mathematics and Science

Dr. Jadith Ziegler

Biology

Dr. Elham Azadfar

Engineering & Physics

Ms. Nancy Thomas

Nursing

D. Resignations

Dr. Sarah Kyle, Professor in the **Department of Humanities and Philosophy**, has resigned her position, effective July 31, 2020. Dr. Kyle has served the University of Central Oklahoma in a full-time capacity since 2010.

Ms. Angela Marks, Professor in the **Department of Theatre Arts**, has resigned her position, effective May 12, 2020. Ms. Marks has served the University of Central Oklahoma in a full-time capacity since 2003.

Mr. Christopher Seaton, Instructor in the **Department of Mass Communication**, has resigned his position, effective July 31, 2020. Mr. Seaton has served the University of Central Oklahoma in a full-time capacity since 2017.

E. Retirements with Resolution

Dr. Barbara Streets, Professor in the **School of Music**, will retire her position, effective August 1, 2020. Dr. Streets has served the University of Central Oklahoma in a full-time capacity since 2005.

II. Executive Summary of Awards

Following are the new contracts that have been awarded since the last Board Letter:

June 2020

Role of Retinoids in Maternal PKU – INBRE SMaRT, \$5,949

OK-INBRE

5/01/2020 – 9/30/2020

Nikki Seagraves, College of Math and Science

Congenital cardiovascular malformations are a leading cause of infant mortality.

Elevated Phenylalanine levels during pregnancy cause a syndrome of multiple congenital anomalies known as Maternal Phenylketonuria (MPKU). This grant will fund research to study the role of retinoids in Maternal PKU.

CARES Act Strengthening Institutions Program (SIP), \$547,421

U.S. Department of Education

5/29/2020 – 5/29/2021

CFDA# 84.425M

Patti Neuhold-Ravikumar, President's Office

Funds from this grant will be used to defray expenses incurred, including lost revenue, reimbursement for expenses already incurred, technology costs associated with a transition to distance education, faculty and staff trainings and payroll. These funds may also be used for grants to students for any component of the student's costs of attendance, including food, housing, course materials, technology, health care and child care.

July 2020

OK-INBRE Release Time, \$30,602

OK-INBRE

8/01/2020 – 5/30/2021

Morshed Khandaker, College of Math and Science

Funding from this grant will provide release time for Dr. Khandaker's research in improving the osseointegration and mechanical fixation of metal implants.

3D Printed Tissue Engineered Scaffold, \$33,206

Presbyterian Health Foundation (Pass-through OUHSC)

7/01/2020 – 6/30/2021

Morshed Khandaker, College of Math and Science

The aim of this grant is to design a 3D printed tissue-engineered scaffold with bone marrow mesenchymal stem cells for the treatment of osteochondral lesions.

INBRE Program Coordinator 2020-2021, \$93,389

OK-INBRE

5/01/2020 – 4/30/2021

Melville Vaughan, College of Math and Science

Funding from this grant will enable Dr. Vaughan to serve as the OK-INBRE Program Coordinator for 2020-2021. Funding will also support Dr. Vaughan's research in the myofibrblast, a connective tissue cell that is involved in normal wound healing.

Flow Analysis of a Bioresorbable Pipeline Embolization Device for Treatment of Aneurysms, \$130,688

OK-INBRE

7/01/2020 – 4/30/2021

Mohammad Hossan, College of Math and Science

Funding from this grant will be used in the design and development of bioresorbable PEDs that will control aneurysm specific hemodynamic parameters and degrade after insertion into the body.

Early Settlement – PROS (Peaceful Resolutions for Oklahoma Students), \$70,760
Alternative Dispute Resolution System of the State of Oklahoma

7/01/2020 – 6/30/2021

Bryan Duke, College of Education and Professional Studies

Funding from this grant will provide a program director position for the PROS Program which will be housed in the College of Education and Professional Studies. The director will provide school-based peer mediation services and training to Oklahoma P-12 schools and staff using guidelines provided by the Administrative Director of the Courts of Oklahoma.

III. Purchases for Approval

- A. College Association of Liability Management, Workers' Compensation Insurance
FY21

Source: E&G\$323,000

- B. Dissinger Reed, LLC, Athletic Accident Insurance FY21

Source: E&G.....\$335,000

- C. Douglas Stewart Company, Inventory for Central Tech Store

Source: Auxiliary.....\$300,000

- D. Griffin Communications, Online display advertising and paid search advertising for traditional recruitment efforts and expanding online offerings associated with UCO's Connected Campus.

Source: E&G.....\$300,300

- E. Workplace Solutions LLC, New Dining Center Furniture
Source: E&G.....\$180,281
- F. WFF Facility Services Inc., Custodial Services for Housing and Dining (FY20)
Source: Auxiliary.....\$306,051

IV. Informational Items from Purchasing

- A. Ellucian Company LP, Banner Technical Advisory Services
Source: E&G\$60,000
- B. Hinkle & Company PC, Accounting Audit Services
Source: E&G\$59,740
- C. Johnson Controls Fire Protection LP, Fire Alarm Inspection Services
Source: E&G\$107,171
- D. NextThought LLC, Creation of online connected platform for the Oklahoma State
Department of Education
Source: E&G\$60,000
- E. NextThought LLC, School Safety Awareness Campaign Video
Source: E&G.....\$90,000
- F. NFP Corporate Services LLC, HR Benefits Consulting Services
Source: E&G\$75,000
- G. OculusIT, LLC, Database and Application Administration Services
Source: E&G\$141,898
- H. Petra Industries, Personal Protective Equipment
Source: E&G\$50,432
- I. The Handover Research Council LLC, Grant Development Services
Source: E&G\$66,766
- J. TouchNet Information System, Inc., Electronic Payment Application
Source: E&G\$128,550
- K. Turnitin LLC, Plagiarism Detection Software
Source: E&G\$66,766
- L. WFF Facility Services Inc., Custodial Services for ACM Building
Source: E&G\$54,169
- M. Ellucian Company LP, CRM Recruit Cloud Software (FY20)
Source: E&G.....\$79,147

- N. Thyssenkrupp Elevator, Modernization of NUC Elevator #4 (FY20)**
Source: Auxiliary.....\$140,668

V. Emergency COVID-19 Informational Items from Purchasing – Classroom Technology Upgrade Project

- A. AVL Systems Design**
Source: CARES Act HEERF Funds.....\$388,658

- B. Cory's Audio-Visual Services LLC**
Source: CARES Act HEERF Funds.....\$477,559

- C. SKC Communications Products LLC**
Source: CARES Act HEERF Funds.....\$409,668

- D. Telco Supply Company**
Source: CARES Act HEERF Funds.....\$295,290

- E. The Douglas Stewart Company Inc.**
Source: CARES Act HEERF Funds.....\$145,000

- F. Verizon Wireless**
Source: CARES Act HEERF Funds.....\$91,167

- G. Video Reality Inc.**
Source: CARES Act HEERF Funds.....\$736,181

Patti Neuhold-Ravikumar
President

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. BARBARA STREETS, Professor in the School of Music, has served the University of Central Oklahoma with honor and distinction for a period of fifteen years; and

WHEREAS, DR. BARBARA STREETS, will retire on August 1, 2020; and

WHEREAS, DR. BARBARA STREETS, having served the University of Central Oklahoma for fifteen years, has shared her talents and knowledge with countless students and has assisted and inspired them in a variety of career areas; her contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and her dedication to the University of Central Oklahoma is evidenced by her service on Departmental, College, and University councils and committees.

WHEREAS, DR. BARBARA STREETS' many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. BARBARA STREETS**, the honorary title of "**Emeritus Professor of Music**" and extends to her an expression of commendation and appreciation for her contribution to the success of the University of Central Oklahoma, and wish for her continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

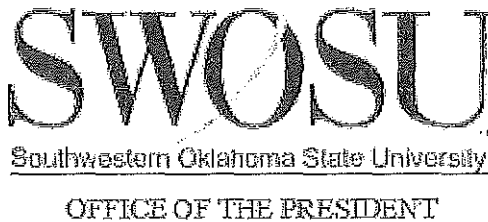
BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. BARBARA STREETS**.

ADOPTED by the Regional University System of Oklahoma this 11th day of September, 2020.

Susan Winchester, Chairman
Regional University System of Oklahoma

ATTEST:

Jane McDermott, Secretary



August 28, 2020

Regional University System of Oklahoma
Landmark Towers
3555 NW 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

I. PERSONNEL

A. CHANGE IN STATUS

Dr. **Angela Gore** has been appointed to a one-year assignment as Department Chair and MSN Coordinator in the Department of Nursing in the School of Nursing and Allied Health Sciences in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective June 1, 2020. Her salary for the twelve-month appointment will be \$93,645.00 which reflects her MSN Coordinator salary of \$83,072.00 and the Department Chair stipend of \$10,573.00. She will continue as a tenure-track Assistant Professor. When she returns to serving as MSN coordinator in 2021, her twelve-month salary will be \$83,072. Dr. Gore has been employed full time at Southwestern Oklahoma State University since August 2018.

B. RETIREMENTS with Emeritus Status

Jess Parker, Radiologic Technology Program Director in the College of Associate and Applied Programs has retired effective May 1, 2020.

C. FACULTY HIRES

Dr. **Jennie Nguyen** has been appointed to a voluntary one-year temporary position as Instructor in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective July 1, 2020. She will be involved in didactic teaching and precepting College of Pharmacy students in the experiential program. Her appointment will be for twelve-months. Dr. Nguyen earned a Bachelor of Science in Biology from the University of Oklahoma and a Doctor of Pharmacy from University of Oklahoma College of Pharmacy.

D. RESIGNATION

Dr. *Elaine Davies* has resigned her position as Assistant Professor in the department of Art, Communication and Theatre effective July 25, 2020.

II. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS

SWOSU has received confirmation of five (5) grants for a total amount of \$235,384. Profiles of these awards are presented below.

- A. Strengthening Institutions Program CARES Act Funds \$169,077
The U.S. Department of Education awarded a grant in the amount of \$169,077 for student support and institution support. The primary function of this award is Student and Institution Support. The principal investigator is Ms. Brenda Burgess.
- B. Cross-Bridged Transition Metal Complexes of Cyclens: Structural Influences \$31,877
OK-INBRE has awarded a grant entitled "*Cross-Bridged Transition Metal Complexes of Cyclens: Structural Influences*" in the amount of \$31,877. The grant in part supports a basic science research project with health implications. The primary function of this grant is research. The principal investigator of the grant is Dr. Doug Linder.
- C. Investigation of the Unique Phosphodiesterase From *Sphingobium* sp. TCM1 Capable of the Degradation \$30,850
OK-INBRE has awarded a grant entitled "*Investigation of the unique phosphodiesterase from Sphingobium sp. TCM1 capable of the degradation*" in the amount of \$30,850. The grant in part supports a basic science research project with health implications. The primary function of this grant is research. The principal investigator of the grant is Dr. Andrew Bigley.
- D. 51st Annual SWOSU Jazz Festival \$3,000
The OKLAHOMA ARTS COUNCIL has awarded a grant entitled "*51st Annual SWOSU Jazz Festival*" in the amount of \$3,000. The grant, in part, supports the development of a better appreciation and understanding of jazz among the students, faculty, and public that are served by the University. The primary function of this award is university student training and support and K-12 student training. The principal investigator of this grant is Dr. Richard Tirk.
- E. SWOSU Flute Day \$580
The OKLAHOMA ARTS COUNCIL has awarded a grant entitled "*SWOSU Flute day*" in the amount of \$580. The grant, in part, will be used to support guest artist fees for an Oklahoma Flute Society event for middle school, high school, college students and community members. The primary function of this grant is community outreach. The principal investigator of the grant is Dr. Shelly Martinson.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Randy L. Beutler". The signature is fluid and cursive, with the first name "Randy" being more prominent.

Randy L. Beutler
President

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Jess A. Parker will retire from Southwestern Oklahoma State University on May 1, 2020; and,

WHEREAS, Jess A. Parker has had a prestigious career for 21 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Jess A. Parker has served with distinction as Program Director/Instructor in Radiologic Technology Department at Southwestern Oklahoma State University; and,

WHEREAS, Jess A. Parker has provided invaluable service to Southwestern Oklahoma State University as an instructor in the Radiologic Technology Program, Allied Health Department; and,

WHEREAS, Jess A. Parker has demonstrated dedication to his profession by exhibiting excellence in teaching, clinical competency and program accreditation; and,

WHEREAS, Jess A. Parker is deserving of special recognition for his loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Jess A. Parker the honorary title of "Faculty Emeritus" and extends to him an expression of commendation and appreciation for his many contributions to the success of Southwestern Oklahoma State University and wishes for his continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Jess A. Parker at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Eleventh day of September 2020.

Susan C. Winchester, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Jane McDermott
Secretary



Regent Susan Winchester
Regional University System of Oklahoma
Landmark Towers
3555 Northwest 58th, Suite 320
Oklahoma City, OK 73112

Dear Regent Winchester:

The recommendations of Southeastern Oklahoma State University are as follows:

I. PERSONNEL

A. NON-REAPPOINTMENT

Mr. Derek Cash, Reference and Instruction Librarian/Assistant Professor in the Library, has been notified of non-reappointed prior to March 1, 2020, for the next academic year (2020-2021).

B. RESIGNATIONS

John Massey School of Business

Dr. Jacob Durham, Assistant Professor in the Aviation Sciences Institute, has submitted his resignation effective August 14, 2020. Dr. Durham has served in this capacity full-time since November 2016.

C. FACULTY APPOINTMENTS

John Massey School of Business

Dr. Raymond Bomgardner has been appointed to the position of full-time Instructor in the Department of Management and Marketing, effective August 1, 2020 at a 10-month salary of \$70,000.

School of Arts and Sciences

Dr. Mark Ackerson has been appointed to the position of full-time Instructor of Mathematics Education/Mathematics in the Department of Mathematics, effective August 1, 2020 at a 10-month salary of \$31,393.

Dr. Ackerson earned his Ed.D. in Christian Education at Andersonville Theological Seminary in 2005, an M.S. in Operations Research at the Air Force Institute of Technology in 1977, and a B.A. in Mathematics at Oklahoma State University in 1969. His previous experience includes Adjunct Instructor in the Department of Mathematics at North Central Texas College, ten years as Adjunct Instructor of Mathematics Education/Mathematics in the Department of Mathematics at Southeastern Oklahoma State University, and one year as a temporary full-time Instructor of Mathematics Education/Mathematics in the Department of Mathematics at Southeastern Oklahoma State University.

Dr. Patrick Antinone has been appointed to the position of full-time Assistant Professor of Vocal Music in the Department of Music, effective August 1, 2020 at a 10-month salary of \$48,049.

Dr. Antinone earned his Ph.D. in Music Education at Texas Tech University in 2019, an M.A. in Music Education at Texas Women's University in 2000, and a B.M.E. at Baylor University in 1991. His previous experience includes 11 years as a Head Choral Director/Fine Arts Department Chair at Grapevine High School, two years as a Graduate Teaching Assistant in the Department of Music at Texas Tech University, one year as an Adjunct Assistant Professor in the Department of Music at the University of Texas at Arlington, and seven months as a Visiting Lecturer in the Department of Music at Texas Christian University.

Ms. Melissa Brewer has been appointed to the position of full-time Assistant Professor of Biology in the Department of Biological Sciences, effective August 1, 2020 at a 10-month salary of \$51,000.

Ms. Brewer is ABD in Microbiology and Molecular Genetics at Oklahoma State University. She earned her M.Ed. in Biomedical Sciences and Microbiology at Southwestern Oklahoma State University in 2014 and a B.S. in Biological Sciences at Southwestern Oklahoma State University in 2013. Her previous experience includes five years as a Graduate Teaching Assistant in Microbiology and Molecular Genetics in the Department of Biological Sciences at Oklahoma State University.

Dr. Bela Csaki has been appointed to the position of full-time Instructor in the Department of English, Humanities and Languages, effective August 1, 2020 at a 10-month salary of \$43,678.

Ms. Kathy Garza has been appointed to the position of full-time Instructor of English in the Department of English, Humanities, and Languages, effective August 1, 2020 at a 10-month salary of \$39,588.

Ms. Garza earned her M.S. in Higher Education Teaching at Texas A&M-Commerce in 2007 and a B.A. in English at Texas A&M-Commerce in 2001. Her previous experience includes 16 years as an Adjunct Instructor in the Department of English and Languages at Grayson County College, 13 years as an Adjunct Instructor in the Department of English, Humanities, and Languages at Southeastern Oklahoma State University, and one year as a temporary full-time Instructor of English in the Department of English, Humanities, and Languages at Southeastern Oklahoma State University.

Dr. Ian Gerg has been appointed to the position of full-time Assistant Professor of Instrumental Music in the Department of Music, effective August 1, 2020 at a 10-month salary of \$47,776.

Dr. Gerg earned his Ph.D. in Music Theory at the University of Texas at Austin in 2015, an M.M. in Music Theory at the University of Texas at Austin in 2010, and a B.S. in Music Education at the Pennsylvania State University in 2008. His previous experience includes six years as an Assistant Instructor and Teaching Assistant in the Department of Music at the University of Texas at Austin and four years as an Assistant Professor in the Department of Music at Chestnut Hill College.

Dr. Jennifer Lodine-Chaffey has been appointed to the position of full-time Assistant Professor in the Department of English, Humanities, and Languages, effective August 1, 2020 at a 10-month salary of \$46,957.

Dr. Lodine-Chaffey earned her Ph.D. in English Literature at Washington State University in 2017, an M.A. in English Literature at the University of Montana in 2013, an M.A. in European History at the University of Montana in 2006, and a B.A. in English and History at Judson College in 2004. Her previous experience includes two years as a Teaching Assistant in English and History in the Department of English at the University of Montana, four years as a Teaching Assistant/Instructor of Record in English in the Department of English at Washington State University, and three years as an Instructor of English in the Department of English at Washington State University Tri-Cities.

School of Education and Behavioral Sciences

Ms. Rachel Callicoat has been appointed to the position of full-time Assistant Professor in Counseling in the Department of Behavioral Sciences, effective August 1, 2020 at a 10-month salary of \$42,321.

Ms. Callicoat is ABD in Counselor Education and Supervision at Texas A&M University-Commerce. She earned her M.A. in School Counseling at Southeastern Oklahoma State University in 2016 and a B.A. in Psychology at Southeastern Oklahoma State University in 2013. Her previous experience includes one year as a Graduate Assistant for the CACREP Program in the Department of Behavioral Sciences at Southeastern Oklahoma State University and four years as a Licensed Practicing Counselor at RiverBend Counseling Services, LLC.

Ms. Tammy Crow has been appointed to the position of full-time Instructor of Psychology in the Department of Behavioral Sciences, effective August 1, 2020 at a 10-month salary of \$42,588.

Ms. Crow earned her M.Ed. in School Counseling at Southeastern Oklahoma State University in 1991 and a B.A. in Education Library Media at Northeastern Oklahoma State University in 1988. Her previous experience includes three years as an Adjunct Instructor in the Department of Computer Science at Carl Albert State College, 11 years as an Adjunct Instructor in the Department of Computer Information Systems and the Department of Business at Murray State College, 15 years as an Adjunct Instructor in the Department of Educational Instruction and Leadership and the Department of Behavioral Sciences at Southeastern Oklahoma State University, 14 years as an Adjunct Instructor of Psychology/Sociology in the Department of Behavioral Sciences at Eastern Oklahoma State College, and ten years as the Idabel Site Coordinator/Academic Advisor at Eastern Oklahoma State College.

Dr. Amy Mills has been appointed to the position of full-time Instructor of Counseling in the Department of Behavioral Sciences, effective August 1, 2020 at a 10-month salary of \$42,313.

Dr. Mills earned her Ed.D. in Educational Leadership at Oral Roberts University in 2019, an M.Ed. in School Counseling at Northeastern State University in 1998, and a B.S. in Secondary Education at Oklahoma State University in 1994. Her previous experience includes two years as a School Counselor at Mannford High School, seven years as a School Psychologist at Five Star Interlocal Cooperative, seven years as a School Psychologist at Mills Evaluation Services, LLC, and one year as a temporary full-time Instructor of Counseling in the Department of Behavioral Sciences at Southeastern Oklahoma State University.

Dr. Joan Strutton has been appointed to the position of full-time Instructor in the Department of Behavioral Sciences, effective August 1, 2020 at a 10-month salary of \$46,681.

Ms. Donna Wolfe has been appointed to the position of full-time Instructor in the Department of Behavioral Sciences, effective August 1, 2020 at a 10-month salary of \$33,031.

Dr. Mila Zhu has been appointed to the position of full-time Assistant Professor of Education in the Department of Educational Instruction and Leadership, effective August 1, 2020 at a 10-month salary of \$50,000.

Dr. Zhu earned her Ph.D. in Curriculum Studies at Texas Christian University in 2018, an M.Ed. in Educational Administration of Management at the University of Hong Kong in 2010, and a B.A. in Japanese Language and Literature at Fudan University in 2009. Her previous experience includes two years as a Theatre and Band Instructor at a Fudan University affiliated high school, six years as a Teaching Assistant in the Department of Education at Texas Christian University, two years as an Adjunct Professor in Educational Studies in the Department of Education at Texas Christian University, and one year as a Teaching Apprentice in the Department of Education at Texas Christian University.

II. NEPOTISM WAIVERS

A. Ms. Kaylie Ragsdale has been appointed to the position of Women's Assistant Basketball Coach. Kaylie is the daughter of Mr. Keith Baxter, Director of Athletics. Ms. Ragsdale's performance evaluations, compensation adjustments, recommendations and determinations for promotion, demotion, or termination, shall not originate with, include, or be influenced by Mr. Keith Baxter. Any such recommendations or determinations shall originate with the supervisor, Mr. Darin Grover, with next-level supervisory determinations routed to Associate Vice President for Academic Affairs Dr. Brad Ludrick.

B. Ms. Stephanie Prus has been appointed to the position of adjunct instructor in the Department of English, Humanities & Languages. Stephanie is the spouse of Dr. Randy Prus, the Department Chair. Ms. Prus's performance evaluations, compensation adjustments, recommendations and determinations for promotion, demotion, or termination, shall not originate with, include, or be influenced by Dr. Randy Prus. Any such recommendations or determinations shall originate with the supervisor, Dr. Janet Barker, with next-level supervisory determinations routed to the Vice President for Academic Affairs Dr. Teresa Golden.

III. NOTICE OF GRANT AWARDS

The following grants have been awarded to Southeastern Oklahoma State University:

Oklahoma IDeA Network of Biomedical Research Excellence.....\$25,728.00

This grant was awarded to Southeastern Oklahoma State University from the National Institutes of Health via University of Oklahoma-Health Sciences Center in the amount of \$25,728. The effective date of the grant is May 1, 2020. This grant's Project Director is Dr. Nancy L. Paiva, Associate Professor of Chemistry in the Department of Chemistry, Computer and Physical Sciences. This grant will fund four students who had planned to participate in Oklahoma IDeA Network of Biomedical Research Excellence (OK-INBRE) Summer 2020 in research projects. However, since they will be taking Fall and Spring classes during the award period, and the pandemic is still spreading, these students may choose to work fewer hours than allowed or may not wish to do research at this time. The unused portion of their funds will be offered to additional student research interns. One goal of the OK-INBRE program is to increase the number of students involved and aware of biomedical research and the number of students pursuing PH.D., MD, Pharmacy D. or other biomedical doctoral degrees.

National Aeronautics and Space Administration-OK Space Grant Consortium.....\$30,000.00

This grant was awarded to Southeastern Oklahoma State University from the National Aeronautics and Space Administration (NASA) via Oklahoma State University in the amount of \$30,000. The effective date of the grant is July 1, 2020. This grant's project director is Dr. Nancy L. Paiva, Associate Professor of Chemistry in the Department of Chemistry, Computer and Physical Sciences. The purpose of this grant is to fund internships and related travel and activities for Southeastern undergraduates meeting the NASA-mandated fellowship criteria and working on NASA mission-related research projects. NASA Oklahoma Space Grant Consortium (OSGC) awards are limited to STEM (Science, Technology, Engineering and Mathematic) majors who are U.S. citizens, especially those from backgrounds underrepresented in NASA's workforce, increasing the diversity of the NASA's future employee pool. Multiple students (typically 25 or more per year) from diverse STEM majors and backgrounds will receive awards, based on academic excellence, references from faculty, financial need, interest in NASA careers, representation of cultural diversity at Southeastern, and/or willingness to participate in NASA mission-related research projects. Travel allows visits to NASA researchers or other collaborators or relevant facilities. For this four year renewal period, NASA Space Grant has shifted the emphasis at the college level from scholarships to hands-on research internships and NASA research interests.

CARES Higher Education Emergency Relief Fund-Minority Serving Institutions.....\$238,130.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$238,130. The effective date of the grant is June 1, 2020. This grant's state director is Dr. Brad Ludrick, Associate Vice President for Tribal Relations and Academic Affairs. The purpose of this award is to provide funding for the continued programming and operations of the Native American Institute to serve Native American students. The Coronavirus Aid, Relief, Economic Security (CARES) Act award may be used for grants to students that qualify for any component of the student's cost of attendance, including tuition, course materials, and technology. Funds may also be used to defray institutional expenses to include lost revenue, reimbursement for

expenses already incurred, technology costs associated with the transition to distance education, faculty and staff training, and payroll.

Southeastern Child Care Resource & Referral Library.....\$62,662.00

This grant was awarded to Southeastern Oklahoma State University from the Choctaw Nation Child Care Assistance Program in the amount of \$62,662. The effective date of the grant is July 1, 2020. This grant's program director is Ms. Lyndi Scarberry, Child Care Resource & Referral. The purpose of this program is to serve families, children, and childcare providers in 11 counties in Southeast Oklahoma. The program will serve SE Oklahoma communities as a free resource for families and childcare providers with the goal of creating healthier, safer, and happier children. In addition to connecting families to quality childcare, the program also provides technical assistance, training, and resources to childcare providers and head start teachers to improve the quality of care offered to families and children. The program will assist them in improving their business while meeting the individual needs of the children in their care. The program also offers formal training for providers and teachers allowing them to obtain the yearly required hours of continuing education per Department of Human Services requirements.

Southeast Region Child Care Resource & Referral Infant-Toddler.....\$90,485.00

This grant was awarded to Southeastern Oklahoma State University from the Oklahoma Child Care Resource & Referral Association, Inc. in the amount of \$90,485. The effective date of the grant is July 1, 2020. This grant's program director is Ms. Lyndi Scarberry, Child Care Resource & Referral. The purpose of this program is to make childcare work for Oklahoma families, children, and childcare providers. SE Child Care Resource and Referral support childcare professionals and families in 11 counties in Southeast Oklahoma. We serve SE Oklahoma communities as a free resource for families and childcare providers with the goal of creating healthier, safer, and happier children. In addition to connecting families to quality childcare, we also provide technical assistance, training, and resources to childcare providers specifically infant and toddler programs to improve the quality of care offered to families and children. We assist them in improving their business while meeting the individual needs of the children in their care. We also offer formal training for providers and teachers allowing them to obtain the yearly required hours of continuing education per Department of Human Services requirements.

Southeast Region Child Care Resource & Referral.....\$129,019.00

This grant was awarded to Southeastern Oklahoma State University from Oklahoma Child Care Resource and Referral Association, Inc. in the amount of \$129,019. The effective date of the grant is July 1, 2020. This grant's program director is Ms. Lyndi Scarberry, Child Care Resource & Referral. The purpose of this grant is to make childcare work for Oklahoma families, children, and childcare providers. We serve SE Oklahoma communities as a free resource for families and childcare providers with the goal of creating healthier, safer, and happier children. In addition to connecting families to quality childcare, we also provide technical assistance, training, and resources to childcare providers and head start teachers to improve the quality of care offered to families and children. We assist them in improving their business while meeting the individual needs of the children in their care. The Southeast delivery area includes the following 11 counties: Atoka, Bryan, Choctaw, Coal, Haskell, Hughes, Latimer, Leflore, McCurtain, Pittsburg and Pushmataha.

Musical Arts Series.....\$4,250.00

This grant was awarded to Southeastern Oklahoma State University from the Oklahoma Arts Council in the amount of \$4,250. The effective date of the grant is July 1, 2020. This grant's Project Director is Dr. Catalin Dima, Department of Music. The purpose of this project is to support the Department of Music – Musical Arts Series for the 2020-2021 season. Students enrolled in the Department of Music, the Department of Music faculty, community members who support the Musical Arts Series will be in attendance. Average attendance is approximately 100. Oklahoma Arts Council Grant award will be used to pay artists fees.

Student Support Services.....\$410,844.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$410,844. The effective date of the grant is September 1, 2020. This grant's Project Director is Mr. David Harbin, Student Support Services. The purpose of this grant is to provide a variety of services to low-income, first generation college students and students with disabilities. These services include tutoring, personal and academic counseling, cultural experiences, career guidance, enrollment assistance, specially designed workshops, and special services for students with disabilities. In addition to these services, the program strives to develop a supportive institutional climate, which combined with the services provided, will lead to increased retention and graduation rates of the program participants. This year, approximately 15 students per semester will receive Student Support Services' Grant Aid funds to help reduce dependency upon loans. This project is funded to serve 300 eligible students.

Student Support Services Teacher Preparation.....\$261,888.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$261,888. The effective date of the grant is September 1, 2020. This grant's Project Director is Ms. Darla Ellett, Project TEACH. The purpose of this grant is to provide a variety of services to low-income, first generation education majors, and education majors with disabilities. These services include academic advisement, tutoring, cultural experiences, career guidance, enrollment assistance, and specially designed workshops. In addition to these services, the program strives to develop a supportive institutional climate, which combined with the services provided, will lead to increased retention and graduation rates of the program participants. This project is funded to serve 140 eligible students.

IV. INFORMATIONAL

In accordance with Board policy 2.3.3, Purchases exceeding \$50,000 but not over \$150,000, Southeastern Oklahoma State University is reporting the following purchases:

SE Presidential Search Costs

This is Southeastern's portion of the 2019/2020 presidential search costs. As a practice, RUSO bills back to the universities the actual costs of the presidential searches.

Amount:	\$61,074.65
Source of Funding:	E&G Part I
Vendor:	RUSO

FRASCA Cessna 172 Reconfigurable Flight Training Simulator

This system will allow pilots to actually log flight time for the purposes of the desired certificated rating for an approved number of flight hours. The simulator also provides the ability to provide regulation flight training for the pilot to maintain their currency and to perfect instrument procedures and protocols.

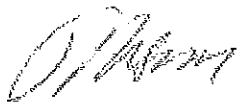
Amount: \$85,500
Source of Funding: Auxiliary
Vendor: Frasca International

Tutor.com

Tutor.com is an online tutoring program that is embedded in Blackboard that allows students to access to on demand tutoring 24/7. Tutoring is available in more than 40 subjects to students and reports/transcripts from tutoring sessions are readily available to instructors upon demand. Tutor.com replaced our previous contract with SmartThinking.

Amount: \$89,370
Source of Funding: E&G Part I
Vendor: Tutor.com

Sincerely,



Thomas W. Newsom
President