

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



MINUTES

REGULAR BOARD MEETING

September 9, 2022

9:00 am

**Northwestern Oklahoma State University
Student Center, 1st Floor, Ranger Room
Alva, Oklahoma**

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Southeastern
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Southwestern
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University

AGENDA

September 9, 2022

9:00 a.m.

Northwestern Oklahoma State University
Student Center, 1st Floor, Ranger Room
Alva, Oklahoma

Official action can only be taken on items which appear on the Agenda. The RUSO Board of Regents may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Regents may refer the matter to the Executive Director or Legal Counsel. The Regents may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT

II. CALL TO ORDER AND REGENTS' ROLL CALL

A. EXCUSE ABSENT REGENTS

B. INTRODUCTION OF GUESTS

III. CHAIR'S REPORT—Regent Connie Reilly

IV. CONSENT DOCKET

A. MINUTES OF PREVIOUS MEETING

1. Approval of Minutes of Regular Meeting, June 16, 2022
2. Approval of Minutes of Special Meeting, June 17, 2022

305 NW 5th St, #407 Oklahoma City, Oklahoma 73102
Phone: (405) 942-8817 Fax: (405) 942-8847

B. ACADEMIC AFFAIRS–

1. Northeastern State University

a. Proposed Reorganization

1. College of Business and Technology

2. Southwestern Oklahoma State University

a. Letter of Intent

1. Certificate in Medical Coding (embedded in Bachelor of Science in Health Information Management—electronic delivery)
2. Certificate in Music for Special Learners (embedded in Bachelor of Music in Music Therapy—electronic and traditional delivery)

b. Program Modification Request

1. Bachelor of Science in Psychology (048)

3. University of Central Oklahoma

a. Letter of Intent and Request for Online Delivery of Existing Programs

1. M.S. Finance (164)

b. Program Modification

1. Change program requirements for Bachelor of Science, Chemistry – Environmental Chemistry

c. Non-Substantive Changes

1. Funeral Service Certificate (UG)

V. REPORT OF RUSO COMMITTEE PROCEEDINGS

A. FACILITIES STEWARDSHIP COMMITTEE –Regent Amy Anne Ford

Report of the Facilities Stewardship Committee, Thursday, September 8, 2022, 3:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.

1. Northwestern Oklahoma State University

a. Ratification of Emergency Approval

Northwestern requests ratification of emergency approval received on June 20, 2022, from Board Chair, Regent Connie Reilly and Facilities Stewardship Committee Chair, Regent Lake Carpenter to rename South Hall (female residence hall) to Cunningham Hall. This is to recognize the contributions of Dr. Janet Cunningham who retired on June 30, 2022, after 43 years of service to Northwestern, with 16 of those serving as President. This request is consistent with board policy 5.10.1.

2. Southeastern Oklahoma State University

Approval:

a. Brief presentation of new campus master plan.

b. Project #660-0558, 660-0804, & 660-0800—Winter Weather Repairs

Project Description: This project is the continuation of repairs related to the extreme winter weather event this past February. HVAC systems in thirteen buildings on the Durant campus were affected to varying degrees. The most severe damage occurred in the Science, Student Union, and the Theatre buildings. Repairs range from minor plumbing and mechanical to replacement of chilled and hot water coils, boilers, and air handlers.

Project Number(s): 660-0558, 660-0804, & 660-0800

Amount: \$1,731,147 (was \$1,300,000 Estimated)

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Source of Funds: Risk Management, E&G part I, Auxiliary, & Capital

Vendor: Plyler Construction

c. Project #660-0800 & 660-0805—Campus Master Plan University Loop Renovations and Improvements

Project Description: Request approval to bid and award construction services related to improving the University Loop. Improvements will include loop resurfacing, curb repairs, drainage repair, painting & striping as well as sidewalk improvements.

Project Number(s): 660-0800 & 660-0805

Amount: \$400,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To be determined

d. Project #660-0800 & 660-0805—Campus Master Plan Fourth Street Renovations and Improvements

Project Description: Request approval to bid and award construction services related to improving 4th Street from University Boulevard north to Montgomery Street.

Project Number(s): 660-0800 & 660-0805

Amount: \$200,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To be determined

e. Project #660-0801—Student Union Building Roofing Project

Project Description: The current roof is a flat roof with multiple elevations and flashing points. The project will include the removal of the modified Bitman roll roofing and install a new Thermoplastic polyolefin “TPO System”.

Project Number(s): 660-0801

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Amount: \$200,000 Estimated

Source of Funds: Master Lease Bond Proceeds

Vendor: To be determined

Construction and Renovation between \$25,000 and \$100,000:

In accordance with Board policy 2.4, Public Construction and Improvement Projects between \$25,000 and \$100,000, Southeastern Oklahoma State University is reporting the following projects:

a. Shearer Hall and Suites Boiler

Vendor: Wilkey Plumbing

Amount: \$49,036.00

Funding Source: Auxiliary, Housing Revenue

3. Northeastern State University

Approval:

a. Project #485-0073 - General Repairs

Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three university campuses.

Requested Funding Approval: \$300,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund \$200,000 - 650 Fund \$100,000

b. Project #485-0073 – Event Center HVAC Unit Replacement

Project Description: Request permission to design, bid and award the replacement and repairs to the Event Center HVAC unit and associated building systems.

Requested Funding Approval: \$330,000

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Budget Breakdown: Renovation/Repairs

Revenue Source(s): 295 Fund \$160,000 – 650 Fund
\$170,000

c. Project #485-0043 – Science Labs Flat Roof Replacement

Project Description: Request permission to design, bid and award removal and replacement of the Science Labs flat roof and associated building system.

Requested Funding Approval: \$240,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 295 Fund

d. Project #485-0043 – Physical Plant Flat Roof Replacement

Project Description: Request permission to design, bid and award removal and replacement of the Physical Plant Building flat roof and associated building system.

Requested Funding Approval: \$260,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 295 Fund

e. Project #485-0043 – Seminary Hall Flat Roof Replacement

Project Description: Request permission to design, bid and award removal and replacement of the Seminary Hall flat roof and associated building system.

Requested Funding Approval: \$400,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund

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Informational:

a. **Project #485-0073 – Bagley Hall Second Floor Air Handling Unit Replacement**

Project Description: Request permission to design bid and award replacement and repairs to the Bagley Hall AHU and associated building systems

Requested Funding Approval: \$60,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): 600 Fund

Change Orders—Loeser Hall DOAS and Pipe Replacement:

- a. Williams Contracting #2, Additional fire alarm piping, insulation and fire stops at hydronic chase-way between dorm floors.....\$112,976
- b. Williams Contracting #3, Additional pipe insulation, egress lighting and code update required by AHJ, and repairs to conduit and wiring at duct penetrations for DOAS installation.....\$31,016

4. University of Central Oklahoma

Approval Items:

a. **Project # 120-0027 Major Repairs and Deferred Maintenance**

Project Description: Request approval to bid, award, and install a replacement 900-ton cooling tower at the Central Plant.

Requested Funding Approval: \$450,000

Budget Breakdown: \$450,000 for construction

Vendor: TBD

Congruent with Facility Master Plan or Strategic Plan: Yes

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Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contract, not to exceed \$400,000, to on-call construction manager Lippert Bros., Inc., for the purposes of reconfiguring the balcony and replacing the seating at the Mitchell Hall Theater.

Requested Funding Approval: \$400,000

Budget Breakdown: \$400,000 for construction

Vendor: Lippert Bros., Inc.

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset, Facility Fees, Private Donations

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contract, not to exceed \$130,000, to on-call construction manager Lingo Construction for the purposes of replacing two driveways at the northeast end of the sports complex.

Requested Funding Approval: \$130,000

Budget Breakdown: \$130,000 for construction

Vendor: Lingo Construction, CEC Engineering

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contracts, not to exceed a total of \$110,000, for the renovation of Education Building rooms 110 & 112 from computer lab to classrooms.

Requested Funding Approval: \$110,000

Budget Breakdown: \$50,000 for construction, \$30,000 for furniture, \$30,000 for technology

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Vendors: Lippert Bros., Inc., others TBD

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Student Facility Fee

Informational Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager Lingo Construction, in the amount of \$62,269 for the renovation of office/ photo lab suite 108 of the Mass Communication Building.

Fund Source: Section 13 Offset, E&G

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to the City of Edmond, in the amount of \$49,906 for replacement of drive near the intersection of Chowning and E. Ayers.

Fund Source: Section 13 Offset

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager Lippert Bros., Inc., in the amount of \$30,605, for installation of bird netting at the Human Environmental Sciences Building.

Fund Source: Section 13 Offset

d. Request to Transfer Funds

University of Central Oklahoma requests a transfer of \$130,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

4. East Central University

Approval Items:

1. Request approval and letter of support from regents regarding ARPA funding request of \$15 million to fund construction of facilities and enhancement of academic programs related to

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critical workforce development as delineated in attached letter to Senator McCortney.

B. AUDIT & FINANCE COMMITTEE—Chair, Regent Gary Parker

1. Discussion and possible action regarding RUSO FY 22 Budget Revision in the amount of \$8,681.22 to show assessment costs of ECU and NWOSU presidential searches:
 - a. ECU Presidential Search Candidate Emergenetics and Hogan Assessment expense--\$4,787.48
 - b. NWOSU Presidential Search Emergenetics and Hogan Candidate Assessment expense--\$3,893.74

2. Discussion and possible action regarding the following Southeastern Oklahoma State University Budget Revision Requests:

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2023 budget as indicated below.

- a. FY 2023 Budget

E&G Part 1, Fund 295 – Capital Improvements Revenue Funds increase of:

Master Lease 2021A, 2021C, and 2022A Projects
\$6,200,000

Total Budget Increase: \$6,200,000

Source of Funds: Master Lease Bonds

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2022 budget as indicated below.

- b. FY 2022 Budget

E&G Part 1, Fund 490– Capital Improvements Revenue Funds increase of:

FY22 Lost Revenue Calculation \$2,200,000

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Total Budget Increase: \$2,200,000

Source of Funds: Higher Education Emergency Relief Fund
(Federal Funding)

C. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Chris Van Denhende

Report of the System Advancement Committee, Thursday, September 8, 2022, 4:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.

1. Presentation—Enrollment Management, Dr. Jason Meriwether
 - a. Discussion and possible action regarding the hiring of an enrollment management consultant.
2. Discussion and possible action regarding advocacy initiatives.

D. PERSONNEL COMMITTEE—Chair, Regent Lake Carpenter

Report of the Personnel Committee, Thursday, September 8, 2022, 2:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.

1. Discussion and possible action to employ a government relations officer.
2. Discussion and possible action regarding OKHEEI Annual Report and CY 2023 institutional participation in medical, dental, and vision benefit plans. —Jessica Kilby, Vice President for Administration and Finance, East Central University.

E. PENSION COMMITTEE—Chair, Dr. David Pecha

1. Pension Committee Annual Report—Dr. David Pecha

VI. ADMINISTRATIVE OFFICE PRESENTATION—Sheridan McCaffree, Executive Director and Debra Lyon, General Counsel

1. Report on the functions and responsibilities of RUSO Administrative Office Staff.

2. Discussion and possible action regarding presentation.

VII. PRESIDENTS' COUNCIL REPORT—President Thomas Newsom

VIII. PRESIDENTS' RECOMMENDATIONS

A. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

1. Personnel

2. Purchases:

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

- a. Plumbing and general maintenance work on campus and in South Hall: Fair Plumbing, Grawn, Michigan, at a cost not to exceed \$140,000. (Fund 290, E&G Funds; Auxiliary Funds; Section 13, Fund 600/650 School Land).

3. Grants & Contracts

Total grants and contracts: \$ 1,143,539.00

4. Nepotism Waiver Request

- a. In accordance with board policy 5.12 referencing nepotism, Northwestern Oklahoma State University is requesting approval for Mrs. Tara Hannaford, Financial Aid Director, to continue her employment. She is the wife of Dr. Bo Hannaford, University President. Mrs. Hannaford has been employed by Northwestern since November 1, 2013. Her direct report is to the administrative vice president who is responsible for her performance evaluations, compensation and recommendations for promotion.

5. Strategic Plan

- a. Northwestern Oklahoma State University requests approval of its new five-year strategic plan for 2022-2027, Success Lives Here. Its release follows work by both internal and external stakeholders interested in advancing the future of Northwestern. A copy of the plan is attached.

6. Informational Item:

a. Change of Athletic Sponsorship

Northwestern Oklahoma State University reports a new five-year sponsorship with Nike for athletic apparel following a negotiation contract process. The prior five-year contract agreement had been with Adidas. The contract was reviewed and approved by RUSO legal counsel.

B. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

1. Personnel

2. Purchases:

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

a. Description: LED Lighting for Classrooms

Amount: \$82,172.96

Funding Source: Master Lease, Classroom Improvements

Vendor: Broken Arrow Electric

b. Description: E-Sports Lab Equipment

Amount: \$81,664.62

Funding Source: HEERF Minority Serving Institutions

Vendor: Dell Technologies

c. Description: Classroom Furniture

Amount: \$96,916.50

Funding Source: Master Lease, Classroom Improvements

Vendor: CDW-G

The following purchases are being made in accordance with Board Policy (over \$150,000):

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a. Item: Two University Buses

Description: Request permission to solicit bids for the purchase of two passenger buses. The buses will be utilized by campus activities including student field trips and athletics.

Amount: \$300,000

Source of Funding: Auxiliary Funds

Vendor: To Be Determined

b. Item: Networking and Wiring Upgrades

Description: Request permission to solicit bids for the demolition of outdated network infrastructure and installation of new network cable infrastructure for Fine Arts, Math, and Welcome Center buildings. The cable manufacturer, CommScope, will certify and provide a 25-year warranty on both cabling and installation.

Amount: \$200,000

Source of Funding: Master Lease, Deferred Maintenance

Vendor: To Be Determined

3. Grants and Contracts

Total grants and contracts: \$ 6,882,215.87

C. NORTHEASTERN STATE UNIVERSITY

1. Personnel

2. Grants and Contracts

Total grants and contracts: \$ 2,830,343.06

D. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

1. Personnel

2. Grants & Contracts

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Total grants and contracts: \$ 433,179.00

E. UNIVERSITY OF CENTRAL OKLAHOMA

1. Personnel

2. Grants & Contracts

Total grants and contracts: \$ 674,928.00

3. Purchases for approval:

- a. Griffin Media, FY23 search engine marketing and online advertising.
Source: E&G\$393,500
- b. ThyssenKrupp Elevator Corp, FY23 elevator maintenance agreement.
Source: E&G & Auxiliary.....\$380,000
- c. Desire2Learn, FY23 learning management software licensing, support, and maintenance.
Source: E&G.....\$420,000
- d. T2 Systems, FY23 parking software licensing, support and maintenance.
Source: Auxiliary.....\$215,000

4. Informational Items from Purchasing:

- a. WFF Facility Services, Inc., Summer conference cleaning.
Source: Auxiliary.....\$69,100
- b. Dell Marketing Services, Computers, monitors and accessories.
Source: Technology Fees.....\$119,100
- c. Johnson Controls, Inc., Replace existing split-air units, condensers.
Source: Auxiliary.....\$105,600
- d. Video Reality Inc. Business Building screen and projector upgrade.
Source: Course Fees\$72,400

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- e. Bloomberg LP, Annual subscriptions.
Source: College Fees.....\$71,000
- f. Majority Plus, LLC., Professional Consulting Services.
Legislation consulting.
Source: Auxiliary\$60,000
- g. Hinkle & Company PC., Accounting and audit services.
Source: E&G.....\$67,000

5. Ratification of Emergency Approvals:

a. Johnson Control, Inc.

Emergency approval was requested by President Patti Neuhold-Ravikumar and granted by Chair Connie Reilly on July 25, 2022 to obligate funds for ongoing facility infrastructure operation and maintenance services from Johnson Controls, Inc. This negotiated five-year agreement includes a set monthly charge of \$208,712.17 (annual cost of \$2,504,546.04) until June 2027.

Source: E&G\$12,600,000

b. PepsiCo, Inc.

Emergency approval was requested by President Patti Neuhold-Ravikumar and granted by Chair Connie Reilly on August 18, 2022 to enter into a ten-year pouring rights and vending agreement with PepsiCo. Over the duration of the contract, the estimated total revenue is approx. \$1,500,000 including a signing bonus of \$165,000.

6. Approval to Transfer Endowments to UCO Foundation

Request approval to transfer the following endowments to the UCO Foundation for management of the funds. All expenditures from these funds will continue to be made by the university and adhere to the intent of the donors.

(Balances on 8/24/2022)

College of Math & Science

The Sarkeys Endowed Chair in Nursing \$1,801.56

John Taylor Beresford Endowed Chair in Computer Science \$29,808.69

John Taylor Beresford Endowed Chair in Mathematical Statistics
\$46,673.01

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College of Business

Barnabus Chair in Management Information Systems \$77,248.02

Barnabus Lectureship in Emerging Technologies \$3,036.40

Michael Metzger Professorship in Economics \$3,054.67

College of Education

Inez Miller Chair for Speech and Hearing \$2,447.30

Roy Cecil (Ike) and Marjorie Crews Endowed Prof in Educ & Prof Studies
\$31,905.63

College of Fine Arts and Design

Harold and Juanitz Swiegard Artist-in-Residence \$44,194.01

College of Liberal Arts

Edith Kinney Gaylord Endowed Chair of Journalism \$24,320.21

Rao Endowed Chair for Indian Studies \$40,000.00

F. EAST CENTRAL UNIVERSITY

1. Personnel

2. Request for Contracts:

None to report.

3. Grants & Contracts

Total grants and contracts: \$ 0.00

4. Purchases:

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

- a. Softdocs SC, LLC for \$50,500.00 for annual E-trieve cloud hosting and support. (Education and General Fund, year five of a five-year contract)
- b. Eben Concepts \$71,500.00 for secondary group sports accident insurance. (Education and General Fund, year 3 of a five-year contract)
- c. Regional University System of Oklahoma \$79,707.94 for the reimbursement of presidential search expenses. (Educational and General Fund)

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Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

None to report.

IX. EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

X. REGENTS' COMMENTS AND ANNOUNCEMENTS

XI. NEW BUSINESS

XII. EXECUTIVE SESSION

A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:

1. Discussion regarding employment of the Presidents of East Central University, Northeastern State University, Northwestern Oklahoma State University, Southeastern Oklahoma State University, Southwestern Oklahoma State University, and the University of Central Oklahoma.
2. Discussion regarding the employment of the RUSO Executive Director, General Counsel, Assistant General Counsel, Finance Officer, and Executive Assistant.

B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

Actions:

- a. Charles E. Sneed and Tabitha Sneed v. Northeastern State University ("NSU"), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ-2007-840.
- b. Mark A. Pendergraft v. Board of Regents of Oklahoma Colleges ("RUSO"), David Misak, and Todd Thurman, United

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States District Court for the Western District of Oklahoma,
Case# CIV 18-793 D.

- c. Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University ("NSU"), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.
- d. Deanie Hensley v. State of Oklahoma, ex rel Regional University System of Oklahoma Board of Regents ("RUSO") d/b/a/ Northeastern State University ("NSU"), and Steven Turner and Randy Grogan, United States District Court for the Western District of Oklahoma Case #CIV 20-54-JD.
- e. Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex rel University of Central Oklahoma ("UCO"), Western District of Oklahoma, Case #CIV-21-473-G.
- f. Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges ("RUSO") & University of Central Oklahoma ("UCO"), District Court of Oklahoma County, Case #CJ-2018-5269.
- g. Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University ("NSU"), District Court of Wagoner County, Case #CJ-2017-240.
- h. Vicki Dismukes v. State of Oklahoma ex rel. University of Central Oklahoma ex rel. UCO Jazz Lab, District Court of Oklahoma County Case #CJ-2018-3273.
- i. Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.
- j. Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.
- k. Jane Roe v. The State of Oklahoma ex rel University of Central Oklahoma, Western District of Oklahoma, Case #CIV-22-237-SLP.

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- l. Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.
- m. Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.
- n. David B. Young v. University of Central Oklahoma and State of Oklahoma ex rel. Regional University System of Oklahoma, Western District of Oklahoma Case #CIV-22-711-SLP.

Claims:

- a. Tort Claims pending with State Risk Management
None.

Charges pending with the Equal Employment Opportunity Commission (“EEOC”):

None.

Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)

- a. Compliance Audit of NSU Case # 07-15-6001
- b. Mary Brown, OCR Docket #07132064 (“NSU”)
- c. Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

Miscellaneous Matters

None.

XIII. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

XIV. ADJOURNMENT



REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

University
of
Central
Oklahoma

East
Central
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Northeastern
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Northwestern
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State
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Southeastern
Oklahoma
State
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Southwestern
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State
University

MINUTES

September 9, 2022

9:00 a.m.

Northwestern Oklahoma State University
Student Center, 1st Floor, Ranger Room
Alva, Oklahoma

I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT

The Board of Regents of the Regional University System of Oklahoma met in regular session at 9:01 a.m., September 9, 2022 at Northwestern Oklahoma State University, Student Center, 1st Floor, Ranger Room, Alva, Oklahoma. Notice of the regular meeting had been properly filed with the Secretary of State, December 8, 2021 and a copy of the Agenda posted by 9:00 a.m., September 8, 2022 in compliance with the Open Meeting Act.

II. CALL TO ORDER AND REGENTS' ROLL CALL

Chair Reilly called the meeting to order. Roll call established the presence of a quorum with 6 Regents present.

Susan Winchester, Position 1
Chris Van Denhende, Position 2
Lake Carpenter, Position 3
Connie Reilly, Chair, Position 5
Jane McDermott, Vice Chair, Position 6
Amy Anne Ford, Secretary, Position 7

305 NW 5th St, #407 Oklahoma City, Oklahoma 73102
Phone: (405) 942-8817 Fax: (405) 942-8847

A. EXCUSE ABSENT REGENTS

Regent Ford made the motion, seconded by Regent Carpenter to excuse Regents Parker, Fisher, and Hofmeister from the meeting.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

B. INTRODUCTION OF GUESTS

University Presidents

Wendell Godwin, President, East Central University, Ada, Oklahoma
Bo Hannaford, President, Northwestern Oklahoma State University, Alva, Oklahoma
Diana Lovell, President, Southwestern Oklahoma State University, Weatherford, Oklahoma
Patti Neuhold-Ravikumar, President, University of Central Oklahoma, Edmond, Oklahoma
Thomas Newsom President, Southeastern Oklahoma State University, Durant, Oklahoma
Steve Turner, President, Northeastern State University, Tahlequah, Oklahoma

Regional University System of Oklahoma Administrative Staff

Sheridan McCaffree, Executive Director
Debra Lyon, General Counsel
Angela Michael, Assistant General Counsel
Lynn Griswold, Finance Officer
Priya Desai, Executive Assistant
Mark Scott, RUSO/OKHEEI Benefits Coordinator

Others in Attendance

James Bell, Associate Vice President of Academics, Northwestern Oklahoma State University, Alva, Oklahoma
Brenda Burgess, Vice President for Administration and Finance, Southwestern Oklahoma State University, Weatherford, Oklahoma
Kevin Freeman, Vice President of Finance and Operations, University of Central Oklahoma, Edmond, Oklahoma
Jeffrey Gibson, Provost and Vice President of Academic Affairs, East Central University, Ada, Oklahoma

Joel Kendall, Provost and Vice President of Academic Affairs,
Southwestern Oklahoma State University, Weatherford, Oklahoma
Jessica Kilby, Vice President of Administration and Finance, East
Central University, Ada, Oklahoma
Christy Landsaw, Vice President for Administration and Finance,
Northeastern State University, Tahlequah, Oklahoma
Kelsey Martin, Director of Marketing and University Relations,
Northwestern Oklahoma State University, Alva, Oklahoma
Jason Meriwether, Consultant for Higher Education Enrollment
Management, Kentucky
Caleb Mosburg, Dean of Student Affairs and Enrollment Management,
Northwestern Oklahoma State University, Alva, Oklahoma
David Pecha, Vice President of Administration, Northwestern
Oklahoma State University, Alva, Oklahoma

III. CHAIR'S REPORT—Regent Connie Reilly

Regent Reilly reported that teacher education will be the theme for the Board Meeting at SE in October. Senator Roger Thompson will make a presentation at the meeting.

Regent Reilly reported that certificates, associates degrees, and the Tulsa Higher Education Consortium will be the topic themes for the November meeting. The location has been changed to the Broken Arrow campus of NSU. The meeting will also include guests Senator John Haste and Senator Dewayne Pemberton.

The January meeting will be hosted by SWOSU and the focus will be on applied degrees. President Lovell will be inviting an expert to speak at the meeting and Senator Adam Pugh will join the meeting.

In February at UCO, a reception will be held for members of the legislature, and we will have presenters from the State Regents office including Chancellor Garrett, Kylie Smith, Jarrett Jobe, and Mark Tygret at the meeting.

The theme for the board meeting at ECU in April will be Regents reporting on conferences they have attended this year. Dr. Joel Kendall will present the dashboard report.

The budget meeting in June will be split into two days rather than a single day and will include a dinner with Regents, Presidents, spouses, and member of the legislature.

IV. CONSENT DOCKET

Regent McDermott made the motion, seconded by Regent Carpenter to approve all of the items on the Consent Docket:

A. MINUTES OF PREVIOUS MEETING

1. Approval of Minutes of Regular Meeting, June 16, 2022
2. Approval of Minutes of Special Meeting, June 17, 2022

B. ACADEMIC AFFAIRS— (Attachment A, Pages 54-61)

1. Northeastern State University (Pages 54-56)

a. Proposed Reorganization

1. College of Business and Technology

2. Southwestern Oklahoma State University (Pages 57-58)

a. Letter of Intent

1. Certificate in Medical Coding (embedded in Bachelor of Science in Health Information Management—electronic delivery)
2. Certificate in Music for Special Learners (embedded in Bachelor of Music in Music Therapy—electronic and traditional delivery)

b. Program Modification Request

1. Bachelor of Science in Psychology (048)

3. University of Central Oklahoma (Pages 59-61)

a. Letter of Intent and Request for Online Delivery of Existing Programs

1. M.S. Finance (164)

b. Program Modification

1. Change program requirements for Bachelor of Science, Chemistry – Environmental Chemistry

c. Non-Substantive Changes

1. Funeral Service Certificate (UG)

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

V. REPORT OF RUSO COMMITTEE PROCEEDINGS

**A. FACILITIES STEWARDSHIP COMMITTEE –Regent Amy Anne Ford
(Attachment B, Pages 62-75)**

Report of the Facilities Stewardship Committee, Thursday, September 8, 2022, 3:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.

Regent Ford reported that the previous day's campus tour included Doug Chaffin, Director of the Physical Plant and architect Roy Easley, as well as Regent Van Denhende and Sheridan McCaffree

During the tour, the Committee visited with Stockton Graves, NWOSU head rodeo coach, at the Rodeo Complex. He graduated from NWOSU in 2002 and has been the rodeo coach for 10 years. Stockton was inducted into the NWOSU Athletic Hall of Fame in 2011. He was an 8-time qualifier to the national finals rodeo. Sixty-five NWOSU students have competed at the College National Finals during his career and many of the same students went on to compete in the National Finals Rodeo. The NWOSU rodeo program averages about 100 athletes, many from outside of Oklahoma, 2 of which are currently from Hawaii. The Rodeo Complex was gifted to the foundation in 2012 and deeded to the university in 2017 and has a \$454,000 value with 16 acres and 20 acres to the north.

The Committee also visited South Hall which was built in 1967. There have been minor upgrades to the dorm over the years. It is currently

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undergoing a \$5 million renovation, \$4.4 million came from the master lease program, CARES funding, and school land funds.

The Committee also visited the tennis courts which were built in 1980 and originally built with USDA money. These are the only tennis courts in Alva. The courts have been reconfigured and resurfaced at a cost of \$110,000, which was covered in part by a \$50,000 TSET grant.

The next stop was Percefull Fieldhouse which was built in 1954. NWOSU did a Hall of Fame Remodel and fundraised \$60,000 for new doors/windows, seating for recruits in foyer, and the Concession Stand. They budgeted to get new flat roof for \$125,000.

The Jim Booth Estate gave \$500,000, of which \$400,000 was endowed for athletic training scholarships, and \$100,000 was designated for remodel/equipment for the training room.

The Electrical Transformers near Jesse Dunn, which is the underground electrical Mall Area, were replaced in 2017 and the projected cost of the project to bring them above ground is \$450,000.

The Herod Hall Auditorium which was built in 1924 and needs renovations which are on the campus master plan.

The Mall Project, is in Phase I of the project. h Kevin Fields, NWOSU Health and Safety Officer, has done all of the concrete work, NWOSU is fund raising to start Phase II of the project which will include stamped concrete.

NWOSU has the following number of dorm rooms:

Number of Rooms	
Coronado	151
South	151
Ament	91
Fryer	43
Total	436

With two students in almost every room, NWOSU's maximum dorm capacity is 870.

In regard to approval requests, Regent Ford reported that for item 1a – the renaming of South Hall to Cunningham Hall – there will be an event to celebrate the new name, and invitations will be sent when it is scheduled.

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For item 2 – Regent Ford congratulated SE on their vision for the new campus master plan and how it will transform the campus.

Regent Ford also pointed out that ECU's request for a letter of support for their ARPA request needs to be expedited as soon as possible.

Regent Ford made the motion, seconded by Regent Carpenter, to approve the facilities requests as listed in the agenda.

1. Northwestern Oklahoma State University (Page 62)

a. Ratification of Emergency Approval

Northwestern requests ratification of emergency approval received on June 20, 2022, from Board Chair, Regent Connie Reilly and Facilities Stewardship Committee Chair, Regent Lake Carpenter to rename South Hall (female residence hall) to Cunningham Hall. This is to recognize the contributions of Dr. Janet Cunningham who retired on June 30, 2022, after 43 years of service to Northwestern, with 16 of those serving as President. This request is consistent with board policy 5.10.1.

2. Southeastern Oklahoma State University (Pages 63-64)

Approval:

a. Brief presentation of new campus master plan.

b. Project #660-0558, 660-0804, & 660-0800—Winter Weather Repairs

Project Description: This project is the continuation of repairs related to the extreme winter weather event this past February. HVAC systems in thirteen buildings on the Durant campus were affected to varying degrees. The most severe damage occurred in the Science, Student Union, and the Theatre buildings. Repairs range from minor plumbing and mechanical to replacement of chilled and hot water coils, boilers, and air handlers.

Project Number(s): 660-0558, 660-0804, & 660-0800

Amount: \$1,731,147 (was \$1,300,000 Estimated)

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Source of Funds: Risk Management, E&G part I, Auxiliary, & Capital

Vendor: Plyler Construction

c. **Project #660-0800 & 660-0805—Campus Master Plan University Loop Renovations and Improvements**

Project Description: Request approval to bid and award construction services related to improving the University Loop. Improvements will include loop resurfacing, curb repairs, drainage repair, painting & striping as well as sidewalk improvements.

Project Number(s): 660-0800 & 660-0805

Amount: \$400,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To be determined

d. **Project #660-0800 & 660-0805—Campus Master Plan Fourth Street Renovations and Improvements**

Project Description: Request approval to bid and award construction services related to improving 4th Street from University Boulevard north to Montgomery Street.

Project Number(s): 660-0800 & 660-0805

Amount: \$200,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To be determined

e. **Project #660-0801—Student Union Building Roofing Project**

Project Description: The current roof is a flat roof with multiple elevations and flashing points. The project will include the removal of the modified Bitman roll roofing and install a new Thermoplastic polyolefin “TPO System”.

Project Number(s): 660-0801

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Amount: \$200,000 Estimated

Source of Funds: Master Lease Bond Proceeds

Vendor: To be determined

Construction and Renovation between \$25,000 and \$100,000:

In accordance with Board policy 2.4, Public Construction and Improvement Projects between \$25,000 and \$100,000, Southeastern Oklahoma State University is reporting the following projects:

a. Shearer Hall and Suites Boiler

Vendor: Wilkey Plumbing

Amount: \$49,036.00

Funding Source: Auxiliary, Housing Revenue

3. Northeastern State University (Pages 65-68)

Approval:

a. Project #485-0073 - General Repairs

Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three university campuses.

Requested Funding Approval: \$300,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund \$200,000 - 650 Fund \$100,000

b. Project #485-0073 – Event Center HVAC Unit Replacement

Project Description: Request permission to design, bid and award the replacement and repairs to the Event Center HVAC unit and associated building systems.

Requested Funding Approval: \$330,000

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Budget Breakdown: Renovation/Repairs

Revenue Source(s): 295 Fund \$160,000 – 650 Fund \$170,000

c. Project #485-0043 – Science Labs Flat Roof Replacement

Project Description: Request permission to design, bid and award removal and replacement of the Science Labs flat roof and associated building system.

Requested Funding Approval: \$240,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 295 Fund

d. Project #485-0043 – Physical Plant Flat Roof Replacement

Project Description: Request permission to design, bid and award removal and replacement of the Physical Plant Building flat roof and associated building system.

Requested Funding Approval: \$260,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 295 Fund

e. Project #485-0043 – Seminary Hall Flat Roof Replacement

Project Description: Request permission to design, bid and award removal and replacement of the Seminary Hall flat roof and associated building system.

Requested Funding Approval: \$400,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund

Informational:

a. Project #485-0073 – Bagley Hall Second Floor Air Handling Unit Replacement

Project Description: Request permission to design bid and award replacement and repairs to the Bagley Hall AHU and associated building systems

Requested Funding Approval: \$60,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): 600 Fund

Change Orders—Loeser Hall DOAS and Pipe Replacement:

- a. Williams Contracting #2, Additional fire alarm piping, insulation and fire stops at hydronic chase-way between dorm floors.....\$112,976
- b. Williams Contracting #3, Additional pipe insulation, egress lighting and code update required by AHJ, and repairs to conduit and wiring at duct penetrations for DOAS installation.....\$31,016

4. University of Central Oklahoma (pages 69-72)

Approval Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to bid, award, and install a replacement 900-ton cooling tower at the Central Plant.

Requested Funding Approval: \$450,000

Budget Breakdown: \$450,000 for construction

Vendor: TBD

Congruent with Facility Master Plan or Strategic Plan: Yes

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Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contract, not to exceed \$400,000, to on-call construction manager Lippert Bros., Inc., for the purposes of reconfiguring the balcony and replacing the seating at the Mitchell Hall Theater.

Requested Funding Approval: \$400,000

Budget Breakdown: \$400,000 for construction

Vendor: Lippert Bros., Inc.

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset, Facility Fees, Private Donations

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contract, not to exceed \$130,000, to on-call construction manager Lingo Construction for the purposes of replacing two driveways at the northeast end of the sports complex.

Requested Funding Approval: \$130,000

Budget Breakdown: \$130,000 for construction

Vendor: Lingo Construction, CEC Engineering

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contracts, not to exceed a total of \$110,000, for the renovation of Education Building rooms 110 & 112 from computer lab to classrooms.

Requested Funding Approval: \$110,000

Budget Breakdown: \$50,000 for construction, \$30,000 for furniture, \$30,000 for technology

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Vendors: Lippert Bros., Inc., others TBD

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Student Facility Fee

Informational Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager Lingo Construction, in the amount of \$62,269 for the renovation of office/ photo lab suite 108 of the Mass Communication Building.

Fund Source: Section 13 Offset, E&G

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to the City of Edmond, in the amount of \$49,906 for replacement of drive near the intersection of Chowning and E. Ayers.

Fund Source: Section 13 Offset

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager Lippert Bros., Inc., in the amount of \$30,605, for installation of bird netting at the Human Environmental Sciences Building.

Fund Source: Section 13 Offset

d. Request to Transfer Funds

University of Central Oklahoma requests a transfer of \$130,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

4. East Central University (Pages 73-75)

Approval Items:

1. Request approval and letter of support from regents regarding ARPA funding request of \$15 million to fund construction of facilities and enhancement of academic programs related to

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critical workforce development as delineated in attached letter to Senator McCortney.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

**B. AUDIT & FINANCE COMMITTEE—Chair, Regent Gary Parker
(Attachment C, Pages 76-77)**

1. Discussion and possible action regarding RUSO FY 22 Budget Revision in the amount of \$8,681.22 to show assessment costs of ECU and NWOSU presidential searches:
 - a. ECU Presidential Search Candidate Emergenetics and Hogan Candidate Assessment expense--\$4,787.48
 - b. NWOSU Presidential Search Emergenetics and Hogan Candidate Assessment expense--\$3,893.74

Regent Van Denhende made the motion, seconded by Regent Ford to approve the RUSO Administrative Office FY 2022 Budget in the amount of \$8,861.22 to show assessment costs of ECU and NWOSU Presidential Searches.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

2. Discussion and possible action regarding the following Southeastern Oklahoma State University Budget Revision Requests:

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2023 budget as indicated below.

- a. FY 2023 Budget
 - E&G Part 1, Fund 295 – Capital Improvements Revenue Funds increase of:

Master Lease 2021A, 2021C, and 2022A Projects
\$6,200,000

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Total Budget Increase: \$6,200,000

Source of Funds: Master Lease Bonds

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2022 budget as indicated below.

b. FY 2022 Budget

E&G Part 1, Fund 490– Capital Improvements Revenue Funds increase of:

FY22 Lost Revenue Calculation \$2,200,000

Total Budget Increase: \$2,200,000

Source of Funds: Higher Education Emergency Relief Fund (Federal Funding)

Regent Van Denhende made the motion, seconded by Regent Ford to approve SE's FY 2022 Budget in the amount of \$2.2 million to account for lost revenue; and to approve SE's FY 2023 Budget in the amount of \$6.2 million for capital improvements through the Master Lease Program.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

C. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Chris Van Denhende (Attachment D, Pages 78-127)

Report of the System Advancement Committee, Thursday, September 8, 2022, 4:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.

1. Presentation—Enrollment Management, Dr. Jason Meriwether
 - a. Discussion and possible action regarding the hiring of an enrollment management consultant.

Dr. Meriwether provided a presentation regarding his strategies for effective enrollment management.

Regent Van Denhende made the motion, seconded by Regent Ford to hire Dr. Jason Meriwether as an Enrollment Management Consultant for RUSO contingent upon approval of the contract by the RUSO General Counsel, Debra Lyon.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

2. Discussion and possible action regarding advocacy initiatives.

Regent Van Denhende reported that the System Advancement Committee requested information from Presidents, Academic Affairs Officers, Business Officers, Student Affairs Officers, Communicators Council, and the Physical Plant Directors.

The Committee received significant insight into many ways RUSO might advance the system by removing barriers and advocating for statutory changes at the legislature and policy changes at the Oklahoma State Regents for Higher Education. The Committee will continue to review and consider the recommendations from these cohort groups and work toward creating a proactive advocacy agenda which we will report on at a later meeting.

No action was taken.

Chair Reilly declared a break at 10:03 a.m.

The meeting resumed at 10:15 a.m.

D. PERSONNEL COMMITTEE—Chair, Regent Lake Carpenter

Report of the Personnel Committee, Thursday, September 8, 2022, 2:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.

1. Discussion and possible action to employ a government relations officer.

Regent Carpenter reported that the Board has been discussing this issue for some time and recommended moving forward with a designated RUSO government relations officer. The Committee would like for this person to start before November.

Regent Carpenter recommended, following approval of this item, to start advertising and interviews.

Regent Carpenter made the motion, seconded by Regent Ford to employ a government relations officer for RUSO.

Voting for the motion: Regents Van Denhende, Carpenter, Reilly, McDermott, and Ford

Abstentions: Regent Winchester

Voting against the motion: none

2. Discussion and possible action regarding OKHEEI Annual Report and CY 2023 institutional participation in medical, dental, and vision benefit plans. –Debra Lyon, RUSO General Counsel

Debra Lyon reported that OKHEEI has 11 member institutions including the RUSO Administrative Office. Rose State College will be leaving the OKHEEI Group at the end of 2022.

OKHEEI changed brokers in May 2022 from NFP to Gallagher. The full-time benefits coordinator resigned in April 2022 and OKHEEI recently hired Mark Scott for that position in August 2022.

OKHEEI currently ensures 3,276 lives. OKHEEI medical claims are self-insured. As of August 31, 2022, the claims account is \$5,133,333, and there is \$2,795,575 in the OKHEEI Reserve. In 2021, claims per month were between \$2.5 million and \$3 million which includes medical, prescriptions, administrative costs, and the Zero Card benefit. OKHEEI also offers other fully insured benefits such as dental, vision, and short-term and long-term disability.

Chair Reilly declared a break at 12:05 p.m.

The meeting resumed at 12:15 p.m.

E. PENSION COMMITTEE—Chair, Dr. David Pecha

1. Pension Committee Annual Report—Dr. David Pecha

Dr. Pecha reported that the Pension Committee tries to meet on a quarterly basis. The next meeting will be held in conjunction with the board meeting at Northeastern State University.

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USI has been our investment advisor consultant for a number of years and provides detailed updates to the Pension Committee. The Pension Committee helps to oversee and monitor the activity on behalf of the employees who have invested in retirement products and the fund set up for retirees. The 403(b) and 457(b) are plans where employees voluntarily have fund withheld from their paychecks and choose to invest those dollars for retirement. The current vendor is VOYA as the plan administrator.

The investment data is illustrating that a majority of the employees are choosing Vanguard products that reflect their projected retirement date. These are designed to have a higher-risk exposure for younger participants and as they grow older, this shifts to a more conservative asset allocation investment mix.

USI research matches national trends showing that most investors have the same challenges:

- They lack the time for or interest in building and managing their retirement assets effectively over time.

- If they do become engaged, they often don't know what to ask.

To help with this concern, VOYA representatives visit all of our campuses and do one-on-one free consultations with employees.

The Pension Committee conducts quarterly reviews, looks for low performing investments and help sift options for employees. USI has provided great background and leadership guidance for these decisions.

Two items that will impact the markets in the near future:

- Continued high inflation and the Federal Reserve's decision to raise interest rates

- Mid-term elections

Dr. Pecha reported that the SRA Program was set up several decades ago to off-set retiree supplements with Oklahoma Teacher Retirement System. This is a closed plan, meaning that no one can be eligible to join the program after the plan was established. Each year schools contribute to the plan based on the participant pool expenses.

Over the years the investment strategy has changed from being very conservative to a slightly more aggressive plan. USI has helped us achieve that strategy goal.

Last year the RUSO schools were surprised when the yearly contribution amounts were calculated, and they had dropped. The mortality rate was higher than expected, meaning more recipients in the plan died than expected, most likely because of COVID.

Dr. Pecha reported that the OPEB Plan is designed to pay the health insurance premiums for eligible employees who retire before they reach age 65. This plan is also closed so no new participants can be added to the pool.

This plan was heavily funded by the RUSO schools in the very beginning and is doing well.

The pool is growing smaller as many of the eligible employees over time have left our institutions for other opportunities and become ineligible to receive the benefit.

VI. ADMINISTRATIVE OFFICE PRESENTATION—Sheridan McCaffree, Executive Director and Debra Lyon, General Counsel

1. Report on the functions and responsibilities of RUSO Administrative Office Staff.

Sheridan. McCaffree, Debra Lyon, and Angela Michael provided an overview of the functions and responsibilities of the RUSO Administrative Office.

2. Discussion and possible action regarding presentation.

No action was taken.

VII. PRESIDENTS' COUNCIL REPORT—President Thomas Newsom

President Newsom reported that he is serving on the statewide Strategic Planning Committee and noted that a final report should be available in December.

President Newsom reported that the six institutions are working together to address enrollment issues.

VIII. PRESIDENTS' RECOMMENDATIONS

A. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment E, Pages 128-143)

Regent Winchester made the motion, seconded by Regent McDermott, to approve the President's Recommendations for Northwestern Oklahoma State University as presented by President Bo Hannaford.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

President Hannaford reported that NWOSU has had a great start to the new school year. He noted how proud he was of his group and how they met their goals for enrollment. They are discussing strategies for their next recruitment cycle.

NWOSU is hopeful about getting into South Hall quickly to rename the building in Dr. Janet Cunningham's honor and service to NWOSU. The students are eager to use the facility and NWOSU is excited about the building dedication.

NWOSU will now be able to offer qualified Oklahoma education students up to \$25,000 in scholarships and incentives through HB 3564 signed by Governor Stitt. The Oklahoma Future Teacher Scholarship and Employment Incentive Program, also called Inspire to Teach, is offered to students planning to pursue a degree and a career in teacher education.

NWOSU welcomed 12 new faculty members on campus. Four of the 12 were hired in the School of Arts and Sciences, and the remaining eight are in the School of Professional Studies. They are diverse and talented individuals.

On August 26, 2022, the NWOSU Esports Team held an open house for their new gaming arena. Students, faculty, and staff were able to visit with these students about how to get involved.

NWOSU Doctor of Nursing Practice students spent six days on the Alva Campus for their residency week in July. The BSN-to-DNP program boasts a 100% certification and pass rate, as well as a 100% employment rate. NWOSU is one of only two public universities in Oklahoma to offer a Family Nurse Practitioner program and was the

first public university to offer a BSN-to-DNP and is the only program in the state with an emphasis on nursing in rural communities. This program was also named the best in the country out of 203 accredited colleges and universities in the nation evaluated by Intelligent.com.

The order of the agenda changed.

D. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment H, Pages 172-177)

Regent Carpenter made the motion, seconded by Regent Ford, to approve the President's Recommendations for Southwestern Oklahoma State University as presented by President Diana Lovell.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

President Lovell reported that enrollment is up about 2% with a very large freshman class.

The SWOSU School of Pharmacy has received their reaccreditation.

President Lovell thanked the Regents for attending the Hodge Center building opening.

SWOSU is working with Integris Health to increase enrollment, to build bridges with other institutions, and to cover tuition.

SWOSU's Athletic Auction raised \$150,000, mostly for the endowment.

SWOSU partnered with Remote Area Medical to have a temporary clinic at the university so people could receive healthcare free of charge for themselves and their families.

E. UNIVERSITY OF CENTRAL OKLAHOMA

(See attachment I, pages 178-191)

Regent Ford made the motion, seconded by Regent McDermott, to approve the President's Recommendations for University of Central Oklahoma as presented by President Patti Neuhold-Ravikumar.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

President Neuhold-Ravikumar reported UCO's request to transfer endowments to the UCO Foundation so they can invest and get a higher return on the original endowment. UCO worked with the State Regents to resolve any issues.

UCO has several federal grants awarded to the university that are STEM focused. UCO is not a research institution, but they are doing research, and are focused on helping STEM fields grow.

On Thursday night, UCO hosted their first home football game with their newly expanded stadium. Regent Reilly was able to attend, and UCO won the game.

UCO is pursuing ARPA funds. UCO has been working closely with Senator Pugh to develop an additional comprehensive teacher preparation program or pathway that allows people who already have a bachelor's degree to come back and get comprehensive certification within 18-24 months. They have already presented this to the Senate Committee and will be back for a final presentation the following week. UCO is looking at possibly getting somewhere between \$3 and \$5 million to make this work. It would be a three-year pilot program and if it is sustainable, it will continue.

The order of the agenda resumed.

B. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

(See attachment F, pages 144-155)

Regent Winchester made the motion, seconded by Regent Ford, to approve the President's Recommendations for Southeastern Oklahoma State University as presented by President Thomas Newsom.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

President Newsom reported that SE is hosting a flight competition in October, and this is the first time they have hosted such an event. There will be ground and flight events.

Campus upgrades took place over the summer including HVAC systems, roofs, and several other projects. SE finished about \$600,000 worth of furniture installations, upgrading all the classroom furniture in non-lab spaces. They also added new infrastructure kiosks with dual monitors and new computers. This is the first phase of the new campus master plan. With the new campus master plan, SE plans to address deferred maintenance. They will be starting work on their rodeo expo center within the next week. The eSports arena in the student union is underway.

SE has launched a women's golf athletic team and they signed their first female golfer. SE will be upgrading where they will practice so they can recruit more women.

President Newsom thanked Regent Reilly for speaking at their Summer Commencement ceremony. Many students, approximately 56% of the graduating class are the first members of their family to graduate from college.

SE's homecoming is October 21-22, 2022, and all are invited to attend.

President Newsom reported looking forward to the October meeting in Durant where the theme is Teacher Education. Meetings will be held on campus and dinner will be held at the Choctaw Casino and Resort. SE looks forward to hosting the board meeting next month.

C. NORTHEASTERN STATE UNIVERSITY

(See attachment G, pages 156-171)

Regent Winchester made the motion, seconded by Regent Ford, to approve the President's Recommendations for Northeastern State University as presented by President Steve Turner.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

President Turner reported that NSU Broken Arrow began offering childcare services to students this month as a part of a broader effort to make completing a post-secondary degree easier.

President Turner reported a great start to the semester. NSU had hundreds of volunteers to help all students, residence halls, and NSU has an additional 200 students living on campus this semester. The

freshmen class is within two stints of where it was a year ago. Current enrollment is up about 2.1%. but our graduate enrollment for the first time in five years is down.

President Turner reported that Dwight Birdwell, former Cherokee Nation Supreme Court Justice and war veteran, was the recipient of the Medal of Honor on July 5, 2022 from the President of the United States. He was recognized in part for his heroism during the Vietnam War. He is the first NSU alumnus and 33rd Native American to receive this nation's highest military honor. He was also inducted into the Oklahoma Military Hall of Fame in 2017 for his service. He will be recognized at NSU Homecoming this year to receive NSU's Presidents' Award for Community Service.

President Turner reported on NSU's budget modification. NSU's 4.7% decrease in credit hours annualized equates to \$1.9 million. Therefore, NSU budget expenses must be reduced in that amount. NSU has reduced their anticipated salary increase by \$800,000 and equipment expenses by \$600,000. NSU has reduced their unfilled but budgeted positions by \$500,000 for the first quarter, and that will take care of the \$1.9 million decrease for the entire year.

NSU is looking forward to Homecoming in October. We expect to announce a day for the reopening of Seminary Hall soon. The scaffolding is down for the first time in four years. The tuckpointing is coming on. The museum is almost ready and the sheetrock and drywall painting are happening. NSU also will notify everyone about the groundbreaking for the Optometry Building which we anticipate will be in March or April. Last Saturday, NSU hosted many political leaders on campus for the Cherokee National Holiday. The town was abuzz and NSU hosted a breakfast for 136 guests of Principal Cherokee Chief Hoskin. NSU got wonderful accolades on behalf of one of our great partners, the Cherokee Nation.

F. EAST CENTRAL UNIVERSITY

(See attachment J, pages 192-195)

Regent McDermott made the motion, seconded by Regent Ford, to approve the President's Recommendations for East Central University as presented by President Wendell Godwin.

Voting for the motion: Regents Winchester, Van Denhede, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

MINUTES FOR SEPTEMBER 9, 2022

President Godwin reported that engagement with the community, faculty, staff, and students has been good.

President Godwin reported that 500 people attended a home soccer game. ECU has been making a concerted effort to engage the Ada community and it has been working well.

The ECU Foundation is doing well and giving since the summer has increased 200%.

Vice President for Administration and Finance, Jessica Kilby, will be leaving to take another position in Texas. President Godwin noted her 11 years of service and thanked her for her contributions to ECU. ECU is working on a transition plan.

ECU students just returned from a trip to Uganda. Videos and photos of their trip will be shared soon.

ECU has nearly 900 students in campus housing. It is also providing financial relief as well. ECU has 996 new students on campus this semester. That includes transfer, international, and freshmen students. ECU has seen an increase in enrollment and credit hours.

President Godwin will be hosting a leadership retreat next week in which enrollment management will be discussed. They are considering restructuring as ECU does not have a dedicated resource on campus around enrollment management. They will also be discussing making changes to their recruitment office. There open recruiting positions and they will discuss how to restructure those roles.

ECU homecoming is taking place October 22, 2022, and that all are invited to attend. Season passes have been mailed to the Regents. If any Regents come to campus, please let President Godwin know and reserved parking will be available.

IX. EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

Ms. McCaffree reported that the quarterly reports for FY 2022 have been sent and that the new reimbursement digital form will be emailed later today.

X. REGENTS' COMMENTS AND ANNOUNCEMENTS

None to report.

XI. NEW BUSINESS

None to report.

XII. EXECUTIVE SESSION

A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:

1. Discussion regarding employment of the Presidents of East Central University, Northeastern State University, Northwestern Oklahoma State University, Southeastern Oklahoma State University, Southwestern Oklahoma State University, and the University of Central Oklahoma.
2. Discussion regarding the employment of the RUSO Executive Director, General Counsel, Assistant General Counsel, Finance Officer, and Executive Assistant.

B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

Actions:

- a. Charles E. Sneed and Tabitha Sneed v. Northeastern State University ("NSU"), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ-2007-840.
- b. Mark A. Pendergraft v. Board of Regents of Oklahoma Colleges ("RUSO"), David Misak, and Todd Thurman, United States District Court for the Western District of Oklahoma, Case# CIV 18-793 D.
- c. Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University ("NSU"), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.
- d. Deanie Hensley v. State of Oklahoma, ex rel Regional University System of Oklahoma Board of Regents ("RUSO") d/b/a/ Northeastern State University ("NSU"), and Steven

MINUTES FOR SEPTEMBER 9, 2022

Turner and Randy Grogan, United States District Court for the Western District of Oklahoma Case #CIV 20-54-JD.

- e. Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex re/ University of Central Oklahoma ("UCO"), Western District of Oklahoma, Case #CIV-21-473-G.
- f. Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges ("RUSO") & University of Central Oklahoma ("UCO"), District Court of Oklahoma County, Case #CJ-2018-5269.
- g. Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University ("NSU"), District Court of Wagoner County, Case #CJ-2017-240.
- h. Vicki Dismukes v. State of Oklahoma ex rel. University of Central Oklahoma ex rel. UCO Jazz Lab, District Court of Oklahoma County Case #CJ-2018-3273.
- i. Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.
- j. Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.
- k. Jane Roe v. The State of Oklahoma ex rel University of Central Oklahoma, Western District of Oklahoma, Case #CIV-22-237-SLP.
- l. Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.
- m. Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.
- n. David B. Young v. University of Central Oklahoma and State of Oklahoma ex rel. Regional University System of Oklahoma, Western District of Oklahoma Case #CIV-22-711-SLP.

Claims:

- a. Tort Claims pending with State Risk Management
None.

Charges pending with the Equal Employment Opportunity Commission (“EEOC”):

None.

Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)

- a. Compliance Audit of NSU Case # 07-15-6001
- b. Mary Brown, OCR Docket #07132064 (“NSU”)
- c. Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

Miscellaneous Matters

None.

Regent Ford made the motion, seconded by Regent Winchester to move into Executive Session.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

The Board convened into Executive Session at 1:56 p.m.

The Board came out of Executive Session at 3:00 p.m.

XIII. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

Regent Ford made the motion, seconded by Regent McDermott to proceed as discussed in Executive Session.

MINUTES FOR SEPTEMBER 9, 2022

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

XIV. ADJOURNMENT

Regent Ford made the motion, seconded by Regent McDermott to adjourn the meeting.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Reilly, McDermott, and Ford

Voting against the motion: none

The meeting adjourned at 3:04 p.m.

Submitted by:

Connie Reilly
Chair

Amy Anne Ford
Secretary

Minutes approved by the Regional University System of Oklahoma this 7th day of October 2022.

ATTACHMENTS TO MINUTES

SEPTEMBER 9, 2022

Attachment

A.	Educational Excellence Committee.....	54-61
	* Educational Excellence Committee attachments for this meeting have been abbreviated to save paper and space. The complete submissions, which include the required Oklahoma State Regents for Higher Education form documents and other supporting documents for all matters involving changes in a course or courses of study or institution of new degree programs, were provided to the RUSO Administrative Office and this documentation is available in the office in Oklahoma City.	
B.	Facilities Stewardship Committee.....	62-75
C.	Audit & Finance Committee.....	76-77
D.	System Advancement Committee.....	78-127
E.	Northwestern Oklahoma State University.....	128-143
F.	Southeastern Oklahoma State University.....	144-155
G.	Northeastern State University.....	156-171
H.	Southwestern Oklahoma State University.....	172-177
I.	University of Central Oklahoma.....	178-191
J.	East Central University.....	192-195



NORTHEASTERN STATE UNIVERSITY
OFFICE *of the* PRESIDENT

August 26, 2022

Connie Reilly, Board Chair
Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Chair Reilly:

Please accept this letter detailing an organizational modification of instructional units within the College of Business and Technology (CBT) at Northeastern State University, effective with the 2022-23 academic year. In accordance with Oklahoma State Regents for Higher Education policy on Academic Structure and Nomenclature (OSRHE 3.8), this proposal will also be forwarded to the Oklahoma State Regents for Higher Education for consideration at the appropriate meeting.

Thank you for your consideration. We believe that the new organizational structure will directly benefit students and faculty through improved efficiency and reporting lines.

If you have any questions, please feel free to contact me or Dr. Debbie Landry, Provost and Vice President for Academic Affairs.

Sincerely,

Steve Turner, Ph.D.
President

C: Dr. Debbie Landry, Provost and Vice President for Academic Affairs
Dr. Janet Buzzard, Dean, College of Business and Technology

Northeastern State University College of Business and Technology Proposed Reorganization

In accordance with Oklahoma State Regents for Higher Education policy on Academic Structure and Nomenclature (OSRHE 3.8), Northeastern State University (NSU) proposes an organizational modification which will delete a department and consolidate programs and faculty into two instructional units within the College of Business and Technology (CBT). Please find below the specifics of the proposal, the rationale, benefits, potential difficulties, cost and resource estimates, and the implementation date. Approved by NSU's Cabinet, this proposal will be forwarded to the Board of Regents of the Regional University System of Oklahoma (RUSO) and the Oklahoma State Regents for Higher Education (OSRHE) for consideration at the appropriate meeting.

Currently, the College of Business and Technology is arranged in three departments with curricular programming, as follows:

Department of Accounting and Finance

Accounting B.B.A., Finance B.B.A. and courses in business law and economics
Accounting and Financial Analysis, M.S.

Department of Management and Marketing

Business Administration B.B.A., Entrepreneurship B.B.A., Health Organizations Administration B.B.A., Hospitality and Tourism Management B.B.A., International Business Management B.B.A., Management B.B.A., Marketing B.B.A., Supply Chain Management B.B.A.
Business Administration, M.B.A. and Professional Business Administration, MBA

Department of Information Systems and Technology (no change)

Environmental, Health and Safety Management, B.S., Information Systems B.B.A., Technology, B.T.

Proposed Reorganization:

This proposal moves the Environmental Health and Safety Management programming to the Department of Accounting and Finance. The Department of Management and Marketing will absorb programming for Information Systems and Technology programming, and the name will revert to the 2014 name of Department of Business Administration.

Department of Accounting and Finance

Accounting B.B.A., Finance B.B.A., Environmental Health and Safety Management, B.S.
Courses in business law and economics
Accounting and Financial Analysis, M.S.

Department of Business Administration (return to 2014 name)

Business Administration B.B.A., Entrepreneurship B.B.A., Health Organizations Administration B.B.A., Hospitality and Tourism Management B.B.A., Information Systems B.B.A., International Business Management B.B.A., Management B.B.A., Marketing B.B.A., Supply Chain Management B.B.A., Technology, B.T.
Business Administration, M.B.A. and Professional Business Administration, MBA

Rationale:

The reorganization from three to two departments enables the college to better leverage its resources including faculty expertise and staff time. During the 2021-22 academic year, the college experienced a reduction in faculty and staff in due to retirement and attrition. Moving the three small programs from the Department of Information Systems and Technology is a better use of resources and saves administrative expenses connected with this department while at the same time still serving students.

Benefits and Potential Difficulties:

This change saves administrative expenses. There are no potential difficulties with this change other than making this change in all university systems and communications.

Cost and Resource Estimates:

There should be no additional costs for personnel or for resources. Savings include department chair add pay (\$4,030), staff pay (\$25,700), and administrative expenses (\$11,300) for a total of \$41,030.

Proposed Start Date for Reorganization:

The proposed changes will be implemented beginning the 2022-23 academic year.

Faculty-Department Changes

The proposal would realign departments and faculty as follows:

Current Departments, Programs, and Faculty**Accounting and Finance**

FIN - Julia Kwok, Halil Kaya, Joe LaTurner, Roger Collier
ACCT - Amber Whisenhunt, Gary Linn, Tony Riggs, Art Gilbert, Gary Freeman, Brian Jackson
ECON - Fritz Laux, Sanchari Ghosh

Business Administration

BUS ADMIN – shared faculty
ENTREPRENEUR – Ofili
HEALTH ORG ADM – Wallace, Hamby
IBUS – shared faculty
MGMT – Crockett, Czlonka, Davey, Edwards, Jones, Lubojacky, Madapusi, Peterson, Shah

Proposed Departments, Programs, and Faculty**Accounting and Finance**

ACCT - Amber Whisenhunt, Gary Linn, Tony Riggs, Art Gilbert, Gary Freeman, Brian Jackson
ECON - Fritz Laux, Sanchari Ghosh
EHSM - Mike Turner, MaiAnh Vutran, Mitch Ricketts, Doug Martin
FIN - Julia Kwok, Halil Kaya, Joe LaTurner, Roger Collier

Business Administration

BUS ADMIN – shared faculty
ENTREPRENEUR – shared faculty
HEALTH ORG ADM – Wallace, Hamby
HTM – shared faculty
IBUS – shared faculty
IS - Rene Moquin, Deb Stevenson, Bill Rosener, Tim Laquerre
MGMT – Crockett, Czlonka, Shah, Edwards, Jones, Lubojacky, Madapusi, McNack, Vickers
MKT – Jon Shapiro, Dana Boren, Tena Wooldridge
SCM – Shared Faculty
TECH - Mark Nelson



Office of the President

August 29, 2022

Sheridan McCaffree, Executive Director
Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Director McCaffree:

In accordance with your desire to inform member institutions of proposed new programs, the purpose of this letter is to inform you of our intent to submit a request to add the following new degree programs:

- **Certificate in Medical Coding** (embedded in Bachelor of Science in Health Information Management) (electronic delivery)
- **Certificate in Music for Special Learners** (embedded in Bachelor of Music in Music Therapy) (electronic and traditional delivery)

Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Diana Lovell".

President



TO: Board of Regents of the
Regional University System of Oklahoma
Connie Reilly, Chair

FROM: Diana Lovell, President

DATE: August 29, 2022

SUBJECT: Program Modification Requests – August 29, 2022

Please place Southwestern Oklahoma State University on the agenda for the September 8, 2022, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- Program Modification requests for the following programs:
 1. Bachelor of Science in Psychology (048) – changing required courses

Documents for these requests are attached. If you need additional information regarding these items, please let me know.



July 18, 2022

Ms. Sheridan McCaffree
Executive Director
Regional University System of Oklahoma
3555 NW 58 Street, Suite 320
Oklahoma City, OK 73112

RE: Letter of Intent

Dear Ms. McCaffree,

In accordance with the Regional University System of Oklahoma (RUSO) and the Oklahoma State Regents for Higher Education (OSRHE) policy guidelines, this letter serves to inform you of the University of Central Oklahoma's intent to submit the following program request:

Request for Online Delivery of Existing Programs:

- M.S. Finance (164)

Your consideration of this letter of intent is appreciated. Please contact Dr. Charlotte Simmons, Provost and Vice President for Academic Affairs, at (405) 974-3371 should you have any questions or need further clarification.

Respectfully,

Patti Neuhold-Ravikumar
President



TO: Academic Affairs Committee Chair

FROM: Patti Neuhold-Ravikumar
President

DATE: August 30, 2022

SUBJECT: Academic Affairs Agenda Items – September 8-9, 2022

Please place the University of Central Oklahoma on the Academic Affairs Committee agenda for the September 8-9, 2022, Board of Regents meeting. We request approval of the following items:

Program Modification

- Change program requirements for Bachelor of Science, Chemistry – Environmental Chemistry

Request for Online Delivery of Existing Programs

- Online delivery for Master of Science, Finance (164)

Non-Substantive Changes

- Funeral Service Certificate (UG)




709 Oklahoma Boulevard • Alva, Oklahoma 73717-2799 • Phone: (580) 327-8400 • Email: bshannaford@nwosu.edu

OFFICE OF THE PRESIDENT

Date: August 25, 2022

To: Regional University System of Oklahoma
Facilities Stewardship Committee
Regent Amy Anne Ford, Chair

From: Dr. Bo Hannaford, President 

Re: Facilities Stewardship Committee Agenda Items – September 8, 2022

Please place Northwestern Oklahoma State University on the Facilities Stewardship Committee agenda for the September 8, 2022, meeting of the Regional University System of Oklahoma Board of Regents for the following items:

Ratification of Emergency Approval

Northwestern requests ratification of emergency approval received on June 20, 2022, from Board Chair, Regent Connie Reilly and Facilities Stewardship Committee Chair, Regent Lake Carpenter to rename South Hall (female residence hall) to Cunningham Hall. This is to recognize the contributions of Dr. Janet Cunningham who retired on June 30, 2022, after 43 years of service to Northwestern, with 16 of those serving as President. This request is consistent with board policy 5.10.1.

BH:jr



August 25, 2022

Regent Amy Anne Ford
Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

RE: September Facilities Stewardship Committee

Dear Regent Ford,

In accordance with Board policy 2.4, Public Construction and Improvement Projects exceeding \$100,000, Southeastern Oklahoma State University is requesting approval for the following projects:

Brief presentation of new campus master plan

Project Name: Winter Weather Repairs
Project Description: This project is the continuation of repairs related to the extreme winter weather event this past February. HVAC systems in thirteen buildings on the Durant campus were affected to varying degrees. The most severe damage occurred in the Science, Student Union, and the Theatre buildings. Repairs range from minor plumbing and mechanical to replacement of chilled and hot water coils, boilers, and air handlers.
Project Number(s): 660-0558, 660-0804, & 660-0800
Amount: **\$1,731,147** (was \$1,300,000 Estimated)
Source of Funds: Risk Management, E&G part I, Auxiliary, & Capital
Vendor: **Plyler Construction**

Project Name: Campus Master Plan University Loop Renovations & Improvements
Project Description: Request approval to bid and award construction services related to improving the University Loop. Improvements will include loop resurfacing, curb repairs, drainage repair, painting & striping as well as sidewalk improvements.
Project Number(s): 660-0800 & 660-0805
Amount: \$400,000 estimated
Source of Funds: Master Lease, Deferred Maintenance
Vendor: To Be Determined

Project Name: Campus Master Plan Fourth Street Renovations & Improvements
 Project Description: Request approval to bid and award construction services related to improving 4th Street from University Boulevard north to Montgomery Street. Improvements will include street resurfacing, curb repairs, painting & stripping as well as sidewalk improvements.
 Project Number(s): 660-0800 & 660-0805
 Amount: \$200,000 estimated
 Source of Funds: Master Lease, Deferred Maintenance
 Vendor: To Be Determined

Project Name: Student Union Building Roofing Project
 Project Description: The current roof is a flat roof with multiple elevations and flashing points. The project will include the removal of the modified Bitman roll roofing and install a new Thermoplastic polyolefin "TPO System".
 Project Number(s): 660-0801
 Amount: \$200,000 Estimated
 Source of Funds: Master Lease Bond Proceeds
 Vendor: To Be Determined

Construction & Renovation, between \$25,000 and \$100,000

In accordance with Board policy 2.4, Public Construction and Improvement Projects between \$25,000 and \$100,000, Southeastern Oklahoma State University is reporting the following projects:

Vendor	Description	Amount	Funding Source
Wilkey Plumbing	Shearer Hall & Suites Boiler	\$49,036.00	Auxiliary, Housing Revenue

Sincerely,




Thomas W. Newsom
 President



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

DATE: August 26, 2022

TO: Amy Anne Ford, Facilities Stewardship Committee Chair
Regional University System of Oklahoma

FROM: Dr. Steve Turner, President 

SUBJECT: Facilities Stewardship Committee Agenda Items–September 2022

1. Project #485-0073 - General Repairs

- a. Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three university campuses.
- b. Requested Funding Approval: \$300,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 600 Fund \$200,000 - 650 Fund \$100,000

2. Project #485-0073 – Event Center HVAC Unit Replacement

- a. Project Description: Request permission to design, bid and award the replacement and repairs to the Event Center HVAC unit and associated building systems.
- b. Requested Funding Approval: \$330,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 295 Fund \$160,000 – 650 Fund \$170,000

3. Project #485-0043 – Science Labs Flat Roof Replacement

- a. Project Description: Request permission to design, bid and award removal and replacement of the Science Labs flat roof and associated building system.
- b. Requested Funding Approval: \$240,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 295 Fund

4. Project #485-0043 – Physical Plant Flat Roof Replacement

- a. Project Description: Request permission to design, bid and award removal and replacement of the Physical Plant Building flat roof and associated building system.
- b. Requested Funding Approval: \$260,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 295 Fund

5. Project #485-0043 – Seminary Hall Flat Roof Replacement

- a. Project Description: Request permission to design, bid and award removal and replacement of the Seminary Hall flat roof and associated building system.
- b. Requested Funding Approval: \$400,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 600 Fund

Informational:**Project #485-0073 – Bagley Hall Second Floor Air Handling Unit Replacement**

- a. Project Description: Request permission to design bid and award replacement and repairs to the Bagley Hall AHU and associated building systems
- b. Requested Funding Approval: \$60,000
- c. Budget Breakdown: Renovation/Repairs
- d. Congruent with Facility Master Plans or Strategic Plans: Yes
- e. Revenue Source(s): 600 Fund

Change Orders:

Leoser Hall DOAS and Pipe Replacement:

Williams Contracting #2, Additional fire alarm piping, insulation and fire stops at hydronic chase-way between dorm floors.....\$112,976

Williams Contracting #3, Additional pipe insulation, egress lighting and code update required by AHJ, and repairs to conduit and wiring at duct penetrations for DOAS installation.....\$31,016

**BUILDING PROJECTS
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
CHANGE ORDER TRACKING**

Page 1 of 1
Prepared by: ZH

University: NORTHEASTERN STATE UNIVERSITY

Contractor: Williams Contracting Inc

Building Project: Leoser Hall - HVAC

Original Contract Amount: \$4,281,876.00

Original Board Approval Date: 6/17/2021, Increase approved 3/07/22

Approval Date: March 9th, 2022

Original Board Approval Amount: \$2,200,000 additional \$3,300,000=\$5.5 M

Final Inspection Date:

Type of Funding: HEERF

Final Contract Amount:

Date Approved	Change Order No.	Description of Request	Resolution Number	Dollar increase (Decrease)	Total Cumulative Change Orders	%	Total Cumulative Project Cost
May 23rd 2022 (ST Signature)	1	Leoser South Domestic water pipe replacement. North and South lobb finishes and other small cost items.		\$ 48,913.00	\$ 48,913.00	1.14%	\$ 4,330,789.00
July 13, 2022	2	PC's: 3,4,5 -North Fire Alarm Piping, Additional Insulation, Fire Safing at Floors		\$ 112,976.00	\$ 161,889.00	3.78%	\$ 4,443,765.00
July 22, 2022	3	PC# 6,7,8 and 9		\$ 31,016.00	\$ 192,905.00	4.51%	\$ 4,474,781.00

Contracts of one million dollars (\$1,000,000) or less shall not exceed a fifteen percent (15%) cumulative increase in original contract amount.

Contracts of over one million dollars (\$1,000,000) shall not exceed the greater of one hundred fifty thousand (\$150,000) or a ten percent (10%) cumulative increase in the original contract amount



Date: September 8, 2022

To: Board of Regents of the Regional University System of Oklahoma
Facilities Stewardship Committee Chair, Regent Amy Ford

From: President Patti Neuhold-Ravikumar

University of Central Oklahoma

September 2022 Facilities Stewardship Committee

1. Approval Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to bid, award, and install a replacement 900-ton cooling tower at the Central Plant.

Requested Funding Approval: \$450,000

Budget Breakdown: \$450,000 for construction

Vendor: TBD

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contract, not to exceed \$400,000, to on-call construction manager Lippert Bros., Inc., for the purposes of reconfiguring the balcony and replacing the seating at the Mitchell Hall Theater.

Requested Funding Approval: \$400,000

Budget Breakdown: \$400,000 for construction

Vendor: Lippert Bros., Inc.

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset, Facility Fees, Private Donations

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contract, not to exceed

\$130,000, to on-call construction manager Lingo Construction for the purposes of replacing two driveways at the northeast end of the sports complex.

Requested Funding Approval: \$130,000

Budget Breakdown: \$130,000 for construction

Vendor: Lingo Construction, CEC Engineering

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Request approval to award contracts, not to exceed a total of \$110,000, for the renovation of Education Building rooms 110 & 112 from computer lab to classrooms.

Requested Funding Approval: \$110,000

Budget Breakdown: \$50,000 for construction, \$30,000 for furniture, \$30,000 for technology

Vendors: Lippert Bros., Inc., others TBD

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Student Facility Fee

2. Informational Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager Lingo Construction, in the amount of \$62,269 for the renovation of office/ photo lab suite 108 of the Mass Communication Building.

Fund Source: Section 13 Offset, E&G

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to the City of Edmond, in the amount of \$49,906 for replacement of drive near the intersection of Chowning and E. Ayers.

Fund Source: Section 13 Offset

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager Lippert Bros., Inc., in the amount of \$30,605, for installation of bird netting at the Human Environmental Sciences Building.

Fund Source: Section 13 Offset

d. Request to Transfer Funds

University of Central Oklahoma requests a transfer of \$130,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

Attachments:

Campus Map

September 8-9, 2022

Project # 120-0027
Major Repairs and Deferred Maintenance
1. c.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. b.

Project # 120-0027
Major Repairs and Deferred Maintenance
1. a.

Project # 120-0027
Major Repairs and Deferred Maintenance
1. d.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. a.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. c.

Project # 120-0027
Major Repairs and Deferred Maintenance
1. b.



MAP LEGEND

1. Art & Design Building
2. Baptist Collegiate Ministries
3. Baseball Field
4. Bausher Place
5. Betz STEM Research and Learning Center
6. Broncho IV Apartments
7. Broncho Lake
8. Business Building
9. Center for Transformative Learning
10. Central Gateway

11. Central Plant
12. CFAD Storage Building
13. Chambers Library
14. Communications Building
15. Co-op Esports Gaming Center
16. Coyner Health Sciences
17. Edmond Chamber of Commerce
18. Edmond Fire Station No. 1
19. Education Annex Building
20. Education Building
21. Evans Hall
22. Facilities Management
23. Forensic Science Institute
24. Hamilton Field House
25. Health and Physical Education
26. Howell Hall
27. Human Environmental Sciences
28. International House
29. Laboratory Annex Building
30. Labyrinth
31. Liberal Arts North Wing
32. Liberal Arts South Wing
33. Lillard Administration Building
34. Math and Computer Science
35. Melton Art Gallery
36. Mitchell Education Center
37. Mitchell Hall
38. Murdaugh Hall
39. Music Building
40. Nigh University Center
41. Old North
42. OU Physicians Health & Wellness Clinic
43. Plunkett Park
44. Police Services
45. Power Plant
46. President's Annex
47. Public Safety Administration
48. Reflection Park
49. School of Design (future)
50. Softball Field
51. South Central Plant
52. Sports Performance Center Annex
53. Sports Performance Center
54. Tennis Courts
55. Thatcher Hall
56. Thompson Soccer Field
57. Transformative Learning Quadrangle (The Quad)
58. TRIO Training
59. University Commons
60. University Guest House
61. University House
62. University Suites
63. VetHERO Center
64. Wantland Hall
65. Wantland Stadium
66. Wellness Center
67. West Hall
68. Y-Chapel

METRO CAMPUS LOCATIONS

 Academy of Contemporary Music (ACM@UCO)
25 S. Oklahoma Ave.,
Downtown Oklahoma City

 Center for eLearning and Connected Environments
201 N. Bryant Ave.,
Edmond

 Jazz Lab
100 E. 5th St.,
Edmond

 UCO Boathouse at Arcadia Lake
Arcadia Lake - Second St. and
Midwest Blvd.

 UCO Boathouse at Oklahoma River
732 Riversport Dr.,
Oklahoma River Boathouse District,
Downtown Oklahoma City

 UCO at Carnegie Centre
131 Dean A. McGee Ave.,
Downtown Oklahoma City

 UCO at Santa Fe Plaza
101 North E.K. Gaylord, Ste. 1
Downtown Oklahoma City



OFFICE OF THE PRESIDENT
1100 E. 14TH STREET, PMB P-8 • ADA, OK 74820
OFFICE: 580-559-5212 • FAX: 580-559-5788

August 8, 2022

Senator McCortney,

East Central University (ECU) requests \$15 million in ARPA funding to support our high impact degree plans. This support will enhance instructional facilities and grow our degree programs that match Oklahoma's critical occupations.

On a visit to Tinker Air Force Base in the spring, the RUSO regents and university presidents learned that computer software engineering is one of the primary workforce needs at the Air Logistics Complex. ECU would like to help meet this need by producing more graduates in its Computer Science and Information Technology Management degrees. During the 21-22 academic year, 211 students were enrolled as majors in the Computer Science and the Information Technology Management degree programs, and given that approximately 85% of ECU graduates remain in state following graduation, we can anticipate that graduates of these program can be relied upon to help meet Oklahoma's workforce needs. Through the investment of ARPA funding, ECU can expand the capacity of these programs, allowing for both a growth in program enrollment and an increase in the number of degree holders to meet the needs of Tinker AFB and other areas of critical need.


In addition to providing qualified candidates for positions at Tinker AFB, these degree programs will also produce graduates who meet the needs of fourteen of Oklahoma's Critical Occupations as identified by the Oklahoma Office of Workforce Development. These include Computer User Support Specialists; Software Developers; Logisticians; Computer and Systems Managers; Administrative Services Managers, Management Analysts, Medical Records and Health Information Technicians; Production, Planning, and Expediting Clerks; Computer-controlled Machine Tool Operators; Network and Computer Systems Administrators; Market Research Analysts; Training and Development Specialists; General and Operations Managers; and other Computer Occupations.

"We educate and empower students to understand and transform our world."

This investment will, furthermore, have a positive impact on related STEM degree programs, thus increasing the number of graduates who help meet Oklahoma's workforce needs. Examples include Physics/Pre-engineering, Biological/Health Sciences, Applied Mathematics, Nursing, and Water Resource Policy and Management, a program that works closely with Oka' The Water Institute at East Central University. Altogether, this investment will contribute to meeting the workforce needs of 32 of Oklahoma's Critical Occupations.

Based on current estimates for renovations or construction of new space, total construction costs range between \$19 and \$29 million. ECU is working to secure funding sources in addition to ARPA to complete this project. Other sources of potential funding include The Chickasaw Nation, City of Ada, Federal grants, private and corporate foundations, and private matching support.

Respectfully,



Wendell L. Godwin, President
East Central University

"We educate and empower students to understand and transform our world."



August 25, 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

RE: Audit & Finance Committee

Dear Regent Parker,

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2023 budget as indicated below.

E&G Part 1, Fund 295 – Capital Improvements Revenue Funds increase of:

- Master Lease 2021A, 2021C, and 2022A Projects \$6,200,000
Total Budget Increase \$6,200,000

Source of Funds: Master Lease Bonds

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2022 budget as indicated below.

E&G Part 1, Fund 490– Capital Improvements Revenue Funds increase of:

- FY22 Lost Revenue Calculation \$2,200,000
Total Budget Increase \$2,200,000

Source of Funds: Higher Education Emergency Relief Fund (Federal Funding)

Sincerely,



Thomas W. Newsom
President

Shaping the Pathway to Student Success & Completion: Sustainable Enrollment Management Strategies

Regional University System of Oklahoma

September 9, 2022

Dr. Jason L. Meriwether
www.jasonlmeriwether.com

FSL Educators Strategic Approach

Partnership

Planning

Plenty of Data

Prioritization

EM Strategy Partner Deliverables

FSL Educators will provide the following deliverables for the Regional University System of Oklahoma:

Data Dashboard for new student recruitment & enrollment strategy planning for RUSO schools

Predicative Analytic Dashboard to aid with retention and persistence strategy levers

Dashboard for returning student re-recruitment & persistence strategy planning for RUSO schools

EM Strategy Partner Deliverables

FSL Educators will provide the following deliverables for the Regional University System of Oklahoma:

Re-Recruitment strategy & campaign

Comprehensive program review of enrollment management across RUSO campuses

Five to seven year System Enrollment Projection Model

Comprehensive Report and Recommendations to achieve and sustain enrollment management goals

WHAT IS Enrollment Management on Your Campus?

WHO is Enrollment Management on Your Campus?

Institutional Connectedness, Yield, & Student Development

“Retention is about developing a climate that is conducive to students as well as helping students to make appropriate choices that make them successful (Braxton, 2004 p. XI).”

Managing enrollment should also utilize Tinto’s (1993) third principle, which is encourage individual connections between students and faculty, administrators, or staff of the college or university.

Clauss-Ehlers & Wibrowski (2007) suggest that more knowledge and familiarity with how sense of identity and coping in spite of economic, cultural, or social factors are all indicators in successful transition to college among first-year students.

Tinto (1993) notes that a university “must espouse an enduring commitment to students served by the institution (p. 146)” which means that universities can no longer blame students for their inability to succeed in college, but must embrace them to assist them with success.

Tinto (1993) notes that “the higher the degree of integration of the individual into the college system, the greater will be the commitment to the specific institution and to the goal of college completion leading to persistence (p. 28).”

Institutional Connectedness & Student Development

Tinto (1996) also addresses the value of first-year support programs that focus on academics and enhancing the structure for academic development.

Many scholars also suggest having inclusive spaces or groups on campus to ensure students' comfort and growth in identity development (Garbarini-Philippe, 2010; Renn, 2003; Banks, 2008; Sands et al., 2003).

Some students may even have feelings of isolation, apathy, frustration, despair & depression when their needs are not addressed on college campuses (Museus, Yee and Lambe, 2011).

Studies by Berger & Milem, (1999) and Berger, (1997) have focused on the role of extracurricular involvement in a student's decision to remain at an institution.

Student Risks when not Attaining College or Persisting

Student Risks when not Attaining College or Persisting

Debt versus Degree Narrative

Lack of Commitment to Discourse

Social Mobility & Reduced Earning Potential

Pathway to Attrition Trends

Global Citizenship

Access to Advanced Degrees

College Mindset



Institutional Risks for Low Yield & Low Retention



Institutional Risks

Cash

Competition

Competency Questions

Completion Culture Challenges

Clarity of Value



Key Institutional Risk

SURVIVAL

FRAMING THE VALUE





Who is the RUSO Student?

Local / Oklahoma Workforce

First Generation

High Achieving

Students with Family Responsibilities

Working Adults

International

Full Time AND **Part-time** Students

Students With Technology Deficits

Where Does Our Data Lead Us?

High School Yield

Community College Yield

Academic Recruitment Investment

Digital Engagement Outcomes

Campus Experience Outcomes

Attrition Trends

Strategies to Mitigate Risks & Develop an Integrated Plan Include:

Strategic Retention Planning

Faculty Collaboration

Institutional Connectedness

Targeting Demographic Groups

Identifying the Campus Dynamic

Utilize Degree Mapping

Strategies to Mitigate Risks & Develop an Integrated Plan Include:

Fluid Financial Aid & Advising Structure

Alignment of Academic Support Resources

Using Predictive Data

**Leveraging Technology and Automated
Reporting**

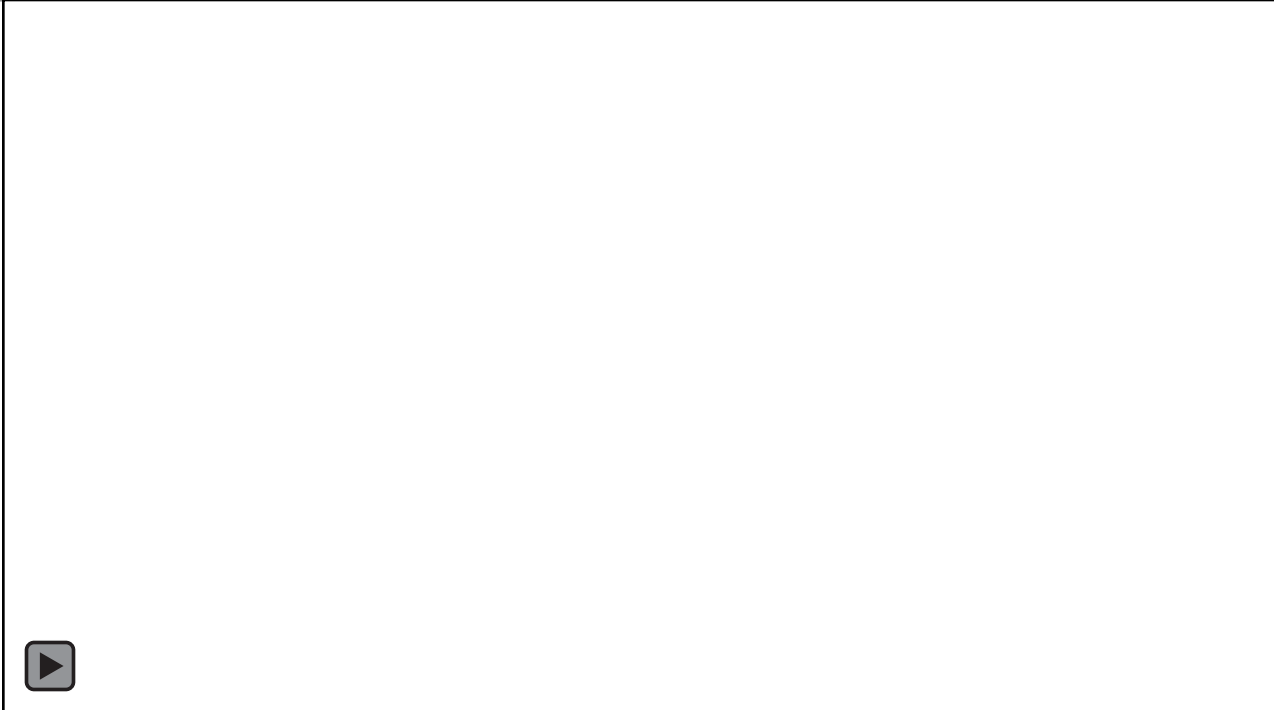
Creative Student Athlete Support

Living Learning Community Models

Refining Existing Recruitment Strategy Levers

- **Refreshing The Campus Visit**
- **Understand Environmental Factors**
- **Aggressive Digital Targeting**
- **Workforce Planning**
- **Student Communication Life Cycle**
- **Local, Local, Local**

Local Success Story



Adapting Recruitment & Yield Strategies During a Pandemic & Beyond

Increase & Sustain
Use of Technology
to Communicate

Invest in Digital
Platforms

Automate
Reporting &
Outreach to
Eliminate Barriers

Carve Out a
Sustainable Space
in the Virtual
Marketplace

Comprehensive Program Review

For the Enrollment Management Program Review, FSL Educators, LLC collects data and provides recommendations in fourteen categories:

1. Leveraging Data to Make Recruitment & Retention Strategy Decisions
2. Collaboration Between Student Services, Faculty, & Academic Partners
3. Coordination of Student Service Delivery
4. Student Persistence Pathways (Bridges & Barriers)
5. Data and Information Availability
6. Alignment of Investments and Stated Priorities
7. Defining the RUSO Student

Comprehensive Program Review

For the Enrollment Management Program Review, FSL Educators, LLC collects data and provides recommendations in fourteen categories:

8. High School Counselor Insights
9. Perspectives from Industry & Alumni
10. Student Sense of Belonging (Full-time & Part-time students)
11. Student Success Messaging & Communication (Internal & External)
12. Recruitment Marketing, Planning, & Communication
13. Advising Pathways & Alignment with Academic Programs
14. Completion Culture

Recommended Enrollment Headcount Projection

Conduct thorough analysis of RUSO systems enrollment history, trends, capacity, and infrastructure.

All available historical values will be leveraged to create a set of assumptions designed to drive RUSO schools toward an enrollment target that will allow the system to thrive.

The recommended projections will allow for nimbleness by aligning headcount projections with campus budget projections that are easily modified based on reasonable analysis of student behavior trends throughout the recruitment and retention cycle.

Sample Long Term Enrollment Targets

Headcount and FTES Projections

Fall Headcount	Fall 15	Fall 16	Fall 17	Fall 18	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23	Fall 24	Fall 25	Fall 26	Fall 27	Fall 28	Fall 29	Fall 30
New 2023							0	0	460	856	1,232	1,528	1,711	1,814	1,850	1,873
New 2026												270	502	719	886	977
New 2029															250	465
STEM+	5,096	4,993	4,909	4,594	4,188	3,910	3,394	3,598	4,029	4,513	4,964	5,113	5,266	5,372	5,479	5,589
Non-STEM	3,694	3,510	3,438	3,180	2,795	2,521	2,168	2,276	2,459	2,655	2,868	2,954	3,042	3,103	3,165	3,229
Total	8,790	8,503	8,347	7,774	6,983	6,431	5,562	5,874	6,948	8,024	9,064	9,864	10,521	11,007	11,630	12,132
Annual FTES	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31
Actual Annual Resident FTES		7,307	7,194	6,678	6,002	5,294	4,706	4,983	5,894	6,806	7,689	8,368	8,925	9,338	9,866	10,292
CSU Target Annual Resident FTES		7,603	7,603	7,603	7,603	7,603	7,603	7,603	7,603	7,603	7,603					
Difference		-296	-409	-925	-1,601	-2,309	-2,897	-2,620	-1,709	-797	86					

Sample Long Term Enrollment Targets

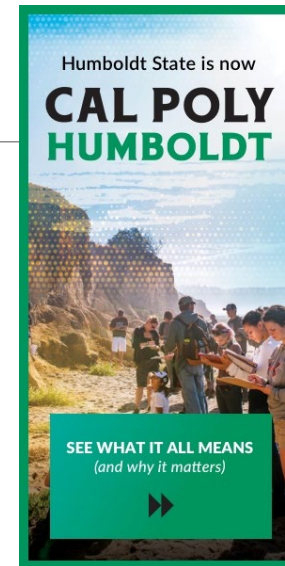
Fall Headcount Targets for New Programs

STEM+	Colcode	Department Code	Major Program Code	Fall 23	Fall 24	Fall 25	Fall 26	Fall 27	Fall 28	Fall 29	Fall 30
STEM+ 23	BA	Applied Science	Cannabis Studies BA	70	130	187	232	260	276	282	285
STEM+ 23	BS	Technology	Data Science BS	50	93	134	166	186	197	201	204
STEM+ 23	BS	Applied Science	Applied Fire Science & Management BS	50	93	134	166	186	197	201	204
STEM+ 23	BS	Engineering	Energy Systems Engineering BS	50	93	134	166	186	197	201	204
STEM+ 23	BS	Technology	Geospatial Analysis BS	30	56	80	100	112	118	121	122
STEM+ 23	BS	Engineering	Mechanical Engineering BS	100	186	268	332	372	394	402	407
STEM+ 23	BS	Engineering/Techology	Software Engineering BS	50	93	134	166	186	197	201	204
STEM+ 23	BS	Science	Marine Biology BS	50	93	134	166	186	197	201	204
STEM+ 23	MS	Engineering	Engineering Leadership MS	10	19	27	33	37	39	40	41
STEM+ 23	Cert	Technology	Information Technology Certificate	0	0	0	0	0	0	0	0
STEM+ 23	Cert	Technology	Cybersecurity Stackable Certificate	0	0	0	0	0	0	0	0
STEM+ 23	Cert	Applied Science	Sustainability Certificate	0	0	0	0	0	0	0	0
STEM+ 26	BA	Applied Science	Health Navigator & Narrative Medicine BA				50	93	134	166	186
STEM+ 26	BA	Technology	Digital Arts & Media BA				50	93	130	155	159
STEM+ 26	BS	Technology	Biotechnology BS				50	93	134	166	186
STEM+ 26	BS	Technology	Computer Science & Information Technology BS				70	130	187	232	260
STEM+ 26	BS	Applied Science	Food Systems Science BS				30	56	80	100	112
STEM+ 26	MEd	Applied Science	STEM Education MEd				10	19	27	33	37
STEM+ 26	MSN	Applied Science	Nursing MSN				10	19	27	33	37
STEM+ 26	Cert	Technology	Biotechnology Certificate				0	0	0	0	0
STEM+ 26	Cert	Technology	Clinical Lab Science Certificate				0	0	0	0	0
STEM+ 29	BS	Applied Science	Agriculture BS							70	130
STEM+ 29	BS	Technology	Cybersecurity BS							70	130
STEM+ 29	BS	Engineering	Forest Engineering BS							50	93
STEM+ 29	BS	Engineering/Techology	Regenerative Engineering Design & Technology BS							30	56
STEM+ 29	MS	Applied Science	Speech Language Pathology MS							30	56

Sample Student Yield Initiatives

Digital Media Plan

- ▶ Digital Campaign, Geo-Fencing)
by Regional Visits and
Recruitments
- ▶ Academic College Targeted
Advertisement
- ▶ Look-A-Like Campaigns for
Prospect Growth
- ▶ Admissions Name Change Cal
Poly Rollout to increase
applications



Recruitment Planning by Academic Dept

App. Type
(Multiple values) ▼

Redirected App.
Excluding Redirected ▼

Term Name ✕ ▼
(Multiple values) ▼

College
(All) ▼

Department
(All) ▼

Major Option
(All) ▼

Application Count, Admit Rate, and Yield Percent by Year

Fall 2017	15,491	81.5%	17.1%
Fall 2018	15,300	76.3%	16.6%
Fall 2019	14,226	85.1%	13.3%
Grand Total	45,017	80.9%	15.7%
	Application Count	Admit Rate	Enrolled/Admit (Yield)

Application Count, Admit Rate, and Yield by Three Fall Terms and Department

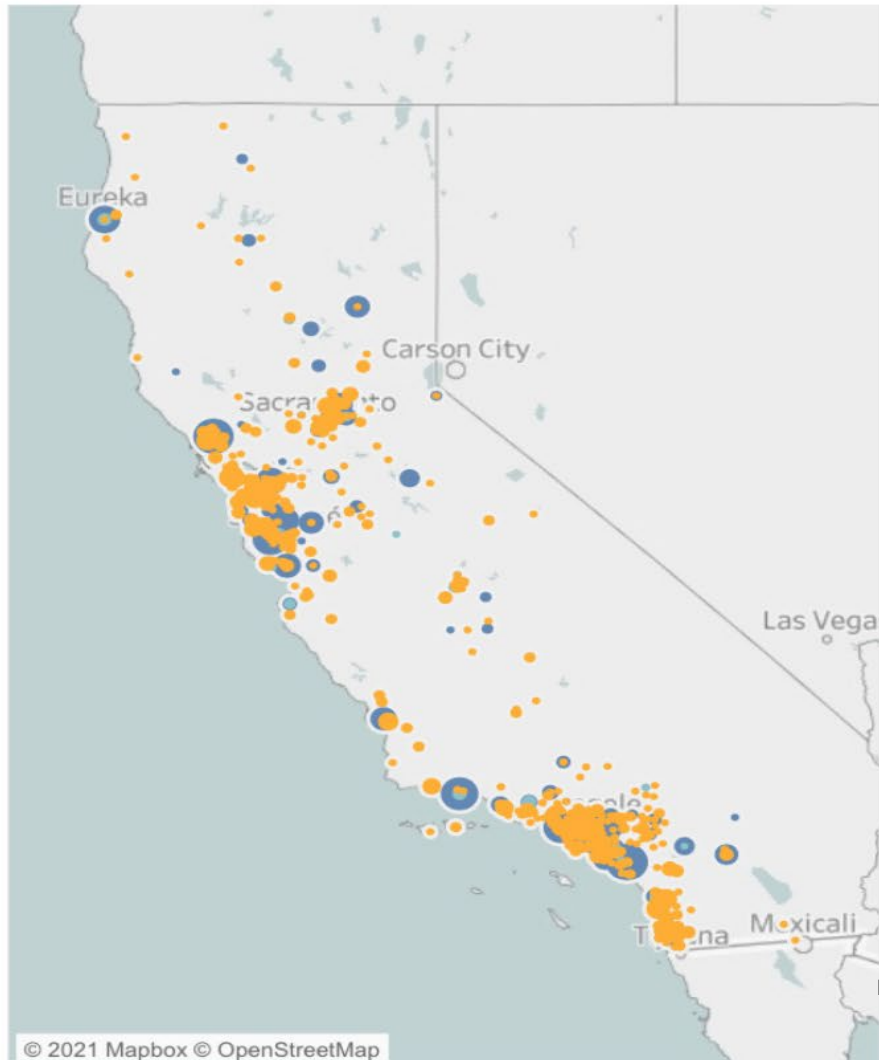
	Dept. Code	Fall 2017			Fall 2018			Fall 2019		
		Applied	Admit Rate	Enrolled/Admit (Yield)	Applied	Admit Rate	Enrolled/Admit (Yield)	Applied	Admit Rate	Enrolled/Admit (Yield)
CAHSS	ANTH	194	84%	18%	174	82%	20%	224	88%	16%
	ART	335	79%	17%	340	78%	23%	361	80%	14%
	COMM	340	81%	13%	320	79%	17%	303	86%	13%
	CRGS	51	86%	18%	46	74%	3%	50	90%	4%
	ENGL	448	87%	17%	384	80%	16%	359	86%	15%
	ENST	250	88%	23%	204	83%	19%	242	92%	22%
	GEOG	55	85%	19%	46	93%	16%	35	97%	26%
	HIST	289	86%	17%	263	74%	17%	240	83%	13%
	INTL	114	82%	12%	107	73%	9%	109	84%	11%
	JMC	231	81%	19%	205	69%	11%	170	84%	14%
	MUS	148	72%	22%	144	66%	17%	120	68%	9%
	NAS	30	83%	24%	27	67%	33%	14	71%	30%
	PHIL	92	91%	11%	80	81%	15%	59	86%	8%
	POLI	369	83%	15%	426	79%	11%	361	86%	8%
	RS	18	78%	36%	12	58%	43%	11	91%	10%

Academic Program Transfer Origin Report

■ First-time Undergraduate
 ■ Lower-division Transfer
 ■ Upper-division Transfer

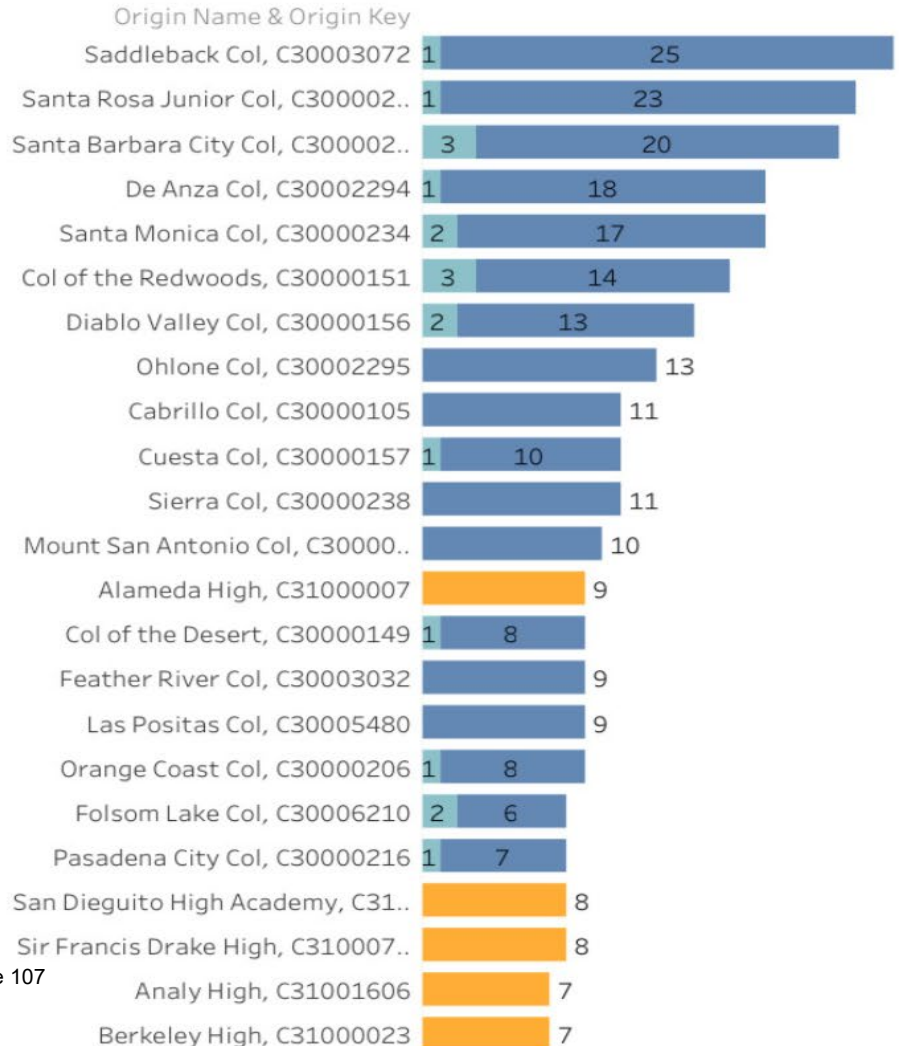
Applicants by Major Program Map

(Fall 2015, Fall 2016, Fall 2017 and 7 more)



Count of Applications by Origin and Type

(Fall 2015, Fall 2016, Fall 2017 and 7 more)



Recruitment Planning by Yield

Local & Northern CA						
Origin Name & ID	Origin Zip	Rank	Applied	Admitted	Enrolled	% Enrolled/Admit (Yield)
Col of the Redwoods, C30000151	95501	1	577	531	283	53%
Santa Rosa Junior Col, C30000235	95401	2	335	282	71	25%
Sierra Col, C30000238	95677	3	278	250	57	23%
Shasta Col, C30000237	96049	4	202	177	63	36%
Butte Col, C30002938	95965	5	125	111	31	28%
Mendocino Col, C30003612	95482	6	92	81	28	35%
Napa Valley Col, C30000203	94558	7	66	54	9	17%
Sonoma SU, C30000127	94928	8	39	29	9	31%
Col of the Siskiyous, C30000153	96094	9	37	31	12	39%
Yuba Col, C30000271	95901	10	32	24	6	25%
SF Bay & Sacramento						
Origin Name & ID	Origin Zip	Rank	Applied	Admitted	Enrolled	% Enrolled/Admit (Yield)
Diablo Valley Col, C30000156	94523	1	302	275	50	18%
De Anza Comm Col, C30002294	95014	2	277	228	19	8%
Foothill Col, C30000163	94022	3	161	134	16	12%
Sacramento City Col, C30000192	95822	4	149	125	27	22%
West Valley Col, C30000266	95070	5	143	128	18	14%
American River Col, C30000191	95841	6	126	109	30	28%
Las Positas Col, C30005480	94550	7	121	103	21	20%
Col of San Mateo, C30000148	94402	8	110	92	8	9%

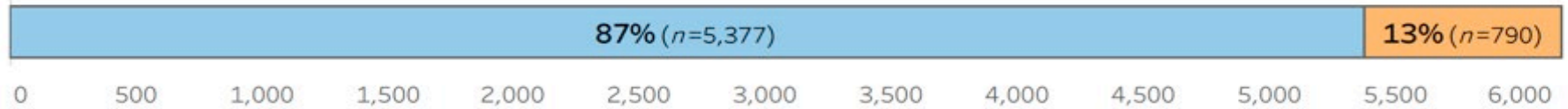
Sample Admissions Trend / Feeder School Yield Report

Local Area Schools							
Origin Name & ID	Origin Zip	Rank	Applied	Admitted	Enrolled	% Enrolled/Admit (Yield)	Top Majors
Area High School	O6604	1	155	146	37	25%	Manufacturing, Psychology
Local Senior High	O6604	2	105	97	8	8%	Nursing, Manufacturing, Early Childhood
Local Magnet High	O6607	3	103	80	13	16%	Manufacturing, Psychology
Area Senior High School	O6602	4	97	82	15	18%	Nursing, Psychology
Bridgeport Area High	O6650	5	95	86	26	30%	Manufacturing, Psychology
Local Traditional High School	O6601	6	93	78	11	14%	Nusing, Early Childhood
Area Union High	O6699	7	81	73	20	27%	Manufacturing
FSL Educators Magnet High	O6401	8	68	60	11	18%	Early Childhood, Nursing
FSL Academy	O6095	8	68	62	10	16%	Psychology, Math, Nursing
State Magnet Union High	O6607	10	60	59	5	8%	Nursing, Manufacturing, Early Childhood
Regional Area Schools							
Origin Name & ID	Origin Zip	Rank	Applied	Admitted	Enrolled	% Enrolled/Admit (Yield)	Top Majors
Region CT HS HS	O6401	1	148	127	11	9%	Manufacturing, Psychology
Regional Technical Senior High	O6850	2	86	67	7	10%	Nursing, Manufacturing, Early Childhood
Academy High School	O6850	3	84	73	9	12%	Manufacturing, Psychology
FSL High, C31001410	O6851	4	75	62	4	6%	Nursing, Psychology
FSL Magnet Academy HS	O6851	4	75	64	2	3%	Manufacturing, Psychology
Local Regional Tech High School	O6852	6	72	60	2	3%	Nusing, Early Childhood
Magnet Educators High	O6854	7	71	62	4	6%	Manufacturing
Tech STEM Academy	O6850	8	69	63	4	6%	Early Childhood, Nursing
CT Regional Magnet High	O6183	9	67	64	7	11%	Psychology, Math, Nursing
Regional Valley High	O6146	10	66	58	2	3%	Nursing, Manufacturing, Early Childhood
Local Regional Educators HS	O6134	10	66	61	5	8%	Manufacturing

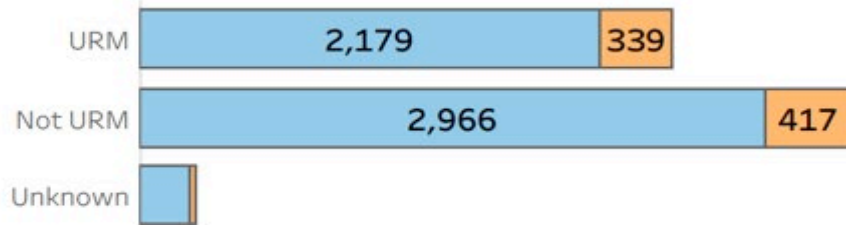
Sample Registration Trend Report



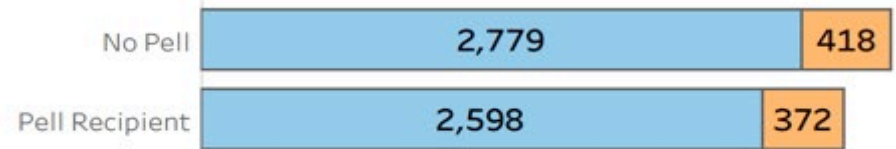
Total Count of Students Registered / Not Registered



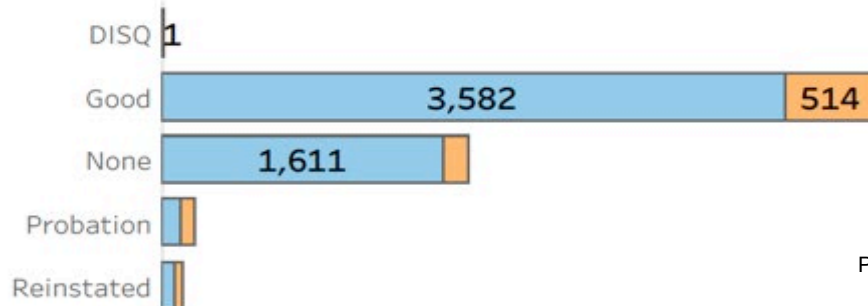
URM Students Registered / Not Registered



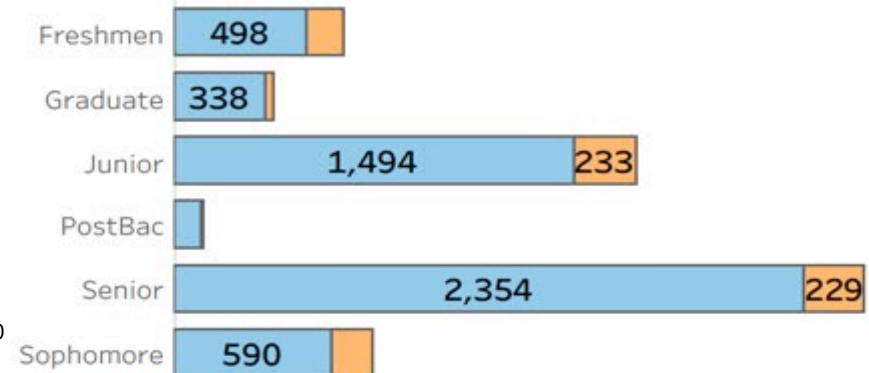
Pell Students Registered / Not Registered



Academic Standing Registered / Not Registered



Grade Level Registered / Not Registered

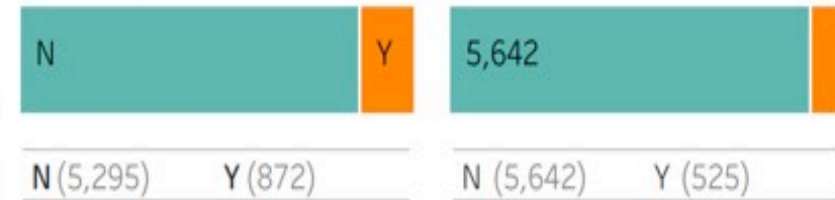


Sample Registration Trend Report

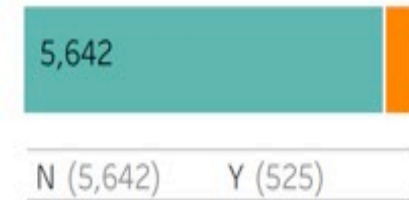
Academic Standing

Class Level	DISQ	Good	None	Probati..	Reinsta..	Grand Total
Freshmen		89	474	38	34	635
Graduate		229	137	3		369
Junior		899	740	62	26	1,727
PostBac	1	25	81			107
Senior		2,285	210	44	44	2,583
Sophomore		569	117	47	13	746
Grand Total	1	4,096	1,759	194	117	6,167

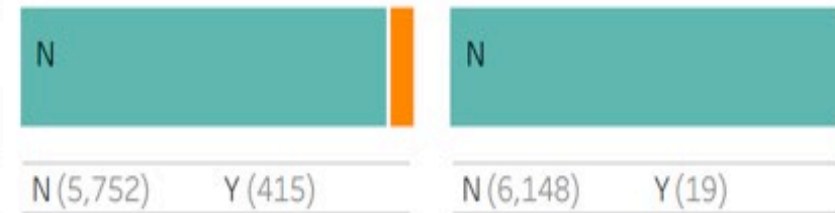
Any Hold



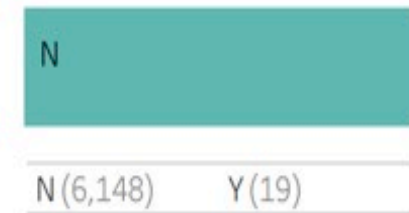
Advising Hold



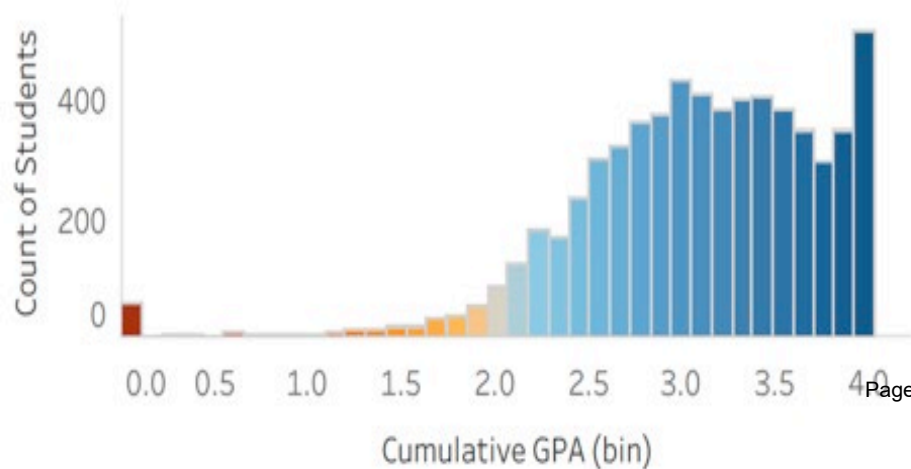
Financial Hold



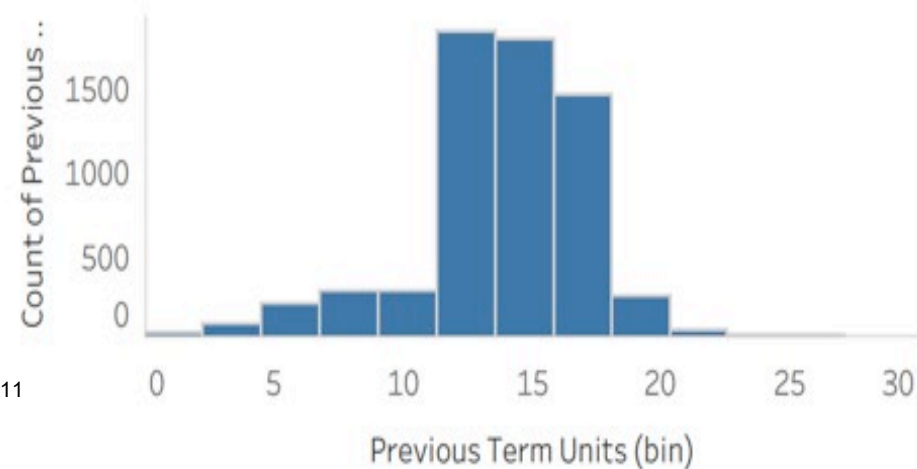
Vaccination Hold



Cumulative GPA



Previous Term Units



Sample Registration Trend Report

Arts, Hum & Soc Sci

Registered / Not Registered



	Not Self-registered	Self-registered
--	---------------------	-----------------

PHIL		100% (n=26)
INTL	6% (n=3)	94% (n=45)
ENST	16% (n=22)	84% (n=114)
JMC	12% (n=9)	88% (n=69)
GEOG	6% (n=3)	94% (n=45)
POLI	15% (n=15)	85% (n=82)
HIST	12% (n=11)	88% (n=82)
ART	17% (n=33)	83% (n=161)
ENGL	13% (n=22)	87% (n=153)
CRGS	16% (n=9)	84% (n=48)
THEA	16% (n=20)	84% (n=107)
ANTH	15% (n=16)	85% (n=93)
WLC	17% (n=5)	83% (n=24)
SOC	17% (n=47)	83% (n=236)
COMM	17% (n=18)	83% (n=87)
MUS	17% (n=9)	83% (n=44)
RS	18% (n=3)	82% (n=14)
NAS	25% (n=3)	75% (n=9)
EC	27% (n=6)	73% (n=16)

General Studies

Registered / Not Registered



	Not Self-registered	Self-registered
--	---------------------	-----------------

UNDA	37% (n=52)	63% (n=88)
------	------------	------------

Natural Resources & Sci

Registered / Not Registered



	Not Self-registered	Self-registered
--	---------------------	-----------------

WLDF	8% (n=28)	92% (n=326)
FISH	6% (n=3)	94% (n=44)
OCN	5% (n=2)	95% (n=38)
ESM	10% (n=36)	90% (n=314)
FWM	11% (n=26)	89% (n=206)
BIOL	11% (n=83)	89% (n=692)
CHEM	10% (n=10)	90% (n=88)
ENGR	9% (n=17)	91% (n=178)
GEOL	15% (n=10)	85% (n=58)
CS	15% (n=20)	85% (n=110)
PHYX	20% (n=12)	80% (n=49)
NS	20% (n=11)	80% (n=45)
MATH	18% (n=12)	82% (n=55)

Professional Studies

Registered / Not Registered



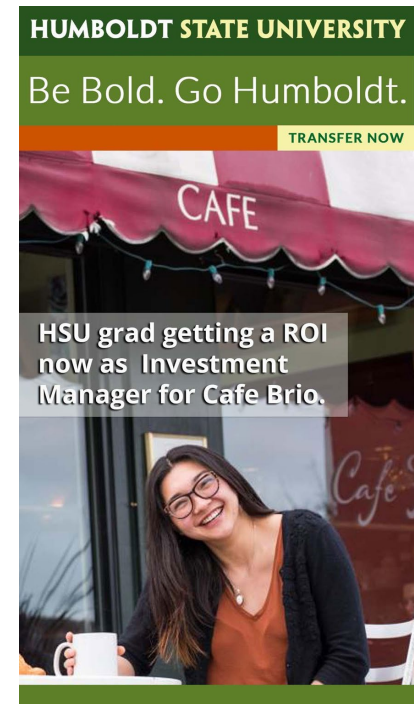
	Not Self-registered	Self-registered
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NURS		100% (n=13)
SW	5% (n=11)	95% (n=209)
EDUC	5% (n=11)	95% (n=199)
CD	10% (n=10)	90% (n=88)
PSYC	12% (n=69)	88% (n=508)
ECON	17% (n=6)	83% (n=29)
KRA	14% (n=52)	86% (n=309)
BUS	14% (n=61)	86% (n=363)

Prospects

Enrollment Strategy: Retargeting and GeoFencing by region and demographic

Retargeting and Geofencing is a technique used to help narrow down targeted audiences with advertising promoting Humboldt State. These advertising focus on taking an action from checking out a program to reminding a student to apply. These ads are position on social media (TikTok, Instagram, etc.) and other online platforms such as Amazon or Youtube. Ads can be focused to a specific demographic, zip codes, emails.



Prospects

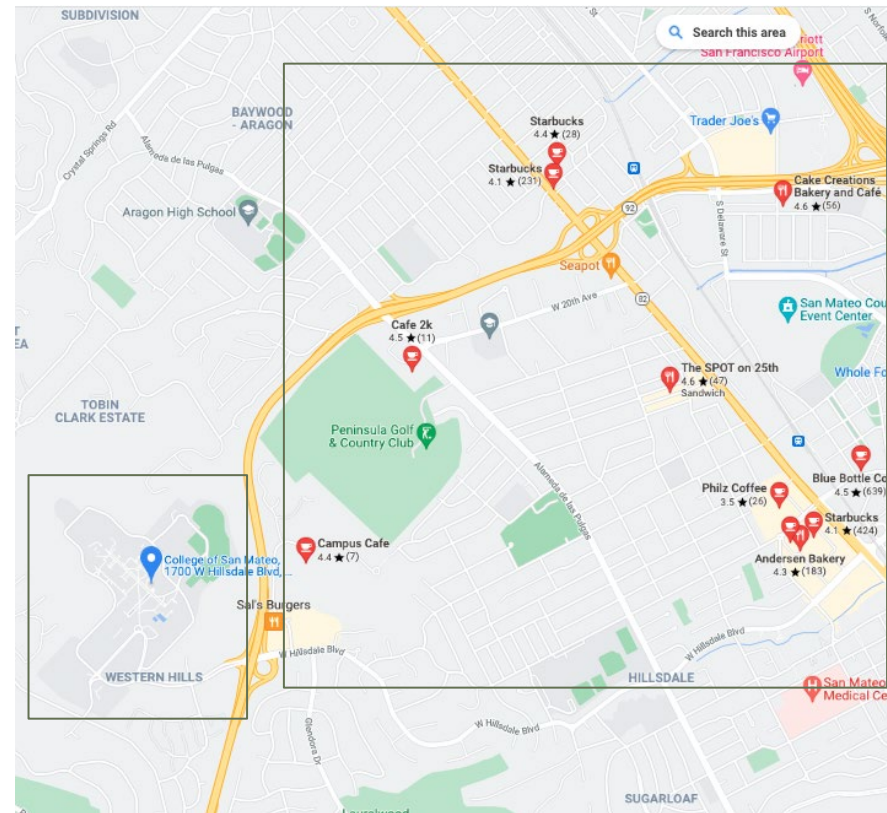
Enrollment Strategy: Retargeting and GeoFencing by region and demographic

SF Bay & Sacramento

Origin Name & ID	Rank	Applied	Admitted	Enrolled	% Enrolled/ Admit (Yield)
Diablo Valley Col, C30000156	1	273	225	47	21%
De Anza Col, C30002294	2	260	211	20	9%
Foothill Col, C30000163	3	154	123	22	18%
American River Col, C30000191	4	143	118	40	34%
West Valley Col, C30000266	5	141	126	20	16%
Las Positas Col, C30005480	6	126	110	24	22%
Sacramento City Col, C30000192	7	122	97	17	18%
Col of San Mateo, C30000148	8	96	83	11	13%
City Col of San Francisco, C3000...	9	94	76	24	32%
Ohlone Col, C30002295	10	88	76	13	17%

Two target approach with two ads

- Target one focuses on College
- Target two focuses on Coffee Shops & student hangouts around College



Predictive Retention Model Initiative Sample

Minutes for September 8, 2022

Attachment D
Page 38 of 50

~~Summary of Cohort’s Academic Performance and Persistence by High School GPA~~

HS GPA (among enrolled students)	HS GPA	Mean 1 st Sem GPA	Pct Return 2 nd Fall	Pct Return 3 rd Fall	Pct Return 4 th Fall
Top Quartile	> 3.37	3.11	75.5%	63.2%	55.9%
Second Quartile	2.99 to 3.37	2.33	62.0%	50.0%	40.8%
Third Quartile	2.59 to 2.98	2.01	51.8%	43.1%	35.1%
Bottom Quartile	< 2.59	1.83	48.9%	32.4%	27.0%
Bottom Decile	< 2.26	1.84	50.4%	29.8%	23.0%

Regional Campus Priorities for Retention

Alignment w/ Current Initiatives
Collaborative Approach
Focus on the Middle 50%
Measurement of Outcomes

Your Campus Dynamic

Just a few questions...

Are we THINKING together?

Are we PLANNING together?

Are we MAKING DECISIONS together?

Are we CAPTURING DATA together?

Are we SHARING & INTERPRETING DATA together?

Are we ASSESSING OUTCOMES together?

Sample Plan for Faculty Engagement in Recruitment Yield Activities

Name	Start Date	End Date	Recruitment Notes	Funnel Type	Communication Medium
Academic Success Message - Learning in College	1/31/21	1/31/21	Personalized Email message from HCC Academic Dean focused on celebrating student learning, pursuing a degree, and transfer pathways.	Applicant	Email
Department Chair Hardcopy Letter	2/1/21	2/1/21	Hardcopy letter from each Department Chair that confirms their decision to apply to HCC. Customize text created by EM Director for admitted & in process applicants.	Applicant	Collateral Mail
Student Learning - Digital Message	2/15/21	2/15/21	HCC Student Message about Academic Experience - Coordinated Social Media Messages created by EM & Marketing for campus & aligned with digitally targeted message.	Applicant	Digital
Virtual Academic Interests Sessions w/ Dept Chairs & Faculty	2/22/21	2/27/21	Virtual event where department chairs and faculty are available in virtual evening forums to meet potential students. Requires six-week advertising lead time with incremental collateral and digital touchpoints by Marketing. Direct marketing to high schools, adult student partners, and veterans organizations is critical.	Admit	Virtual Digital Mail Email
High Touch Yield Activity Faculty Calls to High Potential Students	3/15/21	3/19/21	Phone Calls to High probability students to encourage attendance to HCC in the Fall. Target populations should include adult, stopped-out, & traditional students from feeder schools that have completed 70% of steps to enroll but not yet confirmed.	Admit	Text & Call
High Touch Yield Activity Student Calls to High Potential Students	4/12/21	4/17/21	Phone Calls to High probability students to encourage attendance to HCC in the Fall. Target populations should include adult, stopped-out, & traditional students from feeder schools that have completed 50% of steps to enroll but not yet confirmed.	Admit	Text & Call
Fall Reminder Message from faculty/professional advisor	5/10/21	5/14/21	A personalized email to all students who have confirmed Fall enrollment. Message segmented by academic department and coordinated personalized collateral message.	Confirmed	Email
Academic Transition Message	6/14/21	6/15/21	Personalized email message that reminds students that Fall begins soon and that Department Chairs & program faculty are readily available to offer support with the academic transition.	Confirmed	Email Collateral

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THANK YOU!

Dr. Jason L. Meriwether

LinkedIn [JasonLMeriwether](#)
www.jasonlmeriwether.com

2021 WSCUC TEAM REPORT SAYS...

HSU demonstrated various institutional changes specifically aimed at achieving enrollment growth and stability, including hiring an experienced vice president of enrollment management, developing a strong multi-year enrollment management plan, establishing annual enrollment-related goals and priorities, and delivering regularized enrollment updates and data (CFRs 3.1, 3.4, 4.3, 4.6). In addition, there was demonstrable evidence that the vice president of enrollment management was nurturing and systemizing a strategic enrollment management culture, with the goal of ensuring durable and persistent structures, systems, processes and analytics (CFR 3.7). The team gleaned a strong sense of shared accountability by the HSU senior leadership team for mission-centric enrollment outcomes that can more effectively sustain the institution and ultimately enable it to thrive (CFR 3.6).

HSU developed a comprehensive multi-year enrollment management plan that reciprocally depended on and informed the institutional budget, in terms of establishing enrollment targets, determining necessary levels of academic resources, and ensuring sufficient student support services (CFR 2.13, 3.4). The plan was augmented by a clear articulation of annual enrollment priorities, which

2021 WSCUC TEAM REPORT SAYS...

SECTION IV – FINDINGS, COMMENDATIONS, AND RECOMMENDATIONS

Commendations

The team commends HSU for the following:

1. Securing senior leadership that approached the transition with a sense of urgency and empowered faculty and staff.
2. Developing multiple, aligned assessment structures, ratifying new ILOs through shared governance practices, and demonstrating an administrative and faculty-driven commitment to assessment and program review.
3. Hiring a chief enrollment officer with notable experience in strategic enrollment management and student affairs, who is skillfully leading nuanced enrollment strategies and effectively implementing a well-developed strategic enrollment plan.

AGREEMENT FOR SERVICES

THIS AGREEMENT FOR SERVICES (the “Agreement”) effective the date set forth below, is entered into by and between **Regional University System of Oklahoma** with its principal place of business at M.C. Connors Building, 2501 N Lincoln Blvd Suite 221, Oklahoma City, OK 73105 (“RUSO”) and **FSL Educators, LLC** (the “Vendor”) with its principle place of business at 118 Meader St., Campbellsville, Ky. 42718.

WHEREAS, RUSO wishes to retain the services of the Vendor; and

WHEREAS, the Vendor wishes to perform such services.

NOW, THEREFORE, in consideration of the stated premises, the mutual terms and conditions stated in this Agreement, the parties agree as follows:

1. Services. RUSO agrees to retain the services of the Vendor to serve as a strategy partner for the **Regional University System of Oklahoma**. The term of the agreement will be from October 1, 2022, until April 30, 2023. See the Scope of Services (Appendix A) for details. Appendix A is attached hereto and incorporated by reference as if it were written in its entirety herein.
2. Compensation. FSL Educators, LLC leverages a fee model based on enrollment, scope of project, and timeline. Based on preliminary conversations and anticipated timeline, to deliver these critical services for RUSO beginning October 1, 2022, and ending April 30, 2023, the budget is \$110,000 for in-person/virtual service delivery. Costs for travel will be pre-approved by RUSO, billed separately and at cost based on applicable Oklahoma law and RUSO travel policies. Travel reimbursement will include the actual costs of air fare, rental cars, hotel and per diem at the same rates as the state Travel Reimbursement Act. The budget will directly fund costs for staffing to manage and deliver services. Line item expenses include: Planning, Research, & Evaluation; Comprehensive Program Review; Production of Final Report; Production of Seven-year Enrollment Projection; Applicable Technology; Training Workshops; Printing; Supplies; and Indirect Costs. Invoices will be submitted in monthly intervals with payment due within 45 days of submission pursuant to Oklahoma law. Final payment is due within forty-five days of completion of services. Direct Deposit is preferred method of payment.
3. Location. RUSO and the universities within RUSO will provide space for required meetings and engagements with key stakeholders for in-person engagements and will provide the requisite technology (zoom/teams) in order to host virtual engagements. Vendor may request permission in writing to use RUSO or university property and/or equipment to fulfill this requirement on an as available basis.
4. Cancellation. If there is inclement weather on the date of the event, and/or RUSO and/or the university is closed on that day, Vendor will contact RUSO to determine if the event will take place. If the event needs to be cancelled due to inclement weather or any other reason beyond the control of the parties, a good faith attempt will be made to reschedule. If the event cannot be rescheduled, neither party has any obligation for payment or any other obligation to perform the terms and conditions of this agreement.

5. Agency. The Vendor is an independent contractor and is in no sense a legal or implied agent, employee, or officer of RUSO and has no authority whatsoever to bind RUSO. No acts or assistance given by RUSO will be construed to alter this relationship. The Vendor must pay any and all federal, state, and local taxes, and fees, arising out of the operation of the Vendor's performance. As a result, RUSO is not obligated to and will not withhold any federal income or social security, or any other tax from payments due to the Vendor, nor will it pay such taxes on behalf of the Vendor.
6. Indemnification. The Vendor must indemnify RUSO and hold RUSO harmless from any claims, demands, liabilities, actions, suits, or proceedings asserted or claimed by third parties and arising out of the performance of the Vendor's duties hereunder.
7. Assignment. This Agreement may not be assigned by the Vendor/RUSO without the prior consent in writing of RUSO/Vendor, which consent must be signed by a duly authorized officer of, and which consent RUSO may give or not give in its sole and absolute discretion.
8. Performance Rights. Vendor and RUSO will obtain and maintain any performance and/or certificate licenses to be able to use any commercial music and/or training product as needed.
9. System Name or Marks. Vendor agrees not to use RUSO's or the universities within RUSO's names or marks without the written permission of RUSO, including but not limited to Client lists and promotional materials.
10. Construction. This Agreement will be construed and enforced in accordance with the laws of the State of Oklahoma.
11. Dispute Resolution. Except as otherwise provided herein, all disputes arising hereunder shall first be attempted to be resolved by informal mediation. If after a good faith attempt to resolve any dispute fails, the parties shall resolve the matter in a court of competent jurisdiction in the state Oklahoma.
12. Vendor warrants and certifies that it and its employees are in compliance with the Oklahoma Taxpayer & Citizen Protection Act of 2007, 25 O.S. §1313, and participate in the Status Verification System as defined in 25 O.S. §1312 which includes but is not limited to the free Employment Verification Program (E-Verify) through the U.S. Department of Homeland Security at www.dhs.gov/E-Verify. These warranties shall remain in effect through the entire term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year set forth below with the intention to be fully bound hereby.

SYSTEM:

VENDOR:

By: Connie Reilly

Name: Dr. Jason L. Meriwether, ESL Educators, LLC

Title: RUSO Board Chair

Signature: Dr Jason L Merivother

Date: September 22, 2022

Date: September 22, 2022



709 Oklahoma Boulevard • Alva, Oklahoma 73717-2799 • Phone: (580) 327-8400 • Email: bshannaford@nwsu.edu

OFFICE OF THE PRESIDENT

August 25, 2022

Regional University System of Oklahoma
305 N.W. 5th St., #407
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Administrative Appointments

In accordance with Board Policy, Northwestern Oklahoma State University requests approval of the following.

The appointment of **Dr. Steven Maier** as Dean of Faculty. Dr. Maier has served as Chair of the Natural Science department since August 13, 2010, and he previously joined Northwestern faculty as an instructor of physics in the fall of 1998, transitioning through the ranks of Assistant Professor in 2003 and Associate Professor in 2009. His new salary will be \$98,000.

Dr. Maier holds a Bachelor of Science degree in Physics (1996) from St. Lawrence University, Canton, New York; and a Master of Science degree in Physics (1998) from Oklahoma State University, Stillwater, Oklahoma; a Doctor of Philosophy in Instructional Leadership and Academic Curriculum from The University of Oklahoma, Norman, Oklahoma.

Northwestern Oklahoma State University

B. Faculty Appointments

School of Professional Studies

Yesenia Buckhaults, has been appointed Instructor of Education in a permanent full-time position. Her appointment is effective August 9, 2022, through May 5, 2023, at an academic salary rate of \$39,000.

She has earned a Bachelor of Science in Education Mathematics (2015) and a Master of Education-Adult Education Management & Administration from Northwestern Oklahoma State University, Alva, Oklahoma.

Ms. Buckhaults previous work experience includes: adjunct instructor in the Math and Computer Science department at Northwestern Oklahoma State University, Alva, Oklahoma; Math Educator at Alva Public Schools, Alva, Oklahoma.

Whitney Cotton, has been appointed Instructor of Education in a permanent full-time position. Her appointment is effective August 9, 2022, through May 5, 2023, at an academic salary rate of \$40,000.

Ms. Cotton holds a Bachelor of Science in Education (2010) and a Master of Education (2018) from Northwestern Oklahoma State University, Alva, Oklahoma.

She has previously been employed at Northwestern Oklahoma State University, Alva, Oklahoma, as an adjunct instructor in the Education department. Additionally, Ms. Cotton has been a teacher in the Enid Public School Special Education department and Early Childhood in the Alva Public School system.

Dr. Krista Tilley, has been appointed Assistant Professor of Nursing in a permanent full-time, online position with the Doctor of Nursing Practice program. Her appointment is effective July 18, 2022, at an academic salary rate of \$85,000.

Northwestern Oklahoma State University

Ms. Tilley holds a Bachelor of Arts degree in Interdisciplinary Studies (1995) from Eastern Washington University, Cheney, Washington; and a Master of Science in Nursing degree (2013) from the University of Oklahoma, Norman, Oklahoma; a Doctor of Nursing Practice Administration degree (2017) from Samford University, Birmingham, Alabama.

Her prior work experience includes: Assistant Professor of Nursing at Santa Fe College, Gainesville, Florida; Assistant Professor of Nursing at Northwestern Oklahoma State University, Alva, Oklahoma; and Coordinator of the Ketterman Clinical Lab. Ms. Tilley also has sixteen (16) years of experience as an RN in various medical facilities.

C. Faculty Resignations

Dr. Luis Rocha Antunes, Assistant Professor of Mass Communication, submitted a letter of resignation effective May 10, 2022. Dr. Antunes has been employed with the University since August 11, 2020.

Dr. Amanda Clepper, Assistant Professor of Nursing, submitted a letter of resignation effective June 30, 2022. Dr. Clepper has been employed with the University since August 16, 2016.

Dr. Tamika Dowling, Assistant Professor of Nursing in the Doctor of Nursing program, submitted a letter of resignation effective July 31, 2022. Dr. Dowling has been employed with the University since January 3, 2022.

Dr. Josh Hawkins, Assistant Professor of Education, submitted a letter of resignation effective May 10, 2022. Dr. Josh Hawkins has been employed with the University since August 11, 2015.

Dr. Wm. David Hawkins, Associate Professor in the Division of Business, submitted a letter of resignation effective May 10, 2022. Dr. Hawkins has been employed with the University since August 13, 2013.

Northwestern Oklahoma State University

Dr. Yvette Lowery, Assistant Professor of Nursing in the Doctor of Nursing program, submitted a letter of resignation effective July 31, 2022. Dr. Lowery has been employed with the University since January 8, 2020.

II. PURCHASES

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

Plumbing and general maintenance work on campus and in South Hall: Fair Plumbing, Grawn, Michigan, at a cost not to exceed \$140,000. (Fund 290, E&G Funds; Auxiliary Funds; Section 13, Fund 600/650 School Land).

III. GRANTS AND CONTRACTS

Upward Bound Math and Science..... \$297,601

A grant from the U.S. Department of Education from September 1, 2022, to August 31, 2023, to increase the academic and motivational levels of eligible enrollees with aptitudes in math and/or science so that they may complete secondary school and successfully pursue post-secondary education programs. Five high schools in three northwest Oklahoma counties will be serviced. This is the first-year award of the 5-year grant. Calleb Mosburg, Dean of Student Affairs and Enrollment Management, is the grant coordinator.

Northwestern Oklahoma State University**Oklahoma Department of Corrections.....\$406,024**

A cooperative agreement to provide funding for continued residential substance abuse treatment services at the Charles E. "Bill" Johnson Correctional Center, Alva, Oklahoma. Mr. Jeff McAlpin, Instructor of Criminal Justice, is the project coordinator.

Early Settlement Dispute.....\$38,026

An agreement with the Alternate Dispute Resolution System of the State of Oklahoma to provide partial state funding for dispute mediation services throughout the region. Dr. Wayne McMillin, Dean of the Enid Campus, is the grant coordinator.

Student Support Services.....\$261,888

A grant from the U.S. Department of Education to provide students with opportunities for academic development, assist with basic college requirements, and to motivate students toward completion of their post-secondary education. Funding will be used to serve first generation, low income and disabled students. This is the third-year award of the 5-year grant. Calleb Mosburg, Dean of Student Affairs and Enrollment Management, is the grant coordinator.

GEAR UP \$60,000

A grant from the Oklahoma State Regents for Higher Education to provide a transition to students from high school to college. The grant targets first generation and minority college students/parents. This grant employee will be housed at the Woodward Campus. Calleb Mosburg, Dean of Student Services and Enrollment Management, is the grant coordinator.

**Workforce Micro-Credentials..... \$80,000
(and Rapid Re-Employment Initiative)**

Northwestern Oklahoma State University

Two grants at \$40,000 each from the Oklahoma State Regents for Higher Education to allow Northwestern Oklahoma State University to improve educational opportunities for students and to meet critical workforce development outcomes. Northwestern will work with business and industry to help engage workers in the field. The micro-credentialing opportunities will give potential workers the skills needed to meet the challenging demands of the profession. Dr. James Bell, Vice President Academic Affairs, is the grant coordinator.

TOTAL GRANTS.....\$1,143,539

IV. Nepotism Waiver Request

In accordance with board policy 5.12 referencing nepotism, Northwestern Oklahoma State University is requesting approval for Mrs. Tara Hannaford, Financial Aid Director, to continue her employment. She is the wife of Dr. Bo Hannaford, University President. Mrs. Hannaford has been employed by Northwestern since November 1, 2013. Her direct report is to the administrative vice president who is responsible for her performance evaluations, compensation and recommendations for promotion.

V. Strategic Plan

Northwestern Oklahoma State University requests approval of its new five-year strategic plan for 2022-2027, *Success Lives Here*. Its release follows work by both internal and external stakeholders interested in advancing the future of Northwestern. A copy of the plan is attached.

VI. INFORMATIONAL ITEMS

Change of Athletic Sponsorship

Northwestern Oklahoma State University reports a new five-year sponsorship with Nike for athletic apparel following a negotiation contract process. The prior five-year contract agreement had been with Adidas. The contract was reviewed and approved by RUSO legal counsel.

Sincerely,

A handwritten signature in black ink that reads "Bo Hannaford". The signature is written in a cursive, flowing style.

Bo Hannaford, Ed.D.
President

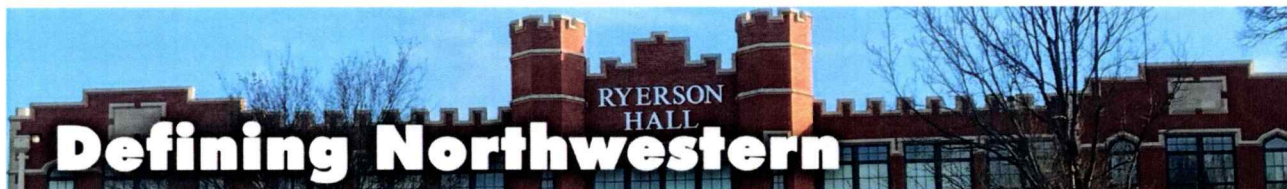
BH: jr

Att. (1)



Strategic Plan | 2022-2027





Mission

Northwestern Oklahoma State University provides quality educational and cultural opportunities to learners with diverse needs by cultivating ethical leadership and service, critical thinking and fiscal responsibility.

Vision

We aspire to be a vibrant and innovative regional university of choice whose students, faculty, staff, and alumni succeed and lead in their academic, professional, cultural, and service endeavors.

Values

Academic Excellence

Northwestern will provide the best possible educational experience for every student.

- Focus on quality teaching and advising
- Respond effectively to the learning needs of each student
- Embrace the role of technology in the educational process
- Promote opportunities for teaching and learning outside of the classroom

Accessibility

Northwestern is committed to the accessibility of its programs and services.

- Embrace our mission as a multiple site regional university
- Continue working to maintain affordability
- Seek new methods to deliver programs and services to our constituencies

Community

Northwestern will create a sense of community that extends beyond campus boundaries.

- Seek partnerships and initiatives that will improve the quality of life for area residents
- Promote institutional and individual service to others
- Embrace our role in a global society

Diversity

Northwestern will respect the individual rights of all persons.

- Value the differences in every individual
- Promote the expression of differing opinions and beliefs
- Appreciate the culture and backgrounds of each person
- Treat every individual with respect

Responsibility

Northwestern will maintain the highest levels of ethical standards and accountability.

- Act with integrity and accept responsibility
- Use our resources in the most effective and efficient manner
- Conduct business in an atmosphere of transparency
- Promote a culture of continuous improvement

Success Lives Here • 1



Dear Members of the Northwestern Community,



Our strategic planning process began in the summer of 2021, and many individuals contributed to this vision of Northwestern's future. I appreciate you giving your time and energy to help bring this plan to completion. The 2022-2027 Strategic Plan, *Success Lives Here*, seeks to maintain a commitment to Northwestern's rich traditions while simultaneously adapting to significant changes in the higher education landscape.

This recognition of the need to be responsive to an evolving educational climate has served us well in previous strategic planning cycles. Consider the challenge of responding to new demands brought on by the coronavirus pandemic. The 2016-2021 Strategic Plan, *Defining Our Future*, prioritized faculty development regarding new delivery modes for instruction. This, coupled with the commitment and resilience of our

employees and students, contributed to our ability to maintain meaningful instruction at the height of that crisis.

We have also seen the positive impact that a new information system, the Enterprise Resource System, has had on the internal processes of the university. From billing to human resources, financial aid to registry, and purchasing, the entire campus has benefitted and will continue to benefit from the adoption of this system, which was the direct result of goals articulated in the previous plan.

The University's renewed strategic plan establishes goals and directions for the next five years that recognize and respond to the impact of an unstable economy, an ever-evolving employment market, and changing expectations for higher education institutions. The plan addresses four principal aims: (1) empowering faculty to deliver meaningful content and experience to students; (2) improving the campus environment and culture for students and employees; (3) advancing the mission of the university; and (4) placing further emphasis on recruitment and retention of students.

Ultimately, we must always remember that faculty are most impactful to student learning. No matter the modality used, the trust and relationship built between faculty and student sets the stage for student success.

The phrase "Success Lives Here" defines our expectations as we look to the future. As our vision statement articulates, "We aspire to be a vibrant and innovative regional university of choice whose students, faculty, staff, and alumni succeed and lead in their academic, professional, cultural, and service endeavors." The 2022-2027 Strategic Plan, *Success Lives Here*, represents our collective best effort to lay out the path to achieving that vision.

Sincerely,

Bo Hannaford, Ed.D.
President

Strategic Direction 1 Academic Excellence

Northwestern will provide the necessary resources to empower faculty as they design and deliver academic programs that include meaningful content and experiences, and to prepare graduates for successful careers and service to society.

Goal 1: Gather and provide meaningful data and input to drive academic decision-making.

- Ensure program assessment review to enhance academic programs
- Maintain university and department/ division accreditation that leads to an improved academic experience
- Evaluate existing and new academic programs in correlation to occupational needs in the state and region
- Provide opportunities for interaction with discipline experts and outside consultants, where appropriate
- Collect, disseminate, and share academic data to guide programs
- Ensure consistency and instructional quality across delivery modes

Goal 2: Provide increased opportunities for, and access to, meaningful professional development.

- Encourage faculty-driven professional development
- Seek new resources for professional development opportunities
- Enrich the portfolio process through meaningful professional development
- Expand professional development and activities to meet the social, physical, and mental health needs of students, faculty, and staff
- Create more opportunities for development of leadership skills and roles
- Increase professional development focused on advising that leads to student success

Goal 3: Enhance the use of existing and emerging instructional modalities to meet the needs of all students.

- Achieve General Education course access across all modalities
- Prepare faculty and students to manage diverse learning technologies
- Research and enhance institution-wide instructional technologies across all modalities
- Maximize the use of existing technology for outreach to students
- Gather and utilize data on instruction through all modalities
- Explore new opportunities to ensure accessibility for academic success

Goal 4: Create a culture of employee and student collaboration that leads to enhanced student experience and success.

- Enhance the educational experience by extending educational learning opportunities beyond the classroom (service learning, leadership activities, co-curricular activities, experiential learning, and partnerships)
- Provide university personnel appropriate resources to advise students more effectively
- Implement and evaluate strategies to increase the number of students who declare a major within the first 30 credit hours
- Track and measure graduation cohort progress to determine the need for intervention
- Expand mentoring programs to enhance student success

Strategic Direction 2

Campus Culture and Environment

Northwestern will provide a campus culture and environment to attract and retain students and employees.

Goal 1: Provide a safe, sustainable, and aesthetically pleasing campus environment.

- Continue to improve learning and living environments within residential facilities
- Develop funding sources for major capital project renovations (Herod Hall, mall area, outdoor recreation areas, outdoor classroom)
- Foster sustainability efforts within the Northwestern community (recycling, clean-up days, green initiatives)
- Increase technological infrastructure to improve the efficiency of campus functions
- Review and implement energy cost-saving opportunities across campus facilities
- Explore opportunities to enhance physical accessibility of campus facilities
- Provide an environment that supports the physical, social, and mental health of employees and students
- Improve infrastructure and resources to support campus safety

Goal 2: Provide opportunities for campus leaders and all constituencies to collaborate in university governance.

- Continue and enhance opportunities for all university constituencies to participate in decision-making
- Publicize opportunities for, achievements resulting from, collaboration in the university decision-making process
- Encourage employee and student involvement and leadership across campus and community
- Increase student representation across campuses within committees, student organizations, and leadership efforts

Goal 3: Provide an environment that fosters and embraces an appreciation for human diversity.

- Offer academic experiences and other opportunities that meet the needs of a diverse campus
- Ensure that hiring practices are inclusive and foster diversity within our faculty and staff
- Create a campus culture that is inclusive of all students and employees
- Provide learning experiences and professional development for students and employees that enhance the understanding of diversity

Goal 4: Create and implement new marketing strategies and avenues to enhance the awareness of educational experiences and achievements at the university.

- Increase brand awareness within and beyond northwest Oklahoma
- Determine and implement new avenues within digital marketing to reach potential students
- Utilize alumni relationships to produce an advertising campaign establishing processes to analyze results from the campaign
- Research and implement more effective communication channels among all stakeholders
- Develop a practice of institutional branding for employee- and student-generated material (workshop PowerPoints, etc.)
- Increase awareness of media coverage of employee and student achievement
- Review and redesign the university website

Strategic Direction 3

University Finance and Budget

Northwestern will provide the necessary resources to advance the mission of the university.

Goal 1: Evaluate salary and benefit structure to recruit and retain quality employees.

- Establish a comparison group to identify and reach target average salaries for each faculty rank
- Determine fair market value pay rate ranges for all staff positions and set targets to reach them
- Continue to evaluate fringe benefit opportunities for all employees
- Evaluate and adjust, as appropriate, irregular pay and part-time employee pay
- Evaluate and adjust, as appropriate, academic program staffing needs based on enrollment trends

Goal 2: Partner with the Northwestern Foundation to enhance the university experience.

- Prepare and launch Northwestern's second comprehensive capital campaign
- Assist the Foundation in increasing the quantity of planned giving pledges
- Assist the Foundation in increasing alumni giving
- Increase continuing student scholarships

Goal 3: Create opportunities for grant participation, and explore new partnerships to improve the university experience for all stakeholders.

- Increase faculty and staff participation in grant-seeking activities
- Increase the number of outside grant funding efforts by faculty and staff
- Participate in financially beneficial consortiums and partnerships with other entities
- Ensure the success of ongoing grant programs
- Partner with external entities to promote growth and development
- Actively engage with elected officials to advance the mission of the university

Goal 4: Evaluate and revise strategies that encourage transparency to all constituents.

- Continue to provide campus community opportunities for budget input
- Investigate and develop ways to report ongoing or completed projects and activities to stakeholders

Strategic Direction 4

Student Retention and Enrollment

Northwestern will develop policies and practices that foster a university-wide culture of recruitment, improving retention and increasing graduation rates.

Goal 1: Ensure a culture of accountability for recruitment, retention and graduation of Northwestern students.

- Seek participation from all campus constituencies in recruitment and retention efforts to ensure accountability and tracking
- Efficiently track and disseminate cohort data to improve graduation rate of students within six years
- Review and strengthen Student Enrollment Management Plan
- Meet the goals of the Student Enrollment Management Plan for such groups as freshman, transfer, international, concurrent, graduate, and minority students
- Develop strategies and practices that will increase overall enrollment for the university
- Ensure student success data and information is updated and communicated

Goal 2: Improve scholarship opportunities for continuing students.

- Explore a merit-based versus need-based scholarship model
- Investigate scholarship opportunities aimed at retaining students in areas of critical occupations for the state
- Explore increasing the scholarship cap
- Extend graduate assistant positions across academic disciplines with graduate programs

Goal 3: Implement policies and practices that improve enrollment and retention.

- Upgrade technology that will enhance student experience and satisfaction
- Improve enrollment and engagement processes for incoming freshman, transfer, graduate and nontraditional students to positively impact retention
- Complete implementation of electronic degree audit process through the Colleague system
- Enhance and increase campus life opportunities to impact retention
- Restructure the first-year experience course

Goal 4: Enhance services to better meet the needs of a diverse population.

- Provide services and opportunities to support a diverse faculty and staff
- Seek opportunities to assist first-generation and low-income students
- Improve technology that will help meet ADA accommodations for students
- Identify and address the unique needs of various student populations

Strategic Planning Teams

Steering Committee

Dr. Bo Hannaford, President
Dr. James Bell, Vice President for Academic Affairs
Dr. Roxie James, Chair, English, Foreign Language and Humanities Department
Sue Burks, Assistant Director of Financial Aid/Chair, Staff Council
Shannon Leaper, Library Services Director/Assistant Professor of Library and Information Science
Kaylyn Hansen, Director of Assessment and Institutional Effectiveness/Chair, Professional Staff Council

Administration

Dr. David Pecha, Executive Vice President
Caleb Mosburg, Dean of Student Affairs and Enrollment Management
Kelsey Martin, Director of Marketing and University Relations
Dr. Jonathon Thomason, Dean, Woodward Campus
Dr. Wayne McMillin, Dean, Enid Campus
Brad Franz, Director of Athletics
Skeeter Bird, Chief Executive Officer of the Northwestern Foundation and Alumni Association
Dr. Shawn Holliday, Associate Dean of Graduate Studies

Faculty

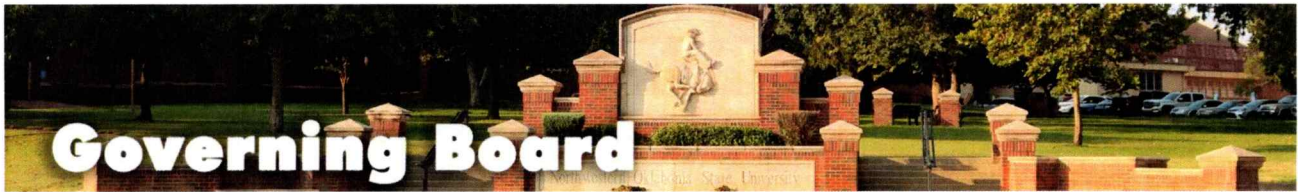
Dr. Garret Lahr, Chair, Division of Business
Dr. Jennifer Oswald, Chair, Faculty Senate/Chair, Division of Education
Dr. Mindi Clark, Associate Professor of Agriculture/Chair, General Education Committee
Dr. Kylen Rehder, Professor of Social Work/Chair, Social Work Department
Dr. Mary Riegel, Associate Professor of Mathematics
Dr. Karsten Longhurst, Assistant Professor of Music/Director of Choral Studies
Dr. Leslie Collins, Chair, Charles Morton Share Trust Division of Nursing
Taylor Randolph, Instructor of Psychology
Dr. Christie Riley, Associate Professor of Education/Director of Teacher Education

Staff

Jake Boedecker, Coordinator of Online Education
Taylor Wilson, Director of Counseling and Career Services
Matthew Cherry, Director of Academic Success Center
Matt Adair, Assistant Dean of Student Affairs and Recruitment / Director of Housing
Tandy Keenan, Director of Sponsored Programs
Craig Ricke, Director of Information Technology
Doug Chaffin, Director of Plant Operations

Students

Maggie Peterson
Erika Hernandez
Jaden Brunnemer
Bubba Furlong
Shayna Miller
Austin Rankin
Edwin Yemoh
Sadie Bier, Graduate Student
Julie Mayer, Enid Campus
Camryn Howard, Woodward Campus



Regional University System of Oklahoma

Regent Susan Winchester
Regent Chris Van Denhende
Regent Lake Carpenter
Regent Gary Parker
Regent Connie Reilly
Regent Jane McDermott
Regent Amy Anne Ford
Regent Eric Fisher
Regent Joy Hofmeister

*"Education is the most
powerful weapon
which you can use to
change the world."*

Nelson Mandela

Success Lives Here • 8



Regent Connie Reilly
Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Regent Reilly:

The recommendations of Southeastern Oklahoma State University are as follows:

I. PERSONNEL

A. RESIGNATIONS

Academic Affairs

Dr. Marlin Blankenship, Executive Director, Native American Institute/Center for Student Success, has submitted his resignation effective June 26, 2022. Dr. Blankenship has served in this capacity full-time since 2018.

Art, Communications and Theatre

Mr. Darrin Wade, Assistant Professor/Technical Theatre Director, has submitted his resignation effective June 30, 2022. Mr. Wade has served in this capacity since January 2022.

Behavioral Sciences

Dr. Courtney Boise, Assistant Professor of Psychology, has submitted her resignation effective June 28, 2022. Dr. Boise has served in this capacity since August 2021.

English, Humanities and Languages

Dr. Jennifer Lodine-Chaffey, Assistant Professor of English, has submitted her resignation effective July 31, 2022. Dr. Lodine-Chaffey has served in this capacity since August 2020.

Dr. Tara Hembrough, Associate Professor of English, has submitted her resignation effective August 2, 2022. Dr. Hembrough has served in this capacity since August 2021.

B. RETIREMENT

Retirement with Emeritus Resolution

Educational Instruction and Leadership

Dr. William L. Friedley, Professor of Education, has submitted his intent to retire effective July 10, 2022. Dr. Friedley has serviced in this capacity since 2013.

John Massey School of Business

Dr. Clarence Von Bergen, Professor/John Massey Endowed Chair, has submitted his intent to retire effective July 31, 2022. Dr. Von Bergen has served in this capacity since 2002.

C. FACULTY APPOINTMENTS

Behavioral Sciences

Ms. Karen Coleman has been appointed to the position of full-time Instructor in the Department of Behavioral Sciences, effective August 1, 2022 at a 10-month salary of \$31,393.00.

Dr. Erica Fenderson has been appointed to the position of full-time Assistant Professor in the Department of Behavioral Sciences, effective August 1, 2022 at a 10-month salary of \$48,049.00.

Dr. Fenderson earned her Ph.D. in Counselor Education and Supervision from Adams State University in 2022. She earned her M.Ed. in School Counseling from Lamar University in 2012. She also earned a B.S. in Education from East Texas Baptist University in 2006. Her previous experience includes being a Campus School Counselor for various K-12 schools as well as an Instructor for Adams State University since 2019.

Dr. Tracy Jackson Tapscott has been appointed to the position of full-time Assistant Professor in the Department of Behavioral Sciences, effective August 1, 2022 at a 10-month salary of \$48,049.00.

Dr. Jackson earned her Ph.D. in Counseling, Supervision and Leadership from Old Dominion University in 2014. She earned her MS in School Counseling in 1998. She also earned a BS in Sociology from University of Rhode Island in 1993. Her previous experience includes Supervision of School Counseling Services at Loudoun County Public Schools. She has also served as an adjunct faculty for George Mason University and Thomas University.

English, Humanities and Languages

Dr. Kyle Lincoln has been appointed to the position of full-time Assistant Professor in the Department of English, Humanities and Language, effective August 1, 2022 at a 10-month salary of \$47,913.00.

Dr. Lincoln received his MA and Ph.D. in History from Saint Louis University in 2012 and 2016 respectively. He also earned a BA in Classical Studies from Kalamazoo College in 2010. His previous experience includes being a Special Lecturer in History at Oakland University as well as Norwich University.

Social Sciences

Dr. David Prentice has been appointed to the position of full-time Instructor in the Department of Social Sciences, effective August 1, 2022 at a 10-month salary of \$42,313.00.

Dr. Prentice received his M.A. and Ph.D. from Ohio University in History from Ohio University in 2008 and 2013 respectively. He also earned a B.S. in History and Chemistry from Southeastern Oklahoma State University.

John Massey School of Business

Dr. Carol Sullivan has been appointed to the position of full-time Associate Professor in the Department of Accounting and Finance, effective August 1, 2022 at a 10-month salary of \$129,401.00.

Dr. Sullivan received her B.B.A. and Ph.D. in Accounting from Texas A&M University in 1982 and 1992 respectively, as well as her M.S. in both Business Computing Science and Education Administration also from Texas A&M University in 1986 and 2005 respectively. Her previous experience includes being a faculty member at University of Texas Permian Basin as well as being a Certified Public Accountant.

Ms. Lauran Fuller has been appointed to the position of full-time Instructor in the Department of Management and Marketing, effective August 1, 2022 at a 10-month salary of \$60,000.00.

Dr. Vance Lewis has been appointed to the position of Associate Professor in the Department of Management and Marketing, effective August 1, 2022 at a 10-month salary of \$103,036.00

Dr. Lewis received his Ed.D. in Higher Education from Oklahoma State University in 2012. He earned a M.Ed. in Higher Education from University of Arkansas in 2003. He also earned a B.B.A. in Management from University of Central Arkansas in 2000. His previous experience includes being a faculty member at University of Central Arkansas.

D. PROMOTIONS

Dr. Rolando Diaz, Assistant Professor has been promoted to Department Chair of English, Humanities and Language effective June 1, 2022.

Dr. Rhonda Richards, Associate Professor/John Massey Endowed Chair of Accounting has been promoted to Department Chair of Accounting and Finance.

Ms. Hallie Hughes has been promoted to full-time Instructor in the Department of Mathematics.

Dr. Jimmie Flores has been promoted to full-time Instructor in the Department of Management and Marketing.

II. PURCHASES***Purchases, between \$50,000 and \$150,000***

In accordance with Board policy 2.3.3, Purchases exceeding \$50,000 but not over \$150,000, Southeastern Oklahoma State University is reporting the following:

Vendor	Description	Amount	Funding Source
Broken Arrow Electric	LED Lighting for Classrooms	\$82,172.96	Master Lease, Classroom Improvements
Dell Technologies	E-Sports Lab Equipment	\$81,664.62	HEERF Minority Serving Institutions
CDW-G	Classroom Furniture	\$96,916.50	Master Lease, Classroom Improvements

Purchases, exceeding \$150,000

In accordance with Board policy 2.3.4, Purchases exceeding \$150,000, Southeastern Oklahoma State University is requesting approval to purchase the following items:

Item: Two University Buses
 Description: Request permission to solicit bids for the purchase of two passenger buses. The buses will be utilized by campus activities including student field trips and athletics.
 Amount: \$300,000
 Source of Funding: Auxiliary Funds
 Vendor: To Be Determined

Item: Networking and Wiring Upgrades
 Description: Request permission to solicit bids for the demolition of outdated network infrastructure and installation of new network cable infrastructure for Fine Arts, Math, and Welcome Center buildings. The cable manufacturer, CommScope, will certify and provide a 25-year warranty on both cabling and installation.

Amount: \$200,000
 Source of Funding: Master Lease, Deferred Maintenance
 Vendor: To Be Determined

III. NOTICE OF GRANT AWARDS

The following grants have been awarded to Southeastern Oklahoma State University:

An assessment of American alligators in southeastern Oklahoma: Evaluating presence-absence, dispersal, movements, and habitat requirements.....\$41,245

Source: US Fish And Wildlife via Oklahoma Department of Wildlife and Conservation
 Date: July 1, 2022 – June 30, 2023, Yr 1 of 2....Directors: Dr. Jake A. Pruett and Dr. Tim Patton

Survey population size distribution, document home range size and habitat use of dispersing and adult alligators, and to monitor reproductive effort and recruitment of alligators at Red Slough Wildlife Management Area. Funding through the grant will provide materials to conduct the work, support for travel, and wages for a graduate research assistant.

Chickasaw Summer Leadership Academy.....\$5,707

Source: Chickasaw Nation
 Date: May 1, 2022 – July 31, 2022.....Director: Lauren Garner

Provide a week-long college-prep camp for 18-20 Chickasaw high school juniors and seniors on Southeastern's campus, in hopes of widening their scope of opportunities, engaging in Chickasaw cultural activities, and having an overall fun summer camp experience.

Southeast Region Child Care Resource & Referral, Business Consultant Services, and Infant-Toddler Programs..... 370,598

Source: Oklahoma Partnership for School Readiness Foundation
 Date: July 1, 2022 – June 30, 2023.....Director: Lyndi Scarberry

A free resource to connect families to quality child care, provide technical assistance, training, and resources to child care providers and head start teachers to improve the quality of care. Providers obtain yearly continuing education per DHS requirements. We serve child care providers and head starts by conducting on-site technical assistance by observing the teachers and children and offer more effective approaches to a diverse number of potential scenarios from lesson planning, to room arrangement, to behavioral issues. We serve approximately 7,300 children, 236 families and approximately 500+ staff members across 11 counties.

Southeast Region Child Care Resource & Referral Library.....81,545

Source: Choctaw Nation of Oklahoma Child Care Assistance Program
 Date: July 1, 2022 – June 30, 2023.....Director: Lyndi Scarberry

Provides an Administrative Assistant to be available when child care providers or families need access to the library of various age appropriate child development materials, supplies, resources, and activities.

Southeast Region Child Care Resource & Referral Training\$10,000

Source: Oklahoma Partnership for School Readiness Foundation Training Workshop

Date: July 1, 2022 – June 30, 2023Director: Lyndi Scarberry

Funding to support a specific training workshop on behalf of the Oklahoma Partnership for School Readiness Foundation.

Educational Opportunity Centers Program.....\$578,697

Source: U.S. Department of Education

Date: September 1, 2022 – August 31, 2023, Year 2 of 5Director: Teriki Barnes

Serve adults seeking post-secondary education. Services include admissions, entrance exam prep, career counseling, personality assessments, financial aid assistance applications, financial literacy counseling, and coordination with other agencies and post-secondary institutions. We serve 1,620 participants in eleven counties in southern Oklahoma and Grayson Co, TX.

Louis Stokes – OK Alliance for Minority Participation.....\$73,351.87

Source: National Science Foundation Via Oklahoma State University

Date: July 1, 2022 – June 30, 2023 Year 3 of 5Director: Ning Wu

The purpose of this grant is to increase the number of under-represented minorities entering the Science, Technology, Engineering, and Math (STEM) fields by providing research opportunities and mentors, scholarships, and summer internships.

Musical Arts Series4,300.00

Source: Oklahoma Arts Council

Date: July 1, 2022 – June 30, 2023Director: Catalin Dima

Pay a portion of the artists fees for the Department of Music – Musical Arts Series for the 2022-2023 season. Students enrolled in the Department of Music, the Department of Music faculty, community members who support the Musical Arts Series will be in attendance. Average attendance is approximately 100. Oklahoma Arts Council Grant award will be used to

NASA OK Space Grant Consortium.....\$30,000

Source: National Aeronautics and Space Administration via Oklahoma State University

Date: July 1, 2022 – June 30, 2023 Year 3 of 5Director: Nancy L. Paiva

The grant funds costs related to internships, mentorship, research expenses, and visits to NASA researchers, other collaborators, or relevant facilities. Student selection is based on academic excellence, references from faculty, financial need, interest in NASA careers, representation of cultural diversity and/or willingness to participate in NASA mission-related research projects. The goal is to increase the diversity of NASA's future employee pool.

Native American Excellence in Education-Teacher Preparation Project\$5,895

Source: U.S. Department of Education

Date: October 1, 2022 – September 30, 2023 Year 4 of 5 Director: Jennifer Kemp

The purpose is to increase the number of Native American educators in public school systems. The grant provides support and training for 12 participants to complete a bachelor's degree in education and enables these individuals to meet requirements for full state licensure and certification.

Oklahoma Gear Up.....\$60,000.00

Source: U.S. Department of Education via Oklahoma State Regents for Higher Education

Date: July 1, 2022 – June 30, 2023Director: Liz McCraw

Place an OK GEAR UP College Coach at Southeastern to assist and support with college preparation and career goals and options for students at area high schools. The position will work with GEAR UP students during their matriculation at the University and will work to implement degree completion activities.

Oklahoma Small Business Development Center Network.....1,520,723

Source: U.S. Small Business Administration

Date: January 1, 2022 – December 31, 2023 Director: Michele Hockersmith

Provide consulting and training services to Oklahoma entrepreneurs and small business owners each year, resulting in increased economic growth, employment, and economic vitality. Sustains a statewide network of service providers at other universities, community colleges, technology centers, economic development entities. Partnerships are continuing to evolve with Langston University, a historically black university, tech centers, as well as a successful industrial park that houses 80+ businesses including Google. This grant requires a 50% match of in-kind, donations.

Oklahoma Small Business Development Center Network.....\$959,118

Source: Oklahoma Department of Commerce – Match for Federal Grant

Date: July 1, 2022 – June 30, 2023

Oklahoma Small Business Development Center Network\$50,000

Source: Local Match Partnerships for OKSBDC Services – Match for Federal Grant

Date: January 1, 2022 – December 31, 2022

Oklahoma Small Business Development Center Network.....\$1,000

Source: Fees from OKSBDC workshops

Date: January 1, 2022 – December 31, 2022

Oklahoma Small Business Development Center Network.....\$574,654

Source: Southeastern Oklahoma State University (in-kind and cash)

Date: July 1, 2022 – June 30, 2022

Oklahoma IDeA Network of Biomedical Research Excellence Summer Research Program
..... **\$2,200**

Source: National Institute of Health via OUHSC

Date: May 1, 2022 – August 15, 2023 Director: Nancy L. Paiva

Support one summer intern with research supplies and analysis services, plus poster printing for their required final presentations at OUHSC in July. One goal of the OK-INBRE program is to increase the number of students involved and aware of biomedical research, and the number of students pursuing Ph.D., MD, Pharmacy D. or other biomedical doctoral degrees.

Oklahoma IDeA Network of Biomedical Research Excellence SMaRT.....5,952

Source: OUHSC using Oklahoma State Regents for Higher Education match

Date: April 1, 2019 – August 30, 2023 Director: Nancy L. Paiva

Support faculty time and effort for enhancing undergraduate involvement in research endeavors. A goal of the program is to help provide faculty mentored research experiences for lower level science majors, up to those completing their Freshman or Sophomore years. Funds support a small stipend for the faculty mentor, student hourly wages, and research supply funds.

PI-STEM Summer Academy.....\$18,000

Source: Oklahoma State Regents For Higher Education

Date: March 1, 2022 – February 28, 2023

Directors: Michael Hardy, Kate Shannon, Caleb Smith

Enhance participants' understanding of, ability to apply, motivation to learn about and increase appreciation of STEM content, and increase participants' self-efficacy as STEM problem solvers and practitioners. Participants, 8th and 9th grade, explore and solve real-world STEM problems such as water rocket and balloon launching, environmental modeling and more.

SE Take Flight Aviation Science Camp.....\$6,500

Source: Oklahoma Aeronautics Commission

Date: August 11, 2021 – June 30, 2022 Director: Michael Gaffney

The camper learned about career paths in Aviation dealing with the details of manned flight and/or aircraft design. They learned the roles of a pilot, navigator and airport operations. The grant requires cash and in-kind matching for meals, lodging, equipment, transportation, and instructors.

Student Support Services. \$410,844

Source: U.S. Department of Education

Date: September 1, 2022 – August 31, 2023 Director: Darla Ellett

Serve over 300 low-income, first-generation college students and students with disabilities. Services include tutoring, personal and academic counseling, cultural experiences, career guidance, enrollment assistance, specially designed workshops, and special disability services. Foster a supportive institutional climate, to increase retention and graduation rates.

Student Support Services Teacher Preparation.....\$261,888

Source: U.S. Department of Education

Date: September 1, 2022 – August 31, 2023Director: Darla Ellett

Serve over 140 low-income, first-generation education majors, and education majors with disabilities. Services include academic advisement, tutoring, cultural experiences, career guidance, enrollment assistance, and specially designed workshops. Foster a supportive institutional climate to increase retention and graduation rates.

Talent Search Program

.....\$477,641

Source: U.S. Department of Education

Date: September 1, 2022 – August 31, 2023 Director: Sabrina Ford

Serve 861 participants to complete secondary school and enter and complete a postsecondary educational program. Seminars, workshops, and individual counseling are provided for Career Exploration, Study Skills, Learning Styles, College Readiness, Test Preparation, College Admissions, Financial Aid, Tutorial Assistance, Financial Literacy and Cultural Awareness.

Upward Bound\$597,061.00

Source: U.S. Department of Education

Date: May 31, 2022 – May 31, 2023 Director: Susy Haworth

Serve ±110 high school students that are low-income, first generation (bachelor's degree) with an identified academic need in five counties. Students will attend a six-week summer program with a residential component, traveling classroom trip, and commuter/virtual activities. Tutoring, mentoring, and cultural/educational field trips and activities are provided during the school year.

Carter Love Upward Bound\$287,537

Source: U.S. Department of Education

Date: September 1, 2022 – August 31, 2023 Director: Susy Haworth

Like Upward Bound above but serve ±60 students in Carter and Love counties.

Texoma Upward Bound\$97,601

Source: U.S. Department of Education

Date: September 1, 2022 – August 31, 2023 Director: Susy Haworth

Like Upward Bound but serves ±60 students in Grayson County, Texas.

Upward Bound Math/Science.....\$350,157

Source: U.S. Department of Education

Date: November 1, 2022 – October 31, 2023Director: Susy Haworth

Like Upward Bound above but serves ±68 eight counties in southeastern Oklahoma and Grayson County, Texas and a focus on Math and Science.

Sincerely,

A handwritten signature in dark ink, appearing to read 'T. Newsom', written in a cursive style.

Thomas W. Newsom
President

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION

WHEREAS, DR. WILLIAM L. FRIDLEY, Professor of Education, has served Southeastern Oklahoma State University for 23 years with honor and distinction and will retire effective July 2022; and

DR. WILLIAM L. FRIDLEY has faithfully served the students of Southeastern Oklahoma State University through effective classroom teaching and mentoring, and has led the way in establishing the University's education program as one of the top in the nation; and

DR. WILLIAM L. FRIDLEY, brought distinction and honor to himself and to Southeastern Oklahoma State University through national, regional, and statewide scholarly presentations, board appointments and committees; and

DR. WILLIAM L. FRIDLEY, faithfully served Southeastern Oklahoma State University by serving as Archivist for the Faculty Senate; and

WHEREAS, DR. WILLIAM L. FRIDLEY, served the University by leadership roles such as Chair of the Personnel Policies Committee and Member of the Executive Committee of the Faculty Senate, and service through the American Association of University Professors.

NOW, THEREFORE, BE IT RESOLVED that the *Regional University System of Oklahoma* bestows upon **DR. WILLIAM L. FRIDLEY** the honorary title of “**Professor of Education Emeritus**” and extends to him an expression of accommodation and appreciation for his many contributions to the success of Southeastern Oklahoma State University and wishes for him continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the state of Oklahoma; and

BE IT FURTHER RESOLVED, that this Resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, and be forwarded to **DR. WILLIAM L. FRIDLEY**.

Adopted by the *Regional University System of Oklahoma* this 9th day of September, 2022.

Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Amy Ford, Secretary



NORTHEASTERN STATE UNIVERSITY
OFFICE *of the* PRESIDENT

August 26, 2022

Regional University System of Oklahoma

Dear Board Members:

The recommendations of Northeastern State University are as follows:

I. PERSONNEL

A. FACULTY CHANGE OF STATUS

Ms. Dana Boren, Assistant Professor of Media Studies in the College of Liberal Arts has been appointed Instructor of Marketing in the College of Business and Technology effective August 1, 2022. This is a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$51,500. Ms. Boren is filling the position left vacant by the retirement of Mr. William (Kin) Thompson.

Dr. Kelsey Buford, Clinical Assistant Professor of Optometry in the NSU Oklahoma College of Optometry has been appointed Assistant Professor of Optometry effective August 1, 2022. This is a full-time regular, tenure track, 12-month position at a fiscal year salary rate of \$93,288. Dr. Buford is filling the position left vacant by Dr. Nicole Stout.

Ms. Catherine Davenport, Instructor of Library Services has been appointed Instructor of Library Services / First Year Experience Assessment Librarian effective July 1, 2022. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$43,992. She is filling the position left vacant by Ms. Sarah Diaz.

Dr. Rebekah Doyle, Assistant Professor of Criminal Justice in the College of Liberal Arts has been appointed Assistant Professor of Emergency Management effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$52,090. She is filling the position left vacant by the death of Dr. Frank Zeigler.

Northeastern State University

Ms. Ashley Talburt, Instructor / Clinical Director of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions is changing from a full-time regular, non-tenure track, 12-month position to a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$54,980 effective August 1, 2022.

Dr. Jamie Thomas, Assistant Professor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions is changing from a full-time regular, tenure track, 9-month position to Clinical Assistant Professor, full-time regular non-tenure track, 9-month position effective August 1, 2022. Her salary of \$71,100 remains the same.

Ms. Amber Whisenhunt, Instructor of Accounting, in the College of Business and Technology has been appointed Assistant Professor of Accounting effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$81,460. Ms. Whisenhunt is filling the position left vacant by the retirement of Dr. Justin Halpern.

B. FACULTY APPOINTMENTS (TENURE TRACK)

Dr. Alex Cole has been appointed as Assistant Professor of Political Science in the Department of Geography and Political Science in the College of Liberal Arts effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$49,780. Dr. Cole is filling the position left vacant by the retirement of Dr. Dan Savage.

Dr. Cole holds the following degrees: Ph.D., Political Science, Louisiana State University; M.A., Political Science, Louisiana State University; and B.A., Political Science, Louisiana State University.

His professional experience includes: Adjunct Professor, Political Science, Louisiana State University.

Dr. Tamra Day has been appointed as Assistant Professor of Special Education in the Department of Curriculum and Instruction in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$50,090. Dr. Day is filling the position left vacant by Dr. Min-Chi Yan.

Dr. Day holds the following degrees: Ed.D., Special Education, North Central University; M.A., Teaching, Salem College; and B.S., Communications, Appalachian State University.

Her professional experience includes: Special Education Instructor / Homebound Special Services, Union Public Schools – seven years; Special Education Teacher, Winston-Salem / Forsyth County Schools, North Carolina – three years.

Dr. Fariba Ehteshami has been appointed as Assistant Professor of Counseling in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-

Northeastern State University

month appointment at an academic year salary rate of \$51,320. Dr. Ehteshami is filling the position left vacant by Dr. Tim Schoonover.

Dr. Ehteshami holds the following degrees: Ph.D., Counselor Education and Supervision, Texas A&M University; M.A., Clinical Counseling Psychology, Science and Research, Azad Tehran University; and B. A., Clinical Counseling Psychology, Esfahan Azad University.

Her professional experience includes: Teaching, Counseling, North Lake College, Texas – two years; Manager of Branch of the University Clinical Counseling Centers, Sama University, Tehran – one year.

Dr. Kathryn Fuller has been appointed as Assistant Professor of Nutritional Sciences in the Gregg Wadley College of Science and Health Professions effective August 15, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$55,590. Dr. Fuller is filling the position left vacant by Ms. Lindsey Ince.

Dr. Fuller holds the following degrees: Ph.D., Allied Health Sciences, University of Oklahoma Health Science Center; M.S., Nutrition and Food Management, University of Central Oklahoma; B.S., Nutrition, Dietetics, and Food Management and B.A., Applied Liberal Arts, University of Central Oklahoma.

Dr. Fuller's professional experience includes: Dietitian, OU Medical Center – 1 year; Private Practice Dietitian, All-Right Nutrition – 1 year; Dietician, Cedar Springs Austin Eating Disorders Treatment Center – 1 year; Dietitian, Adolescent Medicine, Eating Disorders Outpatient Treatment Team, Cincinnati Children's Hospital Medical Center – 1 year; WIC Nutrition Educator, Hope Center Health Clinic – 1 year.

Dr. Christine Gleason has been appointed as Assistant Professor of Teacher Education in the Department of Curriculum and Instruction in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$50,090. Dr. Gleason is filling the position left vacant by Dr. Tonya Garrett.

Dr. Gleason holds the following degrees: Ph.D., Education Psychology & Individual Differences, University of Houston; M.Ed., Special Education, University of Oklahoma; and B.A., Psychology, University of Oklahoma.

Her professional experience includes: Special Education Teacher / Pre-Algebra and Algebra I Teacher, Dickinson Independent School District, Dickinson, TX – three years; Algebra I Inclusion Teacher, Clear Springs Independent School District, League City, TX – one year; Algebra I Inclusion Teacher, Houston Independent School District, Houston, TX – one year; Homebound Teacher / In-School Suspension Teacher & Instructional Aide, Columbia Brazoria Independent School District, West Columbia, TX – one semester; Substitute Teacher, Jenks Public Schools, Jenks, OK – one semester and other teaching and professional experience.

Dr. Sara Haas has been appointed as Assistant Professor of Psychology and Counseling in the Department of Psychology and Counseling in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic

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year salary rate of \$51,320. Dr. Haas is filling the position left vacant by the retirement of Dr. Mary Bilbo-Waters.

Dr. Haas holds the following degrees: Ph.D., Counseling, University of North Texas; M.A., Counseling, Boise State University; and B.S., Interdisciplinary Studies Concentration: Early Childhood Education, Stephen F. Austin State University.

Her professional experience includes: Instructor, Department of Educational Psychology, Northern Arizona University – three years; Instructor, Department of Counseling and Marital and Family Therapy, University of San Diego – two years; and Instructor, Department of Counseling, University of Wyoming – three years.

Dr. Eva Harkness has been appointed as Assistant Professor of Psychology in the Department of Psychology and Counseling in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$51,320. Dr. Harkness is filling the position left vacant by the retirement Ms. Vicki Brown-Racy.

Dr. Harkness holds the following degrees: Ph.D., Early Childhood Developmental Psychology, The Union Institute, The Graduate School; M.A., Counseling and Psychology, National University; and B.A., Psychology, Humbolt State University.

Her experience includes: Child Foster Worker / Permanency-ICPC and Kinship: State Citizens Review Panel Coordinator, TFI Family Services, State of Kansas- two years; Supervisor / Staff, Kids-Space, Inc., Fredonia, KS – nine years; Program Coordinator / Instructor, Education and Psychology courses, Academic Council Independence Community College – 11 years; and other professional experience.

Dr. Timothy Hart has been appointed as Assistant Professor of Management in the College of Business and Technology effective August 8, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$81,460. Dr. Hart is filling the position left vacant by Dr. Lori Peterson.

Dr. Hart holds the following degrees: Ph.D., Business Administration, University of Oklahoma; and J.D., Law, University of Tulsa.

His professional experience includes: Chapman Assistant Professor, The University of Tulsa Collins College of Business – 3 years; Assistant Professor, The University of Tulsa Collins College of Business – 4 years; Assistant Professor, Oklahoma State University Spears School of Business – 6 years; Attorney at Law, Barber & Bartz, P.C., Tulsa, OK – 3 years; Managing Editor, The Tulsa Law Review, Tulsa, OK – 1 year; Judicial Intern, The Honorable Gregory K. Frizzell, Tulsa, OK – 1 year; and Tax Support Consultant Supervisor, Tax and Accounting Software Corp., Tulsa, OK – 4 years.

Dr. Svetlana Koltovskaia has been appointed as Assistant Professor of English in the Department of Languages and Literature in the College of Liberal Arts effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$49,040. Dr. Koltovskaia is filling the position left vacant by Dr. Jeff Maloney.

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Dr. Koltovskaia holds the following degrees: Ph.D., English, Oklahoma State University; M.A., English- Teaching English to Speakers of Other Languages, Central Michigan University; M.A. and B.A., both degrees are in English as a Foreign Language and Literature, Mirny Polytechnic Institute, Mirny, the Republic of Sakha, Russia.

Her professional experience includes: Instructor, English, OSU – four and ½ years; Assistant Director-International Composition Program (ICP), OSU – one semester; Multilingual Specialist and Online Supervisor, Writing Center, OSU – one year; Instructor of ESL, Marshall University – one year; Instructor, English, Mirny Polytechnic Institute – three and ½ years; Admission Counselor, Office of Admissions and Recruitment, Mirny Polytechnic Institute – two semesters.

Dr. Brandy McCombs has been appointed as Assistant Professor of Education in the Department of Curriculum and Instruction in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$50,090. She is filling the position left vacant by Dr. Christy Reed.

Dr. McCombs holds the following degrees: Ph.D., Instructional Leadership and Academic Curriculum, University of Oklahoma; M.Ed., Education Administration: Curriculum and Supervision, University of Oklahoma; and B.A., Dual Emphasis: Psychology and Elementary Education, The University of Tulsa.

Her professional experience includes: Public School Educator, Rosa Parks Early Childhood Education Center and Grove Elementary – eight years; Spanish Instructor & After School Coordinator, Sperry Public Schools – two years; Spanish Education, Fox Public Schools – one year; and Educator, Jenks Public Schools – two years.

Dr. Jeromy Miller has been appointed as Assistant Professor of Cherokee and Indigenous Studies in the College of Liberal Arts effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$49,780. Dr. Miller is filling the position left vacant by the retirement of Dr. Benjamin Kracht.

Dr. Miller holds the following degrees: Ph.D., Comparative Literature and Cultural Studies, University of Arkansas; M.A., English and B.A., English, Northeastern State University.

His professional experience includes: Digital Curriculum Developer, Cherokee Language Master Apprentice Program – two years; Instructor, American Business Communications and Research Writing, The Language Company- two years.

Dr. Komal Patel has been appointed as Assistant Professor of Optometry in the Northeastern State University Oklahoma College of Optometry effective July 25, 2022. This is a full-time regular, tenure track, 12-month position at a fiscal year salary rate of \$93,288. Dr. Patel is filling the position left vacant by Dr. Coleen Tejchma.

Dr. Patel holds the following degrees: O.D., Optometry, University of Waterloo, Canada; and B.M.Sc., Medical Science, University of Western Ontario, Canada.

Dr. Patel professional experience includes: Primary Care Resident / Post-Doctoral at NSU Oklahoma College of Optometry – one year; Associate Optometrist, Dr. Fallon Patel &

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Associates, Ontario, Canada – six months; Associate Optometrist, Liberty Village Eye Care & Etobicoke Optometric Care, Ontario, Canada – nine months.

Dr. Hannah Rust has been appointed as Assistant Professor of Health and Human Performance in the Department of Health and Kinesiology in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$50,150. Dr. Rust is filling the position left vacant by the retirement of Ms. Margaret Dobbs.

Dr. Rust holds the following degrees: D.A.T., Athletic Training, Temple University; M.S., Recreation & Sports Management, Florida International University; B.S., Athletic Training, Appalachian State University.

Dr. Lindsay Silver has been appointed Assistant Professor of History in the Department of History in the College of Liberal Arts effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$49,040. Dr. Silver is filling the position left vacant by the retirement of Dr. Chris Owen.

Dr. Silver holds the following degrees: Ph.D., History, Louisiana State University; Master of Liberal Studies, American Culture, University of Michigan-Flint; and B.A., History, University of Michigan-Flint.

Her professional experience includes: Lecturer, History, Texas A&M University – one year.

Dr. Amanda Stuckey has been appointed Assistant Professor of Psychology and Counseling in the Department of Psychology and Counseling in the College of Education effective August 1, 2022. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$51,320. Dr. Stuckey is filling the position left vacant by Dr. Timothy Schoonover.

Dr. Stuckey holds the following degrees: Ph.D., Counselor Education & Supervision, University of Arkansas; M.Ed., School Counseling, Northeastern State University; and B.A., General Psychology, Northeastern State University.

Her professional experience includes: School Based Therapist, Jenks Public Schools – six months; Owner / Private Practice Therapist, Balanced Choice Counseling, LLC, Tulsa, OK – three years (and currently); Secondary Professional School Counselor, Broken Arrow High School – one year; Secondary Professional School Counselor, Union High School – four years; Clinical Mental Health Counselor, Anchored Behavioral Health, Tulsa, OK – one year.

Dr. Daniel Scott Wengerd has been appointed Assistant Professor of Occupational Therapy / Academic Field Coordinator in the Gregg Wadley College of Science and Health Professions effective July 18, 2022. This is a full-time regular, tenure track, 12-month position at a fiscal year salary rate of \$98,028. Dr. Wengerd is filling the position left vacant by Dr. Margaret Bates.

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Dr. Wengerd holds the following degrees: D.Min., Ministry, South University-Georgia; M.O.T., Occupational Therapy, Rockhurst University; and B.A., Theology & Religious Studies, Rockhurst University.

His professional experience includes: Assistant Professor, Arkansas Colleges of Health Education School of Occupational Therapy – one year; Instructor, Occupational Therapy, Northeastern State University – one year; and Program Director, Occupational Therapy Assistant Program, Brown Mackie College – two years.

C. FACULTY APPOINTMENTS (NON-TENURE TRACK)

Ms. Jodena Brown has been appointed Instructor of Library Services in the NSU Library on the Broken Arrow Campus effective August 1, 2022. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$41,000. Ms. Brown is filling the position left vacant by Mr. Karl Siewert.

Ms. Brown holds the following degrees: M.L.I.S., Library and Information Studies, University of Oklahoma; and B.S., Elementary Education, Northeastern State University.

Ms. Kelly Gilcrest has been appointed Clinical Assistant Professor of Physicians Assistant Studies in the Department of Health Professions in the Gregg Wadley College of Science and Health Professions effective August 8, 2022. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$101,292. Ms. Gilcrest is filling the position left vacant by Dr. Dan McNeill.

Ms. Gilcrest holds the following degrees: Master of Physician Assistant Studies, University of Nebraska; B.S., Medical Science (PA), Alderson Broaddus University; and B.S., Biology, Ashland University.

Her professional experience includes: Physician Assistant at the following: Sam Hider Health Center – 6 months; Premier Family Care – two years; Family Healthcare Clinic – 1 and ½ years; OU Physicians – four years; Ernest Childers VA Clinic – four years; and Eddie Warrior Correctional Facility – eight years.

Dr. Rick Wallace has been appointed Instructor of Management / Health Care Administration in the Department of Management and Marketing in the College of Business and Technology effective August 1, 2022. This is a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$51,500. Dr. Wallace was employed by Northeastern State University from August 2017 to May 2020. He is filling the position left vacant by Mr. Ronald Petty.

Captain Brent Welch has been appointed Instructor of Military Science in the College of Liberal Arts effective June 6, 2022. This is a full-time regular, non-tenure

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track, 12-month position that is paid by the Oklahoma National Guard. Captain Welch is replacing Kenny Gream.

D. FACULTY APPOINTMENTS (TEMPORARY)

Dr. Joseph Bello has been appointed as Assistant Professor / Interim Director of Bands in the Department of Music in the College of Liberal Arts effective August 1, 2022. This is a full-time temporary, non-tenure track, 9-month position at an academic year salary rate of \$55,000. He is filling the position left vacant by Dr. Mark Whitfield, Jr.

Dr. Bello holds the following degrees: D.M.A., Conducting, Northwestern University; M.M., Music, George Mason University; and B.M., Music, George Mason University.

His professional experience includes: Principal Euphonium, Concert Band, United States Air Force Band – sixteen years; Principal Conductor, Capitol Pride Symphonic Band – six years; and experience as guest conductor for military bands, college and university bands and euphonium solo appearances and masterclasses.

Mr. Mike Cameron has been appointed as Temporary Assistant Professor of Music / Director of Jazz Studies in the College of Liberal Arts effective August 15, 2022. This is a full-time temporary, non-tenure track, 9-month position at an academic year salary rate of \$50,110. Mr. Cameron is filling the position left vacant by Dr. Herbert Clark Gibson.

Mr. Cameron holds the following degrees: M.M., Jazz Studies / Commercial Music Production, University of Central Oklahoma; B.M., Jazz Studies, and B.M. Performing Arts Management, DePaul University. Mr. Cameron is seeking a D.M.A. from New England Conservatory of Music.

His professional experience includes: Presenter of Community Outreach Projects, Arts and Humanities Council – 6 years; Private Studio Teacher, Tulsa Band Instruments – 7 years; Saxophone Master Class Instructor, University of Tulsa – 2 years; Saxophone, Flute, Clarinet and Jazz Improvisation Instructor, Saied Music Company – ten years.

Ms. Lindsay Crouch has been appointed as Instructor / SLP School Supervisor in the Department of Health Professions in the Gregg Wadley College of Science and Health Professions effective August 1, 2022. This is a full-time temporary, non-tenure track, 9-month position at an academic year salary rate of \$54,980. She is filling the position left vacant by Ms. Amanda Davies.

Ms. Crouch holds the following degrees: M.S., Speech-Language Pathology and B.S., Speech-Language Pathology from Northeastern State University.

Her professional experience includes: Speech-Language Pathologist, Northeastern Health System – four years; Speech-Language Pathologist, Tahlequah House Multidisciplinary Autism Diagnostic Team – one year; and Speech-Language Pathologist, Saint Francis Hospital – one year, as needed.

Dr. Amanda Johnson has been appointed as Assistant Professor of Native American History, in the College of Liberal Arts effective August 1, 2022. This is a

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full-time temporary, non-tenure track, 9-month position at an academic year salary rate of \$49,040. Dr. Johnson is filling the position left vacant by Dr. Farina King.

Dr. Johnson holds the following degrees: Ph.D., History, Oklahoma State University; M.A., History, Arizona State University; and B.S., Secondary Education, Oklahoma State University.

Her professional experience includes: Instructor of Record, U.S. History, Oklahoma State University – three semesters; AP U.S. History Teacher and History Department Chair, Harding Charter Preparatory High School – 8 years.

Ms. Amber Margarit has been appointed as Temporary Instructor of Communication in the College of Liberal Arts effective August 1, 2022. This is a full-time, temporary, non-tenure track, 9-month position at an academic year salary rate of \$39,570. Ms. Margarit is filling the position left vacant by Dr. Cathryn Thomas.

Ms. Margarit holds the following degrees: M.A., Communication Arts, Northeastern State University; M.S., Collegiate Scholarship and B.A., Developmental Psychology, Northeastern State University.

Dr. Baylee Moles has been appointed as Clinical Assistant Professor of Optometry in the NSU Oklahoma College of Optometry effective August 1, 2022. This is a full-time temporary, non-tenure track, 12-month position at a fiscal year salary rate of \$109,936. She is filling the position left vacant by Dr. Caitlin Chevalier.

Dr. Moles holds the following degrees: O.D., Optometry, NSU Oklahoma College of Optometry; and B.S., Biology, Northeastern State University.

Dr. Hannah Munyan has been appointed Clinical Assistant Professor of Optometry in the NSU Oklahoma College of Optometry effective July 18, 2022. This is a full-time temporary, non-tenure track, 12-month position at a fiscal year salary rate of \$109,936.

Dr. Munyan holds the following degrees: O.D., Optometry, Midwestern University Arizona College of Optometry; and B.S., Biology, Lipscomb University.

Her professional experience includes: Post-Doctoral / Resident, NSU Oklahoma College of Optometry – one year.

Dr. Courtney Simon has been appointed Clinical Assistant Professor in the NSU Oklahoma College of Optometry effective August 1, 2022. This is a full-time temporary, non-tenure track, 12-month position at a fiscal year salary rate of \$109,936. This is a new position.

Dr. Simon holds the following degrees: O.D., Optometry, NSU Oklahoma College of Optometry; and B.S., Nutritional Science, Northeastern State University.

E. TEMPORARY APPOINTMENTS

The following persons will be re-appointed for the 2022-2023 academic year in a temporary position.

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Dr. Louis Blowers, III	Clinical Assistant Professor	Optometry
Ms. Tina Bolton-Linn	Instructor / Assistant Clinic Dir.	SLP
Dr. Richard Castillo	Clinical Professor / Assistant Dean	Optometry
Dr. Caitlin Chevalier	Clinical Assistant Professor	Optometry
Ms. Shannon Jankowski	Instructor	English
Ms. Amanda Lamberson	Instructor	Art
Dr. John Lindsay	Clinical Assistant Professor	Optometry
Dr. Dawn Pewitt	Clinical Assistant Professor	Optometry
Dr. Seth Rich	Clinical Assistant Professor	Optometry
Dr. Bret Seamons	Clinical Assistant Professor	Optometry
Dr. Paige Taylor	Clinical Assistant Professor	Optometry
Dr. Heidi Thoden	Clinical Associate Professor	Optometry
Dr. Jessica White	Clinical Assistant Professor	Optometry
Dr. Andrew Young	Clinical Assistant Professor	Optometry
Dr. Bryan Young	Clinical Assistant Professor	Optometry

F. FACULTY COMPLETING A DOCTORATE

Dr. Tonya Garrett, Assistant Professor of Curriculum and Instruction in the Elementary Education program in the College of Education has completed her Ph.D., in Education at Oklahoma State University. The degree was conferred on May 7, 2022.

Dr. Chad Stangl, Assistant Professor of Health and Kinesiology in the College of Education has completed his Ph.D. in Health, Leisure and Human Performance at Oklahoma State University. The degree was conferred on May 7, 2022.

G. CORRECTION OF FACULTY SALARY

Dr. Margaret Bates, Clinical Assistant Professor / Program Director fiscal year salary rate was reported incorrectly on the June RUSO Board items. The correct salary is \$111,516, not \$115,516 as previously reported.

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H. RETIREMENTS

Dr. Tara Brown, Clinical Associate Professor of Optometry in the NSU Oklahoma College of Optometry has announced her retirement effective August 1, 2022. Dr. Brown has been employed by the university since May 2020.

I. RESIGNATIONS

Dr. Heather Fenton, Clinical Assistant Professor of Nursing, in the Gregg Wadley College of Science and Health Professions has submitted her resignation letter effective August 11, 2022.

Dr. Farina King, Associate Professor of History in the College of Liberal Arts has submitted her letter of resignation effective July 31, 2022.

Ms. Veralynn Mecham, Instructor of Medical Lab Science in the Gregg Wadley College of Science and Health Professions has submitted her resignation effective August 12, 2022.

Dr. Michael Paz, Assistant Professor of Psychology in the College of Education has submitted his letter of resignation effective July 31, 2022.

Dr. Cathryn Thomas, Instructor of Communication / Director of Forensics in the College of Liberal Arts has submitted her letter of resignation effective July 8, 2022.

J. RESIDENT/ POST-DOCTORAL FELLOWSHIP PROGRAM – OPTOMETRY

The following individuals are recommended for employment in our Optometry Resident Post-Doctoral Fellowship Program. These are one-year, temporary appointments for the period of July 1, 2022 through June 30, 2023.

Dr. Matthew Bills holds the following degrees: B.S., Psychology, Brigham Young University Idaho; O.D., Optometry, Southern College of Optometry. Dr. Bills will be paid an annual salary rate of \$30,000. He is replacing Dr. Komal Patel.

Dr. Alia Cappellani holds the following degrees: B.S., Biochemistry, University of Winnipeg, Canada; O.D., Optometry, University of Waterloo, Canada. Dr. Cappellani will be paid an annual salary rate of \$30,000. She is replacing Dr. Cindy Shan.

Dr. Trinity Doan holds the following degrees: B.A., Anthropology, University of Central Oklahoma; and O.D., Optometry, Kentucky College of Optometry. Dr. Doan will be paid an annual salary through outside funding. She is replacing Dr. Hannah Munyan.

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Dr. Erin Downing holds the following degrees: B.S., Japanese Language, Ball State University; O.D., Optometry, University of the Incarnate Word Rosenberg School of Optometry. Dr. Downing will be paid an annual salary through outside funding. She is replacing Dr. Michael Hall.

Dr. Alexander Kinsinger holds the following degrees: B.S., Biology, University of Oklahoma; O.D., Optometry, NSU Oklahoma College of Optometry. Dr. Kinsinger will be paid an annual salary rate of \$30,000. He is replacing Dr. Hannah Sanders.

Dr. Cindy Le holds the following degrees: B.S., Biology, University of Central Oklahoma; O.D., Optometry, NSU Oklahoma College of Optometry. Dr. Le will be paid from an annual salary through outside funding. She is replacing Dr. Riley Laster.

Dr. Cedric Mah holds the following degrees: B.S., Immunology and Infection, University of Alberta, Canada; O.D., Optometry, University of Waterloo, Canada. Dr. Mah will be paid an annual salary rate of \$30,000. He is replacing Dr. Sweta Das.

Dr. Amy Neideffer holds the following degrees: B.S., Biology, University of California at Los Angeles; O.D., Optometry, Pacific University. Dr. Neideffer will be paid an annual salary rate of \$35,000. She is replacing Dr. Jennifer Eng.

Dr. Kylie Nelson holds the following degrees: B.S., Chemistry, Delta State University; O.D., Optometry, Massachusetts College of Pharmacy and Health Sciences. Dr. Nelson will be paid an annual salary through outside funding. She is replacing Dr. Khushbu Patel.

Dr. Brooke Pankhurst holds the following degrees: B.S., Cell & Molecular Biology, Northeastern State University; O.D., Optometry, NSU Oklahoma College of Optometry. Dr. Pankhurst will be paid an annual salary rate of \$38,000. She is replacing Dr. Kayla Cook.

Dr. Kolleen Rose holds the following degrees: B.S., Biology, Hollins University; O.D., Optometry, Salus University Pennsylvania College of Optometry. Dr. Rose will be paid an annual salary through outside funding. She is replacing Dr. Michael Young.

Dr. Ryan Stone holds the following degrees: B.S., Exercise Physiology, Brigham Young University Idaho; O.D., Optometry, Midwestern University Arizona College of Optometry. Dr. Stone will be paid an annual salary through outside funding. He is replacing Dr. Kory Allen.

Dr. Cole Sutherland holds the following degrees: B.Sc., Biology, Brandon University, Canada; O.D., Optometry, University of Waterloo, Canada. Dr. Sutherland will be paid an annual salary rate of \$30,000. He is replacing Dr. Elaine Petry.

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Dr. Rachel Thompson holds the following degrees: B.S., Chemistry, Southeastern Oklahoma State University; O.D., Optometry, NSU Oklahoma College of Optometry. Dr. Thompson will be paid an annual salary through outside funding. She is replacing Dr. Jade Brunsvold.

Dr. Anna Venizelos holds the following degrees: B.S., Biology, Rogers State University; O.D., Optometry, NSU Oklahoma College of Optometry. Dr. Venizelos will be paid an annual salary rate of \$37,500. She is replacing Dr. Nicole Auble.

Dr. Cody Ward holds the following degrees: B.S., Biology, South Dakota State University; B.S., Biochemistry, South Dakota State University; O.D., Optometry, NSU Oklahoma College of Optometry. Dr. Ward will be paid an annual salary rate of \$32,000. He is replacing Dr. Ryan Swindoll (2020-2021).

II. GRANTS AND CONTACTS

The University has received notification of funding for the following proposals:

RPI Investigating Diabetic Retinopathy: New Tool and Mouse Model

Development Year 1.5 of 2.5\$112,380.00

Research to develop a better understanding of the underlying mechanisms that drive Diabetic Retinopathy development for seeking alternative treatment options. Diabetic Retinopathy (DR) is a common microvascular complication of diabetes that leads to vision loss and blindness. The Project Director is Dr. Cammi Valdez.

Great Expectations 2022-2023.....\$523,832.00

A grant from the Great Expectations Foundation. Funds will to teach innovative and inspirational education techniques to school teachers in order to help revolutionize the classroom educational experience of children in their school districts. The Project Director is Dr. Linda Dzialo.

ROA Investigating the Synthesis of Antimicrobial Compounds by Soil

Bacteria 2022-2023.....\$31,016.00

Funds will be used to research the identification of new antibacterial compounds with therapeutic potentials on pathogens with resistance to existing antibiotics. The Project Director is Dr. Janaki Iyer.

50th Annual Symposium on the American Indian 2022-23.....\$6,000.00

A grant from Oklahoma Humanities Council. Funds to assist with scholar fees and publicity for the 2023 Symposium. The project director is Ms. Sara Barnett-Nsakashalo.

Northeastern State University**TRIO Upward Bound 2022-2023 Yr 1 of 5.....\$297,600.00**

A grant from U. S. Department of Education. Funds will provide services and projects that increase the likelihood that students will complete high school and a program of postsecondary education as well as earn postsecondary credits in high school. This program will increase high school graduation and college-going retention and completion rates for low-income, potentially first-generation students. The Project Director is Ms. Lisa Johnson.

GRDA-Grand River Dam Authority 2022-2023.....\$72,753.06

A grant to update the previous study on the carrying capacity of the Illinois River and provide comprehensive management strategies and recommendations with changes in the nature of recreation and use of the river. The Project Director(s) are: Dr. John McIntosh, Dr. Siewe Siewee, Dr. Sanchari Ghosh, Dr. Christine Hallman.

TABERC Summer 2022.....\$4,500.00

A grant from the TABERC (Tulsa Area Bioscience Education and Research Consortium). Fund will host two student interns for the summer. The Project Director(s) are: Dr. Dulanjani Wijayasekara, Dr. Sapna Das Bradoo, and Dr. Janaki Iyer.

Oklahoma Inbre Deciphering the Role – Additional Funds 2022-2023.....\$41,423.00

Research on the Role of Mcm10 in the maintenance of genome stability. This project uses yeast and human cells to study how these conserved proteins work to protect the genome, and to study the molecular consequences when they are disrupted. The project Director is Dr. Sapna Das Bradoo.

Student Support Services Yr 3 of 5 2022–23.....\$343,349.00

A grant from U. S. Department of Education to service no fewer than (175) individuals who meet the federal eligibility criteria and demonstrate academic need in order to successfully complete a program of study at NSU. To provide a comprehensive system of support services such as counseling, tutoring and academic enrichment activities so that participants will be retained and will graduate at a rate equal to or better than their cohorts at NSU. The project will focus to serve students who meet the qualifying criteria, regardless of race, color, national origin, disability or gender. The Project Director is Ms. Lena Deere.

Educational Talent Search – TQ Yr 2 of 5 - 2022-2023.....\$277,375.00

A grant from U. S. Department of Education. Funding will assist this program is identifying disadvantaged youths with potential for post-secondary education, encourage them to complete secondary school and undertake post-secondary educational training. This program is part of TRIO and is on the Tahlequah campus. The Project Director is Ms. Diane Walker.

Educational Talent Search – BA Yr 2 of 5 - 2022-2023.....\$277,375.00

A grant from U. S. Department of Education. Funding will assist this program is identifying disadvantaged youths with potential for post-secondary education, encourage them to

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complete secondary school and undertake post-secondary educational training. This program is part of TRIO and is on the Broken Arrow campus. The Project Director is Ms. Diane Walker.

OSDE - Great Expectations 2022-2023.....\$500,000.00

Funds to provide Professional Development and onsite Instructional Coaching to Oklahoma Educators in the Great Expectations (GE) program through Northeastern State University. GE is a school transformation model with two domains: Culture of Respect and Academic Excellence. To provide powerful teaching methodology and create the most effective educators. This will be a four-day in-person institute and five-day virtual training throughout the state of Oklahoma. The Project Director is Dr. Linda Dzialo.

EOC- Educational Opportunity Center Year 2 of 5 - 2022-2023.....\$232,050.00

The purpose is to serve (850) individuals each year by assisting the student to attain a secondary diploma or equivalency, complete the admissions enrollment process for post-secondary education and apply for federal student aid and/or other scholarships.

The Project Director is Dr. Valerie Nikki Rader.

Oklahoma Arts Council – Celebrating Indigenous Arts 2022-2023.....\$2,500.00

A grant from Oklahoma Arts Council to assist with an immersive learning opportunity focused on the contemporary practice of ancient lifeways and art forms. The Project Director is Ms. Sara Barnett- Nsakashalo.

Oklahoma Arts Council – 56th Annual Green Country Jazz Series 2022-2023.....\$4,795.00

A grant from Oklahoma Arts Council to assist with fees for performing artists in the 2022-23 festival. This festival nurtures young musicians while cultivating an understanding and appreciation for live music in the community. The festival provides exposure between young artists in the quad-state area and nationally recognized artists who perform at Green Country. The Project Director is Dr. Mike Cameron.

Oklahoma Arts Council – NSU Chamber Music Series 2022-2023.....\$3,395.00

A grant from Oklahoma Arts Council to assist with fees for performing artists in the 2022-23 Chamber Series. The series will bring professional musicians to the Tahlequah area to provide both chamber music and solo performances. Masterclasses will also be provided to area music students. The Project Director is Dr. Jeffery Wall.

Opioid and Stimulant Prevention 2022-2023.....\$100,000.00

To provide Higher Education Prevention Services (HEPS) for Opioids, and/or stimulant misuse and access to suicide prevention education at Northeastern State University. The Project Director is Dr. Sheila Self.

Total Grant and Contract Awards.....\$2,830,343.06

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Respectfully submitted,

A handwritten signature in black ink, appearing to be 'STU' with a horizontal line extending to the right.

Steve Turner, Ph.D.
President



August 26, 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

I. PERSONNEL

A. FACULTY RETIREMENTS with Emeritus Status

Dr. **Viril VanDusen** in the Department of Pharmaceutical Sciences has retired from his position as of July 1, 2022.

B. FACULTY APPOINTMENTS

Dr. **Randy Barnett** has been appointed to the Associate Dean position in the School of Behavioral Sciences and Education in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective June 1, 2022. This position will be in addition to his Professor position in the Department of Psychology. His current salary for the nine-month appointment is \$88,155.00. This position comes with a \$6,000.00 Associate Dean stipend. His new total salary will be \$94,155.00. Dr. Barnett has been employed with the university since 2009.

Dr. **Stephen Burgess** has been appointed to the Department Chair position as Professor in the Department of Psychology in the School of Behavioral Sciences and Education in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective June 1, 2022. His current salary for the nine-month appointment is \$72,733.00. This position comes with a \$3,200.00 Department Chair stipend. His new total salary will be 75,933.00. Dr. Burgess has been employed with the university since 1997.

Ms. **Jonna Myers** has been appointed to the tenure track position as Assistant Professor in the Department of Business in the School of Business and Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 19, 2022. Her salary for the nine-month appointment will be

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\$76,919.00. Ms. Myers was previously served Southwestern Oklahoma State University as Dean of Enrollment.

Dr. **Les Ramos** has been appointed to the Interim Dean position in the College of Pharmacy at Southwestern Oklahoma State University effective August 1, 2022. His salary for the twelve-month appointment will be \$164,077.00. His current salary is 149,077.00. The Interim Dean stipend is \$15,000.00.

C. NEW HIRES

Dr. **Sherry Westmoreland** has been appointed to a tenure track position as Assistant Professor in the Department of Computer Science in the School of Business and Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 17, 2022. Her salary for the nine-month appointment will be \$64,000.00. Dr. Westmoreland earned a Doctor of Education from Trevecca University.

Ms. **Angela Fleming** has been appointed to the non-tenure track position as Instructor in the Department of Kinesiology in the School of Behavioral Sciences and Education in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 17, 2022. Her salary for the nine-month appointment will be \$44,534.00. Ms. Fleming earned a Master of Science from Southwestern Oklahoma State University.

Ms. **Jessica Boone** has been hired for the Head Women's Softball Coach position as of June 13, 2022. Her salary for the twelve-month appointment is \$42,000.00.

D. CHANGE IN STATUS

Ms. **Amanda Currier** has been appointed to the Director position in the Academic Support Center at Southwestern Oklahoma State University effective July 1, 2022. Her salary for the twelve-month appointment will be \$65,000.00. Her position is grant funded at \$65,000 until it expires in October 2023.

Mr. Bryce Wood has been promoted to the Interim Director position in the Pioneer Cellular Event Center effective July 11, 2022. His salary for the twelve-month appointment will be \$48,000.00.

Ms. Taler Alexander has been promoted to Director of Admissions & Recruitment effective May 5, 2022. Her salary for the twelve-month appointment is \$70,000.00.

Dr. Wendy Yoder has been promoted to Dean of Students effective May 12, 2022. Her salary for the twelve-month appointment is \$81,863.00.

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Dr. Chad Kinder has been promoted to Assistant Vice President of Strategic Partnerships as of August 1, 2022. His twelve-month salary appointment is \$123,000.00.

Dr. Latrisha Wald has been promoted to Associate Dean in the Everett Dobson School of Business, in addition to the Department Chair of Business and Technology effective June 2, 2022. Her salary for the twelve-month appointment \$102,894.00 with \$6,000.00 stipend, in addition to the Chair stipend of \$3,200.00.

E. RESIGNATIONS

Dr. Erin Hicks in the Business Department has resigned his position as of 7/29/22.

Mr. Wayne Anderson in the Kinesiology Department has resigned his position as of 8/7/22.

Dr. Regina McGrane in the Biological Sciences Department has resigned her position as of 8/12/22.

Mr. Joshua Engle, Dean of Students, resigned his position as of June 5, 2022.

Mr. William Nate Downs, Director of the Pioneer Cellular Event Center, resigned his position as of July 31, 2022.

Mr. Chad Martin, Director of Residence Life, resigned his position as of June 30, 2022.

Mr. Scott Miller, Wellness Center Director, resigned his position as of July 31, 2022.

II. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS

Since June 1, 2022, SWOSU Office of Sponsored Programs has received confirmation of **15 grant awards** for a total amount of **\$433,179**. A profile of the award is presented below. I am available if you should have any questions.

A. Investigating potential benefits of mindfulness in SWOSU College of Pharmacy students..... \$1,200

The **SWOSU Foundation** has awarded the grant, entitled, “Investigating potential benefits of mindfulness in SWOSU College of Pharmacy students” in the amount of \$1,200. The primary function of this award is research. The principal investigator is **Dr. Lisa Appeddu** and the co-principal investigator is **Dr. Stephen Drinnon**.

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B. 2022 SAGE STEAM Camp \$5,600

The **City of Weatherford Hotel/Motel Tax Commission** has awarded the grant, entitled, “*2022 SAGE STEAM Camp*” in the amount of \$5,600. The primary function of this award is community service. The principal investigator is **Dr. Lisa Appeddu** and the co-principal investigator is **Ms. Kathy O’Neal**.

C. OK-INBRE SURP \$2,200

OK-INBRE has awarded the grant, entitled, “*OK-INBRE SURP*” in the amount of \$2,200. The primary function of this award is research. The principal investigator is **Dr. Andrew Bigley**.

D. Academic Support Center Grant Application to the SWOSU Foundation for 2022-2023 Activities..... \$12,400

The **SWOSU Foundation** has awarded the grant, entitled, “*Academic Support Center Grant Application to the SWOSU Foundation for 2022-2023 Activities*” in the amount of \$12,400. The primary function of this award is academic service. The principal investigator is **Ms. Amanda Currier**.

E. Catalytic Deacemization of Amino Acids \$2,200

The **OK-INBRE** has awarded the grant, entitled, “*Catalytic Deacemization of Amino Acids*” in the amount of \$2,200. The primary function of this award is research. The principal investigator is **Dr. Trevor Ellis**.

F. Improving the Health of Americans Through Prevention and Management of Diabetes and Heart Disease and Stroke \$227,000

Oklahoma State Department of Health through the Centers for Disease Control and Prevention has awarded the grant, entitled, “*Improving the Health of Americans Through Prevention and Management of Diabetes and Heart Disease and Stroke*” in the amount of \$227,000. The primary function of this award is community service. The principal investigator is **Dr. Aimee Henderson**.

G. Method Development and Determination of the pKa of metal complexes by NMR (SURP).....\$2,200

OK-INBRE has awarded the grant, entitled, “*Method Development and Determination of the pKa of metal complexes by NMR (SURP)*” in the amount of \$2,200. The primary function of this award is research. The principal investigator is **Dr. Jon Henrikson**.

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H. LSAMP Phase VI \$54,525

The **National Science Foundation** has awarded the grant, entitled, “*LSAMP Phase VI*” in the amount of \$54,525. The primary function of this award is academic service. The principal investigator is **Dr. Tim Hubin**.

I. Socially sustainable solutions for Water, Carbon, and Infrastructure Resilience in Oklahoma SWOSU..... \$71,455

OK-EPSCoR has awarded the grant, entitled, “*Socially sustainable solutions for Water, Carbon, and Infrastructure Resilience in Oklahoma - SWOSU*” in the amount of \$71,455. The primary function of this award is research. The principal investigator is **Dr. Tim Hubin**.

J. FY22 UpskillOK Funding..... \$40,000

The **Oklahoma State Regents for Higher Education** has awarded the grant, entitled, “*FY22 UpskillOK Funding*” in the amount of \$40,000. The primary function of this award is academic service. The principal investigator is **Dr. Joel Kendall**.

K. Enhanced Active Tissue Equivalent Dosimeter (eATED) for Space Crew Dosimetry... \$5,699

NASA has awarded the grant, entitled, “*Enhanced Active Tissue Equivalent Dosimeter (eATED) for Space Crew Dosimetry*” in the amount of \$5,699. The primary function of this award is research. The principal investigator is **Ms. Madeline Baugher**.

L. Synthesis of amine functionalized cholesterol derivatives for use in metal-complex based imaging agents..... \$2,200

OK-INBRE has awarded the grant, entitled, “*Synthesis of amine functionalized cholesterol derivatives for use in metal-complex based imaging agents*” in the amount of \$2,200. The primary function of this award is research. The principal investigator is **Dr. David Martyn**.

M. SURP: Cancer Metabolism..... \$2,200

OK-INBRE has awarded the grant, entitled, “*SURP: Cancer Metabolism*” in the amount of \$2,200. The primary function of this award is research. The principal investigator is **Dr. Pragma Sharma**.

N. 53rd SWOSU Jazz Festival..... \$3,650

The **Oklahoma Arts Council** has awarded the grant, entitled, “*53rd SWOSU Jazz Festival*” in the amount of \$3,650. The primary function of this award is Academic Service. The principal investigator is **Dr. Richard Tirk**.

Southwestern Oklahoma State University

O. SWOSU Trumpet Ensemble Travel to International Trumpet Guild Conference in San Antonio, TX..... \$650

OK-INBRE has awarded the grant, entitled, “*SWOSU Trumpet Ensemble Travel to International Trumpet Guild Conference in San Antonio, TX*” in the amount of \$650. The primary function of this award is institution support. The principal investigator is **Dr. Richard Tirk**.

Respectfully submitted,



Diana Lovell
President



UNIVERSITY OF
Central Oklahoma

University of Central Oklahoma

Edmond, Oklahoma

September 9, 2022

Board of Regents Regional University System of Oklahoma
305 NW 5th #407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

I. PERSONNEL

A. Faculty Appointments

College of Business

Dr. Syed Kamal has been appointed as an **Associate Professor** in the **Department of Finance**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Kamal's degrees are: Ph.D. (2016), Finance, University of Tennessee Knoxville, Knoxville, TN; M.A. (2009), Economics, State University of New York at Buffalo, Buffalo, NY; and M.Com. (1999) and B.Com (1997), Finance and Banking, University of Dhaka, Dhaka, Bangladesh.

His professional experiences include: Assistant Professor (6), Austin College, Sherman, TX; Graduate Research Assistant (7), University of Tennessee, Knoxville, TN; Program Coordinator (4), University of Texas, Austin, TX; and Specialist (3), US Army, Columbus, GA.

Dr. Kamal will be paid an annual salary of \$126,000.

Dr. William Pratt has been appointed as an **Associate Professor** in the **Department of Finance**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Pratt's degrees are: Ph.D. (2012), Business Administration – Finance, University of Texas – Pan American, Edinburg TX; M.B.A. (2007), Business

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Administration, Eastern New Mexico University, Portales, NM; and B.S. 2005), Business Administration, California State University Channel Islands, Camarillo, CA.

His professional experiences include: Associate Professor (5), Oklahoma City University, Oklahoma City, OK; Associate Professor (5), Clarion University of Pennsylvania, Clarion, PA; Graduate Instructor (2), and Research Associate (5), University of Texas – Pan American, Edinburg, TX; and Graduate Instructor (2), Eastern New Mexico University, Portales, NM.

Dr. Pratt will be paid an annual salary of \$126,000.

Dr. Jaclyn Prentice has been appointed as an **Assistant Professor** in the **Department of Accounting**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Prentice's degrees are: Ph.D. (2016), Accounting, University of Arkansas, Fayetteville, AR; M.S. (2012), Accounting Information Management, University of Texas at Dallas, Dallas, TX; and B.B.A. (2004), Accounting, and B.S. (2004), Mathematics, Southeastern Oklahoma State University, Durant, OK.

Her professional experiences include: Assistant Professor (6), Oklahoma State University, Stillwater, OK; Research and Teaching Assistant (4), University of Arkansas, Fayetteville, AR; Audit Manager (8), CF & Accountants (now Moss Adams), Dallas, TX.

Dr. Prentice will be paid an annual salary of \$124,500.

College of Education and Professional Studies

Ms. Julie Kellogg has been appointed as an **Instructor** in the **Department of Human Environmental Sciences**. This is a full-time, non-tenure track appointment, effective August 8, 2022.

Ms. Kellogg's degrees are: Ph.D. (anticipated 2024), Psychology, Swansea University, Swansea, Wales; M.S. (2004), Human Development and Family Science, and B.S. (2001), Family Relations and Child Development, Oklahoma State University, Stillwater, OK.

Her professional experiences include: Visiting Instructor (0.5) and Adjunct (10), University of Central Oklahoma, Edmond, OK; Ethical Practice (9), Founder and Facilitator, Oklahoma City, OK; and Marriage and Family Therapist (19), NorthCare, Oklahoma City, OK.

Ms. Kellogg will be paid an annual salary of \$46,663.

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College of Liberal Arts

Dr. Tiffany Larson has been appointed as an **Assistant Professor** in the **Department of English**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Larson's degrees are: Ph.D. (2021), Curriculum & Instruction: Language & Literacy, and M.Ed. (2007), Secondary Education, The University of North Texas, Denton, TX; M.Ed. (2013), Educational Administration, Lamar University, Beaumont, TX; M.A. (2006), English, The University of Dallas, Irving, TX; and B.A. (2014), Literary Studies, The University of Texas at Dallas, Richardson, TX.

Her professional experiences include: Assistant Professor (0.5), University of Texas at Tyler, Tyler, TX; Teaching Fellow (4.5), University of North Texas, Denton, TX; Assistant Principal (1), Gainesville ISD, Gainesville, TX; Administrative Intern (3) and Teacher (6), Denton ISD, Denton, TX; Dual-Credit Instructor (5), Texas Women's University, Denton, TX; Contingent Instructor (3), Colorado Technical University, Colorado Springs, CO; and Teacher (1), Irving ISD, Irving, TX.

Dr. Larson will be paid an annual salary of \$58,476.12.

Dr. Tobias Wray has been appointed as an **Assistant Professor** in the **Department of English**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Wray's degrees are: Ph.D. (2017), Creative Writing, University of Wisconsin-Milwaukee, Milwaukee, WI; M.A. (2012), Poetry and Transition, University of Arkansas, Fayetteville, AR; and B.A. (2005), English and French Studies, University of Minnesota, Minneapolis, MN.

His professional experiences include: Assistant Clinical Professor (4), University of Idaho, Moscow, ID; and Graduate Assistant/Instructor (4), University of Wisconsin-Milwaukee, Milwaukee, WI.

Dr. Wray will be paid an annual salary of \$58,476.12.

College of Mathematics and Science

Dr. Maha El Hachi has been appointed as an **Assistant Professor** in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. El Hachi's degrees are: Ph.D. (2018), and M.S. (2009), Nursing, University of Phoenix, Phoenix, AZ; and B.S. (1990), Nursing, American University of Beirut, Beirut, Lebanon.

University of Central Oklahoma

Her professional experiences include: Visiting Assistant Professor (1), University of Central Oklahoma, Edmond, OK; Clinical Educator & Academic Clinical Instructor (1), Nurse Trainer, Staff Development, In-Service Educator (5), and Registered Nurse (2), American University of Beirut-Medical Center, Beirut, Lebanon; Adjunct Senior Lecturer (1), and Full-Time Lecturer/Clinical Facilitator (4), Institute of Applied Technology-Fatima College of Health Science, Abu Dhabi, United Arab Emirates; Senior Nursing Tutor/Clinical Instructor (2), Ministry of Health, Abu Dhabi, United Arab Emirates.

Dr. El Hachi will be paid an annual salary of \$69,239.43.

Ms. Randee Marble has been appointed as a **Lecturer** in the **Department of Biology**. This is a full-time, non-tenure track appointment, effective August 8, 2022.

Ms. Marble's degrees are: M.S. (2019), Integrative Human Physiology, Central Washington University, Ellensburg, WA; B.S. (2014), Exercise Science, Eastern Washington University, Cheney, WA; and A.A.S. (2012), General Studies, Columbia Basin College, Pasco, WA.

Her professional experiences include: Adjunct (3), Columbia Basin College, Pasco, WA; and Graduate Assistant (2), Central Washington University, Ellensburg, WA.

Ms. Marble will be paid an annual salary of \$36,225.

Dr. Howard Richards has been appointed as an **Instructor** in the **Department of Engineering and Physics**. This is a full-time, non-tenure track appointment, effective August 8, 2022.

Dr. Richards' degrees are: Ph.D. (1996), and M.S. (1994), Physics, Florida State University, Tallahassee, FL; M.S. (2012), Software Engineering, West Virginia University, Morgantown, WV; and B.S. (1990), Physics and Applied Mathematics and Physics, University of Alabama, Tuscaloosa, AL.

His professional experiences include: Assistant Professor (14.5), Marshall University, Huntington, WV; and Assistant Professor (7), Texas A&M, Commerce, TX; Postdoctoral Researcher (0.5), University of Maryland, College Park, MD; Postdoctoral Researcher (1.5), Max Planck Institute for Polymer Research, Mainz, Germany; Postdoctoral Researcher (1), University of Tokyo, Tokyo, Japan; Research Assistant (5), and Teaching Assistant (1), Florida State University, Tallahassee, FL; Software Engineer I (0.5), Analysis and Technology, Inc., Panama City Beach, FL; and Computer Clerk (0.5), HQ Air Force Engineering and Services Center, Tyndall AFB, FL.

Dr. Richards will be paid an annual salary of \$66,599.

University of Central Oklahoma

Dr. Crystal Westmoreland has been appointed as an **Assistant Professor** in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Westmoreland's degrees are: Ph.D. (2019), and M.S. (2012), Nursing, Oklahoma City University, Oklahoma City, OK; B.S. (2011), Nursing, Southwestern Oklahoma State University, Weatherford, OK; A.A.S. (2011), Information Systems Technology, Community College of the Air Force, Montgomery, AL; and A.A.S. (2007), Nursing, Northwest Arkansas Community College, Bentonville, AR.

Her professional experiences include: Assistant Professor (8), Oklahoma City University, Oklahoma City, OK; Adjunct (0.5), University of Arkansas, Fayetteville, AR; Transition to Practice RN (0.5), Integris Baptist Medical Center, Oklahoma City, OK; Critical Care Registered Nurse (4), and Cardiac Telemetry Licensed Practical Nurse (1.5), Washington Regional Medical Center, Fayetteville, AR; Critical Care Registered Nurse (0.5), Integris Southwest Medical Center, Oklahoma City, OK; Critical Care Registered Nurse (1), Freeman Hospital, Joplin, MO; and Critical Care Registered Nurse (3), Northwest Medical Center, Bentonville, AR.

Dr. Westmoreland will be paid an annual salary of \$69,239.43.

Forensic Science Institute

Ms. Rachel Emory has been appointed as a **Visiting Scholar** in the **Forensic Science Institute**. This is a part-time, temporary, non-tenure track appointment, effective August 1, 2022.

Ms. Emory's degrees are: B.S. (2014), Zoology, Michigan State University, East Lansing, MI.

Her professional experiences include: Curator of Elephants and Rhinos (3.5), Lead Elephant Caretaker (2.5), and Elephant/Rhino Caretaker (2), Oklahoma City Zoo, Oklahoma City, OK; Intern (1), Cheyenne Mountain Zoo, Colorado Springs, CO; and Intern (1), Zoo Miami, Miami, FL.

Ms. Emory will receive no monetary compensation.

Dr. Rebecca Snyder has been appointed as a **Visiting Scholar** in the **Forensic Science Institute**. This is a part-time, temporary, non-tenure track appointment, effective August 1, 2022.

Dr. Snyder's degrees are: Ph.D. (2000), and M.S. (1996), Experimental Psychology, Georgia Institute of Technology, Atlanta, GA; and B.S. (1991), Zoology, Iowa State University, Ames, IA.

University of Central Oklahoma

Her professional experiences include: Director of Conservation and Science (2.5), and Curator of Conservation and Science (4), Oklahoma City Zoo, Oklahoma City, OK; Giant Panda Program Coordinator (2), Curator of Mammals (4), Curator of Carnivores (2), Curator of Giant Panda Research and Management (5), Coordinator of Giant Panda Research (1), and Education Instructor (6), Zoo Atlanta, Atlanta, GA; Education Curator Intern (1), Blank Park Zoo, Des Moines, IA; and Research Technician (2), Pioneer Hi-Bred International, Des Moines, IA.

Dr. Snyder will receive no monetary compensation.

B. Temporary Faculty Appointments

1) Visiting Assistant Professor

College of Business

Dr. Cindi Cary	Finance
Dr. Thomas Marshall	Information Systems & Operations Management

College of Liberal Arts

Dr. Jeaneen Canfield	English
Dr. Ryan Kiggins	Political Science

College of Mathematics and Science

Dr. Richard Dolman	Biology
Dr. Ashley Mattison	Biology
Dr. Mahmoud Alomari	Engineering & Physics
Dr. Mehdi Rahmani-Andebili	Engineering & Physics

2) Visiting Instructor

College of Education and Professional Studies

Ms. Amanda Weber	Advanced Professional & Special Services
Ms. Elizabeth Dawson	Advanced Professional & Special Services

College of Liberal Arts

Ms. Carly Montgomery	Sociology, Gerontology, & Substance Abuse Studies
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University of Central Oklahoma

College of Mathematics and Science

Mr. Chi San Lau

Computer Science

3) Artist-in-Residence**College of Liberal Arts**

Mr. Zachary Scalzo

English

4) Temporary Lecturer**College of Education and Professional Studies**

Dr. Amy Gray-Graves

Adult Education & Safety Sciences

Mr. Yuthika Kim

Psychology

College of Liberal Arts

Mr. Travis Chambers

History & Geography

Dr. Joshua Rollins

Humanities & Philosophy

College of Mathematics and Science

Ms. Fereshteh Safavinia

Engineering & Physics

C. Resignations

Dr. Mehmet Aktas, Assistant Professor in the **Department of Mathematics and Statistics**, has resigned his position, effective May 10, 2022. Dr. Aktas has served the University of Central Oklahoma in a full-time capacity since 2017.

Dr. Christopher Butler, Professor in the **Department of Biology**, has resigned his position, effective August 2, 2022. Dr. Butler has served the University of Central Oklahoma in a full-time capacity since 2005.

Ms. Shannon Dunn, Instructor in the **Donna Nigh Department of Advanced Professional and Special Services**, has resigned her position, effective May 10, 2022. Ms. Dunn has served the University of Central Oklahoma in a full-time capacity since 2021.

Ms. Emily Heugatter, Professor in the **Department of Theatre Arts**, has resigned her position, effective August 22, 2022. Ms. Heugatter has served the University of Central Oklahoma in a full-time capacity since 2014.

Dr. Sharier Azim Khan, Assistant Professor in the **Department of Finance**, has resigned his position, effective May 10, 2022. Dr. Khan has served the University

University of Central Oklahoma

of Central Oklahoma in a full-time capacity since 2020.

Mr. Samuel Ladwig, Associate Professor in the **School of Design**, has resigned his position, effective May 10, 2022. Mr. Ladwig has served the University of Central Oklahoma in a full-time capacity since 2014.

Dr. Shekhar Rathor, Assistant Professor in the **Department of Information Systems and Operations Management**, has resigned his position, effective May 10, 2022. Dr. Rathor has served the University of Central Oklahoma in a full-time capacity since 2019.

Ms. Sarah Schatz, Lecturer in the **Department of Mathematics and Statistics**, has resigned her position, effective May 10, 2022. Ms. Schatz has served the University of Central Oklahoma in a full-time capacity since 2015.

Ms. Heather Shea, Lecturer in the **Department of Psychology**, has resigned her position, effective July 29, 2022. Ms. Shea has served the University of Central Oklahoma in a full-time capacity since 2020.

Ms. Alicia Tafoya, Assistant Professor in the **Department of Theatre Arts**, has resigned her position, effective May 10, 2022. Ms. Tafoya has served the University of Central Oklahoma in a full-time capacity since 2019.

Dr. Marcy Tanner-Garrett, Assistant Professor in the **Department of Nursing**, has resigned her position, effective July 26, 2022. Dr. Tanner-Garrett has served the University of Central Oklahoma in a full-time capacity since 2018.

Ms. Emma Walcott-Wilson, Lecturer in the **Department of History and Geography**, has resigned her position, effective May 10, 2022. Ms. Walcott-Wilson has served the University of Central Oklahoma in a full-time capacity since 2020.

Mr. Joey Williams, Lecturer in the **Department of Humanities and Philosophy**, has resigned his position, effective July 29, 2022. Mr. Williams has served the University of Central Oklahoma in a full-time capacity since 2016.

D. Retirements with Resolution

Dr. Amy Carrell, Professor in the **Department of English**, will retire her position, effective August 1, 2022. Dr. Carrell has served the University of Central Oklahoma in a full-time capacity since 1993.

II. EXECUTIVE SUMMARY OF AWARDS

Following are the new contracts that have been awarded since the last Board Letter:

University of Central Oklahoma

May 2022

Developing and Applying Functionally Bioactive Pulse Prebiotics as Novel Food Ingredients, \$74,471

United States Department of Agriculture

May 1, 2022 – April 30, 2023

Kanika Bhargava, College of Education and Professional Studies

CFDA#10.326

This proposed study will focus on the extraction, characterization and evaluation of pulse prebiotics on physiochemical, textural, sensory quality and shelf life of yogurt. Preliminary data from this study will help improve our knowledge and understanding of the properties of pulse prebiotics as a food ingredient.

Food Recovery at the University of Central Oklahoma, \$32,072

Oklahoma Department of Environmental Quality (DEQ)

July 1, 2022 – June 30, 2023

Mark Walvoord, Center for Excellence in Transformative Teaching and Learning

It's estimated that forty percent of food grown, processed, and transported in the United States will never be consumed.

Funds from this grant will be used to reroute wasted food that is usable to hungry people through our *Broncho Bites* initiative. Any food from *Broncho Bites* remaining after the end of the day along with scraps from UCO's Central Station will be composted.

STTR Phase I: Exploring Artificial intelligence Enabled Skills Data for Education-to-Employment Transitions and Career Support, \$85,335

National Science Foundation (Pass-Through Brio Data Group, LLC)

June 1, 2022 – February 28, 2023

Jeff King, Center for Excellence in Transformative Teaching and Learning

CFDA#47.084

Research from this grant seeks to inform a new approach to matching the interests, skills and educational backgrounds of learners to jobs and educational opportunities. This approach engages learners of diverse backgrounds early in their education and assists them in succeeding in many fields that currently suffer from lack of diversity.

Upward Bound Central Prep, \$364,346

U. S. Department of Education

September 1, 2022 – August 31, 2023

Pamela Edwards, Office of Student Affairs

CFDA#84.047A

The funding for this award will continue to provide high-impact support services to 75 low-income students from high-poverty, low-performing urban high schools in the Oklahoma City metro area. These services and activities include after-school tutorials, college prep advising sessions, and career exploration.

University of Central Oklahoma

June 2022

IREX Liberated University Program, \$11,204

U.S. Department of State

June 1, 2022 – May 31, 2023

Jeff King, Center for Excellence in Transformative Teaching and Learning

The purpose of this grant is to establish a Transformative Educator Program at the University of Al Hamdaniya through a series of four online courses designed to prepare faculty to implement Transformative Learning as an instructional strategy and mindset in their classes.

July 2022

The GreA+ Boeing STEAM Challenge, \$100,000

Boeing Global Engagement

September 1, 2022 – August 31, 2023

Sandra Kent, Oklahoma A+ Schools

This grant is designed to increase exposure to, understanding of, and interest in Science, Technology, Engineering, Arts and Mathematics (STEAM) for first and second grade students.

UCO Broadway Tonight Series, \$5,500

Oklahoma Arts Council

August 1, 2022 – May 30, 2023

Jill Priest, College of Fine Arts and Design

CFDA# 45.025

Broadway Tonight is Edmond's longstanding, local presenter of the industry's top artists whose performances enrich both students and the community. Funds from this award will help bring Broadway's Laura Osnes, the production *Something Rotten*, the theatrical dance experience *Burn the Floor*, and Tony Award nominated sisters Liza and Ann Hampton Callaway.

Dance and Down Syndrome Camp, \$2,000

Oklahoma Arts Council

May 30, 2023 – June 19, 2023

Jill Priest, College of Fine Arts and Design

CFDA# 45.025

Funds from this grant will be used towards the Dance and Down Syndrome Camp, a musical theater camp specifically for people with Down Syndrome ages thirteen and up. The camp includes dance, singing, script rehearsals, social time and an abbreviated Musical Theater Production performed on the last day of the week.

III. PURCHASES FOR APPROVAL**A.** Griffin Media, FY23 search engine marketing and online advertising.

Source: E&G\$393,500

University of Central Oklahoma

- B.** ThyssenKrupp Elevator Corp, FY23 elevator maintenance agreement.
Source: E&G & Auxiliary.....\$380,000
- C.** Desire2Learn, FY23 learning management software licensing, support, and maintenance.
Source: E&G.....\$420,000
- D.** T2 Systems, FY23 parking software licensing, support and maintenance.
Source: Auxiliary.....\$215,000

IV. INFORMATIONAL ITEMS FROM PURCHASING

- A.** WFF Facility Services, Inc., Summer conference cleaning.
Source: Auxiliary.....\$69,100
- B.** Dell Marketing Services, Computers, monitors and accessories.
Source: Technology Fees.....\$119,100
- C.** Johnson Controls, Inc., Replace existing split-air units, condensers.
Source: Auxiliary.....\$105,600
- D.** Video Reality Inc. Business Building screen and projector upgrade.
Source: Course Fees\$72,400
- E.** Bloomberg LP, Annual subscriptions.
Source: College Fees.....\$71,000
- F.** Majority Plus, LLC., Professional Consulting Services. Legislation consulting.
Source: Auxiliary\$60,000
- G.** Hinkle & Company PC., Accounting and audit services.
Source: E&G.....\$67,000

V. RATIFICATIONS OF EMERGENCY APPROVALS**A.** Johnson Control, Inc.

Emergency approval was requested by President Patti Neuhold-Ravikumar and granted by Chair Connie Reilly on July 25, 2022 to obligate funds for ongoing facility infrastructure operation and maintenance services from Johnson Controls, Inc. This negotiated five-year agreement includes a set monthly charge of \$208,712.17 (annual cost of \$2,504,546.04) until June 2027.

Source: E&G\$12,600,000

University of Central Oklahoma

B. PepsiCo, Inc.

Emergency approval was requested by President Patti Neuhold-Ravikumar and granted by Chair Connie Reilly on August 18, 2022 to enter into a ten-year pouring rights and vending agreement with PepsiCo. Over the duration of the contract, the estimated total revenue is approx. \$1,500,000 including a signing bonus of \$165,000.

VI. APPROVAL TO TRANSFER ENDOWMENTS TO UCO FOUNDATION

Request approval to transfer the following endowments to the UCO Foundation for management of the funds. All expenditures from these funds will continue to be made by the university and adhere to the intent of the donors.
(Balances on 8/24/2022)

College of Math & Science

The Sarkeys Endowed Chair in Nursing \$1,801.56
John Taylor Beresford Endowed Chair in Computer Science \$29,808.69
John Taylor Beresford Endowed Chair in Mathematical Statistics \$46,673.01

College of Business

Barnabus Chair in Management Information Systems \$77,248.02
Barnabus Lectureship in Emerging Technologies \$3,036.40
Michael Metzger Professorship in Economics \$3,054.67

College of Education

Inez Miller Chair for Speech and Hearing \$2,447.30
Roy Cecil (Ike) and Marjorie Crews Endowed Prof in Educ & Prof Studies
\$31,905.63

College of Fine Arts and Design

Harold and Juanitz Swiegard Artist-in-Residence \$44,194.01

College of Liberal Arts

Edith Kinney Gaylord Endowed Chair of Journalism \$24,320.21
Rao Endowed Chair for Indian Studies \$40,000.00

Respectfully,

Patti Neuhold-Ravikumar
President

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. AMY CARRELL, Professor in the Department of English, has served the University of Central Oklahoma with honor and distinction for a period of twenty-nine years; and

WHEREAS, DR. AMY CARRELL, will retire on August 1, 2022; and

WHEREAS, DR. AMY CARRELL, having served the University of Central Oklahoma for twenty-nine years, has shared her talents and knowledge with countless students and has assisted and inspired them in a variety of career areas; her contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and her dedication to the University of Central Oklahoma is evidenced by her service on Departmental, College, and University councils and committees.

WHEREAS DR. AMY CARRELL's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. AMY CARRELL**, the honorary title of “**Emeritus Professor of English**” and extends to her an expression of commendation and appreciation for her contribution to the success of the University of Central Oklahoma, and wish for her continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. AMY CARRELL**

ADOPTED by the Regional University System of Oklahoma this 9th day of September, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary

**OFFICE OF THE PRESIDENT**

Danley Hall, Suite 204

1100 E. 14th Street, PMB P - 8 • Ada, OK 74820 - 6999
(580) 559 - 5213 office • (580) 559 - 5788 fax • www.ecok.edu

25 August 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Chair Reilly and Members of the Board:

The recommendations of East Central University are as follows:

I. PERSONNEL**A. FACULTY APPOINTMENTS**

MR. JERRY CLARK has been appointed to a non-tenure track, Instructor position in the Department of Physical Sciences, effective 16 August 2022. Mr. Clark's annual salary will be \$52,000 for a ten-month period. He is replacing Dr. Sanjiv Jha.

Mr. Clark earned a Bachelor of Science in Physics, Chemistry, and Mathematics from Arkansas State University (2012). He is currently pursuing a PhD in Physics and is expected to graduate December 2022 from Oklahoma State University. Mr. Clark has served as a Graduate Teaching Assistant in the Department of Physics at OSU since August 2013.

DR. THOMAS DEIGHAN has been appointed to a tenure-track, Assistant Professor position in the Education Department, effective 10 August 2022. Dr. Deighan's annual salary will be \$52,000 for a ten-month period. He is replacing Dr. Gerald Mihelic.

Dr. Deighan earned a Doctorate in Educational Administration and Curriculum Supervision with an emphasis in Technology Leadership from the University of Oklahoma, a Master's in Educational Administration from the University of Central Oklahoma, and a Bachelor's in English Education from Southwestern Oklahoma State University.

Dr. Deighan began his career as a middle and high school language arts teacher and advanced to the principal and superintendent levels. Additionally, he has worked on many grants, presentations, awards, and publications, including two books. Due to this strong background as

East Central University

a superintendent, Dr. Deighan will lead the Educational Leadership Program at ECU.

MS. MEGAN LEACH has been appointed to a non-tenure track, Instructor position in the School of Nursing, effective 10 August 2022. Ms. Leach's annual salary will be \$48,000. This is a new position.

Ms. Leach received a BS in Nursing from the University of Tulsa (2015). She has been accepted into the Master of Science in Nursing program at Oklahoma City University and plans to graduate May 2024. Ms. Leach was previously employed at the Chickasaw Nation Medical Center.

MR. JOSE MONTALVA has been appointed to a non-tenure track, Instructor position in the Biological and Environmental Sciences Department, effective 10 August 2022. Mr. Montalva's annual salary will be \$45,000. This is a new position.

Mr. Montalva earned a Master of Science in Geography and Environmental Sustainability from the University of Oklahoma (2021) and a Bachelor of Science in Biology from Pontificia Universidad Catolica de Valparaiso in Chile (2005). Mr. Montalva has served ECU as an adjunct instructor since August 2018.

DR. MARC MOORE has been appointed to a tenure-track, Assistant Professor position in the Education Department, effective 10 August 2022. Dr. Moore's annual salary will be \$52,000 for a ten-month period. He is replacing Dr. Jessica Koch.

Dr. Moore earned a Doctorate of Education in Educational Leadership from Oral Roberts University (2012) as well as a Master's of Education in Educational Administration (1998) and a Bachelor's of Science in Education (1993) from Southwestern Oklahoma State University.

Dr. Moore has served as an educator for over 25 years as a teacher, coach, principal, athletic director, and superintendent. Additionally, he successfully led a \$74 million bond issue initiative at Stillwater Public Schools.

MR. RUSTY PICKENS has been appointed to a non-tenure track, Instructor position in the Mathematics and Computer Science Department, effective 10 August 2022. Mr. Pickens' annual salary will be \$63,000 for a ten-month period. This is a new position.

Mr. Pickens received a Master's in Public Policy and Management with a Concentration in Cybersecurity from Carnegie Mellon University (2022) and a Bachelor of Science in Computer Science from East Central University (2007). Mr. Pickens has experience working for the US Federal Government, the Chickasaw Nation, and founding his own business.

MS. MELINA SMYRES has been appointed to a non-tenure track, Instructor position in the Art +

East Central University

Design: Media + Communication Department, effective 10 August 2022. Ms. Smyres' annual salary will be \$45,000 for a ten-month period. She is replacing Mr. JP Rhea.

Ms. Smyres holds an MFA in Design from the School of Visual Arts (2003) and a BFA in Design from the College of Saint Rose (2001). She is a freelance graphic designer with ten years of university teaching experience in New York, Oklahoma, and Florida. Her work has been exhibited both nationally and internationally.

B. CHANGE IN TITLE

MS. SARAH ENGEL, Assistant Professor, has been appointed Chair of the Department of Art + Design: Media + Communication in the College of Liberal Arts and Social Sciences, effective 1 July 2022. Her salary for the 12-month appointment will be \$46,212, which includes an \$1,800 chair stipend. Ms. Engel has been employed with ECU since 2018.

DR. MELISSA INGLIS stepped down as the Chair of the Department of Professional Programs in Human Services effective 31 July 2022. She will retain her position as the Assistant Dean of the College of Liberal Arts and Social Sciences. Additionally, she will retain her rank as a tenured, Associate Professor in the Department of Professional Programs and Human Services. Her 12-month salary will be reduced by \$1,200 from \$62,260 to \$61,060 to reflect the change.

DR. ERROL KING, Assistant Professor, has been appointed Chair of the Department of English and Languages, effective 1 July 2022. His salary for a 12-month appointment will be \$52,287, which includes an \$1,800 chair stipend. Dr. King has been employed with ECU since 2014.

DR. MICHAEL SCOTT, Associate Professor, has been appointed Interim Dean of the Stonecipher School of Business, effective 1 July 2022. His salary for a 12-month appointment will be increased by \$19,522 for a total of \$106,000 annually.

C. RESIGNATIONS

MS. MELONIE ARDOIN, Assistant Professor, Department of Education, has submitted her resignation effective 31 July 2022. Ms. Ardoin began employment at ECU in 2017.

DR. SANJIV JHA, Assistant Professor, Department of Physical Sciences, has submitted his resignation effective 31 July 2022. Dr. Jha began employment at ECU in 2018.

MR. MIKE MAXWELL, Assistant Professor, Department of Art + Design: Media + Communication, has submitted his resignation effective 31 July 2022. Mr. Maxwell began employment at ECU in 2018.

submitted his resignation effective 31 July 2022. Mr. Rhea began employment at ECU in 2019.

II. REQUESTS FOR CONTRACTS

None to report at this time.

III. GRANTS AND CONTRACTS

None to report at this time.

IV. PURCHASES

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

Softdocs SC, LLC for \$50,500.00 for annual E-trieve cloud hosting and support. (Education and General Fund, year five of a five-year contract)

Eben Concepts \$71,500.00 for secondary group sports accident insurance. (Education and General Fund, year 3 of a five-year contract)

Regional University System of Oklahoma \$79,707.94 for the reimbursement of presidential search expenses. (Educational and General Fund)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

None to report at this time.

Respectfully submitted,



Wendell L. Godwin
President