

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



MINUTES

SPECIAL BOARD MEETING

April 22, 2022

9:00 am

**East Central University
Chickasaw Business & Conference Center
1st Floor, Foundation Hall
Ada, Oklahoma**

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REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

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East
Central
University

Northeastern
State
University

Northwestern
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University

Southeastern
Oklahoma
State
University

Southwestern
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University

AGENDA

April 22, 2022

9:00 a.m.

East Central University
Chickasaw Business & Conference Center
1st Floor, Foundation Hall
Ada, Oklahoma

Official action can only be taken on items which appear on the Agenda. The RUSO Board of Regents may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Regents may refer the matter to the Executive Director or Legal Counsel. The Regents may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT

II. CALL TO ORDER AND REGENTS' ROLL CALL

A. EXCUSE ABSENT REGENTS

B. WELCOME GUESTS

III. CHAIR'S REPORT—Regent Connie Reilly

IV. CONSENT DOCKET

A. MINUTES OF PREVIOUS MEETING

1. Approval of Minutes of Special Meeting,
March 7, 2022

305 NW 5th St, #407 Oklahoma City, Oklahoma 73102
Phone: (405) 942-8817 Fax: (405) 942-8847

B. ACADEMIC AFFAIRS

1. East Central University

a. Certificate Deletion

1. Certificate in Business: Personal Financial Planning (5100)
2. Certificate in Human Development, Hospitality, and Food Science: Hospitality and Tourism (5110)
3. Certificate in Human Development, Hospitality, and Food Science: Event Planning (5120)

b. Option Deletion

1. Human Services Counseling: Services to the Deaf (0266)
2. MS in Human Resources: Human Resources (0891)

c. Program Deletion

1. Human Development, Hospitality, and Food Science (024)

c. Program Requirement Changes

1. Biology: Health Sciences (004C)
2. Biology: Molecular Biology (0049)
3. Business Administration: Finance (0073)
4. Chemistry: Biochemistry (0103)
5. Computer Science (0510)
6. Information Technology Management: Data Analytics (0612)
7. Legal Studies (0550)
8. Mass Communication: Advertising/Public Relations

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(0493)

9. Mass Communication: Media Production (0494)
10. Mass Communication: Strategic Communication (0495)
11. Mathematics: Data Science (0295)
12. Music: Vocal (0337)
13. Music: Vocal Teacher Certification (0333)
14. Native American Studies: Cultural Resource Management (0591)
15. Nursing (0340)
16. Nursing: RN to BSN (0341)
17. MS in Water Resource Policy and Management (1030)

c. Program Suspension

1. MEd Secondary Education: Academic Discipline (0834)

2. Southwestern Oklahoma State University

a. Program Modification Requests

1. BS in Parks and Recreation Management – adding required courses
2. Bachelor of Music 037 – adding elective courses

3. Southeastern Oklahoma State University

a. Program Modification Requests

1. Bachelor of Business Administration in Accounting (001) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

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2. Bachelor of Business Administration in Finance (096)
Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
3. Bachelor of Business Administration in General Business (105) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
4. Bachelor of Business Administration in Management (027) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
5. Bachelor of Business Administration in Marketing (095)
Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
6. Master of Business Administration (075) – add a twelve-hour option in Leadership. Two new MNGT courses, MNGT 5903 and MNGT 5233. No change in total hours.
7. Master of Educational Leadership (073) –Option name changes: Building Level Principal Certification becomes Professional Track; Campus Leadership becomes Academic Track. Replace EDAD 5473 with EDUC 5413 in core. In the Dual Emphasis Track, replace EDAD 5413 with EDAD 5473. No change in total hours

b. New Program Requests

1. Master of Arts in Organizational Management and Leadership – 30 total hours. Two new MNGT courses- MNGT 5903 and MNGT 5233.

V. REPORT OF RUSO COMMITTEE PROCEEDINGS

A. FACILITIES STEWARDSHIP COMMITTEE –Regent Lake Carpenter

Report of the Facilities Stewardship Committee, Thursday, April 21, 2022, 4:00 p.m., East Central University, Chickasaw Business and Conference Center, Foundation Hall, Ada, Oklahoma.

1. Southeastern Oklahoma State University

**a. Science Building Renovations and Improvements Project
#660-0340 & 660-0800**

Project Description: Request approval to bid and award construction services for the renovation of the Science Building. Areas to include updated labs, improvements to classroom spaces, new chemical storage areas, new elevator, and other updates through academic and administrative spaces.

Project Number(s): 660-0340 & 660-0800

Amount: \$7,000,000 estimated

Source of Funds: ARPA Funds

Vendor: To be determined

b. Science Building HVAC Project # 660-0800 & 660-0804

Project Description: Request approval to bid and award mechanical engineering, architect services, and construction for the design and replacement of the Science Building HVAC systems on the first and third floors.

Project Number(s): 660-0800 & 660-0804

Amount: \$750,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To Be Determined

**c. Street and Parking Lot Improvements Project # 660-0894
& 660-0800**

Project Description: Request approval to bid and award construction manager services related to improving street access to the softball and intermural fields, Crooked Smile Trail as well as the Rodeo/Ag Expo Center. In addition, gravel and paved parking lots with related ADA accessible parking spaces will be added.

Project Number(s): 660-0894 & 660-0800

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Amount: \$400,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To Be Determined

2. Northeastern State University

a. Project #485-9020 - Seminary Hall Repairs

Project Description: Seminary Hall Renovation was originally approved in January 2016, possible from a \$4 M gift from Cherokee Nation. Emergency approval was granted July 28, 2021 (September 2021 board item) in the amount of \$65,000 for clock tower repairs. We are requesting to increase the total amount by another \$50,000 to make additional repairs to a structural seal and beam within the clock tower, delicate rock excavation at storm drain tie-in under campus fiber/data bank and miscellaneous masonry adjustments at copper gutter and cap. This increase will bring the total project cost to \$4,115,000.

Requested Funding Approval: \$50,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund \$40,000 – 650 Fund \$10,000

Informational:

~~a. Project #485-0073 - Campus Repairs~~

~~Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.~~

~~Requested Funding Approval: \$90,000~~

~~Budget Breakdown: Renovation/Repairs~~

~~Revenue Source(s): Fund 295~~

Change Orders:

a. Wilson Hall Phase 3

1. Flintco, LLC Change Order #8, negotiated decrease in HVAC controls from CO6\$(112,844.00)

3. University of Central Oklahoma

Approval Items:

a. Annual Campus Master Plan

Request approval of the fiscal year 2023 campus master plan for capital improvement projects to forward on to the Oklahoma State Regents for Higher Education and the State Long-Range Planning Commission. Refer to the attached Long-Range Capital Planning Commission Agency Summary by Priority for fiscal years 2024 to 2028.

b. Project #120-1012 Residence Hall Improvements

Project Description: Request approval to award contract, not to exceed \$115,000 for the purpose of replacing 24 split-system HVAC units at the south end of housing Commons 3000's. Contract to be issued to Johnson Controls International, via General Services Administration contract.

Requested Funding Approval: \$115,000

Budget Breakdown: \$60,000 for materials, \$55,000 for installation labor.

Vendor: Johnson Controls International

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Auxiliary Funds

Information Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lippert Bros. Construction, in the amount of \$70,014 for the purpose of Human Environmental Sciences exterior

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building repair to include: expansion joint sealant replacement, selective brick and mortar repair, and building cleaning.

Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lingo Construction, in the amount of \$49,936 for the replacement of damaged concrete drives at the Mitchell Hall Theater.

Fund Source: Facility Fee

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$33,650 for the purpose of replacing the light fixtures in the Roger Webb Forensic Science Institute Auditorium.

Fund Source: Facility Fee

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$29,125 for the purpose of replacing electrical lines that service the North Central Plant.

Fund Source: Section 13 Offset

4. East Central University

a. Project #230-0029 Construction and Surfacing – Parking Lots

Project Description: We request approval to award a contract, not to exceed \$205,000 for asphalt maintenance on various parking lots on campus. This project is an ongoing annual maintenance project to repair and maintain parking lots to extend their life expectancy. Contract to be issued to Tri-City Seal Co., Inc.

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Total Project Budget: The total cost of this project is estimated at \$205,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and facility master plan in that it will move our capital projects forward.

Revenue Source: Auxiliary Funds

B. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Susan Winchester

Report of the System Advancement Committee, Thursday, April 21, 2022, 3:00 p.m., East Central University, Chickasaw Business and Conference Center, Foundation Hall, Ada, Oklahoma.

1. Discussion and possible action regarding the Better Conversations Program, a program of the Oklahoma City National Memorial.
2. Discussion and possible action regarding the Oklahoma Department of Securities Investor Education.
3. Discussion and possible action to approve consultant contract with PLR Strategies, LLC.
4. Legislative Update—including engineering, nursing, and teaching workforce development.
5. Discussion and possible action regarding increasing awareness of available scholarships.

VI. INFORMATIONAL PRESENTATION—Academic Benchmarks Report, Dr. Bo Hannaford

VII. PRESIDENTS' COUNCIL REPORT—President Janet Cunningham

VIII. PRESIDENTS' RECOMMENDATIONS

A. EAST CENTRAL UNIVERSITY

1. Personnel

2. Request for Contracts:

None to report.

3. Grants & Contracts

Total grants and contracts: \$ 0.00

4., Purchases:

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

None to report.

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

- a. Request approval to solicit bids and award a contract for a website/intranet CMS (Content Management System) provider at an estimated cost of \$155,000 over five years. (E&G Fund and Auxiliary Fund)

5. COVID-19 Report

B. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

1. Personnel

2. Grants & Contracts:

Total grants and contracts: \$ 1,030,247.00

3. COVID-19 Report

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C. UNIVERSITY OF CENTRAL OKLAHOMA

1. Personnel

2. Academic Service Fees

| Changes: | Per | Current | Proposed | Revenue +/- | Total Revenue |
|--|-------------------------------|-----------|-----------|-------------|---------------|
| College of Mathematics and Science - Facility/Equipment Utilization Fee | Credit hour | \$ 19.06 | \$ 21.06 | \$ 152,378 | \$ 1,604,540 |
| College of Business Administration - Classroom/Laboratory Supply and Material Fees | Credit hour | \$ 2.85 | \$ 2.10 | \$ (32,063) | \$ 89,775 |
| Office of Global Affairs Other Special Fees - International Student Fee | Per term 1/2 during summer | \$ 160.00 | \$ 200.00 | \$ 50,000 | \$ 220,000 |
| College of Business Other Special Fees - Assessment | Credit hour | \$ 1.10 | \$ 1.15 | \$ 2,138 | \$ 49,163 |
| College of Education and Professional Studies Other Special Fees - Assessment | Credit hour | \$ 1.11 | \$ 1.16 | \$ 3,365 | \$ 78,068 |
| College of Fine Arts and Design Other Special Fees – Assessment | Credit hour | \$ 1.17 | \$ 1.22 | \$ 940 | \$ 22,936 |
| College of Liberal Arts Other Special Fees – Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 4,025 | \$ 90,965 |
| College of Mathematics and Science Other Special Fees - Assessment | Credit hour | \$ 1.12 | \$ 1.17 | \$ 3,809 | \$ 89,141 |
| Forensic Science Institute Other Special Fees - Assessment | Credit hour | \$ 1.12 | \$ 1.17 | \$ 310 | \$ 7,254 |
| Leadership Other Special Fees - Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 75 | \$ 1,695 |
| UCOL Other Special Fees - Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 60 | \$ 1,356 |
| College of Business Other Special Fees – Retention | Credit hour | \$ 1.38 | \$ 1.53 | \$ 6,413 | \$ 65,408 |

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|---|-------------|---------|---------|------------|------------|
| College of Education and Professional Studies Other Special Fees - Retention | Credit hour | \$ 1.40 | \$ 1.55 | \$ 10,095 | \$ 104,315 |
| | | | | | |
| College of Fine Arts and Design Other Special Fees - Retention | Credit hour | \$ 1.56 | \$ 1.71 | \$ 2,820 | \$ 32,148 |
| | | | | | |
| College of Liberal Arts Other Special Fees - Retention | Credit hour | \$ 1.32 | \$ 1.47 | \$ 12,075 | \$ 118,335 |
| | | | | | |
| College of Mathematics and Science Other Special Fees - Retention | Credit hour | \$ 1.41 | \$ 1.56 | \$ 11,428 | \$ 118,855 |
| | | | | | |
| Forensic Science Institute Other Special Fees - Retention | Credit hour | \$ 1.41 | \$ 1.56 | \$ 930 | \$ 9,672 |
| | | | | | |
| Leadership Other Special Fees - Retention | Credit hour | \$ 1.32 | \$ 1.47 | \$ 225 | \$ 2,205 |
| | | | | | |
| UCOL Other Special Fees - Retention | Credit hour | \$ 1.27 | \$ 1.42 | \$ 180 | \$ 1,704 |
| | | | | | |
| College of Business Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 291,555 | \$ 291,555 |
| | | | | | |
| College of Education and Professional Studies Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 458,986 | \$ 458,986 |
| | | | | | |
| College of Fine Arts and Design Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 128,216 | \$ 128,216 |
| | | | | | |
| College of Liberal Arts Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 549,010 | \$ 549,010 |
| | | | | | |
| College of Mathematics and Science Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 519,609 | \$ 519,609 |
| | | | | | |
| Forensic Science Institute Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 42,284 | \$ 42,284 |
| | | | | | |
| Leadership Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 10,230 | \$ 10,230 |
| | | | | | |

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|--|-------------|---------|---------|----------|----------|
| UCOL Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 8,184 | \$ 8,184 |
| UNIV Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 1,705 | \$ 1,705 |
| UNIV Other Special Fees - Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 13 | \$ 283 |
| UNIV Other Special Fees - Retention | Credit hour | \$ 1.32 | \$ 1.47 | \$ 38 | \$ 368 |

3. Grants and Contracts

Total grants and contracts: \$ 79,652.00

4. Purchases for Approval

- a. Kaltura, Inc., Two-year subscription service for live and online video software.
Source: E&G\$266,182

5. Informational Items from Purchasing

- a. ProctorU, Inc. Proctoring Service
Source: E&G\$125,000

6. Proposed Housing and Dining Rate Increases

The University of Central Oklahoma proposes a 5.20% average rate increase for Housing and Dining operations for the 2022-2023 academic year.

| | |
|------------------------------------|---------------------|
| HOUSING RATE CHANGE AVERAGE | 5.10% change |
| DINING RATE CHANGE AVERAGE | 5.30% change |
| OVERALL RATE CHANGE AVERAGE | 5.20% change |

SPECIAL MEETING AGENDA FOR APRIL 22, 2022

PROPOSED HOUSING RATES 2022-2023

| | Current Semester Rate | Proposed Semester Rate | % Difference | \$ Difference | Current Annual Rate | Proposed Annual Rate | % Difference | \$ Difference |
|--------------------------------|--------------------------|---------------------------|-----------------|------------------|------------------------|-------------------------|-----------------|------------------|
| Murdaugh Hall | | | | | | | | |
| Double | \$ 2,195 | \$ 2,250 | 2.51% | \$ 55 | \$ 4,390 | \$ 4,500 | 2.51% | \$ 110 |
| Premium | \$ 2,900 | \$ 2,950 | 1.72% | \$ 50 | \$ 5,800 | \$ 5,900 | 1.72% | \$ 100 |
| West Hall | | | | | | | | |
| Double | \$ 1,995 | \$ 2,100 | 5.26% | \$ 105 | \$ 3,990 | \$ 4,200 | 5.26% | \$ 210 |
| Premium | \$ 2,745 | \$ 2,800 | 2.00% | \$ 55 | \$ 5,490 | \$ 5,600 | 2.00% | \$ 110 |
| Single | \$ 2,845 | \$ 3,300 | 15.99% | \$ 455 | \$ 5,690 | \$ 6,600 | 15.99% | \$ 910 |
| University Suites | | | | | | | | |
| Suite Double | \$ 3,300 | \$ 3,400 | 3.03% | \$ 100 | \$ 6,600 | \$ 6,800 | 3.03% | \$ 200 |
| Private Bath Double | \$ 3,500 | \$ 3,600 | 2.86% | \$ 100 | \$ 7,000 | \$ 7,200 | 2.86% | \$ 200 |
| 4 Bedroom Apartment | \$ 3,750 | \$ 3,850 | 2.67% | \$ 100 | \$ 7,500 | \$ 7,700 | 2.67% | \$ 200 |
| The Quad | | | | | | | | |
| Pod Room | \$ 2,995 | \$ 3,150 | 5.18% | \$ 155 | \$ 5,990 | \$ 6,300 | 5.18% | \$ 310 |
| Pod Room - Single | \$ 3,845 | \$ 4,350 | 13.13% | \$ 505 | \$ 7,690 | \$ 8,700 | 13.13% | \$ 1,010 |
| University Commons | | | | | | | | |
| 2 Bedroom Apartment | \$ 4,150 | \$ 4,300 | 3.61% | \$ 150 | \$ 8,300 | \$ 8,600 | 3.61% | \$ 300 |
| 4 Bedroom Apartment | \$ 3,850 | \$ 3,950 | 2.60% | \$ 100 | \$ 7,700 | \$ 7,900 | 2.60% | \$ 200 |
| Housing Overall Average | \$ 3,172 | \$ 3,333 | 5.10% | \$ 162 | \$ 6,344 | \$ 6,666 | 5.10% | \$ 324 |

PROPOSED DINING RATES 2022-2023

| | Current Semester Rate | Proposed Semester Rate | % Difference | \$ Difference | Current Annual Rate | Proposed Annual Rate | % Difference | \$ Difference |
|----------------------------------|--------------------------|---------------------------|-----------------|------------------|------------------------|-------------------------|-----------------|------------------|
| Meals Per Week | | | | | | | | |
| The Max + \$100 Dining Dollars * | \$ 2,275 | \$ - | N/A | N/A | \$ 4,550 | \$ - | N/A | N/A |
| The 14 + \$200 Dining Dollars * | \$ 2,235 | \$ - | N/A | N/A | \$ 4,470 | \$ - | N/A | N/A |
| The 10 + \$25 Dining Dollars * | \$ 1,935 | \$ - | N/A | N/A | \$ 3,870 | \$ - | N/A | N/A |
| The 9 + \$425 Dining Dollars | \$ 2,195 | \$ 2,265 | 3.19% | \$ 70 | \$ 4,390 | \$ 4,530 | 3.19% | \$ 140 |
| Meals Per Semester | | | | | | | | |
| 167 + \$240 Dining Dollars * | \$ 2,165 | \$ - | N/A | N/A | \$ 4,330 | \$ - | N/A | N/A |
| 125 + \$300 Dining Dollars | \$ 1,645 | \$ 1,725 | 4.86% | \$ 80 | \$ 3,290 | \$ 3,450 | 4.86% | \$ 160 |
| 175 + \$200 Dining Dollars * | \$ - | \$ 2,325 | N/A | N/A | \$ - | \$ 4,650 | N/A | N/A |
| 275 + \$100 Dining Dollars * | \$ - | \$ 2,425 | N/A | N/A | \$ - | \$ 4,850 | N/A | N/A |
| Meal Plan Overall Average | \$ 2,075 | \$ 2,185 | 5.30% | \$ 110 | \$ 4,150 | \$ 4,370 | 5.30% | \$ 220 |

* Proposal to replace majority of weekly meal plans with block plans. The proposed block plans will allow students to use their meals however they wish throughout the semester.

7. Request to transfer funds

University of Central Oklahoma requests a transfer of \$500,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

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Major Repairs and Deferred Maintenance

Source: E&G Engineering Work Force Development.....\$500,000

8. COVID-19 Report

D. NORTHEASTERN STATE UNIVERSITY

1. Personnel

2. Grants & Contracts

Total grants and contracts: \$ 0.00

3. COVID-19 Report

E. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

1. Personnel

2. Ratification:

- a. Southeastern is requesting ratification of the emergency approval received on March 4, 2022 to delegate authority to the President to sign a contract to purchase a house and lot located at 1502 N 8th Street Durant, Oklahoma. The house is adjacent to property owned by the University and is a prime location for future expansion. The agreed upon price to purchase the home is \$60,000. Source of funds is Auxiliary.

4. COVID-19 Report

F. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

1. Personnel

2. Purchases

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

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- a. Software for student/faculty coaching: Inside Track, Strada Collaborative, Inc., Indianapolis, Indiana, at a cost of \$198,000. This expense will be paid over a two year period. (Fund 430, Title III Grant)

3. Informational Items:

- a. Higher Learning Commission

On February 22, 2022, Northwestern received our Quality Initiative Report (QIR) Review. Our report was accepted by the Commission as genuine effort was shown by the University. The notification letter and copy of the review from the Higher Learning Commission are attached.

4. COVID-19 Report

IX EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

X. REGENTS' COMMENTS AND ANNOUNCEMENTS

XI. EXECUTIVE SESSION

A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:

1. Discussion regarding the employment of the President of East Central University.
2. Discussion regarding the employment of the President of Northwestern Oklahoma State University.
3. Discussion regarding the employment of the President of the University of Central Oklahoma

B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

Actions:

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- a. United States and Rachel Tudor v. Southeastern Oklahoma State University and Regional University System of Oklahoma, United States District Court for the Western District, Case# 5:15-CV-00324-C.
- b. Charles E. Sneed and Tabitha Sneed v. Northeastern State University ("NSU"), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ-2007-840.
- c. Mark A. Pendergraft v. Board of Regents of Oklahoma Colleges ("RUSO"), David Misak, and Todd Thurman, United States District Court for the Western District of Oklahoma, Case# CIV 18-793 D.
- d. Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University ("NSU"), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.
- e. Deanie Hensley v. State of Oklahoma, ex rel Regional University System of Oklahoma Board of Regents ("RUSO") d/b/a/ Northeastern State University ("NSU"), and Steven Turner and Randy Grogan, United States District Court for the Western District of Oklahoma Case #CIV 20-54-JD.
- f. Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex re/ University of Central Oklahoma ("UCO"), Western District of Oklahoma, Case #CIV-21-473-G.
- g. Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges ("RUSO") & University of Central Oklahoma ("UCO"), District Court of Oklahoma County, Case #CJ-2018-5269.
- h. Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University ("NSU"), District Court of Wagoner County, Case #CJ-2017-240.

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- i. Vicki Dismukes v. State of Oklahoma ex rel. University of Central Oklahoma ex rel. UCO Jazz Lab, District Court of Oklahoma County Case #CJ-2018-3273.
- j. Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.
- k. Skye Singleton et. al. v. Southwestern Oklahoma State University et. al., District Court of Custer County Case #CJ-2019-114.
- l. Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.
- m. Jane Roe v. The State of Oklahoma ex rel University of Central Oklahoma, Western District of Oklahoma, Case #CIV-22-237-SLP.
- n. Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.
- o. Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.

Claims:

- a. Tort Claims pending with State Risk Management

None.

Charges pending with the Equal Employment Opportunity Commission (“EEOC”):

None.

Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)

- a. Compliance Audit of NSU Case # 07-15-6001
- b. Mary Brown, OCR Docket #07132064 (“NSU”)
- c. Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

SPECIAL MEETING AGENDA FOR APRIL 22, 2022

Miscellaneous Matters

None.

XII. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

XIII. ADJOURNMENT



REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

University
of
Central
Oklahoma

East
Central
University

Northeastern
State
University

Northwestern
Oklahoma
State
University

Southeastern
Oklahoma
State
University

Southwestern
Oklahoma
State
University

MINUTES

April 22, 2022

9:00 a.m.

East Central University
Chickasaw Business & Conference Center
1st Floor, Foundation Hall
Ada, Oklahoma

I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT

The Board of Regents of the Regional University System of Oklahoma met in special session at 9:00 a.m., April 22, 2022 at East Central University, Chickasaw Business and Conference Center, 1st Floor, Foundation Hall, Ada, Oklahoma. Notice of the special meeting had been properly filed with the Secretary of State, April 14, 2022 and a copy of the Agenda posted by 9:00 a.m., April 21, 2022 in compliance with the Open Meeting Act.

II. CALL TO ORDER AND REGENTS' ROLL CALL

Chair Reilly called the meeting to order. Roll call established the presence of a quorum with 6 Regents present.

Susan Winchester, Position 1
Chris Van Denhende, Position 2
Lake Carpenter, Position 3
Gary Parker, Position 4
Connie Reilly, Chair, Position 5
Eric Fisher, Regent, Position 8

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A. EXCUSE ABSENT REGENTS

Regent Winchester made the motion, seconded by Regent Parker to excuse Regents McDermott, Ford, and Hofmeister from the meeting.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

B. WELCOME GUESTS

University Presidents

Janet Cunningham, President, Northwestern Oklahoma State University, Alva, Oklahoma

Jeffrey Gibson, Interim President, East Central University, Ada, Oklahoma

Diana Lovell, President, Southwestern Oklahoma State University, Weatherford, Oklahoma

Patti Neuhold-Ravikumar, University of Central Oklahoma, Edmond, Oklahoma

Thomas Newsom President, Southeastern Oklahoma State University, Durant, Oklahoma

Steve Turner, President, Northeastern State University, Tahlequah, Oklahoma

Regional University System of Oklahoma Administrative Staff

Sheridan McCaffree, Executive Director

Debra Lyon, General Counsel

Priya Desai, Executive Assistant

Others in Attendance

Kevin Freeman, Vice President of Finance and Operations, University of Central Oklahoma, Edmond, Oklahoma

Bo Hannaford, Executive Vice President, Northwestern Oklahoma State University, Alva, Oklahoma

Joel Kendall, Provost and Vice President of Academic Affairs, Southwestern Oklahoma State University, Weatherford, Oklahoma

Jessica Kilby, Vice President for Finance and Administration, East Central University, Ada, Oklahoma

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Christy Landsaw, Vice President for Administration and Finance,
Northeastern State University, Tahlequah, Oklahoma
David Pecha, Vice President of Administration, Northwestern
Oklahoma State University, Alva, Oklahoma
Eriech Tapia, University of Oklahoma, Norman, Oklahoma

III. CHAIR'S REPORT—Regent Connie Reilly

Chair Reilly thanked President Gibson and the ECU staff for their work and hospitality. Regent Reilly thanked the Regents for their enthusiasm and efforts during this year. This is the last meeting before the June budget board meeting. Regent Reilly reported that she is very proud to work with this group of Regents and the work they have accomplished during this fiscal year.

IV. CONSENT DOCKET

Regent Winchester made the motion, seconded by Regent Parker to approve the items on the Consent Docket:

A. MINUTES OF PREVIOUS MEETING

1. Approval of Minutes of Special Meeting, March 7, 2022

B. ACADEMIC AFFAIRS– (Attachment A, Pages 47-52)

1. East Central University (Pages 47-48)

a. Certificate Deletion

1. Certificate in Business: Personal Financial Planning (5100)
2. Certificate in Human Development, Hospitality, and Food Science: Hospitality and Tourism (5110)
3. Certificate in Human Development, Hospitality, and Food Science: Event Planning (5120)

b. Option Deletion

1. Human Services Counseling: Services to the

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Deaf (0266)

2. MS in Human Resources: Human Resources (0891)

c. Program Deletion

1. Human Development, Hospitality, and Food Science (024)

c. Program Requirement Changes

1. Biology: Health Sciences (004C)
2. Biology: Molecular Biology (0049)
3. Business Administration: Finance (0073)
4. Chemistry: Biochemistry (0103)
5. Computer Science (0510)
6. Information Technology Management: Data Analytics (0612)
7. Legal Studies (0550)
8. Mass Communication: Advertising/Public Relations (0493)
9. Mass Communication: Media Production (0494)
10. Mass Communication: Strategic Communication (0495)
11. Mathematics: Data Science (0295)
12. Music: Vocal (0337)
13. Music: Vocal Teacher Certification (0333)
14. Native American Studies: Cultural Resource Management (0591)
15. Nursing (0340)
16. Nursing: RN to BSN (0341)

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17. MS in Water Resource Policy and Management (1030)

- c. **Program Suspension**

1. MEd Secondary Education: Academic Discipline (0834)

2. **Southwestern Oklahoma State University** (Page 49)

- a. **Program Modification Requests**

1. BS in Parks and Recreation Management – adding required courses
2. Bachelor of Music 037 – adding elective courses

3. **Southeastern Oklahoma State University** (Pages 50-52)

- a. **Program Modification Requests**

1. Bachelor of Business Administration in Accounting (001) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
2. Bachelor of Business Administration in Finance (096) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
3. Bachelor of Business Administration in General Business (105) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
4. Bachelor of Business Administration in Management (027) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.
5. Bachelor of Business Administration in Marketing (095) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

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6. Master of Business Administration (075) – add a twelve-hour option in Leadership. Two new MNGT courses, MNGT 5903 and MNGT 5233. No change in total hours.
7. Master of Educational Leadership (073) –Option name changes: Building Level Principal Certification becomes Professional Track; Campus Leadership becomes Academic Track. Replace EDAD 5473 with EDUC 5413 in core. In the Dual Emphasis Track, replace EDAD 5413 with EDAD 5473. No change in total hours

b. New Program Requests

1. Master of Arts in Organizational Management and Leadership – 30 total hours. Two new MNGT courses- MNGT 5903 and MNGT 5233.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

V. REPORT OF RUSO COMMITTEE PROCEEDINGS

A. FACILITIES STEWARDSHIP COMMITTEE –Regent Lake Carpenter (Attachment B, Pages 53-62)

Regent Carpenter reported that the Committee met yesterday and also toured the ECU Campus. Regent Carpenter thanked Jessica Kilby and Tommy Wilson and Travis Caroteuti from the Physical Plant who hosted the tour across campus.

Regent Carpenter reported that most of ECU's campus is built on a steep hill which creates beautiful vistas, but also creates significant facilities challenges for the university.

The Committee toured the Chickasaw Business and Conference Center. It is a FEMA facility so it can serve as a shelter in the event of a tornado or other emergency. Dr. Wendell Godwin gave a tour of the Stonecipher School of Business facilities including the financial trading lab on the second floor of the building.

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Regent Carpenter also reported that the Hallie Brown Ford Fine Arts Center is another impressive facility on campus. Built in 2009, it has 86,000 square feet and includes the Ataloe Theater with 1,000 seats. It has classrooms in addition to performance venues. There is a Netflix documentary coming out this fall called “Little Amens” which features Ada and Oklahoma’s thriving entertainment business. The trailer for the documentary was played.

Regent Carpenter reported that the Committee toured the University Center which was built in 1997. It is 50,000 square feet and includes a wellness center and E-Sports lab. It also has the Estep auditorium with 144 seats. It is a nice venue for students to play pool or ping pong and also has a dining area.

Regent Carpenter reported that the Regents also toured Chokka Chaffa residence hall which has 125 rooms with 100% occupancy and includes study rooms on each floor and a recreation room.

Regent Carpenter reported that ECU highlighted that the Memorial Union and Knight Hall is one of the big challenges for ECU.

Regent Carpenter noted that SE’s Science Building Renovations and Improvement Project request is contingent on receiving ARPA Funding and the construction services will include architectural services on a cost-build model and will use a construction manager at risk contract for construction services. NSU’s informational item will be removed from this motion and will be reported on at a later meeting.

Regent Carpenter made the motion, seconded by Regent Van Denhede to approve all of the items as listed on the agenda:

1. Southeastern Oklahoma State University (Pages 53-54)

a. Science Building Renovations and Improvements Project #660-0340 & 660-0800

Project Description: Request approval to bid and award construction services for the renovation of the Science Building. Areas to include updated labs, improvements to classroom spaces, new chemical storage areas, new elevator, and other updates through academic and administrative spaces.

Project Number(s): 660-0340 & 660-0800

Amount: \$7,000,000 estimated

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Source of Funds: ARPA Funds

Vendor: To be determined

b. Science Building HVAC Project # 660-0800 & 660-0804

Project Description: Request approval to bid and award mechanical engineering, architect services, and construction for the design and replacement of the Science Building HVAC systems on the first and third floors.

Project Number(s): 660-0800 & 660-0804

Amount: \$750,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To Be Determined

c. Street and Parking Lot Improvements Project # 660-0894 & 660-0800

Project Description: Request approval to bid and award construction manager services related to improving street access to the softball and intermural fields, Crooked Smile Trail as well as the Rodeo/Ag Expo Center. In addition, gravel and paved parking lots with related ADA accessible parking spaces will be added.

Project Number(s): 660-0894 & 660-0800

Amount: \$400,000 estimated

Source of Funds: Master Lease, Deferred Maintenance

Vendor: To Be Determined

2. Northeastern State University (Pages 55-56)

a. Project #485-9020 - Seminary Hall Repairs

Project Description: Seminary Hall Renovation was originally approved in January 2016, possible from a \$4 M gift from Cherokee Nation. Emergency approval was granted July 28, 2021 (September 2021 board item) in the amount of \$65,000 for clock tower repairs. We are requesting to increase the total

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amount by another \$50,000 to make additional repairs to a structural seal and beam within the clock tower, delicate rock excavation at storm drain tie-in under campus fiber/data bank and miscellaneous masonry adjustments at copper gutter and cap. This increase will bring the total project cost to \$4,115,000.

Requested Funding Approval: \$50,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): 600 Fund \$40,000 – 650 Fund \$10,000

Informational:

a. Project #485-0073 - Campus Repairs

Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.

Requested Funding Approval: \$90,000

Budget Breakdown: Renovation/Repairs

Revenue Source(s): Fund 295

No discussion was had related to this informational item.

Change Orders:

a. Wilson Hall Phase 3

1. Flintco, LLC Change Order #8, negotiated decrease in HVAC controls from CO6\$(112,844.00)

3. University of Central Oklahoma (pages 57-61)

Approval Items:

a. Annual Campus Master Plan

Request approval of the fiscal year 2023 campus master plan for capital improvement projects to forward on to the

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Oklahoma State Regents for Higher Education and the State Long-Range Planning Commission. Refer to the attached Long-Range Capital Planning Commission Agency Summary by Priority for fiscal years 2024 to 2028.

b. Project #120-1012 Residence Hall Improvements

Project Description: Request approval to award contract, not to exceed \$115,000 for the purpose of replacing 24 split-system HVAC units at the south end of housing Commons 3000's. Contract to be issued to Johnson Controls International, via General Services Administration contract.

Requested Funding Approval: \$115,000

Budget Breakdown: \$60,000 for materials, \$55,000 for installation labor.

Vendor: Johnson Controls International

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Auxiliary Funds

Information Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lippert Bros. Construction, in the amount of \$70,014 for the purpose of Human Environmental Sciences exterior building repair to include: expansion joint sealant replacement, selective brick and mortar repair, and building cleaning.

Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lingo Construction, in the amount of \$49,936 for the replacement of damaged concrete drives at the Mitchell Hall Theater.

Fund Source: Facility Fee

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$33,650 for the purpose of replacing the light fixtures in the Roger Webb Forensic Science Institute Auditorium.

Fund Source: Facility Fee

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$29,125 for the purpose of replacing electrical lines that service the North Central Plant.

Fund Source: Section 13 Offset

4. East Central University (page 62)

a. Project #230-0029 Construction and Surfacing – Parking Lots

Project Description: We request approval to award a contract, not to exceed \$205,000 for asphalt maintenance on various parking lots on campus. This project is an ongoing annual maintenance project to repair and maintain parking lots to extend their life expectancy. Contract to be issued to Tri-City Seal Co., Inc.

Total Project Budget: The total cost of this project is estimated at \$205,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and facility master plan in that it will move our capital projects forward.

Revenue Source: Auxiliary Funds

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

B. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Susan Winchester

1. Discussion and possible action regarding the Better Conversations Program, a program of the Oklahoma City National Memorial. Regent Winchester encouraged everyone to familiarize themselves with this information. This program provides a facilitator to discuss differences between and amongst people. There will be additional opportunities to participate in future board meetings.
2. Discussion and possible action regarding the Oklahoma Department of Securities Investor Education.

Regent Winchester encouraged universities to investigate the program and determine whether it can supplement the financial literacy programs already in place.

Regent Winchester asked the universities to fill out the questionnaire she provided regarding the program to see if this program can be implemented, particularly for student athletes.

3. Discussion and possible action to approve consultant contract with PLR Strategies, LLC. (See Attachment C, Pages 63-68)

Regent Winchester reported that the board is seeking a contract with PLR Strategies, LLC to assist all RUSO universities with opportunities for grants and federal funding related to aerospace engineering and ensuring the curriculum is aligned to fit career paths in that industry in Oklahoma.

Regent Winchester made the motion, seconded by Regent Carpenter to approve the consultant contract with PLR Strategies, LLC.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

4. Legislative Update—including engineering, nursing, and teaching workforce development.

Regent Winchester reported that the following week is the deadline for legislative bills to pass out of the opposite chamber of origin. Senate Bill 1627 is the Workforce Development Plan which will provide an additional \$50 million for engineering, nursing, and

teaching professionals. Regent Winchester encouraged everyone to reach out to their house member to support this bill.

5. Discussion and possible action regarding increasing awareness of available scholarships.
Regent Winchester reported that there are so many scholarships available that are not awarded to students because of lack of awareness. SWOSU is working on compiling a list of scholarships and the Committee encourages all universities to brainstorm about ways of increasing awareness of scholarships to increase opportunities for students to attend college.

VI. INFORMATIONAL PRESENTATION—Academic Benchmarks Report, Dr. Bo Hannaford (See Attachment D, Pages 69-88)

Regent Reilly reported that the Benchmarks Report was started by the Regents in 2017. Regents get multiple reports each year which cover key performance indicators in financial data and today's report which covers student satisfaction, enrollment, graduation and employment outcomes. The template for each report was prepared by a team of academic affairs, business officers, government relations officers and RUSO staff, all supported by the work of Institutional Research staff.

Dr. Hannaford and Dr. Kendall reported a few noteworthy findings.

1. Satisfaction—The measurement of graduating seniors' satisfaction with the education and institutional experiences remains strong.
2. Student Graduation—RUSO Institutions excel at meeting needs of transfer, returning and adult students; in most institutions. RUSO graduates significantly more students each year than the number who enter as freshmen in the fall.
3. Number of Graduates—RUSO institutions graduate more bachelor's degree students each year than either the University of Oklahoma or Oklahoma State University. RUSO institutions graduate more bachelor's degree students each year than either the University of Oklahoma or Oklahoma State University. In the years between 2016 and 2020, OU awarded about 23,174 total undergraduate degrees, and OSU awarded 21,929. In the same five-year span, institutions in the RUSO system awarded over 31,407 undergraduate degrees, 70 percent of the total undergraduate degrees of OU and OSU combined.

4. Graduates' Success—RUSO institution graduates in Oklahoma after five years continue to earn more money than graduates of Oklahoma's six similar regional tier institutions. Further, more bachelor's degree graduates of RUSO institutions remained in Oklahoma's workforce (5,366) than did graduates of the University of Oklahoma and Oklahoma State University combined, (4,632). RUSO institutions are a "brain gain" for Oklahoma.

Chair Reilly declared a break at 9:49 a.m.

The meeting resumed at 10:00 a.m.

VII. PRESIDENTS' COUNCIL REPORT—President Janet Cunningham

President Cunningham reported that the Presidents recommend ending COVID-19 reporting at the end of the spring semester.

Regent Carpenter made the motion, seconded by Regent Winchester to end COVID-19 Reporting at the end of the spring semester.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

President Cunningham reported that Oklahoma Promise Day was earlier in the week.

President Cunningham reported that the presidents continue to monitor numbers for summer enrollment. She also reported that the Concurrent Enrollment Task Force is still meeting and working on recommendations.

VIII. PRESIDENTS' RECOMMENDATIONS

A. EAST CENTRAL UNIVERSITY
(See attachment E, pages 89-96)

Regent Winchester made the motion, seconded by Regent Carpenter, to approve the President's Recommendations for East Central University as presented by Interim President Jeffrey Gibson.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

Interim President Gibson reported that ECU has started a series of enrollment days called Tiger Enrollment Days or TED for short. These enrollment days allow students and families to come to campus to learn about the importance of getting enrolled in a timely manner as well as FAFSA financial aid information.

Interim President Gibson reported that ECU has prepared a letter of intent to the Oklahoma State Regents for Higher Education to offer mechanical and chemical engineering. ECU currently has 45 physics students of which two-thirds identify as pre-engineering. ECU is working on securing the \$4.3 million required for startup costs which includes lab equipment and updating the labs as well as faculty positions.

Interim President Gibson reported that due to extra funding they received for Nursing that ECU was able to hire two additional nursing faculty members which will allow two cohorts that can bring 100 new nursing students into the program in a single year. A generous \$30,000 donation was made for scholarships. ECU is also looking into reducing the burden of finding supplies for students such as helping with textbooks, scrubs, lab kits, and other items. ECU is also updating some labs.

Interim President Gibson reported that due to the Lanoy Family Endowment for Education ECU was able to provide \$25,000 in scholarships for teacher education.

B. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment F, pages 97-102)

Regent Carpenter made the motion, seconded by Regent Parker, to approve the President's Recommendations for Southwestern Oklahoma State University as presented by President Diana Lovell.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

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President Lovell thanked the members of the dashboard team for their presentation.

President Lovell reported that SWOSU is interviewing for the Vice President of SWOSU Marketing as well.

President Lovell reported that summer enrollment is up 7.8% and fall enrollment is up 3.6%.

President Lovell reported that SWOSU is working with the aerospace industry to strengthen their existing programs and to work on future programs.

President Lovell reported that SWOSU has an LPN to BSN program and that they are hiring a coordinator to increase the capacity of the program. This program is almost entirely online. SWOSU currently has 240 pre-nursing students in their programs right now.

President Lovell reported that SWOSU is launching an aerospace and defense workforce development initiative.

Regent Winchester reported that SWOSU's ARPA request was the gold standard during the hearing process and congratulated SWOSU on the presentation.

C. UNIVERSITY OF CENTRAL OKLAHOMA

(See attachment G, pages 103-118)

Regent Fisher made the motion, seconded by Regent Carpenter, to approve the President's Recommendations for the University of Central Oklahoma as presented by President Patti Neuhold-Ravikumar.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

President Neuhold-Ravikumar reported that the Ukrainian student on campus accepted the recently announced scholarship for Ukrainian students.

President Neuhold-Ravikumar reported that their nursing program has added 10 extra faculty positions moving them from 20 to 30 faculty positions. Next year's goal is 48 nursing faculty.

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President Neuhold-Ravikumar reported that the Engineering department has rebalanced their teaching load to allow for more advisement for their students.

President Neuhold-Ravikumar reported that the goal for the UCO teacher education programs is focusing on retention and seeking more scholarships for student support.

D. NORTHEASTERN STATE UNIVERSITY

(See attachment H, pages 119-138)

Regent Winchester made the motion, seconded by Regent Parker, to approve the President's Recommendations for Northeastern State University as presented by President Steve Turner.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

President Turner reported that NSU's new program request for Mechanical Engineering at Tahlequah and Broken Arrow will begin in Fall of 2022. Broken Arrow will need a new lab in two years.

President Turner reported that NSU is seeing an increase in Nursing education scholarships.

President Turner reported there are a number of teacher education initiatives NSU is employing to bolster the teacher education workforce.

E. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

(See attachment I, Pages 139-140)

Regent Winchester made the motion, seconded by Regent Parker, to approve the President's Recommendations for Southeastern Oklahoma State University as presented by President Thomas Newsom.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

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President Newsom reported that SE has recently seen the largest number of graduates in SE history.

President Newsom reported that students participated in and won the Valorant Competition.

President Newsom reported that SE received a \$7.4 million gift from the Massey Family Foundation to establish the John Massey Leaders Program which will provide scholarships to benefit 40 students per year, preparing them for a future in leadership and acts of service. This is the largest scholarship donation in Southeastern's history.

President Newsom reported that their nursing partnership with Murray State College will begin next spring.

President Newsom reported that SE made a \$6.5 million ARPA request for a new science building.

F. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment J, Pages 141-151)

Regent Parker made the motion, seconded by Regent Winchester, to approve the President's Recommendations for Northwestern Oklahoma State University as presented by President Janet Cunningham.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

President Cunningham reported the NWOSU hosted the Oklahoma State Regents for Higher Education meetings last month in Alva and in Enid.

President Cunningham reported that Spring Commencement will take place May 7 in the morning at the football field. Dr. Cheryl Evans, a NWOSU alum, will be speaking.

President Cunningham reported that NWOSU has received a \$1 million gift to turn their art minor into a major this will allow them to one faculty member for the program. The major would necessitate adding more faculty members in the future. There are currently 25 minors who are eager to move on to a major in the arts.

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President Cunningham reported that NWOSU has been focusing on scholarships for teacher education and have seen a little bit of an increase with focus on secondary and special education. NWOSU put in \$50,000 toward those scholarships. NWOSU also works with alternative certification teachers to get them on the path for full certification and can move into the master's program. Due to a grant from OSRHE, they are able to fund 29 student scholarships.

President Cunningham reported that NWOSU will be adding another Doctor of Nursing Practice faculty member because of endowed chair funds being matched. This will allow them to stay current with accreditation standards. There are 46 people in the DNP program and there are another seven graduating this year. Many are already employed. There will be a leadership change in the Charles Morton Share Trust Division of Nursing. Dr. Leslie Collins will assume the new role beginning July 1, 2022. Dr. Collins will replace Dr. Shelly Wells who will return to her role as a faculty member. Dr. Wells be focusing on the RN to BSN completion program.

President Cunningham reported that NWOSU has a pre-engineering pathway and there are about 20 students following that path. NWOSU is focusing on computer science more than engineering.

IX EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

Ms. McCaffree reported that quarterly reports will be forthcoming and that the Administrative Office is preparing for the budget board meeting and retreat in June.

X. REGENTS' COMMENTS AND ANNOUNCEMENTS

Christy Landsaw and Kevin Freeman announced that President Turner and President Neuhold-Ravikumar will be honored as nominees for Oklahoma's Most Admired CEO.

Regent Reilly reported that there will be a retreat in June the day after the budget board meeting and the Regents and Presidents spouses are welcome to attend.

XI. EXECUTIVE SESSION

- A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:**

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1. Discussion regarding the employment of the President of East Central University.
2. Discussion regarding the employment of the President of Northwestern Oklahoma State University.
3. Discussion regarding the employment of the President of the University of Central Oklahoma.

B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

Actions:

- a. United States and Rachel Tudor v. Southeastern Oklahoma State University and Regional University System of Oklahoma, United States District Court for the Western District, Case# 5:15-CV-00324-C.
- b. Charles E. Sneed and Tabitha Sneed v. Northeastern State University ("NSU"), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ-2007-840.
- c. Mark A. Pendergraft v. Board of Regents of Oklahoma Colleges ("RUSO"), David Misak, and Todd Thurman, United States District Court for the Western District of Oklahoma, Case# CIV 18-793 D.
- d. Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University ("NSU"), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.
- e. Deanie Hensley v. State of Oklahoma, ex rel Regional University System of Oklahoma Board of Regents ("RUSO") d/b/a/ Northeastern State University ("NSU"), and Steven Turner and Randy Grogan, United States District Court for the Western District of Oklahoma Case #CIV 20-54-JD.
- f. Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex re/ University of Central Oklahoma

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- ("UCO"), Western District of Oklahoma, Case #CIV-21-473-G.
- g. Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges ("RUSO") & University of Central Oklahoma ("UCO"), District Court of Oklahoma County, Case #CJ-2018-5269.
 - h. Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University ("NSU"), District Court of Wagoner County, Case #CJ-2017-240.
 - i. Vicki Dismukes v. State of Oklahoma ex rel. University of Central Oklahoma ex rel. UCO Jazz Lab, District Court of Oklahoma County Case #CJ-2018-3273.
 - j. Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.
 - k. Skye Singleton et. al. v. Southwestern Oklahoma State University et. al., District Court of Custer County Case #CJ-2019-114.
 - l. Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.
 - m. Jane Roe v. The State of Oklahoma ex rel University of Central Oklahoma, Western District of Oklahoma, Case #CIV-22-237-SLP.
 - n. Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.
 - o. Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.

Claims:

- a. Tort Claims pending with State Risk Management

None.

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Charges pending with the Equal Employment Opportunity Commission (“EEOC”):

None.

Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)

- a. Compliance Audit of NSU Case # 07-15-6001
- b. Mary Brown, OCR Docket #07132064 (“NSU”)
- c. Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

Miscellaneous Matters

None.

Regent Winchester made the motion, seconded by Regent Carpenter to move into Executive Session.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

The Board convened into Executive Session at 11:43 a.m.

The Board took a break from 11:43 a.m. to 12:00 p.m.

The Board came out of Executive Session at 1:28 p.m.

XII. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

No action was taken.

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XIII. ADJOURNMENT

Regent Fisher made the motion, seconded by Regent Van Denhende to adjourn the meeting.

Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, and Fisher

Voting against the motion: none

Submitted by:

Connie Reilly
Chair

Amy Anne Ford
Secretary

Minutes approved by the Regional University System of Oklahoma this 16th day of June 2022.

ATTACHMENTS TO MINUTES

APRIL 22, 2022

Attachment

| | | |
|----|--|---------|
| A. | Educational Excellence Committee..... | 47-52 |
| | * Educational Excellence Committee attachments for this meeting have been abbreviated to save paper and space. The complete submissions, which include the required Oklahoma State Regents for Higher Education form documents and other supporting documents for all matters involving changes in a course or courses of study or institution of new degree programs, were provided to the RUSO Administrative Office and this documentation is available in the office in Oklahoma City. | |
| B. | Facilities Stewardship Committee..... | 53-62 |
| C. | System Advancement Committee..... | 63-68 |
| D. | RUSO Dashboard Report..... | 69-88 |
| E. | East Central University..... | 89-96 |
| F. | Southwestern Oklahoma State University..... | 97-102 |
| G. | University of Central Oklahoma..... | 103-118 |
| H. | Northeastern State University..... | 119-138 |
| I. | Southeastern Oklahoma State University..... | 139-140 |
| J. | Northwestern Oklahoma State University..... | 141-151 |



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14th Street, PMB P - 8 • Ada, OK 74820 - 6999
(580) 559 - 5213 office • (580) 559 - 5788 fax • www.ecok.edu

TO: Regents
Regional University System of Oklahoma Educational
Academic Affairs

FROM: Jeffrey K. Gibson, Interim President

DATE: April 7, 2022

SUBJECT: Academic Affairs Agenda Items – April 2022

Dear Regents:

The following curriculum proposals are submitted for your consideration:

- Certificate Deletion:
 - Certificate in Business: Personal Financial Planning (5100)
 - Certificate in Human Development, Hospitality, and Food Science: Hospitality and Tourism (5110)
 - Certificate in Human Development, Hospitality, and Food Science: Event Planning (5120)
- Option Deletion:
 - Human Services Counseling: Services to the Deaf (0266)
 - MS in Human Resources: Human Resources (0891)
- Program Deletion:
 - Human Development, Hospitality, and Food Science (024)
- Program Requirement Changes:
 - Biology: Health Sciences (004C)
 - Biology: Molecular Biology (0049)
 - Business Administration: Finance (0073)
 - Chemistry: Biochemistry (0103)
 - Computer Science (0510)
 - Information Technology Management: Data Analytics (0612)
 - Legal Studies (0550)
 - Mass Communication: Advertising/Public Relations (0493)
 - Mass Communication: Media Production (0494)
 - Mass Communication: Strategic Communication (0495)
 - Mathematics: Data Science (0295)
 - Music: Vocal (0337)
 - Music: Vocal Teacher Certification (0333)
 - Native American Studies: Cultural Resource Management (0591)
 - Nursing (0340)
 - Nursing: RN to BSN (0341)

- MS in Water Resource Policy and Management (1030)
- Program Suspension
 - MEd Secondary Education: Academic Discipline (0834)

Documents for these requests are attached. If you need additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Gibson', with a long, sweeping horizontal line extending to the right.

Jeffrey K. Gibson, Ph.D.
Interim President Provost
& VPAA
JKG: hpv



TO: Board of Regents of the
Regional University System of Oklahoma
Susan Winchester, Chair

FROM: Diana Lovell, President

DATE: April 11, 2022

SUBJECT: Program Modification Requests – April 22, 2022

Please place Southwestern Oklahoma State University on the agenda for the April 22, 2022, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- Program Modification requests for the following programs:
 1. BS in Parks and Recreation Management – adding required courses
 2. Bachelor of Music 037 – adding elective courses

Documents for these requests are attached. If you need additional information regarding these items, please let me know.

Attachments



April 5, 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

RE: Academic Affairs

Dear Board Members:

We are seeking approval for the following program modifications.

Bachelor of Business Administration in Accounting (001) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in Finance (096) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in General Business (105) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in Management (027) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Bachelor of Business Administration in Marketing (095) Add MATH 1483 as a course that would satisfy General Education requirements. No change in total hours.

Master of Business Administration (075) – add a twelve-hour option in Leadership. Two new MNGT courses, MNGT 5903 and MNGT 5233. No change in total hours.

Master of Educational Leadership (073) –Option name changes: Building Level Principal Certification becomes Professional Track; Campus Leadership becomes Academic Track. Replace EDAD 5473 with EDUC 5413 in core. In the Dual Emphasis Track, replace EDAD 5413 with EDAD 5473. No change in total hours

We are also seeking approval for the following new program.

Master of Arts in Organizational Management and Leadership – 30 total hours. Two new MNGT courses- MNGT 5903 and MNGT 5233.

Please contact me if you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Newsom', is positioned above the printed name.

Thomas W. Newsom
President



April 5, 2022

Regent Lake Carpenter
Regional University System of Oklahoma
Landmark Tower, Suite 320
3555 N. W. 58th Street
Oklahoma City, OK 73112

RE: April Facilities Stewardship Committee

Dear Regent Carpenter,

In accordance with Board policy 2.4, Public Construction and Improvement Projects exceeding \$100,000, Southeastern Oklahoma State University is requesting approval for the following projects:

Project Name: Science Building Renovations & Improvements
Project Description: Request approval to bid and award construction services for the renovation of the Science Building. Areas to include updated labs, improvements to classroom spaces, new chemical storage areas, new elevator, and other updates through academic and administrative spaces.
Project Number(s): 660-0340 & 660-0800
Amount: \$7,000,000 estimated
Source of Funds: ARPA Funds
Vendor: To be determined

Project Name: Science Building HVAC
Project Description: Request approval to bid and award mechanical engineering, architect services, and construction for the design and replacement of the Science Building HVAC systems on the first and third floors.
Project Number(s): 660-0800 & 660-0804
Amount: \$750,000 estimated
Source of Funds: Master Lease, Deferred Maintenance
Vendor: To Be Determined

Project Name: Street & Parking Lot Improvements
Project Description: Request approval to bid and award construction manager services related to improving street access to the softball and intermural fields, Crooked Smile Trail as well as the Rodeo/Ag Expo Center. In addition, gravel and paved parking lots with related ADA accessible parking spaces will be added.
Project Number(s): 660-0894 & 660-0800
Amount: \$400,000 estimated
Source of Funds: Master Lease, Deferred Maintenance
Vendor: To Be Determined

Sincerely,

A handwritten signature in dark ink, appearing to read 'T. Newsom', is written over a light gray circular background.

Thomas W. Newsom
President

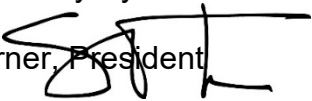


NORTHEASTERN STATE UNIVERSITY

OFFICE *of the* PRESIDENT

DATE: April 8, 2022

TO: Lake Carpenter, Facilities Stewardship Committee Chair
Regional University System of Oklahoma

FROM: Dr. Steve Turner, President 

SUBJECT: Facilities Stewardship Committee Agenda Items–April 2022

1. Project #485-9020 - Seminary Hall Repairs

- a. Project Description: Seminary Hall Renovation was originally approved in January 2016, possible from a \$4 M gift from Cherokee Nation. Emergency approval was granted July 28, 2021 (September 2021 board item) in the amount of \$65,000 for clock tower repairs. We are requesting to increase the total amount by another \$50,000 to make additional repairs to a structural seal and beam within the clock tower, delicate rock excavation at storm drain tie-in under campus fiber/data bank and miscellaneous masonry adjustments at copper gutter and cap. This increase will bring the total project cost to \$4,115,000.
- b. Requested Funding Approval: \$50,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): 600 Fund \$40,000 – 650 Fund \$10,000

Informational:

2. Project #485-0073 - Campus Repairs

- a. Project Description: Request permission to design, bid and award to the lowest responsible bidder, needed general renovations and repairs to facilities on all three University campuses.
- b. Requested Funding Approval: \$90,000
- c. Budget Breakdown: Renovation/Repairs
- d. Revenue Source(s): Fund 295

Change Orders:

- a. Wilson Hall Phase 3:

Flintco, LLC Change Order #8, negotiated decrease in HVAC controls from CO6
\$(112,844.00)

BUILDING PROJECTS REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA CHANGE ORDER TRACKING

Page 1 of 1
Prepared by:

Harold McMillen

University: NORTHEASTERN STATE UNIVERSITY

Contractor: Flintco LLC

Building Project: Wilson Hall Phase 3

Original Contract Amount: \$10,963,635.00

Original Board Approval Date: Jan 31 2020

Approval Date: December 1, 2020

Original Board Approval Amount: \$20,304,312.00

Final Inspection Date:

Type of Funding: OSRHE Master Lease, donations, infrastructure, section 13

Final Contract Amount:[illegible]

Contracts of one million dollars (\$1,000,000) or less shall not exceed a fifteen percent (15%) cumulative increase in original contract amount.

Contracts of over one million dollars (\$1,000,000) shall not exceed the greater of one hundred fifty thousand (\$150,000) or a ten percent (10%) cumulative increase in the original contract amount.



Date: April 22, 2022

To: Board of Regents of the Regional University System of Oklahoma Facilities
Stewardship Committee Chair, Lake Carpenter

From: President Patti Neuhold-Ravikumar

University of Central Oklahoma

April 2022 Facilities Stewardship Committee

1. Approval Items:

a. Annual Campus Capital Master Plan

Request approval of the fiscal year 2023 campus master plan for capital improvement projects to forward on to the Oklahoma State Regents for Higher Education and the State Long-Range Planning Commission. Refer to the attached Long-Range Capital Planning Commission Agency Summary by Priority for fiscal years 2024 to 2028.

b. Project # 120-1012 Residence Hall Improvements

Project Description: Request approval to award contract, not to exceed \$115,000 for the purpose of replacing 24 split-system HVAC units at the south end of housing Commons 3000's. Contract to be issued to Johnson Controls International, via General Services Administration contract.

Requested Funding Approval: \$115,000

Budget Breakdown: \$60,000 for materials, \$55,000 for installation labor.

Vendor: Johnson Controls International

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Auxiliary Funds

2. Information Items:

a. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lippert Bros. Construction, in the amount of \$70,014 for the purpose of Human Environmental Sciences exterior building repair to include: expansion joint sealant replacement, selective brick and mortar repair, and building cleaning.

Fund Source: Section 13 Offset

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call construction manager, Lingo Construction, in the amount of \$49,936 for the replacement of damaged concrete drives at the Mitchell Hall Theater.

Fund Source: Facility Fee

c. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$33,650 for the purpose of replacing the light fixtures in the Roger Webb Forensic Science Institute Auditorium.

Fund Source: Facility Fee

d. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: Issued contract to on-call contractor, Patco Electrical, in the amount of \$29,125 for the purpose of replacing electrical lines that service the North Central Plant.

Fund Source: Section 13 Offset

Attachments:

Master Plan for Capital Improvements

Campus Map

LONG-RANGE CAPITAL PLANNING COMMISSION
AGENCY SUMMARY BY PRIORITY
 Fiscal Years 2024 through 2028

Page 1 of 2

Agency: 120 University of Central Oklahoma

| Priority | Name of Project: | Proj. # | Federal Funds | Other Funds | State Approp | Total Project |
|-----------------|--|----------------|--------------------------|------------------------|-------------------------|--------------------------|
| 1 | Major Repairs and Deferred Maintenance | 120-0027 | - | 13,000,000 | 12,000,000 | 25,000,000 |
| 2 | Health & Safety Projects | 120-0060 | 2,000,000 | 2,000,000 | 8,000,000 | 12,000,000 |
| 3 | Parking, Sidewalks, Lights & Landscaping | 120-0013 | - | 3,000,000 | 1,000,000 | 4,000,000 |
| 4 | Vehicle and Equipment Replacement | 120-0042 | - | 300,000 | 1,200,000 | 1,500,000 |
| 5 | New Allied Health Building | 120-0096 | 42,100,000 | 6,500,000 | - | 48,600,000 |
| 6 | Elevator Replacement Project | 120-0029 | - | 1,100,000 | 1,400,000 | 2,500,000 |
| 7 | Coyner Hall Renovation & Addition | 120-0080 | - | 5,000,000 | 1,000,000 | 6,000,000 |
| 8 | Univ Ctr Misc Renovations & Improvements | 120-1010 | - | 5,000,000 | 5,000,000 | 10,000,000 |
| 9 | Residence Hall Improvements | 120-1012 | 2,000,000 | 18,000,000 | - | 20,000,000 |
| 10 | Sports Complex Improvements | 120-0032 | - | 4,000,000 | 2,000,000 | 6,000,000 |
| 11 | Business Bldg Renovation & Additions | 120-0079 | - | 18,000,000 | 7,000,000 | 25,000,000 |
| 12 | Howell Hall Renovation & Addition | 120-0010 | - | 2,500,000 | 500,000 | 3,000,000 |
| 13 | Max Chambers Library Renovation Misc | 120-0047 | - | 1,500,000 | 1,500,000 | 3,000,000 |
| 14 | Math/Science Bldg Renovations/Additions | 120-0061 | - | 1,000,000 | 1,000,000 | 2,000,000 |
| 15 | Liberal Arts Renovation & Addition | 120-0008 | - | 1,000,000 | 1,000,000 | 2,000,000 |
| 16 | Murdaugh Hall Renovations & Addition | 120-1078 | 1,000,000 | 1,000,000 | | 2,000,000 |

LONG-RANGE CAPITAL PLANNING COMMISSION
AGENCY SUMMARY BY PRIORITY
 Fiscal Years 2024 through 2028

Page 2 of 2

Agency: 120 University of Central Oklahoma

| Priority | Name of Project: | Proj. # | Federal Funds | Other Funds | State Approp | Total Project |
|-----------------|--|----------------|--------------------------|------------------------|-------------------------|--------------------------|
| 17 | Roof Repair and Replacement | 120-0043 | - | 500,000 | 1,000,000 | 1,500,000 |
| 18 | Library Learning Commons Renovation | 120-0097 | - | 10,000,000 | 7,500,000 | 17,500,000 |
| 19 | New Art Building Renovations & Additions | 120-0018 | - | 12,500,000 | 12,500,000 | 25,000,000 |
| 20 | Lillard Admin Building Renovation | 120-0041 | - | 1,000,000 | 4,000,000 | 5,000,000 |
| 21 | Land Acquisitions | 120-0049 | - | 4,000,000 | 1,000,000 | 5,000,000 |
| 22 | Distance Education/Downtown Facility | 120-0098 | - | 1,000,000 | - | 1,000,000 |
| 23 | Wantland Hall Renovation and Additions | 120-0092 | - | 4,000,000 | 4,000,000 | 8,000,000 |
| 24 | Major Parking Improvements | 120-1091 | - | 14,000,000 | - | 14,000,000 |
| 25 | Wellness Center Phase II & III | 120-0044 | - | 10,000,000 | 7,500,000 | 17,500,000 |
| 26 | Dept of Public Safety & Visitor Center | 120-0056 | - | 3,000,000 | 2,000,000 | 5,000,000 |
| Totals | | | 47,100,000 | 142,900,000 | 82,100,000 | 272,100,000 |

FY23 Budget Request

Capital Outlay Summary

April 22, 2022

Project # 120-0027
Major Repairs and Deferred Maintenance
2. a.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. d.

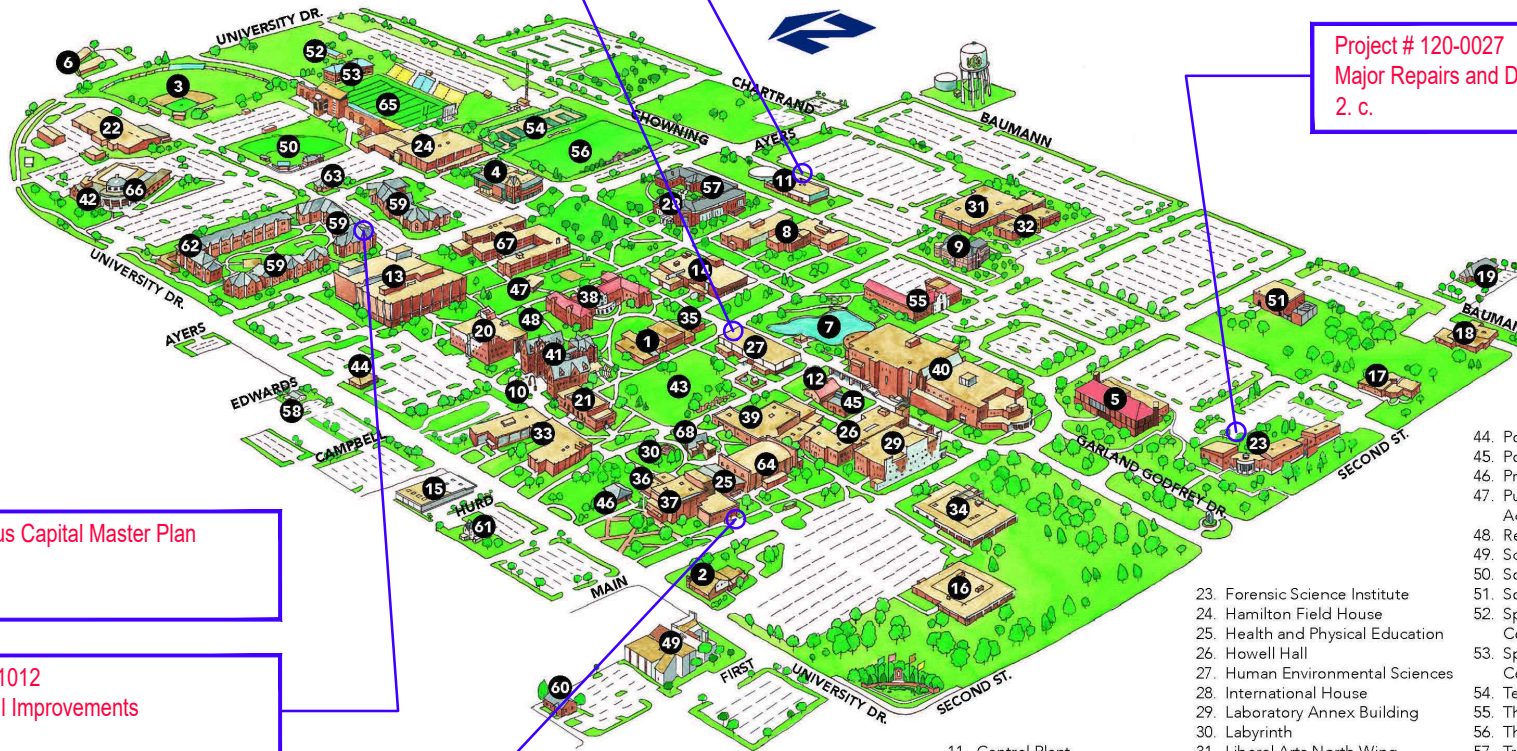
Project # 120-0027
Major Repairs and Deferred Maintenance
2. c.

Annual Campus Capital Master Plan

1. a.

Project # 120-1012
Residence Hall Improvements
1. b.

Project # 120-0027
Major Repairs and Deferred Maintenance
2. b.



MAP LEGEND

1. Art & Design Building
2. Baptist Collegiate Ministries
3. Baseball Field
4. Bausher Place
5. Betz STEM Research and Learning Center
6. Broncho IV Apartments
7. Broncho Lake
8. Business Building
9. Center for Transformative Learning
10. Central Gateway

11. Central Plant
12. CFAD Storage Building
13. Chambers Library
14. Communications Building
15. Co-op Esports Gaming Center
16. Coyner Health Sciences
17. Edmond Chamber of Commerce
18. Edmond Fire Station No. 1
19. Education Annex Building
20. Education Building
21. Evans Hall
22. Facilities Management
23. Forensic Science Institute
24. Hamilton Field House
25. Health and Physical Education
26. Howell Hall
27. Human Environmental Sciences
28. International House
29. Laboratory Annex Building
30. Labyrinth
31. Liberal Arts North Wing
32. Liberal Arts South Wing
33. Lillard Administration Building
34. Math and Computer Science
35. Melton Art Gallery
36. Mitchell Education Center
37. Mitchell Hall
38. Murdaugh Hall
39. Music Building
40. Nigh University Center
41. Old North
42. OU Physicians Health & Wellness Clinic
43. Plunkett Park

44. Police Services
45. Power Plant
46. President's Annex
47. Public Safety Administration
48. Reflection Park
49. School of Design (future)
50. Softball Field
51. South Central Plant
52. Sports Performance Center Annex
53. Sports Performance Center
54. Tennis Courts
55. Thatcher Hall
56. Thompson Soccer Field
57. Transformative Learning Quadrangle (The Quad)
58. TRIO Training
59. University Commons
60. University Guest House
61. University House
62. University Suites
63. VetHERO Center
64. Wantland Hall
65. Wantland Stadium
66. Wellness Center
67. West Hall
68. Y-Chapel

METRO CAMPUS LOCATIONS

 Academy of Contemporary Music (ACM@UCO)
25 S. Oklahoma Ave.,
Downtown Oklahoma City

 Center for eLearning and Connected Environments
201 N. Bryant Ave.,
Edmond

 Jazz Lab
100 E. 5th St.,
Edmond

 UCO Boathouse at Arcadia Lake
Arcadia Lake - Second St. and
Midwest Blvd.

 UCO Boathouse at Oklahoma River
732 Riversport Dr.,
Oklahoma River Boathouse District,
Downtown Oklahoma City

 UCO at Carnegie Centre
131 Dean A. McGee Ave.,
Downtown Oklahoma City

 UCO at Santa Fe Plaza
101 North E.K. Gaylord, Ste. 1
Downtown Oklahoma City



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14th Street, PMB P - 8 • Ada, OK 74820 - 6999
(580) 559 - 5213 office • (580) 559 - 5788 fax • www.ecok.edu

DATE: April 18, 2022

TO: Regent Connie Reilly, Chair
Facilities Stewardship Committee

FROM: Dr. Jeffrey K. Gibson, Interim President

SUBJECT: Facilities Stewardship Committee Agenda Item for April's Meeting

Please place East Central University on the Facilities Stewardship Committee agenda for the April 21-22, 2022, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

Project #230-0029 Construction and Surfacing – Parking Lots

Project Description: We request approval to award a contract, not to exceed \$205,000 for asphalt maintenance on various parking lots on campus. This project is an ongoing annual maintenance project to repair and maintain parking lots to extend their life expectancy. Contract to be issued to Tri-City Seal Co., Inc.

Total Project Budget: The total cost of this project is estimated at \$205,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and facility master plan in that it will move our capital projects forward.

Revenue Source: Auxiliary Funds

If I need to provide further information, please let me know.

Respectfully submitted,

Jeffrey Gibson, Ph.D.
Interim President
Provost & Vice President for Academic Affairs

We educate and empower students to understand and transform our world.

CONTRACT FOR PROFESSIONAL SERVICES

This Agreement is made as of June 1, 2022, by the Regional University System of Oklahoma (RUSO) and PLR Strategies, LLC (Contractor).

1. SCOPE OF SERVICES

The Contractor will perform tasks and services and provide the Scope of Work as specified in Exhibit A, attached.

2. COMPENSATION

2.1 RUSO will pay the Contractor a monthly fee for consulting and customary business expenses (such as travel, reproduction costs, etc.) for work performed under this Agreement as specified in Exhibit A, attached, in the amount of one thousand five-hundred dollars (\$1,500.00) per month.

2.2 For expenses eligible for reimbursement, Contractor shall provide RUSO invoices for monthly expenses in sufficient detail with accompanying receipts and/or other appropriate documentation. To be eligible for reimbursement, expenses greater than \$1,500.00 must be authorized in advance by Executive Director, Sheridan McCaffree of RUSO.

2.3 Invoices shall be paid in full by RUSO within 45 days of receipt of invoice.

2.4 Contractor will be solely responsible for payment of income, self-employment, social security, and other taxes applicable to the compensation received under this Agreement. RUSO will not deduct such taxes from any payments to Contractor. If Contractor employs others to perform any portion of the Scope of Work, Contractor shall be solely responsible for payment of income, social security, and other taxes applicable to the compensation paid to Contractor's employees and shall also be solely responsible for any claims related to workers' compensation and shall maintain any workers' compensation coverage or other insurance required by law with respect to such employees.

3. TERM OF SERVICES

3.1 The term of this Agreement shall commence on June 1, 2022, and end on June 30, 2023.

3.2 Prior to the end of the contract period, RUSO and the Contractor may, but are not required to, renegotiate and extend this Agreement as provided in Section 6.

3.3 Upon thirty (30) days written notice either party may terminate this Agreement. In the event of termination before expiration of the term, Contractor will be paid for all work performed to that date based on Section 2. COMPENSATION, above.

4. CAPACITY AND RESPONSIBILITIES

4.1 Contractor will perform and provide the Scope of Work as specified in Exhibit A, attached, as an independent Contractor of RUSO and shall have sole control over the manner and means of performance. Contractor shall not be the agent, partner, or employee of RUSO.

4.2 Contractor represents and warrants to RUSO that entering into this Agreement and performing the Scope of Work as specified in Exhibit A, attached, shall not constitute a breach of any other agreement to which Contractor is a party.

4.3 RUSO shall provide Contractor with any necessary materials and information for use while Contractor is performing services under this Agreement.

4.4 Contractor may contract independently and enter into employment relationships with third parties for separate and additional compensation, so long as such activities do not interfere with Contractor's performance of duties under this Agreement.

4.5 Contractor may gain confidential and proprietary information belonging either to RUSO or to its members ("Confidential Information") as a result of performance under this Agreement. Contractor will not disclose the Confidential Information to any third party and, except with the express written consent from RUSO, will not make any use of the Confidential Information other than as necessary to provide the Scope of Work or in response to a court order or lawfully issued subpoena. If Contractor receives such a court order or subpoena, Contractor will immediately notify RUSO's Executive Director, Sheridan McCaffree or Debra Lyon prior to disclosing any Confidential Information. Contractor agrees that his/her obligations under this Section 4.5 shall continue to remain in effect after the end of the term of this Agreement or its termination by either party.

4.6 Contractor agrees that, at the request of RUSO, all Confidential Information and all paper copies of the Confidential Information will be returned to RUSO at the end of the term of this Agreement or its termination by either party and that, at the request of RUSO, all electronic copies of the Confidential Information will be returned to RUSO or deleted and destroyed by Contractor.

4.7 Contractor understands and agrees that as a part of this work, the Contractor may be requested to be bound by the terms of a non-disclosure agreement (NDA) with certain projects. Contractor will review the requirements and inform RUSO immediately of any known or potential conflicts. Contractor will be solely responsible for compliance with the NDA, including taking appropriate measures at their place of office to secure the information.

5. INTELLECTUAL PROPERTY OWNERSHIP

5.1 Any text, design, images, videos, materials, object code, source code, algorithms, software elements, original works of authorship, ideas or work made or conceived by Contractor during the course of Contractor's services performed for RUSO, past, present and future and whether as an employee or independent Contractor of RUSO, and whether jointly or solely, and whether or not such are improvements to any of the foregoing made, developed or conceived of by RUSO prior to Contractor's performance of services for RUSO (referred to as "Designs"), shall be the sole and exclusive property of RUSO. Contractor agrees to and does hereby assign to RUSO all of its right, title and interest in and to such Designs without any claim or right by Contractor to additional compensation.

5.2 Any Designs developed or performed by Contractor during the course of Contractor's services performed for RUSO, past, present and future subject to copyright protection, (referred to as "Work") shall be considered a "work made for hire" as that phrase is defined in the U.S. Copyright Laws and shall be the sole and exclusive property of RUSO. In the event it should be established that such Work does not qualify as a work made for hire, Contractor agrees to and does hereby assign to RUSO all of its right, title and interest in and to such Work including, but not limited to, all copyrights and intellectual property rights, regardless of whether created, developed or performed in the past, present or future, without any claim or right by Contractor to additional compensation.

5.3 Contractor shall fully cooperate with RUSO in the protection and enforcement of any intellectual property rights, specifically including, but not limited to, the Designs and Work as defined herein, which may be a result from or be related to Contractor's services performed for RUSO. Contractor's cooperation shall include executing, acknowledging, and delivering to the RUSO all documents or papers that may be necessary or desirable to enable RUSO to file, publish or protect the Designs or Works referred to above.

6. ENTIRE AGREEMENT

This Agreement is the final expression of the entire agreement between the parties and supersedes all prior agreements and understandings. This Agreement is divisible and separable. If any provision of this Agreement is held to be or becomes invalid, illegal, or unenforceable, such provision or provisions shall be reformed to approximate as nearly possible the intent of the parties, and the remainder of the Agreement shall not be affected thereby and shall remain valid and enforceable to the greatest extent permitted by law. The headings and captions of this Agreement shall not be used to interpret or construe this Agreement.

7. EXTENSION AND MODIFICATION

This Agreement may be extended by the parties in writing signed by both parties prior to the end of the term of the Agreement. This Agreement may not be amended or supplemented except by a written agreement signed by Contractor and RUSO.

8. NON-WAIVER

The delay or failure of a party to exercise or enforce any of rights under this Agreement shall not be deemed to be a waiver of such rights.

9. GOVERNING LAW & FORUM

This Agreement will be governed and construed in accordance with the laws of the State of Oklahoma, without regard to any conflicts of law principles. Contractor consents to exclusive jurisdiction and venue in the state and federal courts of Oklahoma County, Oklahoma for any and all disputes arising under this Agreement; provided, however, that with respect to any proceeding for injunctive relief, RUSO may, at its option, bring the proceeding before a court where Contractor resides at the time of such proceeding. Contractor consents to jurisdiction of such courts.

10. Contractor warrants and certifies that it, its employees, and any proposed subcontractors, are in compliance with the Oklahoma Taxpayer & Citizen Protection Act of 2007, 25 O.S. §1313, and participate in the Status Verification system as defined in 25 O.S. §1312 which includes but is not limited to the free Employment Verification Program (E-Verify) through the U.S. Department of Homeland Security at www.dhs.gov/E-Verify. These warranties shall remain in effect through the entire term of the Agreement.

By: Regional University System of Oklahoma



Sheridan McCaffree, Executive Director

06/01/2022
Date

By: CONTRACTOR



Patti Ripple, Owner/Operator
PLR Strategies, LLC

6/1/2022
Date

Exhibit A

Scope of Work

Principal Duties, Tasks, and Expense Structure

The purpose of this agreement is to provide Regional University System of Oklahoma (hereinafter referred to as RUSO) with a dedicated entity, PLR Strategies, LLC (hereinafter referred to as the Contractor) that will facilitate gathering of information, provide communication, develop relationships, and provide business development recommendations.

The Contractor communicates regularly and consistently with RUSO's Executive Director, Sheridan McCaffree. Direction and assignments are given by RUSO's Executive Director, Sheridan McCaffree. The overall responsibilities of this position are to: (1) Facilitate RUSO projects that are related to collaborations with other institutions of higher education and Career Tech institutions.; (2) Support a strategic engagement effort related to, but not limited to, the aviation and aerospace industry and defense industry, both military and commercial; (3) Provide information and input to RUSO to guide the implementation of strategy; and (4) Advocate and serve as a source of information on behalf of RUSO universities to state and federal representatives.

SPECIFIC TASKS TO BE PERFORMED

- ◆ Serve as point of contact for RUSO leadership with, but not limited to, the aviation and aerospace industry, defense industry, federal facilities, and related entities and offer direct support, counsel, and engagement related to RUSO's key needs and ongoing projects/initiatives.
- ◆ The identification, development, and advocacy of academic and workforce programs that support multiple industries including the aerospace and defense industry.
- ◆ Seek, develop, and maintain an active and aggressive aviation/aerospace industry and ally network.
- ◆ Engage with and seek opportunities to expand awareness of RUSO programs statewide and within the federal government sector.
- ◆ Provide input on the publication contents of promotional literature, audio/visual, and other collateral material to promote RUSO.

- ◆ Perform other duties as requested from time to time to fulfill the responsibilities of this agreement between RUSO and Contractor.

TRAVEL AND EXPENSE STRUCTURE

Contractor will receive direct expense reimbursement for authorized travel, meals, hotel expenses, ground transportation, conference/event fees, parking, and other appropriate expenses. These should be submitted monthly, or more frequently, as needed. Mileage expense will be reimbursed at the IRS designated rate.

Out of state travel must be authorized in advance by a RUSO's Executive Director, Sheridan McCaffree.

By: Regional University System of Oklahoma

Sheridan McCaffree
Sheridan McCaffree, Executive Director

06/01/2022

Date

By: CONTRACTOR

Patti Ripple
Patti Ripple, Owner/Operator
PLR Strategies, LLC

6/1/2022
Date



Student Satisfaction, Enrollment, Graduation, and Employment Outcomes

Benchmarks Report to the Board of Regents,
Regional University System of Oklahoma
April 2022

Regents Dashboard Work Team

Dr. Bo Hannaford, Vice President for Academic Affairs, NWOSU

Dr. Joel Kendall, Provost and Vice President for Academic Affairs, SWOSU

Dr. Sheridan McCaffree, Executive Director, RUSO

This sixth report of Benchmarks constitutes the Dashboard adopted by the Board of Regents of the Regional University System of Oklahoma. The information provided includes benchmarks that document graduating seniors' satisfaction with their experiences, and data sets on enrollment across a broad spectrum of participation: race, age, gender, retention, program selection, and more.

Noteworthy Findings

As in previous Dashboard reports, the comprehensive analysis of information has revealed significant findings that would have gone undiscovered if it not for this exercise. Discoveries include:

Satisfaction. Our measurement of graduating seniors' satisfaction with the education and institutional experiences remains very strong. ***Student satisfaction at RUSO institutions is very high.***

Student Graduation. RUSO institutions excel at meeting the needs of transfer, returning and adult students. Each year our campuses enroll a traditional freshman class of students who recently graduated high school. We also receive hundreds of transfer students who started somewhere else but who go on to graduate from a RUSO institution. Chart 4 will show a comparison of all students graduating in a year as a percentage of the freshman class entering that year. ***In most institutions, we graduate significantly more students each year than the number who enter as freshmen in the fall.***

Number of graduates. RUSO institutions graduate more bachelor's degree students each year than either the University of Oklahoma or Oklahoma State University. In the years between 2016 and 2020, OU awarded about 23,174 total undergraduate degrees, and OSU awarded 21,929. In the same five-year span, ***institutions in the RUSO system awarded over 31,407 undergraduate degrees, 70 percent of the total undergraduate degrees of OU and OSU combined.***

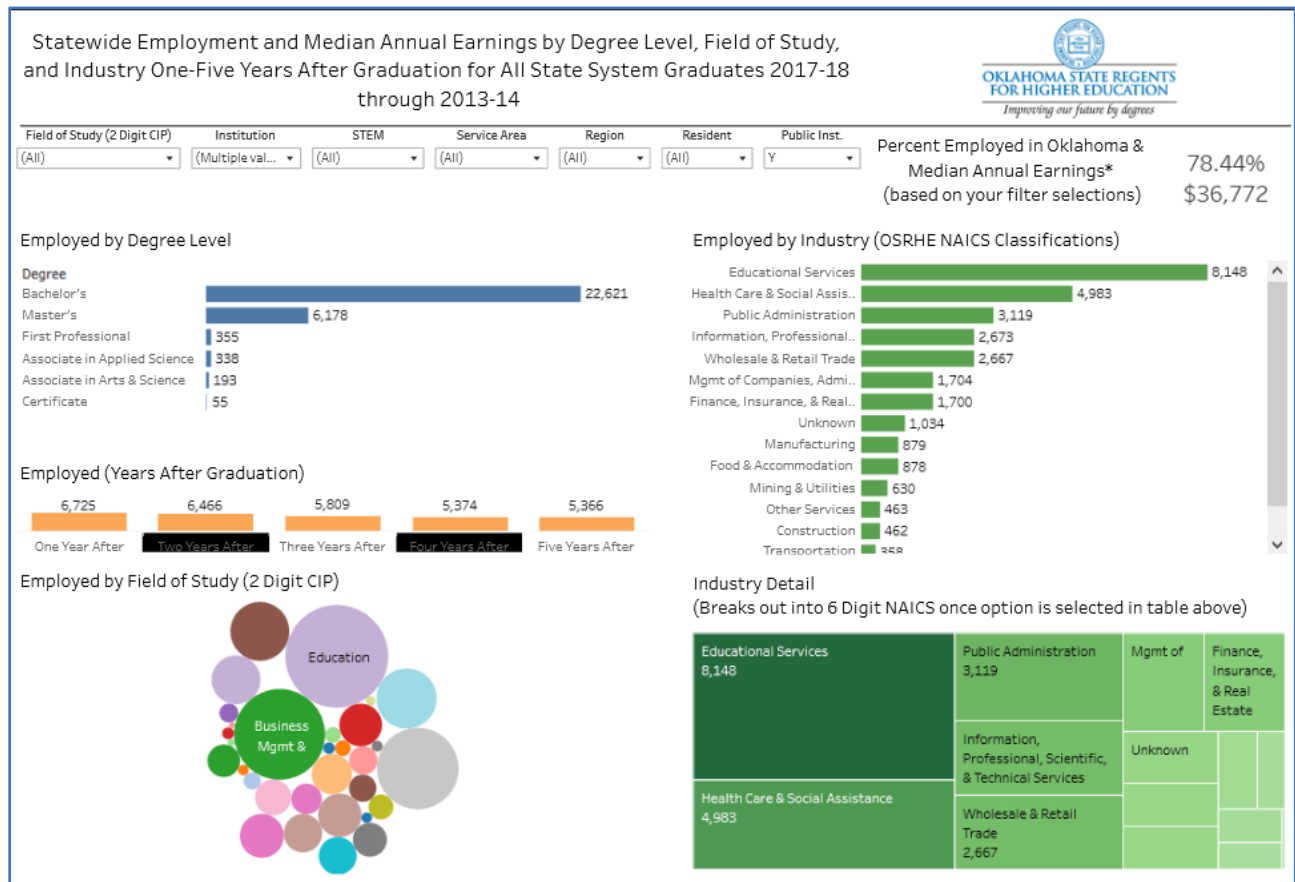
Graduates' Success. RUSO institution graduates in Oklahoma after five years continue to earn more money than graduates of Oklahoma's six similar regional tier institutions. Further, more bachelor's degree graduates of RUSO institutions remained in Oklahoma's workforce (5,366) than did graduates of the University of Oklahoma and Oklahoma State University combined, (4,632). ***RUSO institutions are a "brain gain" for Oklahoma.***

Median Earnings and Percent Employed in Oklahoma

OSRHE information dashboard

The Oklahoma State Regents for Higher Education maintains a [Statewide Median Annual Earnings](#) dashboard that includes data on median annual earnings five years after graduation and percent of graduates employed in Oklahoma. The following picture is a screenshot of the dashboard for the RUSO tier of institutions:

Picture 1. RUSO Tier Median Annual Earnings – OSRHE Dashboard

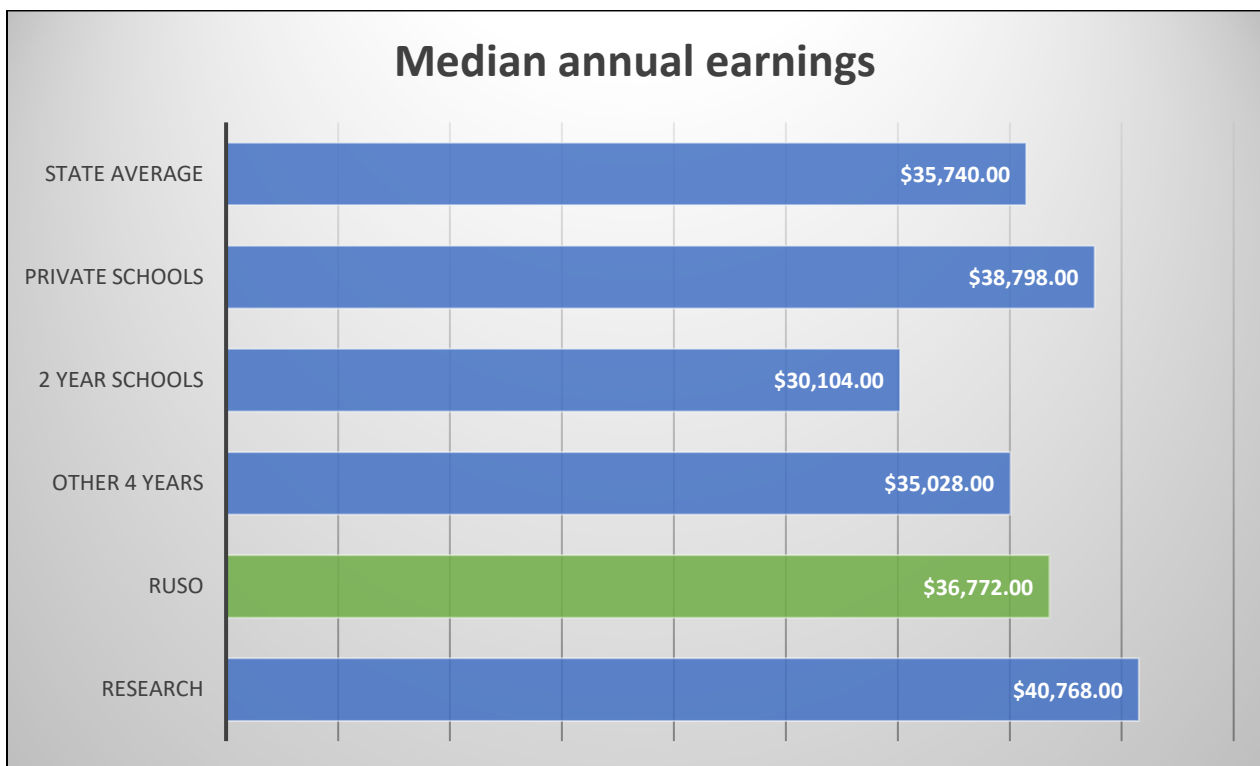


Median earnings

OSRHE's [Statewide Median Annual Earnings](#) can be filtered to show media earnings of graduates of several tiers of Oklahoma institutions. The following chart provides a comparison of those tiers. As shown, graduates from RUSO schools have higher median annual earnings than the other four-year institutions (Cameron, Langston, Panhandle State, Rogers State, and USAO), two-year schools, and the state average.

Additionally, a Georgetown University study on Return on Investment shows that the RUSO tier of institutions fares better than the average ROI for all other tiers beside the research institutions.

Chart 1. Median annual earnings five years after graduation



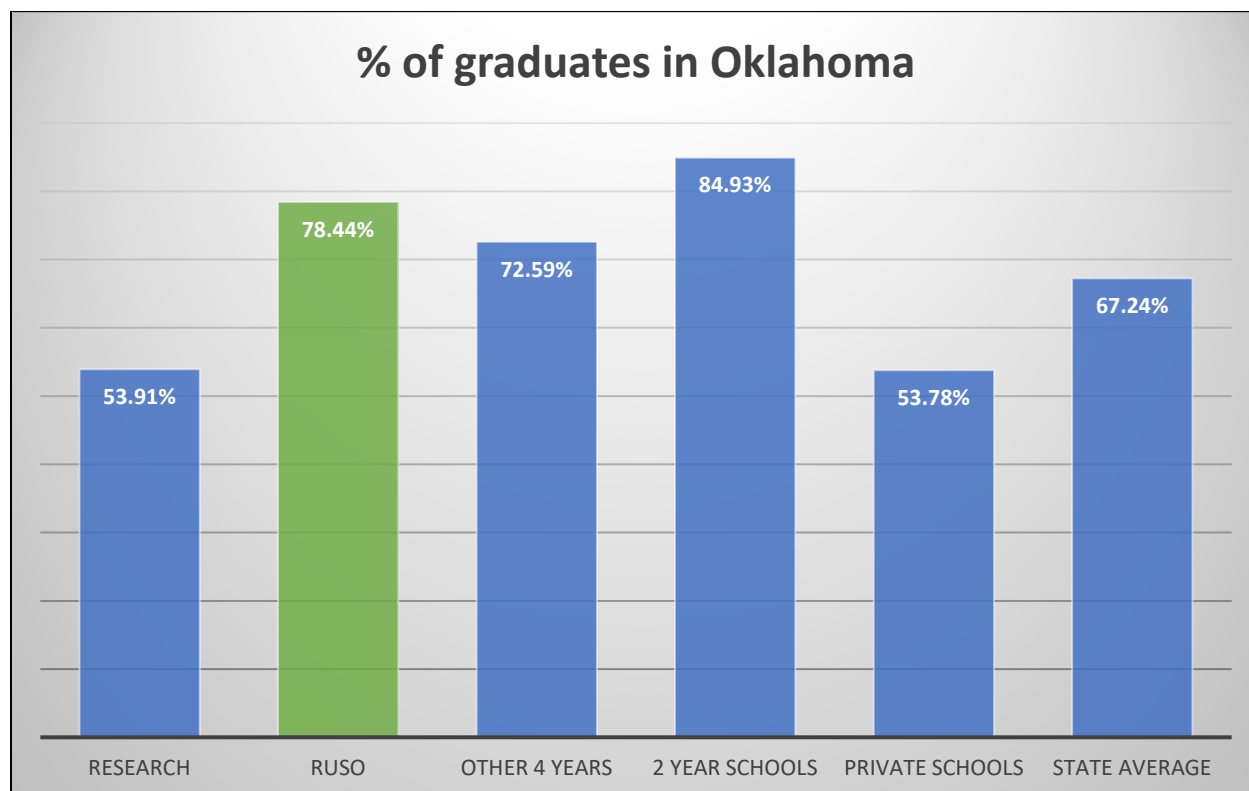
Brain Gain

The Oklahoma State Regents for Higher Education maintains a [Statewide Median Annual Earnings](#) dashboard that includes data on where students are employed one and five years after graduation. Briefly, the data show that the RUSO tier of institutions:

- Graduated more than 3.7 times as many students (7,141) than its five other regional tier peers (1,911).
- Had a higher percentage of graduates still employed in the state, compared to its other tier peers, and both OU and OSU. This is true one year and five years after graduation.
- Five years after graduation, RUSO institutions had more graduates employed in OK (5,366) than the rest of the regional tier (1,314) and OSU and OU (4,632)
- Five years after graduation, RUSO graduates represent 49% of the four-year degreed graduates staying in Oklahoma.

These data clearly point to the efficiency and effectiveness of RUSO institutions in meeting the needs of Oklahoma with highly prepared graduates who, by remaining in state, serve as a “brain gain.” These metrics indicate RUSO institutions are well-suited to address the employment needs of individual Oklahomans who may be displaced while also meeting the demands of employers as Oklahoma’s economy continues to grow.

Chart 2. Percent of graduates employed in Oklahoma five years after graduation



Graduating Seniors' satisfaction with RUSO institutions

All institutions employ a graduation survey for Spring Semester commencing seniors. The information collected is based on questions posed to graduating seniors in the comprehensive National Survey of Student Experiences.

These questions also serve as an indirect means to assess student learning as it assumes that satisfaction with a student's overall experience also indicates satisfaction with what was learned.

At the conclusion of the Spring Semester, all RUSO institutions asked two questions on their institutional exit surveys. Question No. 1, that queries graduating seniors' satisfaction with the quality of their education, found a 1 percent over-all increase in satisfaction from the prior year. Regarding Question No. 2, there is a 3 percent over-all increase stating students would choose the same institution if they could do it all over again. More importantly, 91% of all our students feel they received a quality education and would attend their RUSO school of choice if they had to choose again which speaks well of the RUSO institutions.

Data by institution is shown in the following table. Comparisons with last year's survey are reported in parenthesis. This year's data was collected while the institutions were still dealing with issues from the COVID-19 pandemic.

Chart 3. Student satisfaction survey results

| University | Question 1 – Were you provided a quality education/programs? | Question 2 – Would you attend same school if you had to do it over? |
|---------------------|--|---|
| ECU | 95% (+2%) | 90% (no change) |
| NSU | 90% (-1%) | 88% (no change) |
| NWOSU | 86% (no change) | 90% (-5%) |
| SEOSU | 86% (+1%) | 91% (+13%) |
| SWOSU | 96% (+1%) | 93% (no change) |
| UCO | 91% (+1%) | 81% (no change) |
| RUSO AVERAGE | 91% (+1%) | 90% (+3%) |

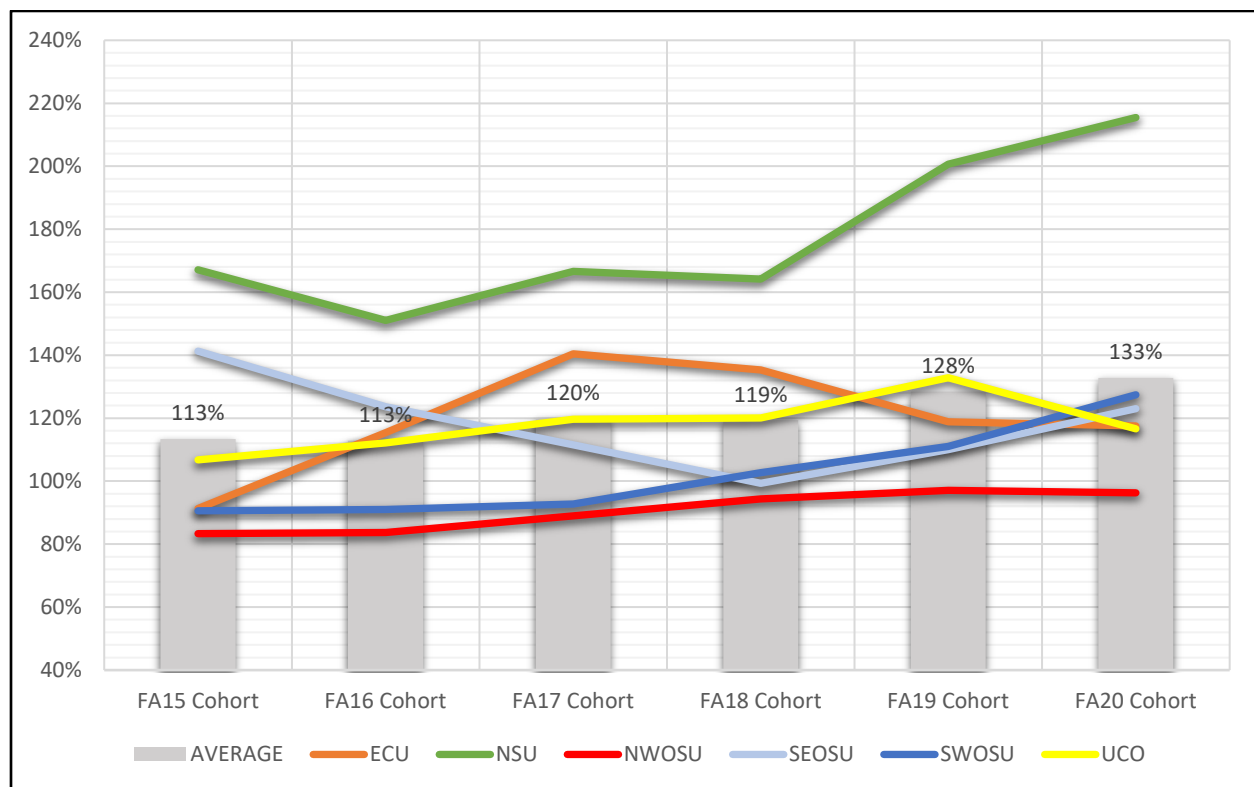
Graduation Success

Graduating more students each year than incoming freshmen

We believe it is our duty to clarify what “graduation rates” entail as defined by the Integrated Postsecondary Education Data System of the U.S. Department of Education. IPEDS only measures the success of the cohort of first-time, full-time freshmen who enroll in the fall after graduating from high school, and then graduate from the same institution. It does not report the graduation rates of part-time, returning, adult, veterans, transfer students, or those who enroll in other terms. These students make up a large percentage of RUSO schools’ enrollment.

Chart 4 provides a comparison (in percentage terms) of the number of students graduating with an undergraduate degree in a given year divided by the number of full-time freshmen entering that same year. The chart shows that, on average, RUSO schools graduate more students every year than enroll as first-time freshmen. ***The average is trending above 130%.*** A caveat to this enrollment data applies to the NSU percentages. At NSU-Broken Arrow, which does not enroll freshmen or sophomores, almost the entire graduating class is made up of transfer students, which positively skews the average. Even when removing NSU’s degrees from the calculation, the average range was from 103% to 114% over the five-year period, with a current average of 114%.

Chart 4. Total undergraduate degrees as a percentage of incoming full-time freshman class



Access, Progress and Completion

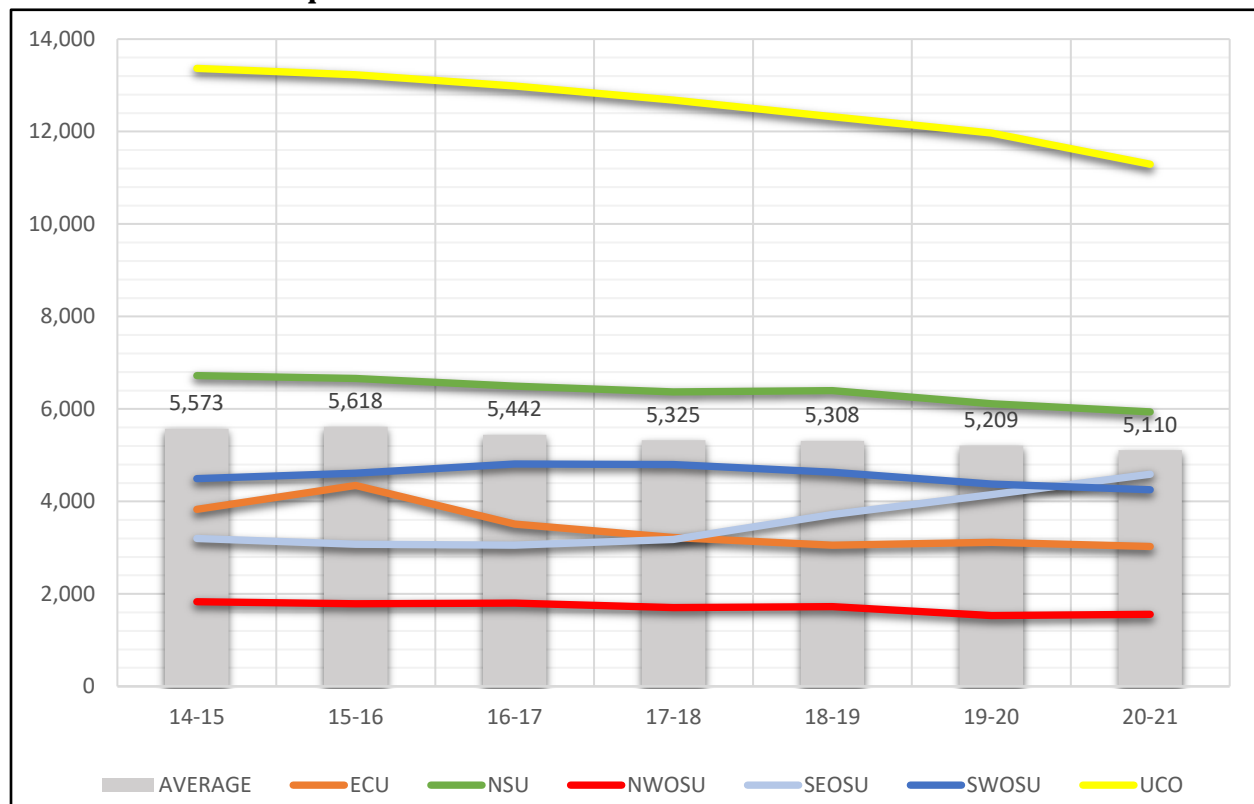
Overall student enrollment

Lower college-going rates and the pandemic have negatively affected enrollment RUSO as it has with other institutions across the state and nation. Nationwide, college enrollment peaked in 2010 and has dropped since then, especially in the past two years. Many factors could account for this slide among RUSO schools, including almost a 30 percent increase in tuition rates among RUSO institutions over the past five years (caused by dramatic and damaging cuts in state appropriations).

Certainly, the COVID-19 pandemic has caused a drop in enrollment in 2020 and 2021. A significant contributor also was a change last year in admission standards for OU and OSU that has buoyed both institutions' enrollment at the expense of other institutions.

Full-time equivalent (FTE) is calculated by dividing total student credit hours enrolled in a semester and dividing by 15. Because completing 30 hours per year (15 per semester) will allow graduation for a 120-semester hour degree in four years, that is considered "full-time" for this statistic.

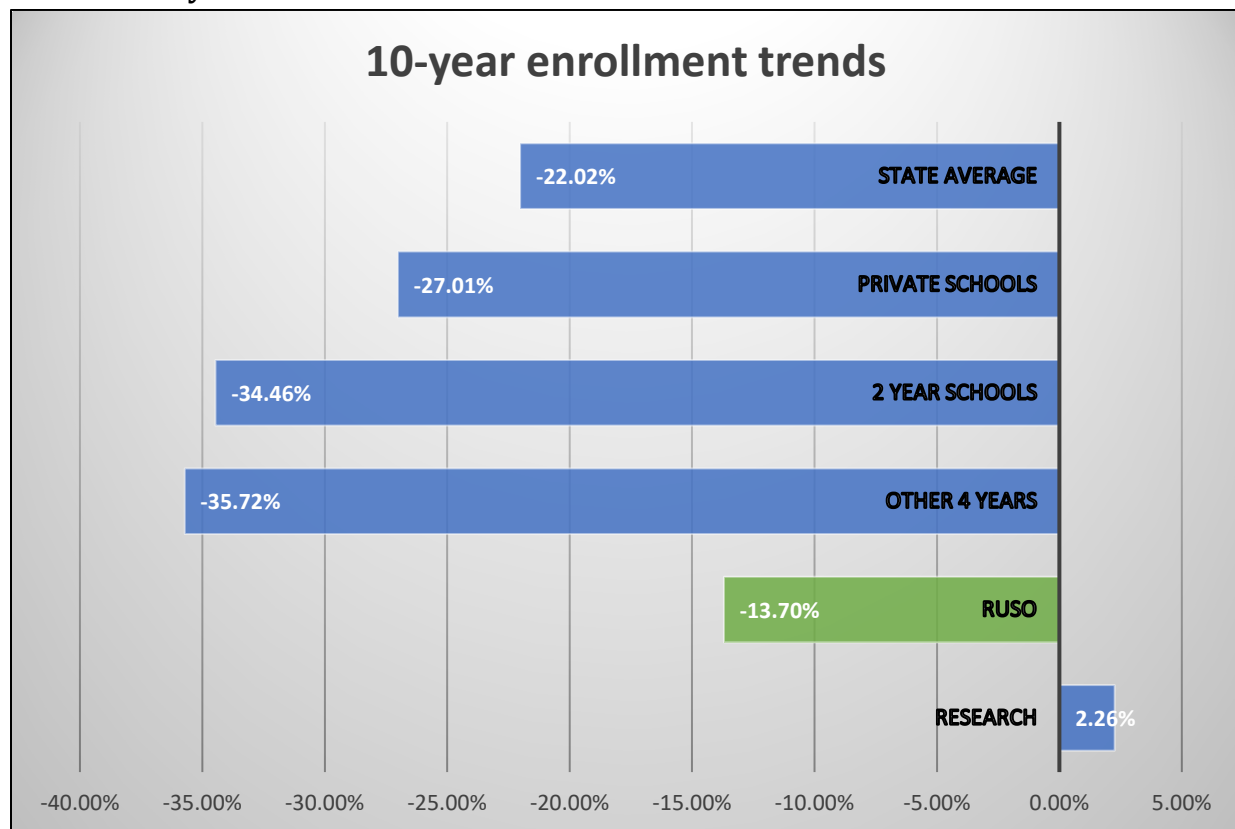
Chart 5. Full-time equivalent students



RUSO enrollment trend compared to other institutions

While RUSO schools have seen decreases in enrollment, other institutions within the state are also experiencing enrollment declines. Over 10 years, RUSO school enrollment has dropped from 51,916 to 44,769, a 13.7% decline. The only group of institutions that have increased are OU and OSU, largely in part to their change in admission standards. The other four-year schools (Cameron, Langston, Panhandle State, Rogers State, and USAO) have decreased in enrollment from 20,808 to 13,375, a 35.72% decline. Community colleges have dropped 34.46% in the last 10 years, and private schools are down 27.01%. The chart shows that all non-research institutions have been hit hard with enrollment declines in the past decade, but the RUSO institutions are mitigating the decline better than others.

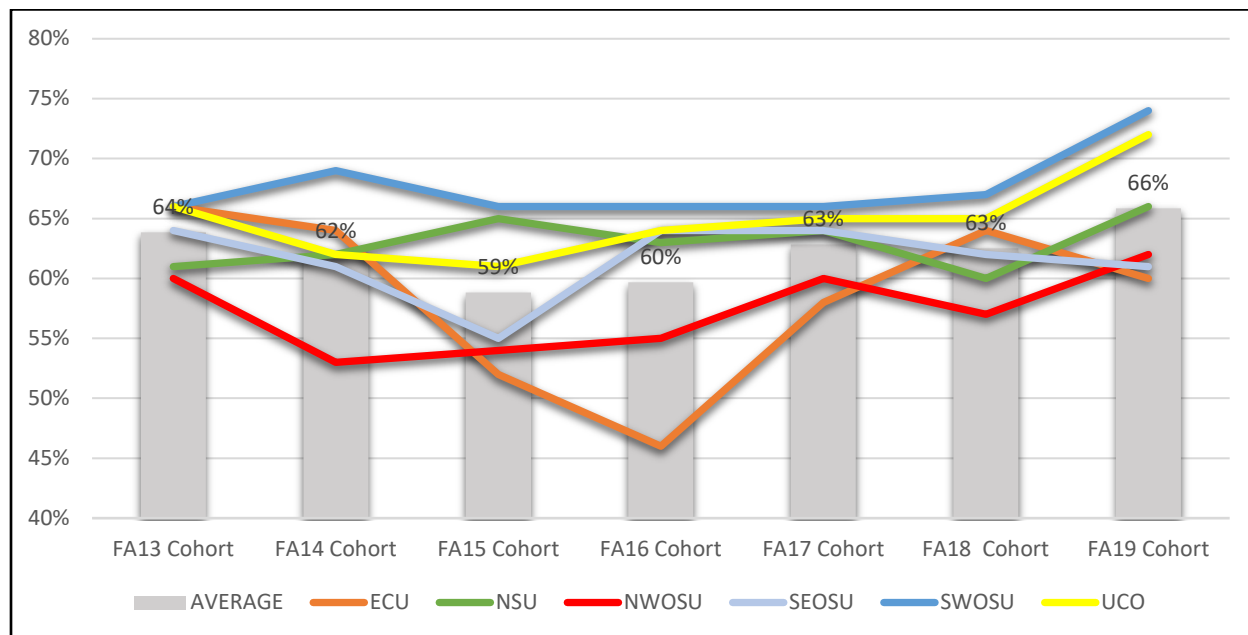
Chart 6. 10-year enrollment trends of Oklahoma institutions



Retention successes and enrollment possibilities

Each RUSO institution continues to implement retention and recruitment strategies designed to maximize student completion and institutional tuition revenue. Examples of these strategies include new student support services, changes in teaching methodology to increase student engagement, changes in freshman orientation classes to help students adjust to college life, changes to student advising models, and changes in tuition waiver awards to better assist students from low-income families. We know that we are losing students each semester who are unable to pay and consequently stop out or drop out.

Chart 7. Retention rates, first-time, full-time freshmen



One potential bright spot in RUSO enrollment is a projection from the National Center for Educational Statistics, which shows a 7.4% increase in Oklahoma in the decade 2017-2028.

Chart 8. Projection of High School Graduates

| | Projected Data (in thousands) | | | | | | | | | |
|---------------|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|--------|
| | 2019–20 | 2020–21 | 2021–22 | 2022–23 | 2023–24 | 2024–25 | 2025–26 | 2026–27 | 2027–28 | change |
| United States | 3,252 | 3,271 | 3,291 | 3,305 | 3,366 | 3,425 | 3,412 | 3,327 | 3,337 | 1.2% |
| Oklahoma | 41 | 42 | 42 | 40 | 43 | 44 | 44 | 44 | 44 | 7.4% |

Projections of Education Statistics to 2027, National Center for Educational Statistics, US Department of Education, Feb 2019

Program Value**Student Loan Debt and Debt-to-Earnings**

A 2021 study “Mixed Returns: How Oklahoma College Degrees Fare on Debt-Earnings Tests” studied state universities and the relationship of student loan debt to early-career earnings by program. Overall, Oklahoma’s public institutions rank 9th among the 50 states. The report reviewed a sample of programs at each institution and then determined if they met the rankings of “excellent,” “good,” “mediocre,” “poor,” or “terrible.” The report then ranked the best 50 programs as measured by loan debt to earnings. RUSO programs among the top 50 include:

Chart 9. Top Debt-to-Earnings Programs

| Institution | Program | Earnings | Debt | Debt Percent of Earnings |
|-------------|-------------------------------|----------|----------|--------------------------|
| 13. SWOSU | Nursing – bachelors | \$62,479 | \$14,359 | 23.0% |
| 14. NSU | Nursing – bachelors | \$69,338 | \$16,548 | 23.9% |
| 22. UCO | Business Admin – master’s | \$67,324 | \$18,250 | 27.1% |
| 28. NWOSU | Nursing – bachelor’s | \$56,505 | \$16,524 | 29.2% |
| 29. SWOSU | Educational Admin – master’s | \$52,464 | \$15,374 | 29.3% |
| 33. NSU | Computer Science – bachelor’s | \$60,298 | \$18,134 | 30.1% |
| 41. UCO | Nursing – bachelor’s | \$61,192 | \$20,000 | 32.7% |

Source: OCPAThink: “Mixed Returns, 2021”

| | Programs reviewed | Programs assessed as “excellent” |
|-------------|-------------------|----------------------------------|
| ECU | 10 | 7 |
| NSU | 28 | 22 |
| NWOSU | 6 | 6 |
| SEOSU | 5 | 3 |
| SWOSU | 5 | 5 |
| UCO | 39 | 22 |

Return on Investment

[Georgetown University ranks all 4,500 post-secondary institutions](#) in terms of 40-year return on investment. The study calculated the total investment in an institution, average annual net price, debt calculations, and 10- and 40-year returns by average earnings of graduates. For Oklahoma, the study calculated a ranking of all 92 institutions that offer some type of post-secondary degree, including technology centers. Key findings are that:

- All RUSO institutions placed in the top quartile of the state rankings.
- Each of the six RUSO institutions were ranked higher than any of the other five four-year master’s level public universities.
- The 40-year Net Present Value of RUSO graduates’ earnings is on average \$271,000 higher than technology centers’ graduates’ earnings, even with average debt.

Graduation Rates

6-year graduation rates and persistence

The trend among RUSO institutions is toward a higher graduation rate (Chart 8). This statistic is very difficult to move, and the improvement represents considerable work over time by the institutions. There are no shortcuts, and it is problematic to get empirical data on the causes of the improvement. A university often implements many measures at once on a continuous basis, so it is difficult to know definitively which interventions accounted for the change.

IPEDS Graduation rates do not account for students who begin degrees at one institution and finish at another. Many of our RUSO students complete their first two years at our institutions, never intending to graduate, and transfer to a specialized program at another institution and graduate on time (Chart 9). In IPEDS statistical reports, these students are treated the same as dropouts who never completed their college degrees, even though they are indeed successful.

Chart 10. IPEDS Graduation rates (within 6 years)

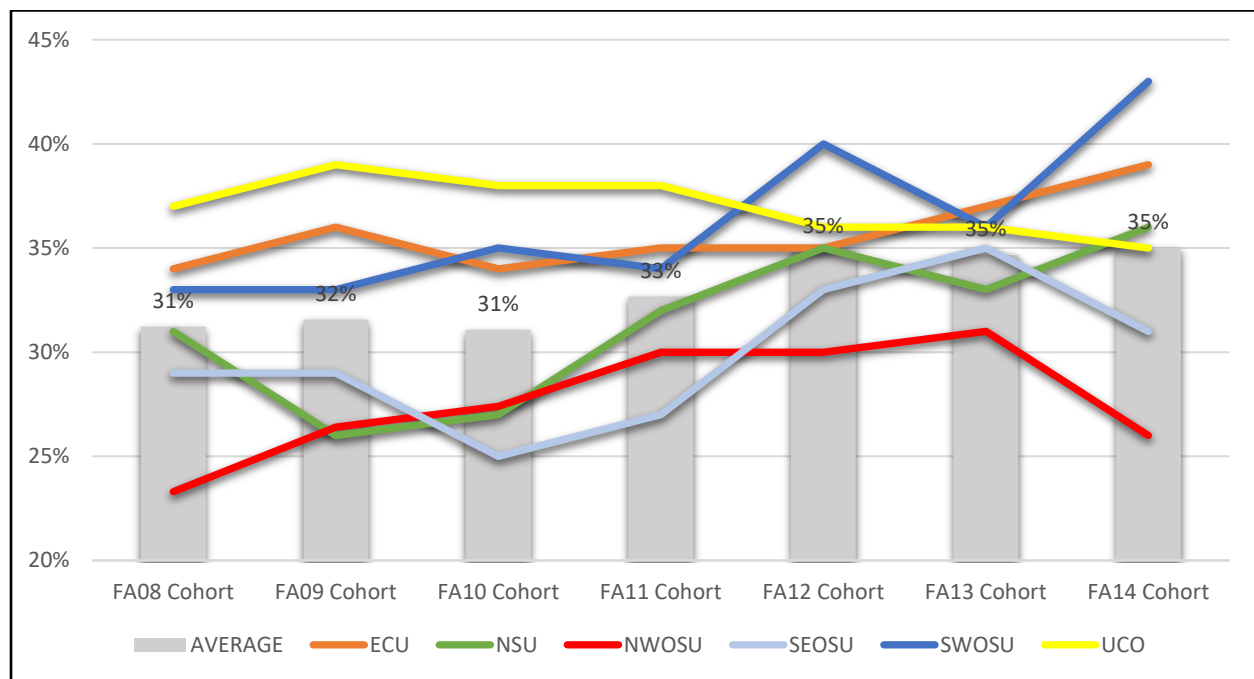
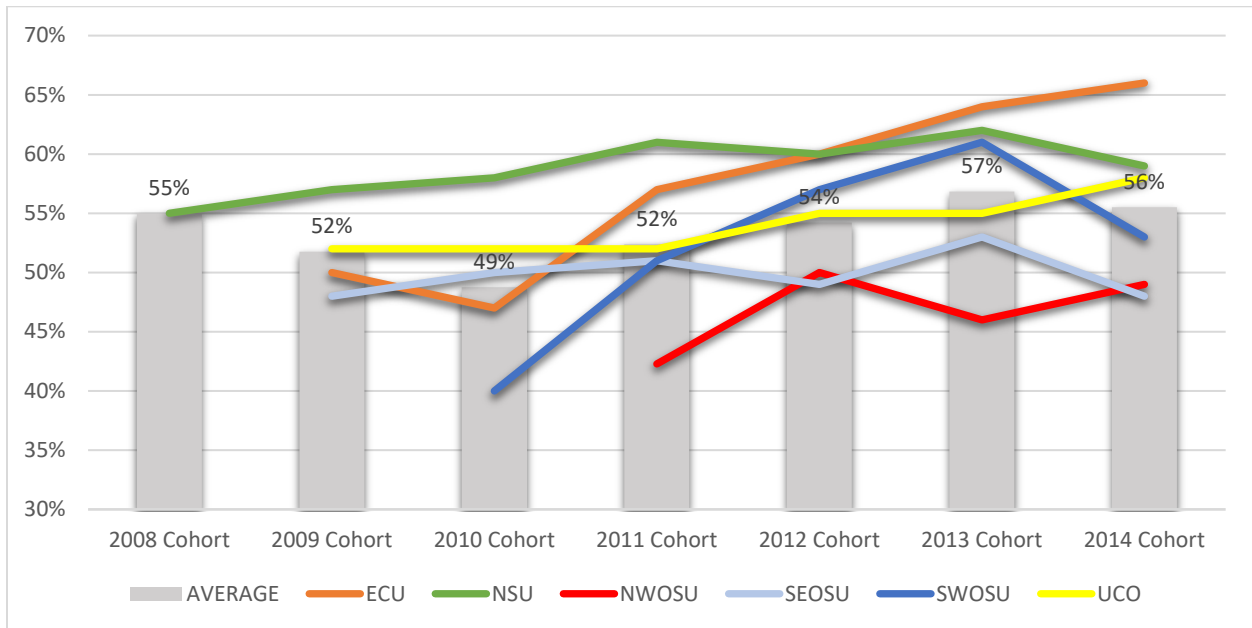
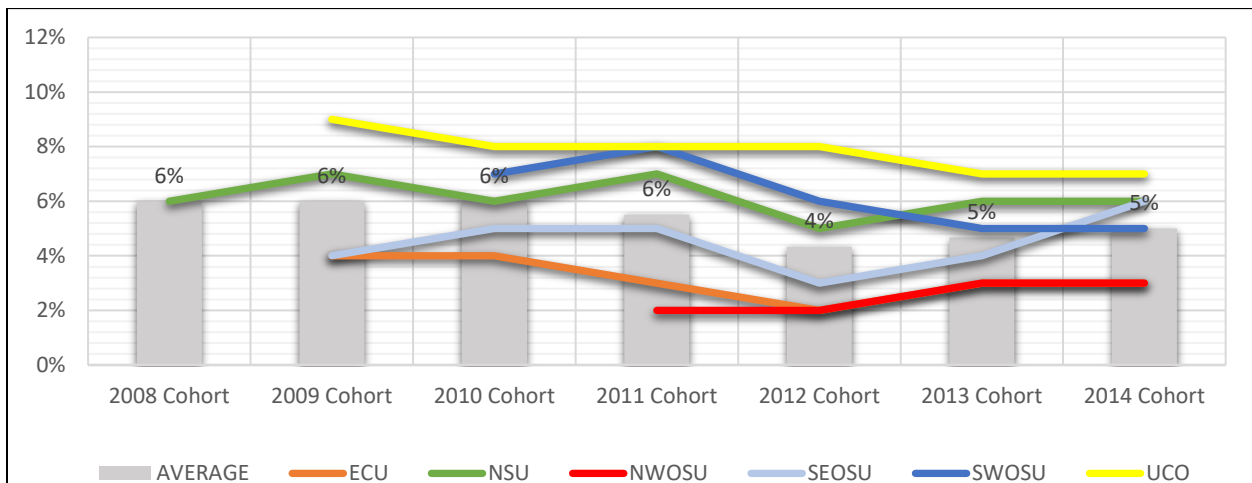


Chart 11. First-time freshmen, transferred and graduated elsewhere in 6 years



Likewise, students who do not complete within six years do not show up as successes in IPEDS data. Many students at RUSO institutions (this chart shows between 2-8 percent of them) work during school, attend part-time, and take longer than 6 years to finish.

Chart 12. First-time freshmen still enrolled after 6 years



Degrees awarded

The numbers of Bachelor's degrees awarded are holding steady on average. Master's degrees are up considerably at most institutions, and especially at Southeastern Oklahoma State University. Certificates also are up.

Chart 13. Bachelor's degree awarded

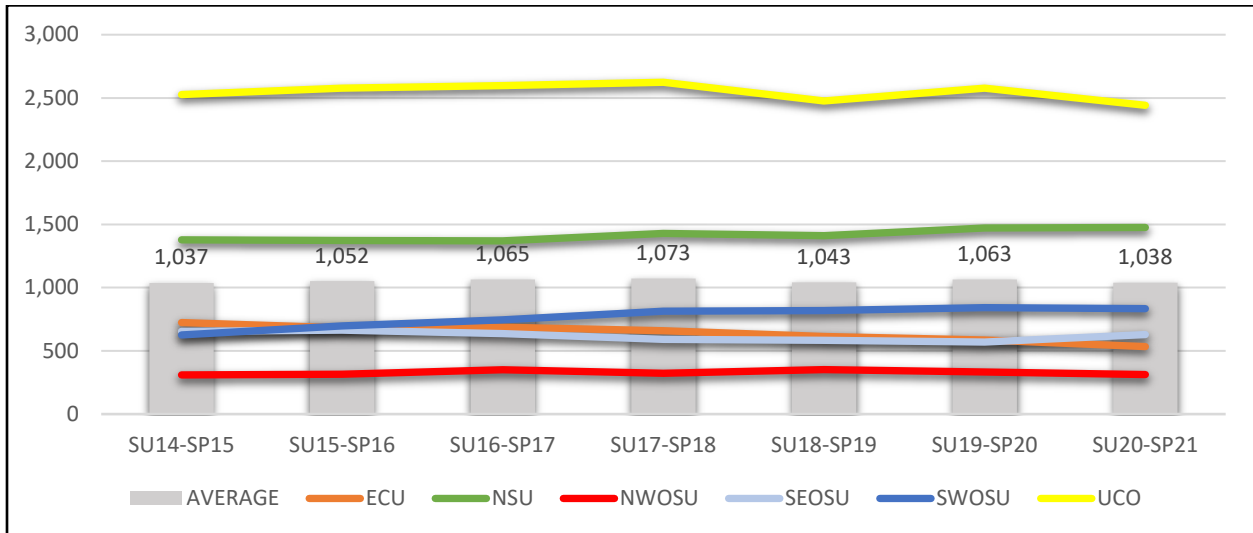


Chart 14. Master's degrees awarded

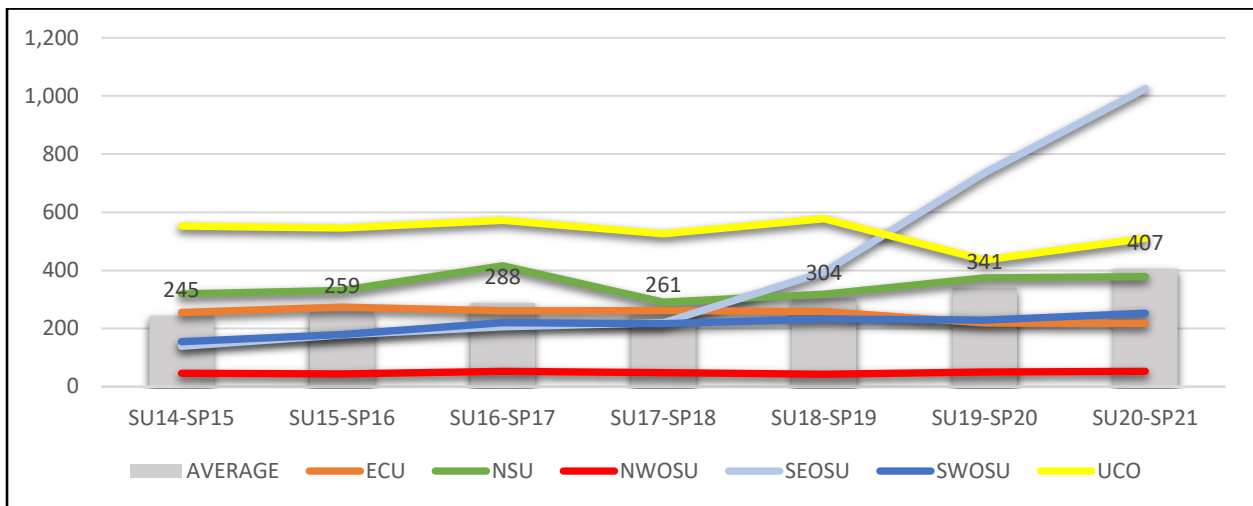
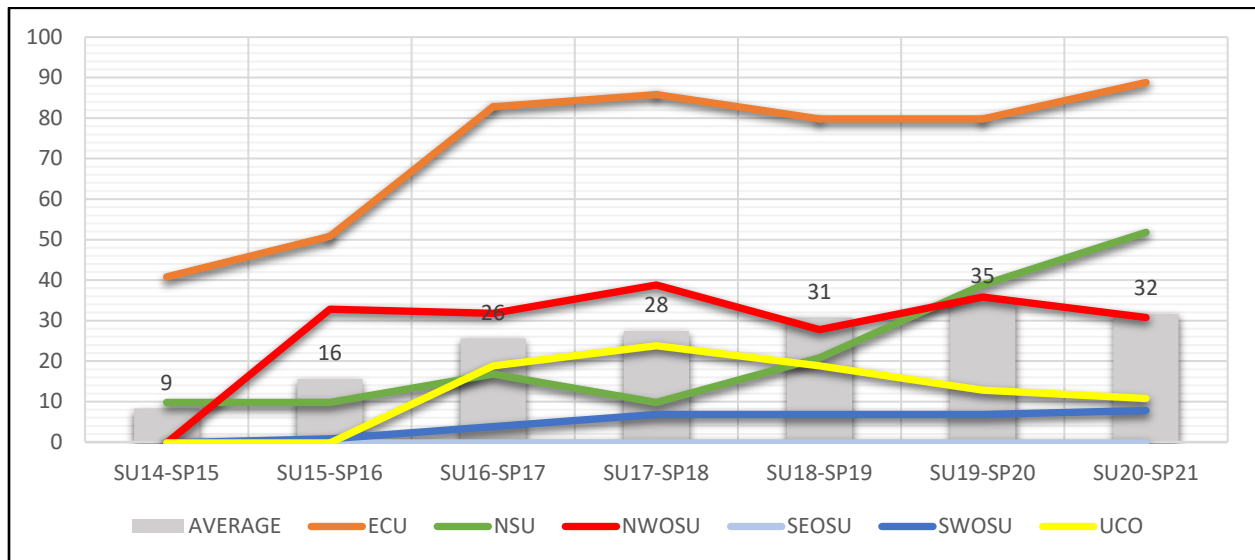


Chart 15. Certificates awarded



General Education Math and English completion

We track enrollment and completion rates in General Education Math and English courses because most students take those courses as freshmen, and data from *Complete College America* indicates that passing Math and English as freshmen is a predictor of enhanced probability of graduation. Because of our investment in the co-requisite model and (in some cases) use of a minimum HS GPA to exempt students from remediation, more students are taking GE Math and English courses, including many who previously would have been placed in developmental courses first. Our current strategy is to enroll most of the deficient students in the GE course along with a required support class. Even though this way of measuring does not show it, we have a higher number of students completing GE Math and English as freshmen than we did previously, which should aid retention.

Chart 16. General Education Math completion rates as a percentage of enrollments

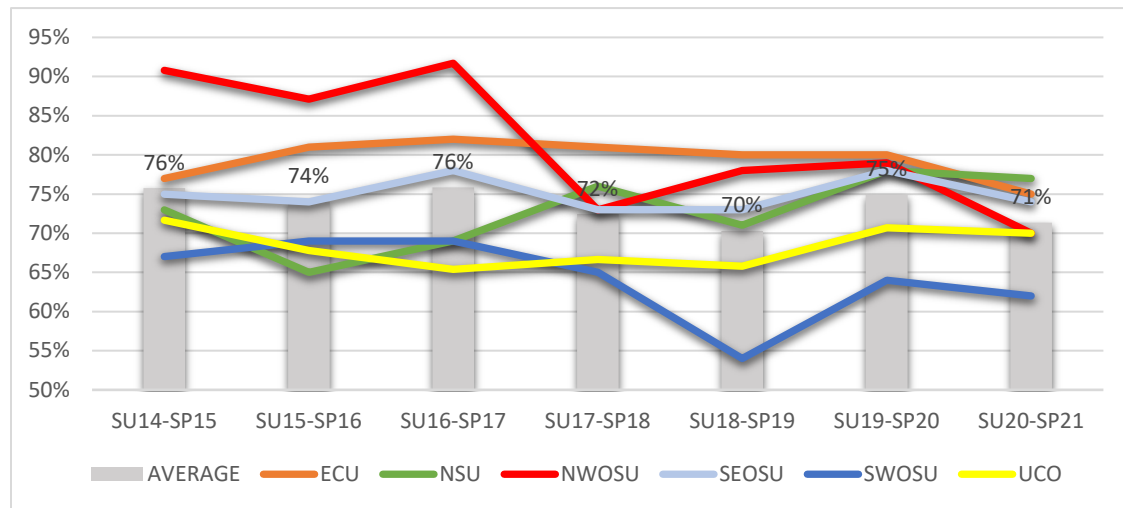


Chart 17. English Composition I completion rates as percentage of enrollments

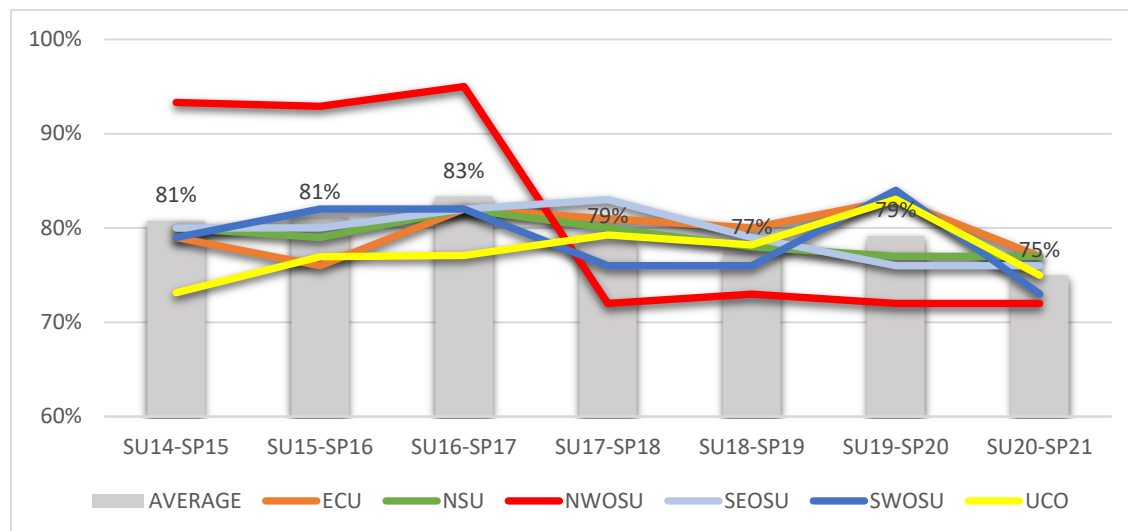


Chart 18. General Education Math completion rates of deficient students as a percentage of enrollments

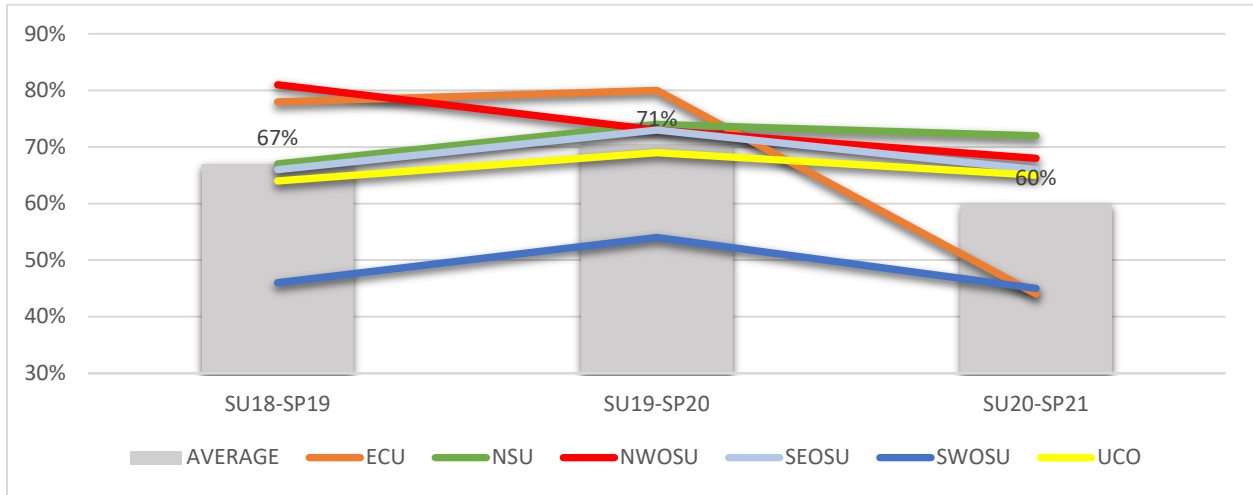
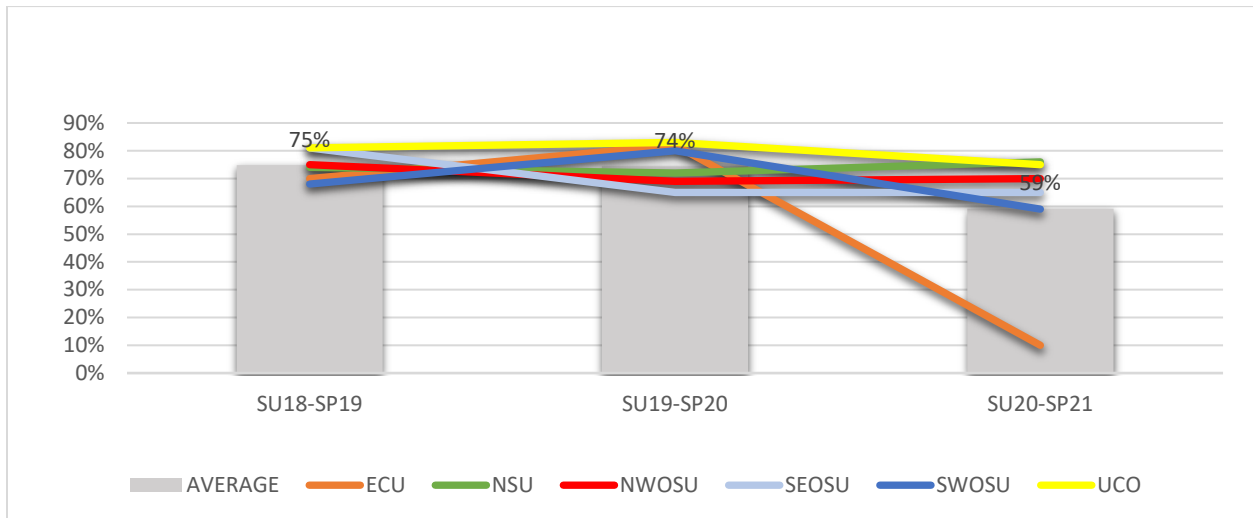


Chart 19. General Education English Composition I completion rates of deficient students as a percentage of enrollments



Concluding Observations

The data sets and their interpretation in this report point to a substantial array of strengths, weaknesses, opportunities, and threats to RUSO institutions. They are summarized below.

The **STRENGTHS** of the RUSO system are many and profound.

- RUSO universities provide an education at a much lower cost of tuition and fees than do the doctoral institutions.
- Our students are very satisfied with the quality of their education. The overwhelming majority would choose their same institution again to pursue their degree.
- RUSO graduates stay in Oklahoma and work for at least 5 years at a rate that exceeds all other state systems and tiers.
- Our cost in tuition and fees is among the lowest in the central Midwest.
- Our retention rates and graduation rates are on the rise, indicating that we support students to the point that they stay in college and graduate.

Our **WEAKNESSES** include a chronic state funding problem.

- State appropriations to higher education have dropped at an alarming rate in recent years, 25% over the past five years, and at the same time we have been politically unable to raise tuition sufficiently to make up the difference. Because of the population we serve, our institutions are price-sensitive to the ability of our students to pay higher tuition and fees.
- We are beginning to see evidence that the rising cost of tuition at RUSO institutions is a serious barrier to many of our students, even though we are still at or below regional averages for overall tuition and fees.
- Like many universities around the country, we are experiencing a decline in enrollment that is influenced by a myriad of issues, including the COVID-19 pandemic.
- We continue to battle high school preparedness for university coursework, especially considering two years of “pandemic” learning. Students are increasingly ill-prepared for the rigors of university coursework. All RUSO institutions have support services for these students (co-requisites, academic support centers, Title III services) but the strain on university faculty and staff to ensure these students’ success is increasing.

We have **OPPORTUNITIES** for increased tuition revenue if we can improve student retention and capture our share of a projected growth in potential students.

- Our institutions have great relationships with area high schools and are working with those schools to expand concurrent offerings.

- Oklahoma is among 26 states that are projected to see an increase in traditional high school graduates between 2017-2028. OSRHE in its analysis offers the increase will be primarily among non-white students. RUSO institutions must closely focus on their recruitment and retention strategies and tactics to attract these new students.

THREATS limit our ability to carry out our mission.

- The COVID-19 pandemic has impacted enrollments. Numerous Oklahomans have experienced layoffs, lost jobs, or other reductions in employment as a result of the pandemic. Because the pandemic is spreading almost unchecked, it remains a large factor in future financial viability of our institutions.
- Both OU and OSU enrolled larger freshman classes the past two years, primarily by slightly lowering admission standards. They are now accepting students who traditionally would have entered a regional university, and many of those students eventually find their way back to RUSO universities as transfer students.
- Future reductions in state appropriations remain a possibility should the United States enter a recession. Past recessions have taught us that a slowdown in the economy overall will result in less demand for energy resources. This volatility of a major revenue source for the state results in budget reductions. A lesson learned from past recessions is that RUSO institutions must be active public policy advocates and entrepreneurs to help diversify Oklahoma's economy.
- The misleading narrative of low graduation rates of regional universities harms us. We must do a better job of telling our story to decision-makers and leaders across Oklahoma of the many students who we graduate but are not counted by IPEDS. This includes hundreds of students each year who begin at OU or OSU and transfer to and complete their educations at a RUSO school.
- Declining ACT scores among Oklahoma high school seniors and the increasing number of students declining to take the ACT present us with remediation challenges.

Recommendations for Action

One specific action that could be taken by the RUSO Board of Regents is to support our universities as they try to meet workforce needs across Oklahoma. Specifically, RUSO institutions are seeking ways to increase graduates in the fields of healthcare and aerospace. However, the lion's share of appropriations earmarked for these fields in 2020-2021 went to OU and OSU. We are working on ways to educate legislatures and the public that RUSO institutions are very capable of meeting those workforce needs. We appreciate the work of regents in facilitating efforts such as the Tinker Air Force tour that open communication and networking possibilities for RUSO institutions and potential employers. We also believe we have an opportunity to strengthen transfer pipelines among RUSO institutions through programs such as pre-professional, masters-level, and doctoral-level programs.

Appendix A: Data Sources

The Benchmark and data sources are as follows:

- **Student Satisfaction:** RUSO institutions graduating senior survey.
- **Enrollment:** OSRHE Unitized Data System.
- **Retention:** OSRHE Unitized Data System.
- **Credit Accumulation:** OSRHE Unitized Data System.
- **Gateway Course Completion:** OSRHE Unitized Data System.
- **Education Programs Offered:** *Institutional data.*
- **Transfer Rate:** OSRHE Unitized Data System.
- **Graduation Rate:** OSRHE Unitized Data System.
- **Program of Study Selection:** Institutional Data Collection.
- **Enrollment by Preparation, Economic Status, Age, Race/Ethnicity:** *OSRHE Unitized Data System.*
- **Progression Performance by Preparation, Economic Status, Age, Race/Ethnicity:** *OSRHE Unitized Data System.*

The financial Benchmarks are as follows. All are the province of the Business Officers for data collection and analysis:

- **Composite Financial Index:** *RUSO Business Officers.*
- **Viability:** RUSO Business Officers.
- **Debt Burden:** RUSO Business Officers.
- **Return on Total Net Assets:** *RUSO Business Officers.*
- **Net Operating Revenues:** RUSO Business Officers.
- **Restricted to unrestricted net assets ratio:** *RUSO Business Officers.*
- Gross tuition contribution ratio and state appropriations contribution ratio:
- RUSO Business Officers.



OFFICE OF THE PRESIDENT

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8 April 2022

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Chair Reilly and Members of the Board:

The recommendations of East Central University are as follows:

1. PERSONNEL**a. FACULTY APPOINTMENTS**

- i. **MS. BRANDI SCHUR** has been appointed to a non-tenure track, Assistant Director, Instructor/Librarian position in Linscheid Library, effective 21 February 2022. Ms. Schur's annual salary will be \$50,000 for a twelve-month period. She is replacing Ms. Marla Lobley.

Ms. Schur graduated from East Central University with a BA in Communication Studies (2017), Masters in Management (2020), and an MLS from Texas Woman's University (2021).

b. PROMOTION IN RANK (effective 2022-2023 academic year)

- i. Instructor to **Assistant Professor**
 - 1. **Dr. Beau Leaf**, Instructor of Psychology
 - 2. **Dr. Debra Ollila**, Instructor of Nursing
- ii. Assistant Professor to **Associate Professor**:
 - 1. **Dr. Erick Ananga**; Assistant Professor Politics, Law, and Society
 - 2. **Dr. Terrie Becerra**; Assistant Professor of Politics, Law, and Society
 - 3. **Dr. Randall Maples**, Assistant Professor of Physical Sciences
 - 4. **Dr. Gerald Mihelic**, Assistant Professor of Education

East Central University

5. **Dr. Bruce Moring**, Assistant Professor of Biological and Environmental Sciences
6. **Dr. Nicholas Stowers**, Assistant Professor of Kinesiology
7. **Dr. Darcy Tessman**, Assistant Professor of Education
8. **Dr. Vladimir Ufimtsev**, Assistant Professor of Mathematics and Computer Science
9. **Dr. George Wang**, Assistant Professor of Biological and Environmental Sciences
10. **Dr. Dustin Williams**, Assistant Professor of Psychology

c. TENURE

In accordance with Board policy, the following persons are recommended for tenure effective with the 2022-2023 academic year:

- i. **Dr. Erick Ananga**; Assistant Professor Politics, Law, and Society
- ii. **Dr. Terrie Becerra**; Assistant Professor of Politics, Law, and Society
- iii. **Dr. Randall Maples**, Assistant Professor of Physical Sciences
- iv. **Dr. Gerald Mihelic**, Assistant Professor of Education
- v. **Dr. Bruce Moring**, Assistant Professor of Biological and Environmental Sciences
- vi. **Dr. Nicholas Stowers**, Assistant Professor of Kinesiology
- vii. **Dr. Darcy Tessman**, Assistant Professor of Education
- viii. **Dr. Vladimir Ufimtsev**, Assistant Professor of Mathematics and Computer Science
- ix. **Dr. George Wang**, Assistant Professor of Biological and Environmental Sciences
- x. **Dr. Dustin Williams**, Assistant Professor of Psychology

d. CHANGE IN TITLE

- i. **DR. GERALD MIHELIC**, Associate Professor of Education, has been appointed to the position of Dean of the college of Education Psychology for the 2022-2023 academic year. Dr. Mihelic's academic year salary will increase by \$37,000 for a total of \$95,000, effective 1 July 2022.

East Central University**e. REAPPOINTMENT OF NON-TENURED, NON-TENURE TRACK FACULTY**

In accordance with Board policy, the following persons will be retained on a non-tenure track basis for the 2022-2023 academic year:

| | | |
|-----------------------------------|------------|--|
| Ms. Shawna Bishop | Instructor | Linscheid Library |
| Dr. Jim Burke | Instructor | Professional Programs in Human Services |
| Dr. Bill Caruthers | Instructor | Education |
| Ms. June Caruthers | Instructor | Education |
| Ms. Megan Dilday | Instructor | Nursing |
| Ms. Vivian Eldridge | Instructor | Linscheid Library |
| Ms. Megan Hasler | Instructor | Linscheid Library |
| Mr. Eric Howard | Instructor | Biological & Environmental Sciences |
| Mr. Anthony Isaacs | Instructor | Professional Programs in Human Services |
| Ms. Ashley Lewis | Instructor | Nursing |
| Ms. Casey Lowry | Instructor | Linscheid Library |
| Mr. Kevin Lynch | Instructor | Education |
| Ms. Ashley McCallum | Instructor | Nursing |
| Ms. Nancy McClain | Instructor | Mathematics & Computer Science |
| Ms. Andraz (Andy) McDaniel | Instructor | Nursing |
| Ms. Kelby Pletcher | Instructor | Performing Arts |
| Dr. Steven Roring | Instructor | Psychology |
| Ms. Tonnie Scott | Instructor | Nursing |
| Ms. Jennifer Sparlin | Instructor | Education |
| Ms. Rebecca Williams | Instructor | Nursing |

East Central University

| | | |
|---------------------------|------------|---------------------|
| Ms. Jamie Worthley | Instructor | English & Languages |
|---------------------------|------------|---------------------|

f. **REAPPOINTMENT OF NON-TENURED, NON-TENURE TRACK FACULTY AFTER SEVEN YEARS**

In accordance with Board policy, the following persons will be retained on a non-tenure track basis for the 2022-2023 academic year:

| | | |
|--------------------------------------|-----------------------|---|
| Ms. Rochelle (Shelley) Bailey | Instructor | Professional Programs in Human Services |
| Ms. Dana Belcher | Instructor / Director | Linscheid Library |
| Ms. Kristen Byers | Instructor | Business Administration |
| Mr. Joe Dougherty | Instructor | Accounting |
| Dr. Jaime Elliott | Instructor | Accounting |
| Ms. Susan Ingram | Instructor | Art + Design: Media + Communication |
| Ms. Melonie Johnson | Instructor | Education |
| Ms. Jillian McCarty | Instructor | Kinesiology |
| Mr. Jeff McGaha | Instructor | Kinesiology |
| Mr. Matt McGaha | Instructor | Kinesiology |
| Mr. Thom Parr | Assistant Professor | Professional Programs in Human Services |
| Mr. Dale Powers | Instructor | Business Administration |
| Ms. Jennifer (Kayce) Powers | Instructor | Nursing |
| Ms. Gayla Reed | Instructor | Nursing |
| Ms. Vickie Reifsnider | Instructor | Performing Arts |
| Ms. Viki Saidleman | Instructor | Nursing |
| Ms. Jennifer Snell | Instructor | Education |
| Ms. Mary Kay Tarver | Assistant Professor | Mathematics & Computer Science |
| Ms. Holli Witherington | Instructor | Professional Programs in Human Services |

East Central University**g. REAPPOINTMENT OF NON-TENURED, TENURE-TRACK FACULTY**

In accordance with Board policy, the following persons will be retained on a tenure-track basis for the 2022-2023 academic year:

| | | |
|-----------------------------------|---------------------|---|
| Dr. LaDonna Autrey | Assistant Professor | Psychology |
| Dr. Jessica Brumley | Assistant Professor | Biological & Environmental Sciences |
| Dr. Douglas Bryhan | Assistant Professor | Physical Sciences |
| Ms. Carly Conklin | Assistant Professor | Performing Arts |
| Dr. Leah Dudley | Assistant Professor | Biological & Environmental Sciences |
| Dr. Darcy Duncan | Assistant Professor | Nursing |
| Ms. Sarah Engel | Assistant Professor | Art + Design: Media + Communication |
| Dr. Mark Felts | Assistant Professor | Education |
| Dr. Johnie Fredman | Assistant Professor | Professional Programs in Human Services |
| Dr. Misty Gray | Assistant Professor | Nursing |
| Dr. Deanna Hartley-Kelso | Assistant Professor | Business Administration |
| Dr. Sanjiv Jha | Assistant Professor | Physical Sciences |
| Dr. Angelina (Holly) Jones | Assistant Professor | Politics, Law, & Society |
| Dr. Amanda Kashwer | Assistant Professor | Kinesiology |
| Dr. Terry (Scott) Ketchum | Assistant Professor | Native American Studies |
| Dr. Jennifer Lancaster | Assistant Professor | Kinesiology |
| Dr. Julie Lee | Assistant Professor | Accounting |
| Mr. Michael (Mike) Maxwell | Assistant Professor | Art + Design: Media + Communication |

East Central University

| | | |
|-----------------------------------|---------------------|---|
| Dr. Nicholas Meyers | Assistant Professor | Performing Arts |
| Ms. Christyn Overstake | Assistant Professor | Art + Design: Media + Communication |
| Dr. Steven Pedersen | Assistant Professor | English & Languages |
| Dr. Germain Pichop | Assistant Professor | Business Administration |
| Dr. Paulette Pitt | Assistant Professor | Psychology |
| Dr. JP Rhea | Assistant Professor | Art + Design: Media + Communication |
| Dr. Destany Schafer-Morgan | Assistant Professor | Professional Programs in Human Services |
| Dr. Emily Simpson | Assistant Professor | Psychology |
| Dr. David Thornton | Assistant Professor | Education |
| Dr. Dwaine Turner | Assistant Professor | Professional Programs in Human Services |
| Dr. Jace Vickers | Assistant Professor | Performing Arts |
| Dr. Amy Ward | Assistant Professor | Professional Programs in Human Services |
| Dr. Jacintha Webster | Assistant Professor | Politics, Law, & Society |
| Ms. Anne Yoncha | Assistant Professor | Art + Design: Media + Communication |

h. NON-RENEWAL

In accordance with Board policy, the following individual(s) have been notified of non-reappointment for Academic Year 2022-2023 prior to 1 March 2022.

| | | |
|--------------------------------------|---------------------|--------------------------------|
| Dr. Amanda Hoffpauir St. John | Assistant Professor | Nursing |
| Mr. Shahid Hussain | Assistant Professor | Accounting |
| Ms. Waynette Nell | Instructor | Mathematics & Computer Science |

East Central University

Mr. Jackie Switzer

Instructor

Professional Programs
in Human Services

II. REQUESTS FOR CONTRACTS

None to report at this time.

III. GRANTS AND CONTRACTS

None to report at this time.

Total Grants and Contracts--\$000

IV. PURCHASES

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

None to report at this time

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

Request approval to solicit bids and award a contract for a website/intranet CMS (Content Management System) provider at an estimated cost of \$155,000 over five years. (E&G Fund and Auxiliary Fund)

V. INFORMATIONAL ITEMS

East Central University renewed its contract with Texas Book Company for the management and operation of the bookstore on the Campus. Texas Book Company will make a one-time \$25,000 unrestricted contribution to the university as part of the renewal of the contract. This renews the contract through September 30, 2025.

Respectfully submitted,



Jeffrey Gibson, Ph.D.
Interim President
Provost & Vice President for Academic Affairs



April 11, 2022

Regional University System of Oklahoma
305 N.W. 5th, #407
Oklahoma City, OK 73102

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

I. PERSONNEL

A. FACULTY RETIREMENTS with Emeritus Status

Dr. **Patsy Parker** will retire from her position as Acting Vice President for Student Services and Associate Dean of the Everett Dobson School of Business and Technology effective July 1, 2022.

Mr. **Brian Adler** will retire from his position as Vice President of Public Relations & Marketing effective September 1, 2022.

Dr. **Roxanne Davis** will retire from her position as Assistant Professor in the Everett Dobson School of Business & Technology effective August 1, 2022.

Mr. **Marc Mueller** will retire from his position as Instructor in the Department of Music effective June 1, 2022.

B. FACULTY APPOINTMENTS

Mr. **Chad Gray** has been appointed to a tenure track position as Assistant Professor in the Department of Art, Communication, and Theater in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 17, 2022. His salary for the nine-month appointment will be \$43,953.00. Mr. Gray earned a Master of Fine Arts from Boston University College of Communication.

C. CHANGE IN STATUS

Tenure

The following faculty members are recommended for tenure effective with the beginning of the Fall 2022 semester:

Mr. Phillip Fitzsimmons, Library

Southwestern Oklahoma State University

Dr. Philip Martinson, Department of Music
 Dr. John (Bo) Pagliasotti, Department of Kinesiology
 Dr. Jessica Salmans, Department of Art, Communication and Theater
 Dr. Vijay Somalinga, Department of Biological Sciences

Promotion in Rank

The following faculty members are recommended for advancement in rank effective with the beginning of the Fall 2022 semester. The faculty listed have been recommended by the Provost and President:

PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Dr. Philip Martinson, Department of Music
 Dr. Jessica Salmans, Department of Art, Communication and Theater
 Dr. Vijay Somalinga, Department of Biological Sciences

II. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS

Since February 14, 2022, SWOSU Office of Sponsored Programs has received confirmation of **(3)** grant awards for a total amount of **\$1,030,247**. A profile of the awards are presented below:

A. SWOSU Rural Health Center Telemedicine Program \$983,566

The United States Department of Agriculture has awarded the grant, entitled, "*SWOSU Rural Health Center Telemedicine Program*" in the amount of \$983,566. The primary function of this award is public service. The principal investigator is Dr. Randy Curry.

B. Development of a Novel Class of LDH Inhibitors Against Pancreatic Cancer..... \$43,681

The NIH OK-INBRE has awarded the grant, entitled, "*Development of a Novel Class of LDH Inhibitors Against Pancreatic Cancer*" in the amount of \$43,681. The primary function of this award is research. The principal investigators is Dr. Horrick Sharma.

C. OSE Esports Tournament \$3,000

The City of Weatherford Hotel/Motel Tax Advisory Committee has awarded the grant, entitled, "*OSE Esports Tournament*" in the amount of \$3,000. The primary function of this award is public service. The principal investigator is Dr. Hayden Harrington.

Respectfully submitted,



Diana Lovell
 President

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Patsy Parker will retire from Southwestern Oklahoma State University on July 1, 2022; and,

WHEREAS, Patsy Parker has had a prestigious career for 23 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Patsy Parker has served with distinction as Vice President of Student Services at Southwestern Oklahoma State University; and,

WHEREAS, Patsy Parker has provided invaluable service as the Associate Dean of the Everett Dobson School of Business and Technology at Southwestern Oklahoma State University; and,

WHEREAS, Patsy Parker has demonstrated dedication to her profession by exhibiting excellence in teaching, university service, professional activity, and community service; and

WHEREAS, Patsy Parker is deserving of special recognition for her loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Patsy Parker the honorary title of “Professor Emeritus” and extends to her an expression of commendation and appreciation for her many contributions to the success of Southwestern Oklahoma State University and wishes for her continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Patsy Parker at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Brian Adler will retire from Southwestern Oklahoma State University on September 1, 2022; and,

WHEREAS, Brian Adler has had a prestigious career for 36 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Brian Adler has served with distinction as Vice President of Public Relations & Marketing at Southwestern Oklahoma State University; and,

WHEREAS, Brian Adler has provided invaluable service as the Vice President of Public Relations & Marketing at Southwestern Oklahoma State University; and,

WHEREAS, Brian Adler has demonstrated dedication to his profession by exhibiting excellence in university service, professional activity, and community service; and

WHEREAS, Brian Adler is deserving of special recognition for his loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Brian Adler the honorary title of “Vice President Emeritus” and extends to him an expression of commendation and appreciation for his many contributions to the success of Southwestern Oklahoma State University and wishes for his continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Brian Adler at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Roxanne Davis will retire from Southwestern Oklahoma State University on August 1, 2022; and,

WHEREAS, Roxanne Davis has had a prestigious career for four years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Roxanne Davis served with distinction as Assistant Professor of the Department of Business at Southwestern Oklahoma State University; and,

WHEREAS, Roxanne Davis has provided invaluable service in the Department of Business, Everett Dobson School of Business and Technology at Southwestern Oklahoma State University; and,

WHEREAS, Roxanne Davis has demonstrated dedication to her profession by exhibiting excellence in teaching and service; and,

WHEREAS, Roxanne Davis is deserving of special recognition for her loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestow upon Roxanne Davis the honorary title of "Assistant Professor Emeritus" and extends to her an expression of commendation and appreciation for her many contributions to the success of Southwestern Oklahoma State University and wishes for her continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Roxanne Davis at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary

**BOARD OF REGENTS OF THE
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION**

WHEREAS, Marc D Mueller will retire from Southwestern Oklahoma State University on June 1, 2020; and,

WHEREAS, Marc D Mueller has had a prestigious career for 11 years in higher education in Oklahoma while at Southwestern Oklahoma State University; and,

WHEREAS, Marc D Mueller served with distinction as Director of Bands of the Department of Music at Southwestern Oklahoma State University; and,

WHEREAS, Marc D Mueller has provided invaluable service in the Department of Music at Southwestern Oklahoma State University; and,

WHEREAS, Marc D Mueller has demonstrated dedication to his profession by exhibiting excellence in teaching, Music Education; and,

WHEREAS, Marc D Mueller is deserving of special recognition for his loyal and faithful service to the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Regional University System of Oklahoma bestows upon Marc D Mueller the honorary title of “Director of Bands Emeritus” and extends to him an expression of commendation and appreciation for his many contributions to the success of Southwestern Oklahoma State University and wishes for his continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the education profession of Oklahoma; and,

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board of Regents of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Marc D Mueller at Weatherford, Oklahoma.

ADOPTED by the Board of Regents of the Regional University System of Oklahoma this Twenty-Second day of April, 2022.

Connie Reilly, Chair
Board of Regents of the
Regional University System of Oklahoma

Attest:

Amy Anne Ford
Secretary



University of Central Oklahoma

Edmond, Oklahoma

April 22, 2022

Board of Regents Regional University System of Oklahoma
305 NW 5th #407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

I. PERSONNEL

A. Faculty Appointments

College of Business

Dr. Hugo DeCampos has been appointed as an **Assistant Professor** in the **Department of Information Systems and Operations Management**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. DeCampos degrees are: Ph.D. (2014), Operations and Sourcing Management, Michigan State University, East Lansing, MI; M.I.M. (2000), International Management, Thunderbird School of Global Management, Phoenix, AZ; M.B.A. (2000), Business Administration, Arizona State University, Phoenix, AZ; and B.S. (1998), Mechanical Engineering, Brigham Young University, Provo, UT.

His professional experiences include: Assistant Professor (7), and Instructor (4), Wayne State University, Detroit, MI; Research Assistant (4), and Instructor (2), Michigan State University, East Lansing, MI; Asia Pacific Purchasing Director (2), and Global Commodity Manager (2), General Motors, Shanghai, China; Manufacturing Material Supervisor (1), General Motors, Oklahoma City, OK; Sr. Buyer and Global Team Leader (1.5), General Motors, Troy, MI; Buyer (0.5), Pontiac, MI; International Logistics (1), General Motors, Warren MI; and International Logistics Intern (0.5), General Motors, Detroit, MI.

Dr. DeCampos will be paid an annual salary of \$110,000.

University of Central Oklahoma

College of Liberal Arts

Dr. Sydney Morrow has been appointed as an **Assistant Professor** in the **Department of Humanities and Philosophy**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Morrow's degrees are: Ph.D. (2018), and M.A. (2011), Philosophy, University of Hawaii at Manoa, Honolulu, HI; and B.A. (2008), Philosophy, The University of Texas at Austin, Austin, TX.

Her professional experiences include: Assistant Professor (4), Nazarbayev University, Nur-Sultan, Kazakhstan; Instructor (1), University of Hawaii at Hilo, Hilo, HI; Lecturer (2), Kapiolani Community College, Honolulu, HI; Lecturer (2), and Conference Program Coordinator (2), University of Hawaii at Manoa, Honolulu, HI.

Dr. Morrow will be paid an annual salary of \$60,310.

Dr. Kenneth Vaughan has been appointed as an **Assistant Professor** in the **Department of Sociology, Gerontology, and Substance Abuse Studies**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Dr. Vaughan's degrees are: Ph.D. (2019), and M.A. (2016), Sociology, Baylor University, Waco, TX; and M.S. (2014) and B.A. (2011), Sociology, University of Texas at San Antonio, San Antonio, TX.

His professional experiences include: Assistant Professor (3), University of Connecticut, Storrs, CT; Teacher of Record (3), and Teaching Assistant (5), Baylor University, Waco, TX; and Graduate Assistant (1), University of Texas at San Antonio, San Antonio, TX.

Dr. Vaughan will be paid an annual salary of \$53,470.17.

B. Deaths

Dr. John Maisch, Associate Professor in the **Department of Finance**, passed away on March 3, 2022. Dr. Maisch had served the University of Central Oklahoma in a full-time capacity since 2012.

C. Resignations

Mr. Dennis Borycki, Lecturer in the **School of Music**, has resigned his position, effective May 10, 2022. Mr. Borycki has served the University of Central Oklahoma in a full-time capacity since 2015.

Dr. Katherine Brashears, Assistant Professor in the **Department of Nursing**, has resigned her position, effective May 10, 2022. Dr. Brashears has served the University of Central Oklahoma in a full-time capacity since 2013.

University of Central Oklahoma

Ms. Allison Burrows, Lecturer in the **Department of Biology**, has resigned her position, effective May 10, 2022. Ms. Burrows has served the University of Central Oklahoma in a full-time capacity since 2015.

Ms. Amy Johnson, Professor in the **School of Design**, has resigned her position, effective February 21, 2022. Ms. Johnson has served the University of Central Oklahoma in a full-time capacity since 2005.

Dr. Ahmet Melih Kullu, Assistant Professor in the **Department of Finance**, has resigned his position, effective May 10, 2022. Dr. Kullu has served the University of Central Oklahoma in a full-time capacity since 2020.

D. Retirements with Resolution

Dr. Barry Ellis, Professor in the **Department of Finance**, will retire his position, effective June 1, 2022. Dr. Ellis has served the University of Central Oklahoma in a full-time capacity since 2007.

Dr. Daniel Endres, Professor in the **Department of Mathematics and Statistics**, will retire his position, effective June 1, 2022. Dr. Endres has served the University of Central Oklahoma in a full-time capacity since 1996.

Dr. Stephen Garrison, Professor in the **Department of English**, will retire his position, effective June 1, 2022. Dr. Garrison has served the University of Central Oklahoma in a full-time capacity since 1981.

Dr. Sion “Ted” Honea, Professor in the **School of Music**, will retire his position, effective June 1, 2022. Dr. Honea has served the University of Central Oklahoma in a full-time capacity since 2003.

Dr. Charles Hughes, Professor in the **Department of Engineering and Physics**, will retire his position, effective June 1, 2022. Dr. Hughes has served the University of Central Oklahoma in a full-time capacity since 1993.

Dr. Randal Ice, Professor in the **Department of Finance**, will retire his position, effective June 1, 2022. Dr. Ice has served the University of Central Oklahoma in a full-time capacity since 1984.

Dr. Stacy Southerland, Professor in the **Department of Modern Languages**, will retire her position, effective June 1, 2022. Dr. Southerland has served the University of Central Oklahoma in a full-time capacity since 1994.

Dr. Zane Swanson, Professor in the **Department of Accounting**, will retire his position, effective June 1, 2022. Dr. Swanson has served the University of Central Oklahoma in a full-time capacity since 2008.

University of Central Oklahoma

II. ACADEMIC SERVICE FEES

| Changes: | Per | Current | Proposed | Revenue +/- | Total Revenue |
|---|----------------------------|----------------|-----------------|--------------------|----------------------|
| College of Mathematics and Science - Facility/Equipment Utilization Fee | Credit hour | \$ 19.06 | \$ 21.06 | \$ 152,378 | \$ 1,604,540 |
| College of Business Administration - Classroom/Laboratory Supply and Material Fees | Credit hour | \$ 2.85 | \$ 2.10 | \$ (32,063) | \$ 89,775 |
| Office of Global Affairs Other Special Fees - International Student Fee | Per term 1/2 during summer | \$ 160.00 | \$ 200.00 | \$ 50,000 | \$ 220,000 |
| College of Business Other Special Fees - Assessment | Credit hour | \$ 1.10 | \$ 1.15 | \$ 2,138 | \$ 49,163 |
| College of Education and Professional Studies Other Special Fees - Assessment | Credit hour | \$ 1.11 | \$ 1.16 | \$ 3,365 | \$ 78,068 |
| College of Fine Arts and Design Other Special Fees – Assessment | Credit hour | \$ 1.17 | \$ 1.22 | \$ 940 | \$ 22,936 |
| College of Liberal Arts Other Special Fees – Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 4,025 | \$ 90,965 |
| College of Mathematics and Science Other Special Fees - Assessment | Credit hour | \$ 1.12 | \$ 1.17 | \$ 3,809 | \$ 89,141 |
| Forensic Science Institute Other Special Fees - Assessment | Credit hour | \$ 1.12 | \$ 1.17 | \$ 310 | \$ 7,254 |
| Leadership Other Special Fees - Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 75 | \$ 1,695 |
| UCOL Other Special Fees - Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 60 | \$ 1,356 |
| College of Business Other Special Fees – Retention | Credit hour | \$ 1.38 | \$ 1.53 | \$ 6,413 | \$ 65,408 |
| College of Education and Professional Studies Other Special Fees - Retention | Credit hour | \$ 1.40 | \$ 1.55 | \$ 10,095 | \$ 104,315 |

University of Central Oklahoma

| | | | | | |
|---|----------------|---------|---------|------------|------------|
| College of Fine Arts and Design Other Special Fees - Retention | Credit hour | \$ 1.56 | \$ 1.71 | \$ 2,820 | \$ 32,148 |
| | | | | | |
| College of Liberal Arts Other Special Fees - Retention | Credit hour | \$ 1.32 | \$ 1.47 | \$ 12,075 | \$ 118,335 |
| | | | | | |
| College of Mathematics and Science Other Special Fees - Retention | Credit hour | \$ 1.41 | \$ 1.56 | \$ 11,428 | \$ 118,855 |
| | | | | | |
| Forensic Science Institute Other Special Fees - Retention | Credit hour | \$ 1.41 | \$ 1.56 | \$ 930 | \$ 9,672 |
| | | | | | |
| Leadership Other Special Fees - Retention | Credit hour | \$ 1.32 | \$ 1.47 | \$ 225 | \$ 2,205 |
| | | | | | |
| UCOL Other Special Fees - Retention | Credit hour | \$ 1.27 | \$ 1.42 | \$ 180 | \$ 1,704 |
| | | | | | |
| College of Business Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 291,555 | \$ 291,555 |
| | | | | | |
| College of Education and Professional Studies Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 458,986 | \$ 458,986 |
| | | | | | |
| College of Fine Arts and Design Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 128,216 | \$ 128,216 |
| | | | | | |
| College of Liberal Arts Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 549,010 | \$ 549,010 |
| | | | | | |
| College of Mathematics and Science Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 519,609 | \$ 519,609 |
| | | | | | |
| Forensic Science Institute Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 42,284 | \$ 42,284 |
| | | | | | |
| Leadership Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 10,230 | \$ 10,230 |
| | | | | | |
| UCOL Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 8,184 | \$ 8,184 |
| | | | | | |
| UNIV Other Special Fees - Faculty Enhancement | Credit hour | \$ - | \$ 6.82 | \$ 1,705 | \$ 1,705 |

University of Central Oklahoma

| | | | | | |
|---|-------------|---------|---------|-------|--------|
| | | | | | |
| UNIV Other Special Fees - Assessment | Credit hour | \$ 1.08 | \$ 1.13 | \$ 13 | \$ 283 |
| | | | | | |
| UNIV Other Special Fees - Retention | Credit hour | \$ 1.32 | \$ 1.47 | \$ 38 | \$ 368 |

III. EXECUTIVE SUMMARY OF AWARDS

Following are the new contracts that have been awarded since the last Board Letter:

February 2022

INBRE-Equipment Grant, \$49,652

OK-INBRE

November 11, 2021 – April 30, 2022

Melville Vaughan, College of Math and Science

Funds from this grant will be used to purchase Percival I-36VL Incubators and an Infinity II Analytical Fraction Collector for the Don Betz STEM Research and Learning Center. It will also provide for various supplies to support OK-INBRE funded investigators as well as multiple faculty and students.

OK-LSAMP Alliance Phase VI, \$30,000

National Science Foundation

August 1, 2021 – July 31, 2022

Greg Wilson, Office of Research & Sponsored Programs

Funds from this grant will provide underrepresented minority students in Science, Technology, Engineering and Mathematics fields with opportunities to conduct research, present research findings at regional and national conferences, as well as engage in international research experiences.

March 2022

No new contracts have been awarded in March.

IV. PURCHASES FOR APPROVAL

Kaltura, Inc., Two-year subscription service for live and online video software.

Source: E&G\$266,182

University of Central Oklahoma

V. INFORMATIONAL ITEMS FROM PURCHASING

ProctorU, Inc. Proctoring Service

Source: E&G\$125,000

VI. PROPOSED HOUSING AND DINING RATE INCREASES

The University of Central Oklahoma proposes a 5.20% average rate increase for Housing and Dining operations for the 2022-2023 academic year.

| | |
|--|----------------------------|
| HOUSING RATE CHANGE AVERAGE | 5.10% change |
| <u>DINING RATE CHANGE AVERAGE</u> | <u>5.30% change</u> |
| OVERALL RATE CHANGE AVERAGE | 5.20% change |

University of Central Oklahoma

PROPOSED HOUSING RATES 2022-2023

| | Current Semester Rate | Proposed Semester Rate | % Difference | \$ Difference | Current Annual Rate | Proposed Annual Rate | % Difference | \$ Difference |
|--------------------------------|--------------------------|---------------------------|-----------------|------------------|------------------------|-------------------------|-----------------|------------------|
| Murdaugh Hall | | | | | | | | |
| Double | \$ 2,195 | \$ 2,250 | 2.51% | \$ 55 | \$ 4,390 | \$ 4,500 | 2.51% | \$ 110 |
| Premium | \$ 2,900 | \$ 2,950 | 1.72% | \$ 50 | \$ 5,800 | \$ 5,900 | 1.72% | \$ 100 |
| West Hall | | | | | | | | |
| Double | \$ 1,995 | \$ 2,100 | 5.26% | \$ 105 | \$ 3,990 | \$ 4,200 | 5.26% | \$ 210 |
| Premium | \$ 2,745 | \$ 2,800 | 2.00% | \$ 55 | \$ 5,490 | \$ 5,600 | 2.00% | \$ 110 |
| Single | \$ 2,845 | \$ 3,300 | 15.99% | \$ 455 | \$ 5,690 | \$ 6,600 | 15.99% | \$ 910 |
| University Suites | | | | | | | | |
| Suite Double | \$ 3,300 | \$ 3,400 | 3.03% | \$ 100 | \$ 6,600 | \$ 6,800 | 3.03% | \$ 200 |
| Private Bath Double | \$ 3,500 | \$ 3,600 | 2.86% | \$ 100 | \$ 7,000 | \$ 7,200 | 2.86% | \$ 200 |
| 4 Bedroom Apartment | \$ 3,750 | \$ 3,850 | 2.67% | \$ 100 | \$ 7,500 | \$ 7,700 | 2.67% | \$ 200 |
| The Quad | | | | | | | | |
| Pod Room | \$ 2,995 | \$ 3,150 | 5.18% | \$ 155 | \$ 5,990 | \$ 6,300 | 5.18% | \$ 310 |
| Pod Room - Single | \$ 3,845 | \$ 4,350 | 13.13% | \$ 505 | \$ 7,690 | \$ 8,700 | 13.13% | \$ 1,010 |
| University Commons | | | | | | | | |
| 2 Bedroom Apartment | \$ 4,150 | \$ 4,300 | 3.61% | \$ 150 | \$ 8,300 | \$ 8,600 | 3.61% | \$ 300 |
| 4 Bedroom Apartment | \$ 3,850 | \$ 3,950 | 2.60% | \$ 100 | \$ 7,700 | \$ 7,900 | 2.60% | \$ 200 |
| Housing Overall Average | \$ 3,172 | \$ 3,333 | 5.10% | \$ 162 | \$ 6,344 | \$ 6,666 | 5.10% | \$ 324 |

PROPOSED DINING RATES 2022-2023

| | Current Semester Rate | Proposed Semester Rate | % Difference | \$ Difference | Current Annual Rate | Proposed Annual Rate | % Difference | \$ Difference |
|----------------------------------|--------------------------|---------------------------|-----------------|------------------|------------------------|-------------------------|-----------------|------------------|
| Meals Per Week | | | | | | | | |
| The Max + \$100 Dining Dollars * | \$ 2,275 | \$ - | N/A | N/A | \$ 4,550 | \$ - | N/A | N/A |
| The 14 + \$200 Dining Dollars * | \$ 2,235 | \$ - | N/A | N/A | \$ 4,470 | \$ - | N/A | N/A |
| The 10 + \$25 Dining Dollars * | \$ 1,935 | \$ - | N/A | N/A | \$ 3,870 | \$ - | N/A | N/A |
| The 9 + \$425 Dining Dollars | \$ 2,195 | \$ 2,265 | 3.19% | \$ 70 | \$ 4,390 | \$ 4,530 | 3.19% | \$ 140 |
| Meals Per Semester | | | | | | | | |
| 167 + \$240 Dining Dollars * | \$ 2,165 | \$ - | N/A | N/A | \$ 4,330 | \$ - | N/A | N/A |
| 125 + \$300 Dining Dollars | \$ 1,645 | \$ 1,725 | 4.86% | \$ 80 | \$ 3,290 | \$ 3,450 | 4.86% | \$ 160 |
| 175 + \$200 Dining Dollars * | \$ - | \$ 2,325 | N/A | N/A | \$ - | \$ 4,650 | N/A | N/A |
| 275 + \$100 Dining Dollars * | \$ - | \$ 2,425 | N/A | N/A | \$ - | \$ 4,850 | N/A | N/A |
| Meal Plan Overall Average | \$ 2,075 | \$ 2,185 | 5.30% | \$ 110 | \$ 4,150 | \$ 4,370 | 5.30% | \$ 220 |

* Proposal to replace majority of weekly meal plans with block plans. The proposed block plans will allow students to use their meals however they wish throughout the semester.

VII. REQUEST TO TRANSFER FUNDS

University of Central Oklahoma requests a transfer of \$500,000 from 290 operating funds to 295 funds established by OSRHE for capital projects.

Major Repairs and Deferred Maintenance

Source: E&G Engineering Work Force Development.....\$500,000

Patti Neuhold-Ravikumar
President

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. BARRY ELLIS, Professor in the Department of Finance has served the University of Central Oklahoma with honor and distinction for a period of fifteen years; and

WHEREAS, DR. BARRY ELLIS, will retire on June 1st, 2022; and

WHEREAS, DR. BARRY ELLIS, having served the University of Central Oklahoma for fifteen years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. BARRY ELLIS's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. BARRY ELLIS,** the honorary title of “**Emeritus Professor of Finance**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. BARRY ELLIS.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. DANIEL ENDRES, Professor in the Department of Mathematics and Statistics has served the University of Central Oklahoma with honor and distinction for a period of twenty-six years; and

WHEREAS, DR. DANIEL ENDRES, will retire on June 1st, 2022; and

WHEREAS, DR. DANIEL ENDRES, having served the University of Central Oklahoma for twenty-six years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. DANIEL ENDRES's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. DANIEL ENDRES,** the honorary title of “**Emeritus Professor of Mathematics and Statistics**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. DANIEL ENDRES.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**RESOLUTION**

WHEREAS, DR. STEPHEN GARRISON, Professor in the Department of English has served the University of Central Oklahoma with honor and distinction for a period of forty-one years; and

WHEREAS, DR. STEPHEN GARRISON, will retire on June 1st, 2022; and

WHEREAS, DR. STEPHEN GARRISON, having served the University of Central Oklahoma for forty-one years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. STEPHEN GARRISON's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. STEPHEN GARRISON,** the honorary title of “**Emeritus Professor of English**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. STEPHEN GARRISON.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**RESOLUTION**

WHEREAS, DR. SION “TED” HONEA, Professor in the School of Music has served the University of Central Oklahoma with honor and distinction for a period of nineteen years; and

WHEREAS, DR. SION “TED” HONEA, will retire on June 1st, 2022; and

WHEREAS, DR. SION “TED” HONEA, having served the University of Central Oklahoma for nineteen years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. SION “TED” HONEA’s many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. SION “TED” HONEA,** the honorary title of “**Emeritus Professor of Music**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. SION “TED” HONEA.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**RESOLUTION**

WHEREAS, DR. CHARLES HUGHES, Professor in the Department of Engineering and Physics has served the University of Central Oklahoma with honor and distinction for a period of twenty-nine years; and

WHEREAS, DR. CHARLES HUGHES, will retire on June 1st, 2022; and

WHEREAS, DR. CHARLES HUGHES, having served the University of Central Oklahoma for twenty-nine years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. CHARLES HUGHES's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. CHARLES HUGHES**, the honorary title of “**Emeritus Professor of Engineering and Physics**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. CHARLES HUGHES**.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**RESOLUTION**

WHEREAS, DR. RANDAL ICE, Barnabas Professor in the Department of Finance has served the University of Central Oklahoma with honor and distinction for a period of thirty-eight years; and

WHEREAS, DR. RANDAL ICE, will retire on June 1st, 2022; and

WHEREAS, DR. RANDAL ICE, having served the University of Central Oklahoma for thirty-eight years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. RANDAL ICE's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. RANDAL ICE**, the honorary title of “**Barnabas Professor of Finance Emeritus**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. RANDAL ICE**.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**RESOLUTION**

WHEREAS, DR. STACY SOUTHERLAND, Professor in the Department of Modern Languages, has served the University of Central Oklahoma with honor and distinction for a period of twenty-eight years; and

WHEREAS, DR. STACY SOUTHERLAND, will retire on June 1, 2022; and

WHEREAS, DR. STACY SOUTHERLAND, having served the University of Central Oklahoma for twenty-eight years, has shared her talents and knowledge with countless students and has assisted and inspired them in a variety of career areas; her contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and her dedication to the University of Central Oklahoma is evidenced by her service on Departmental, College, and University councils and committees.

WHEREAS, DR. STACY SOUTHERLAND's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. STACY SOUTHERLAND,** the honorary title of “**Emeritus Professor of Modern Languages**” and extends to her an expression of commendation and appreciation for her contribution to the success of the University of Central Oklahoma, and wish for her continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. STACY SOUTHERLAND.**

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. ZANE SWANSON, Professor in the Department of Accounting has served the University of Central Oklahoma with honor and distinction for a period of fourteen years; and

WHEREAS, DR. ZANE SWANSON, will retire on June 1st, 2022; and

WHEREAS, DR. ZANE SWANSON, having served the University of Central Oklahoma for fourteen years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

WHEREAS, DR. ZANE SWANSON's many years of dedicated service deserve special recognition:

NOW, THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **DR. ZANE SWANSON**, the honorary title of “**Emeritus Professor of Accounting**” and extends to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. ZANE SWANSON**.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Connie Reilly, Chairman
Regional University System of Oklahoma

ATTEST:

Amy Anne Ford, Secretary
Regional University System of Oklahoma



NORTHEASTERN STATE UNIVERSITY
OFFICE *of the* PRESIDENT

April 8, 2022

Regional University System of Oklahoma
305 N.W. 5th, #407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of Northeastern State University are as follows:

I. PERSONNEL

A. FACULTY APPOINTMENTS (NON-TENURE TRACK)

Ms. Jayme Myers has been appointed as Clinical Assistant Professor of Physician Assistant Studies, in the Department of Health Professions in the Gregg Wadley College of Science and Health Professions effective April 1, 2022. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$101,292. Ms. Myers is filling the position left vacant by Dr. Leticea Newton.

Ms. Myers holds the following degrees: M.H.S., Physician Associate Studies, University of Oklahoma Health Sciences Center; and B.S., Kinesiology Education, University of Arkansas.

Her professional experience includes: Community Manager, Project AWARE (Advancing Wellness and Resiliency in Education), Checotah Public School District-one year; Physician Assistant, Urgent Care of Muskogee, Checotah, OK – two years; Physician Assistant Urgent Care, DispatchHealth, Oklahoma City, OK – five months; Physician Assistant Primary Care / Clinical Preceptor for Physician Assistant Students, Mercy Clinic Primary Care, Bethany, OK – two years; Physician Assistant Primary Care/Urgent Care PRN and Instructional Faculty, Oklahoma City University Campus Health – two years; Physician Assistant Urgent Care PRN, Key Health Institute, Edmond, OK – four months.

Northeastern State University

B. FACULTY COMPLETING A DOCTORATE

Dr. Dee Gerlach, Assistant Professor of Health and Kinesiology in the College of Education has completed her Ph.D. in Health, Sport, and Exercise Science at the University of Arkansas. The degree was conferred on December 18, 2021.

C. RETIREMENTS WITH RESOLUTIONS

Ms. Sharon Clevenger-Baldrige, Instructor of English in the College of Liberal Arts has announced her retirement effective April 1, 2022. Ms. Clevenger-Baldrige has been employed with Northeastern State University since August 2006.

Dr. Justin Halpern, tenured Professor of Accounting / Assistant Dean in the College of Business and Technology has announced his retirement effective July 1, 2022. Dr. Halpern has been employed with Northeastern State University since August 1988.

Dr. Benjamin Kracht, tenured Professor of Sociology in the College of Liberal Arts has announced his retirement effective July 1, 2022. Dr. Kracht has been employed with Northeastern State University since August 1992.

Dr. David Linebarger, tenured Professor of Humanities in the College of Liberal Arts has announced his retirement effective June 1, 2022. Dr. Linebarger has been employed with Northeastern State University since August 1996.

Dr. Daniel Savage, tenured Professor of Political Science in the College of Liberal Arts has announced his retirement effective August 1, 2022. Dr. Savage has been employed with Northeastern State University since August 2005.

Mr. William “Kin” Thompson, Assistant Professor of Hospitality and Tourism Management / Interim Department Chair for Management and Marketing in the College of Business and Technology has announced his retirement effective July 1, 2022. Mr. Thompson has been employed with Northeastern State University since August 1991.

D. RETIREMENTS

Dr. James “Jeb” Briley, tenured Associate Professor of Finance in the College of Business and Technology has announced his retirement effective August 1, 2022. Dr. Briley has been employed with Northeastern State University since August 2008.

Northeastern State University

Dr. Joan Williams, tenured Associate Professor of Hospitality and Tourism in the College of Business and Technology has announced her retirement effective June 1, 2022. Dr. Williams has been employed with Northeastern State University since August 2000.

E. NON-REAPPOINTMENTS

The following faculty members have been notified of non-renewal prior to March 1, 2022.

| | | |
|---------------------|---------------------|--------------------------|
| Dr. Sridhar Boppana | Assistant Professor | Biology |
| Dr. Kevin Jones | Assistant Professor | Curriculum & Instruction |
| Dr. Nayyer Naseem | Assistant Professor | Marketing |
| Dr. Lori Peterson | Assistant Professor | Management |
| Mr. Ron Petty | Assistant Professor | Marketing |
| Mr. Karl Siewert | Instructor | Library Services |

F. PROMOTION IN RANK

The following faculty members are recommended for advancement in rank effective with the beginning of the **2022 fall semester**. The faculty members listed below have been recommended by the respective College Dean and the Provost:

College of Business and Technology

| | |
|--------------------|----------------------------------|
| Dr. Mitch Ricketts | Associate Professor to Professor |
|--------------------|----------------------------------|

College of Education

| | |
|---------------------|--|
| Dr. Lisa Bisogno | Associate Professor to Professor |
| Dr. Meagan Moreland | Associate Professor to Professor |
| Dr. Christy Reed | Assistant Professor to Associate Professor |
| Mr. Chad Stangl | Instructor to Assistant Professor |

College of Liberal Arts

| | |
|-------------------------|--|
| Dr. Tiffanie Hardbarger | Assistant Professor to Associate Professor |
|-------------------------|--|

Gregg Wadley College of Science and Health Professions

| | |
|-------------------------|--|
| Dr. Sapna Das Bradoo | Associate Professor to Professor |
| Dr. Nathaniel Green | Assistant Professor to Associate Professor |
| Dr. Janaki Iyer | Assistant Professor to Associate Professor |
| Dr. Karl Kruczek | Assistant Professor to Associate Professor |
| Dr. Weijia "Victor" Zhu | Lecturer to Assistant Professor (non-tenure track) |

NSU Libraries

| | |
|-----------------------|----------------------------------|
| Dr. Pamela Louderback | Associate Professor to Professor |
|-----------------------|----------------------------------|

Northeastern State University**Oklahoma College of Optometry**

| | |
|-----------------------|--|
| Dr. Tara Brown | Clinical Assistant Prof to Clinical Associate Professor (temporary, non-tenure track) |
| Dr. Jonathan Janzen | Assistant Professor to Associate Professor |
| Dr. Spencer Johnson | Associate Professor to Professor |
| Dr. Nathan Lighthizer | Associate Professor to Professor |

G. TENURE

The following faculty members are recommended for tenure effective with the beginning of the **2022 fall semester**.

| Name | Appointment Date | Academic Area |
|------------------------------------|-------------------------|--------------------------|
| <u>College of Education</u> | | |
| Dr. Christy Reed | August 2018 | Curriculum & Instruction |

College of Liberal Arts

| | | |
|-------------------------|-------------|-----------|
| Dr. Tiffanie Hardbarger | August 2015 | Sociology |
|-------------------------|-------------|-----------|

Gregg Wadley College of Science and Health Professions

| | | |
|----------------------|-------------|-------------|
| Dr. Nathaniel Green | August 2016 | Chemistry |
| Dr. Janaki Iyer | August 2017 | Biology |
| Dr. Karl Kruczek | August 1997 | Mathematics |
| Dr. Carla Swearingen | August 2020 | Chemistry |

Oklahoma College of Optometry

| | | |
|---------------------|--------------|-----------|
| Dr. Jonathan Janzen | October 2017 | Optometry |
| Dr. Carolyn Majcher | August 2019 | Optometry |

H. REAPPOINTMENT OF TENURE TRACK FACULTY DURING PROBATIONARY PERIOD

In accordance with Board policy, the following persons on tenure track status will be retained for the 2022-2023 academic year.

| NAME | RANK | DEPARTMENT |
|-----------------------------|---------------------|-------------------------|
| Ms. Alissa Baker (Oglesbee) | Assistant Professor | Psychology & Counseling |
| Dr. Dustin Baucom | Assistant Professor | Natural Sciences |
| Dr. Christian Bester | Assistant Professor | Music |
| Dr. Jenny Bledsoe | Assistant Professor | English |
| Ms. Dana Boren Boer | Assistant Professor | Media Studies |
| Dr. Beth Bowin | Assistant Professor | Psychology & Counseling |
| Dr. Yen-Ting Chen | Assistant Professor | Health & Kinesiology |
| Dr. David Corcoran | Assistant Professor | History |

Northeastern State University

| | | |
|-----------------------------|---------------------|--------------------------|
| Dr. Renee Cowan | Assistant Professor | Curriculum & Instruction |
| Dr. Carolyn Cox | Assistant Professor | Social Work |
| Dr. Nnamdi Simon Ekesi | Assistant Professor | Biology |
| Dr. Ryan Fenska | Associate Professor | Optometry |
| Dr. Christopher Garland | Assistant Professor | Social Work |
| Ms. Tonya Garrett | Assistant Professor | Curriculum & Instruction |
| Dr. Toni Hail | Assistant Professor | Social Work |
| Ms. Courtney Hamby | Assistant Professor | Management |
| Dr. Jarilyn Haney | Assistant Professor | Curriculum & Instruction |
| Dr. Benjamin Hay | Assistant Professor | Music |
| Dr. Kari Henry Hulett | Assistant Professor | Education Leadership |
| Dr. Ashalee Hurst | Assistant Professor | Psychology & Counseling |
| Dr. James Hurst | Assistant Professor | Criminal Justice |
| Dr. Maureen Johnson | Assistant Professor | English |
| Dr. Barbara Jones | Assistant Professor | Education Leadership |
| Dr. Stephanie Jones | Assistant Professor | Management |
| Mr. Clayton Keyes | Assistant Professor | Art |
| Dr. Gary Linn | Assistant Professor | Accounting |
| Dr. Connor Lubojacky | Assistant Professor | Management |
| Dr. Shermaine McNack | Assistant Professor | Management |
| Dr. Arunkumar Madapusi | Assistant Professor | Management |
| Dr. Carolyn Majcher | Associate Professor | Optometry |
| Dr. Douglas Martin | Assistant Professor | Information Systems |
| Ms. Cheri Mays | Assistant Professor | Psychology |
| Dr. Alexandra Meyers-Ellett | Assistant Professor | Psychology |
| Dr. Wendi Middleton | Assistant Professor | Public Health |
| Dr. Rene Moquin | Assistant Professor | Information Systems |
| Dr. Michael Morgan | Assistant Professor | Biology |
| Dr. Michael Paz | Assistant Professor | Psychology & Counseling |
| Dr. Deborah Petrik | Assistant Professor | Biology |
| Dr. Kimberly Phillips | Assistant Professor | Curriculum & Instruction |
| Dr. Jason Proctor | Assistant Professor | Curriculum & Instruction |
| Dr. Janette Quarles | Assistant Professor | Speech-Language Path |
| Dr. Elaina Ross | Assistant Professor | Media Studies |
| Dr. Kathy Seibold | Assistant Professor | Curriculum & Instruction |
| Dr. Tushar Shah | Assistant Professor | Management |
| Dr. Chuang Shao | Assistant Professor | Mathematics |
| Dr. Siewe Siewe | Assistant Professor | Political Science |
| Dr. Jamie Thomas | Assistant Professor | Speech-Language Path |
| Dr. Cammi Valdez | Assistant Professor | Chemistry |
| Dr. Kyle Vareberg | Assistant Professor | Speech |
| Dr. Elizabeth Waring | Assistant Professor | Biology |
| Dr. Dulanjani Wijayasekara | Assistant Professor | Biology |
| Dr. Athena Wooldridge | Assistant Professor | Marketing |

Northeastern State University

Dr. Richard Zamor

Assistant Professor

Biology

I. REAPPOINTMENT OF NON-TENURE TRACK FACULTY

I recommend the following faculty for reappointment on a non-tenure track basis for the 2022-2023 academic year.

| NAME | RANK | DEPARTMENT |
|-------------------------|-------------------------|--------------------------|
| Dr. Margaret Bates | Clinical Assistant Prof | Occupational Therapy |
| Mr. Austin Beard | Instructor | Mathematics |
| Ms. Jameie Combs | Instructor | Curriculum & Instruction |
| Dr. JoAnna Cupp | Clinical Assistant Prof | Nutritional Science |
| Ms. Catherine Davenport | Instructor | Library Services |
| Ms. Sarah Diaz | Instructor | Library Services |
| Dr. Julie Estes | Clinical Assistant Prof | Occupational Therapy |
| Dr. Hector Gonzalez | Assistant Professor | Health Professions |
| Mr. Joseph LaTurner | Instructor | Finance |
| Ms. Susan LaVictoire | Clinical Assist Prof | Physician Assistant |
| Studies | | |
| Mr. Brandon Martin | Instructor | Library Services |
| Ms. Allison Mason | Clinical Assistant Prof | Social Work |
| Ms. Jamie Morris | Instructor | Nursing |
| Mr. Mark Perdue | Clinical Assistant Pro | PAS |
| Ms. Lori Riley | Instructor | Curriculum & Instruction |
| Mr. Anthony Riggs | Instructor | Accounting |
| Ms. Kaitlyn Scrapper | Instructor | Speech-Language Path |
| Ms. Maria Souliotis | Instructor | Library Services |
| Ms. Sara Swaim | Instructor | English |
| Ms. Ashley Talburt | Instructor | Speech-Language Path |
| Ms. Cathryn Thomas | Instructor | Speech |
| Ms. April Trenary | Clinical Assistant Prof | Nursing |
| Ms. Amber Whisenhunt | Instructor | Accounting |
| Mr. Philip Wilcox | Clinical Assistant Prof | PAS |

J. REAPPOINTMENT OF NON-TENURED FACULTY AFTER SEVEN YEARS

In compliance with personnel policies of the Board concerning employment of non-tenured faculty beyond seven years, I recommend approval to continue employment of the following faculty during the **2022-2023** academic year.

| NAME | RANK | DEPARTMENT |
|---------------------|-------------------------|----------------------|
| Dr. Ron Cambiano | Assistant Professor | Education |
| Ms. Lisa Czlonka | Instructor | Management |
| Mr. Lyle Deiter | Instructor | English |
| Dr. Sydney Dorrough | Clinical Assistant Prof | Occupational Therapy |

Northeastern State University

| | | |
|----------------------|-------------------------|---------------------------|
| Dr. Heather Fenton | Clinical Assistant Prof | Nursing |
| Ms. Cassie Freise | Instructor | Media Studies |
| Ms. Barbara Fuller | Instructor | Teacher Education |
| Dr. Stephen Grissom | Instructor | Teacher Education |
| Ms. Deborah Hyde | Instructor | General Physical Sciences |
| Ms. Rhea Kaltenbach | Instructor | Health & Kinesiology |
| Mr. Timothy Laquerre | Instructor | Information Technology |
| Mr. Jason Nichols | Instructor | Political Science |
| Ms. Sylvia Hunter | Instructor | Art |
| Mr. Brandon Oberg | Instructor | Library Services |
| Mr. Steven Rice | Instructor | Computer Science |
| Mr. Thomas Rink | Instructor | Library Services |
| Ms. Susan Semrow | Instructor | English |
| Mr. Darren Tobey | Instructor | Library Services |
| Ms. Sheree Whiteside | Instructor | Psychology & Counseling |
| Ms. Sarah Whittle | Instructor | Library Services |
| Ms. Sophia Threath | Instructor | Library Services |

K. STATUS OF TEMPORARY FACULTY

The following temporary faculty members will complete their one-year contract at the end of the 2021-2022 academic or fiscal year.

| NAME | RANK | DEPARTMENT |
|------------------------------|------------------------------|-------------------|
| Dr. Louis Blowers, II | Clinical Assistant Professor | Optometry |
| Ms. Tina Bolton-Linn Path | Instructor/School Supervisor | Speech-Language |
| Dr. Tara Brown | Clinical Assistant Professor | Optometry |
| Dr. Kelsey Buford | Clinical Assistant Professor | Optometry |
| Dr. Richard Castillo | Clinical Professor | Optometry |
| Dr. Caitlin Chevalier | Clinical Assistant Professor | Optometry |
| Ms. Amanda Davies Path | Instructor | Speech-Language |
| Dr. Rebekah Doyle | Assistant Professor | Criminal Justice |
| Ms. Shannon Jankowski | Instructor | English |
| Ms. Amanda Lamberson | Instructor | Art |
| Dr. John Lindsay | Clinical Assistant Professor | Optometry |
| Dr. Dawn Pewitt | Clinical Assistant Professor | Optometry |
| Dr. Seth Rich | Clinical Assistant Professor | Optometry |

Northeastern State University

| | | |
|------------------------------|------------------------------|-----------|
| Dr. Bret Seamons | Clinical Assistant Professor | Optometry |
| Dr. Paige Taylor | Clinical Assistant Professor | Optometry |
| Dr. Heidi Thoden | Clinical Associate Professor | Optometry |
| Dr. Jessica White | Clinical Assistant Professor | Optometry |
| Dr. John Mark Whitfield, Jr. | Instructor | Music |
| Dr. Andrew Young | Clinical Assistant Professor | Optometry |
| Dr. Bryan Young | Clinical Assistant Professor | Optometry |

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'STL' with a horizontal line extending from the top of the 'L'.

Steve Turner, Ph.D.
President

Regional University System of Oklahoma

RESOLUTION

WHEREAS, Ms. Sharon Clevenger-Baldrige will retire as Instructor of English at Northeastern State University on April 1, 2022; and

WHEREAS, Ms. Clevenger-Baldrige has served faithfully and honorably on the Northeastern State University faculty for 16 years; and

WHEREAS, Ms. Clevenger-Baldrige has provided tireless support for students with academic risk factors as coordinator of the Developmental Reading program for eleven years and coordinator of the Tahlequah Writing Center for four years; and

WHEREAS, Ms. Clevenger-Baldrige has achieved scholarly and creative success with research presentations to the College Reading and Learning Association (CRLA) and supporting research with other faculty; and

WHEREAS, Ms. Clevenger-Baldrige has made many contributions to the profession through membership in the National Association of Developmental Education (NADE) and service as a board member and president of the Heartland Chapter of CRLA; and

WHEREAS, Ms. Clevenger-Baldrige has demonstrated her commitment to service as chair of NSU's Developmental Education Committee for five years and active membership on numerous other committees including General Education and Student Learning and Assessment to represent the English department and the College of Liberal Arts; and

WHEREAS, through her commitment to the highest ideals of her profession, Ms. Clevenger-Baldrige is deserving of special recognition for the influence she has had on Northeastern State University, her students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Ms. Sharon Clevenger-Baldrige** the honorary title of **"Instructor of English Emeritus"** and extends to her an expression of commendation and appreciation for her contributions to the success of Northeastern State University and wish for her continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Ms. Sharon Clevenger Baldrige in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Dr. Justin Halpern will retire as Professor of Accounting and Assistant Dean of the College of Business and Technology at Northeastern State University on July 1, 2022; and

WHEREAS, Dr. Halpern has served faithfully and honorably on the Northeastern State University faculty for 34 years; and

WHEREAS, Dr. Halpern has demonstrated excellent scholarship in accounting and political science through publication of journal articles on taxation, accounting rules, economic effects of tobacco, substantive due process, selected exclusiveness; and successfully maintained his Certified Public Accountant and Certified Management Accountant credentials; and

WHEREAS, Dr. Halpern has served his profession and colleagues as a Tulsa Community College Accounting Advisory Board member, an instructor for the Becker CPA Review, and a presenter for continuing professional education for the Tulsa Chapter of the Oklahoma Society of CPAs. In addition, he has also presented at annual meetings of the Oklahoma Political Science Association and meetings of Accounting Society of Oral Roberts University and University of Arkansas, Fayetteville, Arkansas; and

WHEREAS, Dr. Halpern has received grants from the Oklahoma Foundation for the Humanities for his community education addressing the contributions of Oklahoma Chief Justice Marian Opala; and

WHEREAS, Dr. Halpern has made many contributions as a faculty member which have benefitted students, colleagues, the university, and the community, including committee service on Student Learning and Assessment, ACBSP Self-Study, Admission Appeals, Employee Centennial Campaign Fundraising, Financial Aid chair, Miss NSU, Tenure/Promotion Guidelines and HLC Self Study; he also facilitated the VITA program at Broken Arrow and founded Accounting Careers Night; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Halpern is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the people of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. Justin Halpern** the honorary title of “**Professor of Accounting Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for him continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. Justin Halpern in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Dr. Benjamin Kracht will retire as Professor of Political Science at Northeastern State University on July 1, 2022; and

WHEREAS, Dr. Kracht has served faithfully and honorably on the Northeastern State University faculty for 30 years; and

WHEREAS, Dr. Kracht has exhibited outstanding leadership as Chair of the Department of Cherokee and Indigenous Studies for nine years and Coordinator of the American Indian Studies program for 22 years; and

WHEREAS, Dr. Kracht has provided consistently excellent instruction and support for NSU students, teaching 22 different courses, sponsoring the Anthropology Club, co-sponsoring the International Honor Society in Social Sciences, Pi Gamma Mu, and mentoring students; and

WHEREAS, Dr. Kracht has been a champion of student research in co-founding Undergraduate Research Day, sponsoring student immersive learning research trips to southwestern Oklahoma, Belize, and New Mexico, and sponsoring an award for outstanding indigenous research; and

WHEREAS, Dr. Kracht has achieved great success in his own scholarship with the publication of three books, 24 articles, 29 book reviews, and recognition for NSU's Circle of Excellence Award for Research; and

WHEREAS, Dr. Kracht has provided exemplary service to his discipline as a reviewer for multiple presses and journals; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Kracht is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. Benjamin Kracht** the honorary title of “**Professor of Anthropology Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for his continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. Benjamin Kracht in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma

RESOLUTION

WHEREAS, Dr. David Linebarger will retire as Professor of English at Northeastern State University on June 1, 2022; and

WHEREAS, Dr. Linebarger has served faithfully and honorably on the Northeastern State University faculty for 26 years and served as coordinator for the Humanities program for twenty years; and

WHEREAS, Dr. Linebarger has provided consistently excellent teaching to NSU students across the spectrum of Humanities, Philosophy, and Religion courses; and

WHEREAS, Dr. Linebarger has achieved creative success with the publication of twenty-five poems and short articles exploring the intersection of art, music, literature, and sport as well as scholarly success with presentations at the National Association for Humanities Education (HERA) conferences.

WHEREAS, Dr. Linebarger has demonstrated his commitment to service through membership on university committees including the American Indian Heritage committee and tirelessly volunteering to serve as a mentor and reviewer for both faculty and students; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Linebarger is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. David Linebarger** the honorary title of “**Professor of Humanities Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for his continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. David Linebarger in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Dr. Daniel Savage will retire as Professor of Political Science at Northeastern State University on August 1, 2022; and

WHEREAS, Dr. Savage has served faithfully and honorably on the Northeastern State University faculty for 17 years and as Chair of the Department of Geography, Political Science and Sociology for nine years; and

WHEREAS, Dr. Savage has provided consistently excellent teaching that has been recognized with the NSU Circle of Excellence Award, the Muskogee Area Educational Consortium District Teacher of the Year Award, and Top Ten RiverHawk Award; and

WHEREAS, Dr. Savage has provided much support for students outside the classroom as faculty sponsor of the Oklahoma Intercollegiate Legislature, political science honor society Pi Sigma Alpha, and as pre-law advisor to the political science program, with many students graduating or currently attending law school; and

WHEREAS, Dr. Savage has achieved great scholarly success with the publication of the book *John Dewey's Liberalism: Individual, Community and Self-Development*, and several peer reviewed articles, one of which was recognized with the Larry Gould Best Article Award from the Western Social Science Association; and

WHEREAS, Dr. Savage has exhibited outstanding university-wide leadership as Vice President of the Faculty Council, Chair of the General Education committee, Chair of the Faculty Development committee, and membership on scores of other committees; and

WHEREAS, through his commitment to the highest ideals of his profession, Dr. Savage is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Dr. Daniel Savage** the honorary title of “**Professor of Political Science Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for his continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, be forwarded to Dr. Daniel Savage in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma

Regional University System of Oklahoma**RESOLUTION**

WHEREAS, Mr. William “Kin” Thompson will retire as Assistant Professor of Business Administration and Hospitality and Tourism Management at Northeastern State University on July 1, 2022; and

WHEREAS, Mr. Thompson has served faithfully and honorably on the Northeastern State University faculty for 31 years; and

WHEREAS, Mr. Thompson is a committed teacher who supports the work of students and mentored many through his sponsorship of the President’s Leadership Class for 19 years and Rho Theta Sigma, NSU’s oldest honor society; and

WHEREAS, Mr. Thompson has demonstrated outstanding leadership as chair of the Management and Marketing department and program coordinator for Business Analytics; and

WHEREAS, Mr. Thompson has made many contributions to the profession and was awarded the Lifetime Achievement Award by AAA and the Oklahoma Travel Industry Association in 2016; and

WHEREAS, Mr. Thompson has served the institution on many committees including Retention and Recruitment, First Year Experience, and Common Read committees; and

WHEREAS, Mr. Thompson has shown his dedication to the community by serving as an officer and member of Habitat for Humanity, Green Country Marketing Association, Oklahoma Tourism Industry Association Board, and Leadership Muskogee; and

WHEREAS, through his commitment to the highest ideals of his profession, Mr. Thompson is deserving of special recognition for the influence he has had on Northeastern State University, his students, colleagues, area organizations, and the families of our state and nation; and

NOW THEREFORE, BE IT RESOLVED that the Regional University System of Oklahoma bestows upon **Mr. William “Kin” Thompson** the honorary title of “**Assistant Professor of Business Administration and Hospitality and Tourism Management Emeritus**” and extends to him an expression of commendation and appreciation for his contributions to the success of Northeastern State University and wish for him continued prosperity, good health, and a feeling of satisfaction so rightly deserved by one who has served so faithfully and honorably as an educator for the students of Oklahoma; and

BE IT FURTHER RESOLVED that this Resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chair of the Board, and forwarded to Mr. Kin Thompson in Tahlequah, Oklahoma.

ADOPTED by the Regional University System of Oklahoma this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma



Regent Connie Reilly
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Regent Reilly:

The recommendations of Southeastern Oklahoma State University are as follows:

I. PERSONNEL

A. FACULTY PROMOTIONS

The following faculty members have been approved for advancement in rank beginning with the 2022-2023 academic year:

From Assistant Professor to Associate Professor

Ms. Amy Gantt, Department of Art, Communication, and Theatre

Dr. Elizabeth Mulig, Department of Accounting and Finance

Dr. Jeffrey Risher, Department of Management and Marketing

From Associate Professor to Professor

Ms. Riley Coker, Department of Art, Communication, and Theatre

Dr. Michael Hardy, Department of Mathematics

Dr. David Whitlock, Department of Management and Marketing

B. RECOMMENDATIONS FOR TENURE

The following faculty members are recommended for tenure effective with the beginning of the 2022-2023 academic year:

Ms. Amy Gantt, Department of Art, Communication, and Theatre

Dr. Michael Hardy, Department of Mathematics

Dr. Elizabeth Mulig, Department of Accounting and Finance

Dr. Jeffrey Risher, Department of Management and Marketing

Dr. David Whitlock, Department of Management and Marketing

II. RATIFICATION

Southeastern is requesting ratification of the emergency approval received on March 4, 2022 to delegate authority to the President to sign a contract to purchase a house and lot located at 1502 N 8th Street Durant, Oklahoma. The house is adjacent to property owned by the University and is a prime location for future expansion. The agreed upon price to purchase the home is \$60,000. Source of funds is Auxiliary.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Thomas W. Newsom', written in a cursive style.

Thomas W. Newsom
President



709 Oklahoma Boulevard • Alva, Oklahoma 73717-2799 • Phone: (580) 327-8400 • Email: jlcunningham@nwosu.edu

OFFICE OF THE PRESIDENT

April 7, 2022

Regional University System of Oklahoma
305 N.W. 5th St., #407
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Faculty Appointments

School of Professional Studies

Teri Allen, has been appointed Instructor of Accounting in a permanent fulltime position. Her appointment is effective from August 9, 2022, to May 5, 2023, at an academic salary rate of \$75,000.

She has earned a Bachelor of Science degree in Business Administration (1990) and a Master of Business Administration degree (1993), both from Southwestern Oklahoma State University, Weatherford, Oklahoma.

Ms. Allen's prior work experience includes: Instructor of Accounting & Finance (9) Southwestern Oklahoma State University, Weatherford, Oklahoma; Instructor of Business (.5) Northwestern Oklahoma State University, Alva, OK; Staff Accountant (2) Becky Ladd CPA, PC, Vici, Oklahoma and Assistance Vice-President (3) Bank 7, Woodward, Oklahoma.

Northwestern Oklahoma State University**B. Non-Reappointment**

In accordance with Board Policy, **Dr. Stephanie Widick**, Instructor of Psychology, has been notified of non-reappointment prior to March 1, 2022.

C. Promotion in Rank

The following faculty members have been recommended for promotion in rank effective with their appointment dates for the 2022-2023 academic year. They have been recommended for promotion by the Dean of Faculty and the Executive Vice President.

School of Arts and Sciences

| <u>Name</u> | <u>Department</u> | <u>From</u> | <u>To</u> |
|--------------------|--------------------------|--------------------|------------------|
| Dr. Roxie James | English | Assistant | Associate |

School of Education

| <u>Name</u> | <u>Department</u> | <u>From</u> | <u>To</u> |
|--------------------|--------------------------|--------------------|------------------|
| Dr. Henry Trabuc | Education | Assistant | Associate |

School of Professional Studies

| <u>Name</u> | <u>Department</u> | <u>From</u> | <u>To</u> |
|----------------------|--------------------------|--------------------|------------------|
| Dr. Courtney Ballina | Nursing | Assistant | Associate |
| Dr. Garret Lahr | Business | Instructor | Assistant |

D. Reappointment of Non-Tenured Faculty

I recommend the reappointment of the following non-tenured faculty for the 2022-2023 academic year.

School of Arts and Sciences

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|------------------------|--------------------------|---------------------|
| Dawn Allen | English | Assistant Professor |
| Dr. Luis Rocha Antunes | Communication | Assistant Professor |

Northwestern Oklahoma State University**(School of Arts and Sciences, continued)**

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|------------------------|--------------------------|---------------------|
| Dr. Michael Black | Fine Arts | Assistant Professor |
| Lindsey Cherry | English | Instructor |
| Douglas Davidson | Library | Assistant Professor |
| Dr. John Ellerbach | Communication | Assistant Professor |
| Sarah Fry | Social Science | Instructor |
| Shawna Gilbert | Library | Assistant Professor |
| Codi Harding | Social Work | Assistant Professor |
| Mickey Jordan | Fine Arts | Instructor |
| Dr. Matthew Lambert | English | Assistant Professor |
| Dr. Nicholas Ledbetter | Natural Science | Assistant Professor |
| Dr. Piper Robida | Natural Science | Assistant Professor |
| Dr. Robert Vest | Spanish | Assistant Professor |

School of Education

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|--------------------|--------------------------|---------------------|
| Dr. Tracy Beedy | Agriculture | Assistant Professor |
| Dr. Jason Ferrell | Psychology | Assistant Professor |
| Summer Foster | Education | Instructor |
| Shane Hansen | Health & Sports Science | Instructor |
| Mistie Kline | Psychology | Lecturer |
| Allissa Miller | Psychology | Instructor |
| J. Taylor Randolph | Psychology | Instructor |
| Jack Staats | Agriculture | Instructor |
| Derek Trabuc | Education | Instructor |
| Dr. Henry Trabuc | Education | Assistant Professor |
| Mark Zadorozny | Health & Sports Science | Instructor |

School of Professional Studies

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|--------------------|--------------------------|---------------------|
| KeEra Byrd | Nursing | Instructor |
| Dr. Tamika Dowling | Nursing | Assistant Professor |
| Denise Floyd | Nursing | Instructor |
| Dr. Garret Lahr | Business | Instructor |
| Dr. Yvette Lowery | Nursing | Assistant Professor |
| Dr. Joseph Paul | Business | Associate Professor |
| Heidi Ritchie | Nursing | Instructor |
| Dana Roark | Business | Instructor |

Northwestern Oklahoma State University**E. Reappointment of Non-Tenured Faculty After Seven Years**

I recommend the reappointment of the following faculty for the 2022-2023 academic year.

School of Arts and Sciences

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|--------------------|--------------------------|---------------------|
| Mark Bagley | Computer Science | Instructor |
| Jana Brown | Social Science | Instructor |
| Tamara Brown | Communication | Assistant Professor |
| Shannon Leaper | Library | Assistant Professor |
| Jeff McAlpin | Criminal Justice | Instructor |
| Keenan Meeker | Mathematics | Instructor |
| Lawana Newell | Fine Arts | Instructor |
| Kirk Rogers | Criminal Justice | Instructor |
| Evan Vaverka | Computer Science | Instructor |

School of Education

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|--------------------|--------------------------|--------------------|
| Steve Sneary | Agriculture | Instructor |

F. Faculty Resignation

Dr. Kathryn Lane, Professor of English, has submitted a letter of resignation effective May 10, 2022. Dr. Lane has been employed with the University since August 9, 2011.

G. Retirement With Resolution

Dr. Christee Jenlink, Professor of Education and Associate Dean of Education, submitted a letter stating her intention to retire effective June 30, 2022. Dr. Jenlink has been employed with the University since July 1, 2015. A resolution recognizing her years of service to Northwestern is attached.

Northwestern Oklahoma State University

H. Recommendations for Tenure

I recommend the faculty members listed below be granted tenure effective the 2022 Fall Semester. Each member has been recommended for tenure by the Dean of Faculty and the Executive Vice President. Their qualifications are commensurate with policy set forth by the Board.

School of Arts and Sciences

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|-----------------|-------------------|---------------------|
| Dr. Roxie James | English | Assistant Professor |

School of Professional Studies

| <u>Name</u> | <u>Department</u> | <u>Rank</u> |
|----------------------|-------------------|---------------------|
| Dr. Courtney Ballina | Nursing | Assistant Professor |
| Dr. Amanda Clepper | Nursing | Assistant Professor |

II. PURCHASES

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

Software for student/faculty coaching: Inside Track, Strada Collaborative, Inc., Indianapolis, Indiana, at a cost of \$198,000. This expense will be paid over a two year period. (Fund 430, Title III Grant)

III. INFORMATIONAL ITEMS

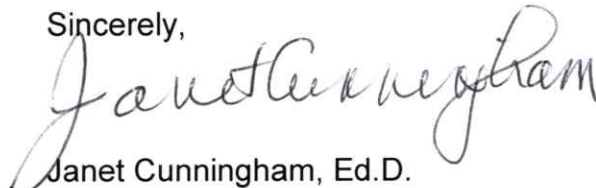
A. Higher Learning Commission

On February 22, 2022, Northwestern received our Quality Initiative Report (QIR) Review. Our report was accepted by the Commission

Northwestern Oklahoma State University

as genuine effort was shown by the University. The notification letter and copy of the review from the Higher Learning Commission are attached.

Sincerely,



Janet Cunningham, Ed.D.
President

JC:md

Att. (3)

RESOLUTION

Regional University System of Oklahoma

WHEREAS, DR. CHRISTEE JENLINK, Associate Dean of Education and Professor of Education at Northwestern Oklahoma State University, will retire on June 30, 2022; and

WHEREAS, DR. JENLINK will be leaving the University after 7 years of service and 22 years serving in the RUSO system; and

WHEREAS, DR. JENLINK has earned the respect and admiration of her colleagues and has established a reputation for outstanding service in the study of education; and

WHEREAS, DR. JENLINK has worked tirelessly to ensure accreditation standards were met and was instrumental in Northwestern's last successful visit; and

WHEREAS, DR. JENLINK has represented Northwestern, and her department, with the highest level of integrity; and

WHEREAS, DR. JENLINK has dedicated her life to teaching future educators and instilling in them responsibility for future generations; and

WHEREAS, DR. JENLINK has faithfully fulfilled the responsibilities of her position and served her students with a high degree of professionalism and concern for their success,

NOW, THEREFORE, BE IT RESOLVED, that the *Regional University System of Oklahoma* bestows upon **DR. CHRISTEE JENLINK**, the honorary title of "**Professor Emeritus of Education**" and extends to her an expression of appreciation and commendation for her contributions to the success and reputation of Northwestern Oklahoma State University, and extends best wishes for years of happiness and satisfaction, which are rightfully expected after such faithful and dedicated service; and

BE IT FURTHER RESOLVED that this resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, be forwarded to **DR. JENLINK** in Alva, Oklahoma.

ADOPTED by the *Regional University System of Oklahoma* this 22nd day of April, 2022.

Regent Connie Reilly, Chair
Regional University System of Oklahoma

ATTEST:

Regent Amy Anne Ford, Secretary
Regional University System of Oklahoma



HIGHER LEARNING COMMISSION

230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411
312.263.0456 | 800.621.7440
Fax: 312.263.7462 | hlcommission.org

February 22, 2022

Dr. Janet Cunningham
President
Northwestern Oklahoma State University
709 Oklahoma Boulevard
Alva, Oklahoma 73717

Dear President Cunningham,

Attached is the Quality Initiative Report (QIR) Review evaluation information. Northwestern Oklahoma State University's QIR showed genuine effort and has been accepted by the Commission. The attached reviewer evaluation contains a rationale for this outcome.

Peer reviewers evaluate all the QIRs based on the genuine effort of the institution, the seriousness of the undertaking, the significance of scope and impact of the work, the genuineness of the commitment to the initiative, and adequate resource provision.

If you have questions about the QIR reviewer information, please contact either Kathy Bijak (kbijak@hlcommission.org) or Pat Newton-Curran (pnewton@hlcommission.org).

Higher Learning Commission



HIGHER LEARNING COMMISSION

FORM

Open Pathway Quality Initiative Report

Panel Review and Recommendation Form

The Quality Initiative panel review process confirms or questions the institution's effort in undertaking the Quality Initiative Proposal approved by HLC. As indicated in the explication of the review, the Quality Initiative process encourages institutions to take risks, innovate, take on a tough challenge, or pursue a yet unproven strategy or hypothesis. Thus, failure of an initiative to achieve its goals is acceptable. An institution may learn much from such failure. What is not acceptable is failure of the institution to pursue the initiative with genuine effort. Genuineness of effort, not success of the initiative, constitutes the focus of the Quality Initiative review and serves as its sole point of evaluation.

Submit the final report as a Word document to HLC at hlcommission.org/upload. Select "Pathways/Quality Initiatives" from the list of submission options to ensure the report is sent to the correct HLC staff member. The file name for the report should follow this format: QI Report Review <Name of Institution>.

Name of Institution: Northwestern Oklahoma State University

State: Oklahoma

Institutional ID: 1627

Reviewers (names, titles, institutions): Casmir Agbaraji, Dean of Undergraduate Studies, Navajo Technical University; Douglas Davenport, Provost and Vice President for Academic and Student Affairs, Missouri Western State University (retired)

Date: February 22, 2022

I. Quality Initiative Review

- ☒ The institution demonstrated its seriousness of the undertaking.
- ☒ The institution demonstrated that the initiative had scope and impact.
- ☒ The institution demonstrated a commitment to and engagement in the initiative.
- ☒ The institution demonstrated adequate resource provision.

II. Recommendation

- ☒ The panel confirms genuine effort on the part of the institution.
- ☐ The panel cannot confirm genuine effort on the part of the institution.

III. Rationale (required)

Northwestern Oklahoma State University implemented Ellucian Enterprise Resource Planning (ERPS) to increase efficiency of day-to-day operations, increase student satisfaction with their university experience, and (ultimately) improve students' persistence and retention rates. This initiative aligns with the mission on the university "Northwestern Oklahoma State University provides quality educational and cultural opportunities to learners with diverse needs by cultivating ethical leadership and service, critical thinking and fiscal responsibility."

The institution has accomplished its primary goals through this initiative. Furthermore, Northwestern Oklahoma State University students and employees have learned valuable lessons during the quality initiative project. The most important lessons learned include the following: enhancing tools and technology will improve student perceptions of the institutional process; provide a positive impact on student experiences; remove barriers to functions and empower students to improve their educational experiences; allow students to have greater ownership of their educational paths and positively impact student retention and persistence; and allow faculty to assist students in a more efficient and effective manner with academic and nonacademic matters such as advising. Another of impact of implementing the ERPS is that students can electronically enter their timesheets and submit them to payroll for approval. In addition, students and employees can assess their payroll information online.

Following the implementation of ERPS, the fall-to-fall retention rate for first-time freshmen increased from 58% for students who entered 2018 and returned in 2019 to 62% for students who entered in 2019 and returned in 2020. Additionally, the persistence rate increased from 57.7% in 2018 to 61.7% in 2019. While it is not possible to establish a causal link between the new ERPS and these measures, the findings are encouraging. As the institution notes in its report, longitudinal data need to be collected on graduation, retention, and persistence rates to make determinations regarding the relationship between implementation and institutional outcomes.

More direct evidence of positive outcomes related to the implementation of the new system are available. Most importantly, student satisfaction (measured via NSSE and Noel-Levitz SSI) improved from pre-implementation measures. The gains in student satisfaction are modest on several items, but are more robust on others. Additionally, faculty satisfaction with the advising functions in the university ERP system (measured via institutional surveys) showed significant increases following implementation of the Ellucian system.

The university allocated physical and technological resources to furnish a dedicated training room for the quality project initiative. Equipment included a Smart Board, 13 computer workstations, desks, and chairs to support students and staff needs. This room allows personnel involved in training, implementation, and

eventual production to leave their respective office spaces and transition to a quiet work environment. A second room was identified in the library to serve as an overflow training room.

During FY 2018, Northwestern Oklahoma State University collaborated with two sister institutions - Southwestern Oklahoma State University and Southeastern Oklahoma State University to evaluate options to implement the ERPS process for all three institutions. By working together and selecting one vendor, the three institutions received significant cost savings of \$2,724,000 over unilateral implementation. As part of efforts to avoid borrowing funds to implement this nearly \$1.8 million endeavor, the university started saving funds for this project during FY 2016. To assist with the implementation process, Northwestern Oklahoma State University, along with the two sister institutions, engaged the services of Brown, Hendrix and Associates. In spring 2018, the university added one new FTE in the Information Technology (IT) department to work directly with the implementation of ERPS process. Additionally, the university assigned a project manager outside of the IT department to be the liaison between the Brown, Hendrix and Associates consultant, Ellucian, and university.

The implementation faced various challenges in the conversion from the Jenzabar system to the Ellucian system. The team was able to overcome the challenges through help from Ellucian staff, input from consultant from Brown, Hendrix and Associates, and support from the Northwestern Oklahoma State University Administration.

Of note, this quality initiative also resulted in the creation of an Enrollment Champions committee, whose on-going efforts will help strengthen the positive effects of the new system and advance the achievement of the goal of increasing student success. Northwestern Oklahoma State University is to be commended for its work on this project, which required significant efforts on the part of individuals across the institution.