

**REGIONAL UNIVERSITY SYSTEM  
OF  
OKLAHOMA**



**MINUTES**

**REGULAR BOARD MEETING**

**September 8, 2023**

**9:00 am**

**Northwestern Oklahoma State University  
Student Center, 1st Floor, Ranger Room  
Alva, Oklahoma**

## **MINUTES**

September 8, 2023

9:00 a.m.

Northwestern Oklahoma State University  
Student Center, 1st Floor, Ranger Room  
Alva, Oklahoma

### **I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT**

### **II. CALL TO ORDER AND REGENTS' ROLL CALL**

Chair McDermott called the meeting to order. Roll call established the presence of a quorum with 7 Regents present.

Susan Winchester, Position 1  
Chris VanDenhende, Position 2  
Lake Carpenter, Position 3  
Eric Fisher, Position 4  
Connie Reilly, Chair, Position 5  
Jane McDermott, Position 6  
Amy Anne Ford, Position 7

#### **A. EXCUSE ABSENT REGENTS**

Regent McDermott reported that Regent Parker requested an excused absence from the meeting.

**Regent Carpenter made the motion, seconded by Regent Ford to excuse Regents Parker and Walters from the meeting:**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

## **B. GUESTS**

### **UNIVERSITY PRESIDENTS**

Wendell Godwin, East Central University, Ada, Oklahoma  
Rodney Hanley, Northeastern State University, Tahlequah, Oklahoma  
Bo Hannaford, Northwestern Oklahoma State University, Alva, Oklahoma  
Thomas Newsom, Southeastern Oklahoma State University, Durant, Oklahoma  
Diana Lovell, Southwestern Oklahoma State University, Weatherford, Oklahoma  
Todd Lamb, University of Central Oklahoma, Edmond, Oklahoma

### **REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA ADMINISTRATIVE STAFF**

Sheridan McCaffree, Executive Director  
Debra Lyon, General Counsel  
Hayley Thompson, Government Relations Officer  
Joely Smith, Executive Assistant

### **OTHERS IN ATTENDANCE**

Brenda Burgess, Vice President for Administration and Finance, SWOSU  
Kevin Freeman, Vice President for Finance and Operations, UCO  
Joel Kendall, Provost and Vice President of Academic Affairs, SWOSU  
Christy Landsaw, Vice President for Administration and Finance, NSU  
Darrell Morrison, Vice President for Finance, ECU  
David Pecha, Executive Vice President, NWOSU  
Dennis Westman, Vice President for Business Affairs/CFO, SE

## **III. CHAIR'S REPORT—Regent Jane McDermott**

Regent McDermott welcomed all to the first regular board meeting of the academic year.

Regent McDermott thanked President Hannaford and everyone at NWOSU for their hospitality and a great dinner on Thursday evening.

Regent McDermott reported that she will be requesting a report at each meeting from the foundation executive officer on the campus of the meeting.

Regent McDermott expressed her gratitude towards NWOSU and the RUSO system. She celebrated the great things the RUSO system was doing to increase efficiency and effectiveness. Regent McDermott referred to the RUSO Universities as the workhorses of the Oklahoma workforce.

#### IV. CONSENT DOCKET

**Regent Winchester made the motion, seconded by Regent Reilly to approve the items on the Consent Docket:**

##### **A. MINUTES OF PREVIOUS MEETING**

- a. Approval of Minutes of Regular Meeting, June 15, 2023

##### **B. ACADEMIC AFFAIRS– (Attachment A)**

###### **1. Southwestern Oklahoma State University**

###### **a. Modification Request**

1. BS in Computer Science (088)
2. BFA in Two Dimensional Studio (007)
3. BFA in Three Dimensional Studio (007)

###### **2. East Central University**

###### **a. Ratification of Emergency Approval**

1. **Med in Instructional Design & Technology (104):** Program deletion due to inadequate enrollment.
2. **MEd in Sports Administration (105):** Program modification due to institutional isomorphism.
3. **MS in Accounting (097):** Program modification due to changes with CPA licensure.
4. **MS in Human Resources – Clinical Rehabilitation & Clinical Mental Health Counseling (089):** Online delivery request and program modification. Delivery change is requested due to increased demand for online classes. Program modification is requested due to an additional course, which will help students seeking licensure in other states.

###### **3. Northwestern Oklahoma State University**

###### **a. New Program Request**

1. Master of Business Administration (Management option or Health Care option), online delivery

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

**C. REPORT OF RUSO COMMITTEE PROCEEDINGS**

**a. FACILITIES STEWARDSHIP COMMITTEE –Regent Amy Anne Ford  
(Attachment B)**

**Report of the Facilities Stewardship Committee, Thursday, September 8, 2022, 3:00 p.m., Northwestern Oklahoma State University, Student Center, 1<sup>st</sup> Floor, Wyatt Room, Alva, Oklahoma.**

**1. Report of campus tour.**

Regent Ford reported that the NWOSU campus tour focused on facilities needs, particularly the projects identified in response to the request for information related to Interim Study 23-077. The following people attended the tour:

Dr. David Pecha, Executive Vice President  
Doug Chaffin, Director of Physical Plant  
Roy Easley, Architect  
Lisa Vermillion, Director of Purchasing  
Regent Amy Anne Ford  
Regent Susan Winchester  
Regent Chris VanDenhende  
Hayley Thompson, RUSO Staff  
Sheridan McCaffree, RUSO Staff  
Joshua McClintock

The following facilities were viewed or discussed on the tour:

**Outdoor Classroom (Founder’s Plaza)**

Bid Project this past spring, 17 bids sent out, no bidders responded  
Still actively working on a donor  
\$100,000 to \$300,000 projected cost

**Vinson Hall (1939)**

Needs new V-shaped roof \$350,000  
Needs new HVAC \$225,000  
Needs new windows \$300,000

**Electrical Transformers by Jesse Dunn (1960’s)**

Projected cost of this project \$750,000

Student Center Cracking Walls/Foundation (Addition in 1950's)  
Settling cracks in the walls \$150,000

Water/Sewer Manhole

Sinking in middle of driveway  
Most likely related to Student Center wall cracking issues  
Possible cause of water under auditorium stage  
Not sure of cost to repair until removal of surface

Herod Hall Auditorium (1924)

\$6 to \$7 million to completely renovate  
Scale back efforts (fund raising efforts)

- Seating/Carpet
- Stage Curtain

Tuck Pointing schedule to start next week  
Face lift to first floor/bathrooms/auditorium (\$1.5 million)

Mall Project

Removing old planters/expanding sidewalk now (\$50,000)

Shockley Hall (1939)

Bathrooms \$100,000  
Needs new roof \$225,000  
Needs new windows \$300,000

Football Field Parking Lot

Resurface of parking lots \$2,000,000  
Need to fix water issues under west lot  
Significant cracks on east side  
Deterioration of tier parking

Drainage of Tiers to Field

Estimate to fix \$900,000

Ament Hall Renovations (1966)

Renovations to sleeping rooms/bathrooms  
\$2,500,000

Coronado Hall Renovations (1968)

Renovations to sleeping rooms on floors 1-2-3  
\$750,000

Regent Ford reported that the facilities needs of NWOSU require additional resources beyond the current funding model in order for the university to continue to be a good steward of these facilities.

2. Discussion and possible action regarding facilities management.

Regent Ford reported that the Facilities Stewardship Committee will be developing additional criteria for approval submissions that will provide more information and prioritize mission critical facilities expenditures.

**Regent Ford made the motion, seconded by Regent VanDenhende to approve each of the Facilities Stewardship requests as listed on the agenda:**

3. **Northwestern Oklahoma State University**

a. **Ratification of Emergency Approval**

Request ratification of emergency approval granted by Regents McDermott and Ford on August 12, 2023, to increase the amount awarded for tuck pointing of Herod Hall and the President's House originally approved on February 24, 2023.

Project #505-0046 Tuck Pointing of Campus Buildings

In addition to tuck pointing of Herod Hall and the President's House, the corner campus sign and the entry way sign were added to this project to be cleaned and sealed. Original requested amount for the project was \$200,000. The bid was awarded to Frontier Waterproofing, Inc., Denton, TX, at a cost of \$224,670. School Land Funds (Funds 600/650) will be used to pay for this project.

4. **East Central University**

**Ratification:**

On July 26, 2023, ECU requested emergency approval to purchase two properties that adjoin our campus. Approval was received from Regent Jane McDermott on July 27, 2023. Both properties are within our master plan for future development

a. 808 E. 13<sup>th</sup> St., Ada, OK 74820

- \$110,000 asking price
- \$100,000 negotiated price
- \$1,360 estimated closing expenses
- \$99,962.30 total disbursement

b. 831 E. 13<sup>th</sup> St., Ada, Ok 74820

- \$139,900 asking price

- \$135,000 negotiated price
- \$1,553 estimated closing expenses
- \$134,753.70 total disbursement

*Final costs:*

- Total cost for both properties: \$234,716
- Congruent with Capital Master Plan: yes
- Funding source 290 E & G

**5. Southeastern Oklahoma State University**

**Ratification of Emergency Approval:**

Southeastern Oklahoma State University requests ratification of the emergency approval received from Regent McDermott on July 6 for the following.

In accordance with Board policy 1.12.3, Southeastern Oklahoma State University is requesting emergency approval to delegate authority to the President to sign a contract to purchase a house and lot located at 1328 N. 4th Ave. Durant, Oklahoma. The house is adjacent to property owned by the University. The appraisal price on the home is \$32,000.

The house is currently owned by The Wesley Center, which is a campus ministry center. The house needs to be demolished. We would like to use half of the lot to add an additional parking lot. The other half would be leased back to the Wesley Center to be used for their volleyball court.

Amount: \$32,000 plus closing costs  
 Source of Funds: Auxiliary

**6. University of Central Oklahoma**

**Approval:**

**a. Project #120-0027 Major Repairs and Deferred Maintenance**

Project Description: Request approval to award contract not to exceed \$230,000 to Johnson Controls International for the purpose of replacing two chiller pump sleds and the addition of two variable frequency drives to North Plant chillers #3 and #4. Contract to be awarded through General Services Administration (GSA) contract pricing.

Requested Funding Approval: \$230,000

Budget Breakdown: \$230,000 for engineering, equipment, and installation



Vendor: Johnson Controls International  
Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset

**Informational:**

**a. Project #120-0032 Sports Complex Improvements**

Project Description: Issued contract in the amount of \$89,282 to signage vendor TakeForm for fabrication and installation of Chad Richison Stadium west side signs. There is a total of 249 signs of all various sizes and shapes. Award was made through the use of state contract.

Fund Source: Stadium Fee

**b. Project #120-0060 Health and Safety Projects**

Project Description: Issued contract in the amount of \$31,436 to on-call construction manager Lingo Construction for the fabrication and installation of handrails on the west side of Chad Richison Stadium. Lingo Construction's on-call contract expires July 2024.

Fund Source: Section 13 Offset

**c. Project #120-1091 Parking Improvements**

Project Description: Eliminated lots 46, 47, & 57 from scope of work of approved RUSO agenda item submitted April 2023. The reason being is upon removal of the top 2" of asphalt from lot 4 (480 spaces), it was discovered that the base was going to be insufficient to provide a long lasting resurface. Base stabilization was added to the scope of lot 4. A new RUSO approval request for lots 46, 47, & 57 will be submitted at a later date. Lingo Construction was the on-call construction manager for the project.

Fund Source: Auxiliary

Attachment: Campus Map

## 7. Northeastern State University

### Ratification:

- a. **Project #485-0076 – Oklahoma College of Optometry Project**  
Description: NSU requests ratification of emergency approval granted by Regents Ford and McDermott on August 8, 2023, to increase the total project budget by \$6,000,000. Phase I of this project was originally approved by RUSO in September of 2015, for programming and conceptual design. In November of 2021, RUSO approved Phase II for final design and construction award, for a total project budget of \$33,357,300. This emergency ratification includes the \$3,000,000 from the increased award in ARPA funds and another \$3,000,000 total from donations and Optometry Auxiliary Revenue to bring the total project budget to \$39,357,300.  
Requested Funding Approval: \$39,357,300  
Budget Breakdown: New Construction  
Revenue Source(s): ARPA, Donations from the Cherokee Nation, NSU Optometry Auxiliary Revenue, Donations from Individuals, Infrastructure Fee, Reserves and OSRHE Master Lease Bond

### Approval:

- a. **Project #485-90-20 – Seminary Hall Elevator Remodel**  
Project Description: Requesting permission to design, bid and award to the lowest responsible bidder, the remodel and replacement of the Seminary Hall elevator and associated components.  
Requested Funding Approval: \$330,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 600 Fund
- b. **Project #485-0043 – Physical Plant Roof**  
Project Description: This project was originally approved in the September 2022 board meeting for \$260,000. An additional increase of \$120,000 was approved in June 2023. We are additional decking repair and replacement that was discovered during removal of existing roof. Requested Funding Approval: \$410,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 600 Fund
- c. **Project #485-0073 – University Center Mechanical Room & Boiler Replacements**  
Project Description: Requesting permission to design bid and award to the lowest responsible bidder required code updates to the mechanical room, boiler replacements, and the associated

boiler piping/components.  
Requested Funding Approval: \$275,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 751 Fund

- d. **Project #485-0043 – Optometry Complex East Flat Roof**  
Project Description: Request approval to design bid and award to the lowest responsible bidder needed replacement and repairs to flat roof portions of the optometry complex.  
Requested Funding Approval: \$146,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): Infrastructure Fee
- e. **Project #485-0073 – JVL Electrical Upgrades**  
Project Description: Requesting permission to design bid and award to the lowest responsible bidder needed upgrades and replacements to the main electrical service panel and mechanical room sub-panels.  
Requested Funding Approval: \$146,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): Infrastructure Fee

**Informational:**

- a. **Project #485-0073 - Campus Life Safety System Upgrades**  
Project Description: Repair/replace campus life safety systems  
Requested Funding Approval: \$75,000  
Budget Breakdown: Renovation/Repairs  
Congruent with Facility Master Plans or Strategic Plans: Yes  
Revenue Source(s): 295 Fund
- b. **Project #485-0074 - General Elevator Repairs**  
Project Description: Repairs/replacements of campus elevators and components.  
Requested Funding Approval: \$75,000  
Budget Breakdown: Renovation/Repairs  
Congruent with Facility Master Plans or Strategic Plans: Yes  
Revenue Source(s): 295 Fund \$10,000 : 650 Fund \$65,000
- c. **Project #485-0063 - General Housing Building Repairs campus wide**  
Requested Funding Approval: \$50,000  
Budget Breakdown: Renovation/Repairs  
Congruent with Facility Master Plans or Strategic Plans: Yes  
Revenue Source(s): 751 Fund
- d. **Project #485-0073 - Campus Signage**  
Project Description: Updates, repairs and replacements to campus signage campus wide

Requested Funding Approval: \$10,000  
Budget Breakdown: Renovation/Repairs  
Congruent with Facility Master Plans or Strategic Plans: Yes  
Revenue Source(s): 295 Fund

**e. Project #485-0073 - University Center General Maintenance and Repairs**

Project Description: General building repairs to University Center envelope, building systems and interior.  
Requested Funding Approval: \$75,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 751 Fund

**f. Project #485-0073 - Science Buildings Maintenance**

Project Description: General repair and renovation to Science buildings and facilities.  
Requested Funding Approval: \$80,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 751 Fund

**g. Project #485-0073 - Roger Webb Building Repair and Renovation**

Project Description: General repair and renovation to Roger Webb building envelope, building systems and interior.  
Requested Funding Approval: \$50,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 751 Fund

**h. Project #485-0048 – Parking Lot Repairs**

Project Description: General repairs and maintenance to campus parking lots.  
Requested Funding Approval: \$50,000  
Budget Breakdown: Renovation/Repairs  
Revenue Source(s): 751 Fund

**Change Orders:**

**a. Wilson Hall Phase III:**

Flintco Construction Change Order #11, increase to install a flue exhaust booster to resolve issue with boilers not reigniting and replace front entrance door hardware ..... \$32,900.00

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

**B. AUDIT & FINANCE COMMITTEE—Chair, Regent Chris VanDenhende  
Attachment C)**

**Report of the Audit and Finance Committee, Thursday, September 8, 2022, 1:30 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.**

**Regent Reilly made the motion, seconded by Regent Ford to approve the SE amended budget requests below:**

**1. Southeastern Oklahoma State University**

**In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2023 budget as indicated below.**

Budget: Fund 797, Benefits Clearing  
Amount: Increase of \$1,000,000  
Source of Funds: Additional allocation is needed to process the remaining FY 2023 benefits.

Budget: Fund 430, E&G Part II  
Amount: Increase of \$1,000,000  
Source of Funds: With the expansion of OSBDC along with other grants, additional allocation is needed.

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

**2. Discussion and possible action regarding financial metrics related to growing revenue and lowering costs to students and the universities.**

Regent Ford requested a 10-year history of student to faculty ratios from each university.

**C. SYSTEM ADVANCEMENT COMMITTEE–Chair, Regent Susan Winchester**

**Report of the System Advancement Committee, Thursday, September 8, 2022, 4:00 p.m., Northwestern Oklahoma State University, Student Center, 1st Floor, Wyatt Room, Alva, Oklahoma.**

1. Discussion and possible action regarding enrollment and enrollment management.

Regent Winchester reported on Fall semester enrollment data for each university including headcount, student credit hours and freshman enrollment. She reported that there are strengths and weaknesses will continue to be analyzed and addressed. She reported that the Presidents Council has been working with the Chief Financial Officers and enrollment managers to take definitive action related to the enrollment management consultation report from FSL educators. A streamlined dashboard for reporting enrollment information has been provided to RUSO regents and an Enrollment Management Council that will meet regularly and provide analysis and recommendation regarding enrollment across the system has been formed.

2. Status Report regarding Legislative Interim Study 23-077 – President Diana Lovell

Regent Winchester reported that Interim Study 23-77 is set for hearing on October 17, 2023 at 9:00 a.m. in room 206 at the Capitol and that the System Advancement Committee will continue to work with the Presidents' Council and our Government Relations Officer to discuss presentation of information to the committee. Regent Winchester thanked the presidents for their response to the request for information from Representatives Hilbert and Munson.

3. Status report regarding selection of public relations consultant- Hayley Thompson

Regent Winchester reported that an RFP was issued for public relation consultants and 4 responses were received. She reported that interviews have been scheduled and expects to have a recommendation for action at the October meeting.

4. Report from RUSO Government Relations Officer – Hayley Thompson

Regent Winchester reported that Government Relations Officer Hayley Thompson presented a report to the System Advancement Committee and that the Committee looks forward to continuing to raise the bar with advocacy efforts with the Legislature and the State Regents. Regent Winchester reported that RUSO will continue to promote RUSO as the workforce universities for the State and emphasize RUSO's ability to change the trajectory of entire generations of Oklahoma families.

#### **D. PERSONNEL COMMITTEE—Chair, Regent Lake Carpenter**

1. Discussion and possible action regarding presidents' evaluation schedule.

**Regent Carpenter made the motion, seconded by Regent Ford to schedule President Lovell's evaluation for the November meeting, President Lamb's 6 month review for January, and President Hanley's 6 month review for February:**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

#### **VI. OKHEEI (Oklahoma Higher Education Employees Interlocal) ANNUAL REPORT- Dennis Westman, Vice Chair of OKHEEI and Debra Lyon) (See attachment D)**

Dennis Westman presented the annual OKHEEI report. He provided data regarding the reserve account balance, claims, coverage, participating colleges and universities. He also reported on next year's plans for the Oklahoma Higher Education Employees Interlocal.

**Regent VanDenhende made the motion, seconded by Regent Fisher to accept the OKHEEI report.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

#### **VII. NWOSU FOUNDATION REPORT - Executive Director Skeeter Bird**

Allen "Skeeter" Bird gave the report of the NWOSU Foundation for 2023. He discussed the goals and the mission to support NWOSU. He reviewed the many ways the Foundation supports the university and reported that a statewide matching program for endowed chairs would be a powerful incentive to donors as the previous endowed chair matching program was for NWOSU.

#### **VIII. PRESIDENTS' COUNCIL REPORT—President Diana Lovell**

President Lovell reported on the importance of emphasizing the number of degrees that RUSO produces, as well as the stay in the state rate of RUSO schools.

President Lovell reported that SE grants more masters degrees than OU and OSU do.

President Lovell reported on the significant decrease in allocations to RUSO universities. She reported that 2008, allocations were over \$1 billion and in 2024 allocations were about \$800,000. She reported that adjusting for inflation, allocations from 2008 to 2024 have decreased about 41%.

## **IX. PRESIDENTS' RECOMMENDATIONS**

### **A. NORTHWESTERN OKLAHOMA STATE UNIVERSITY**

(See attachment D)

**Regent Winchester made the motion, seconded by Regent Ford, to approve the President's Recommendations for Northwestern Oklahoma State University as presented by President Bo Hannaford.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

President Hannaford reported on the 17 senior education students at NWOSU who have received their student teaching assignments and will be entering area schools for their final semester.

President Hannaford welcomed 12 new faculty members for the 2023-2024 school year.

President Hannaford reported on enrollment. NWOSU is up 22% from last year in enrollment for the undergraduate nursing program. Fall to fall retention for NWOSU is up 17%. Concurrent enrollment is up 17%.

### **B. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY**

(See attachment E)

**Regent Ford made the motion, seconded by Regent Fisher, to approve the President's Recommendations for Southeastern Oklahoma State University as presented by President Thomas Newsom.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

President Newsom reported that dorm occupancy at SE is at 96%.

President Newsom reported that SE has received final approval from HLC for the master's in healthcare administration program.



President Newsom reported that SE launched 3 new undergraduate programs over the summer.

President Newsom reported that discounting faculty/ staff meal plans on campus has been successful in increasing their engagement with students.

President Newsom reported that SE has started a women's golf program for the first time ever at SE. So far, the program has 8 golfers.

President Newsom reported on upcoming homecoming events.

### **C. NORTHEASTERN STATE UNIVERSITY**

(See attachment F)

**Regent Ford made the motion, seconded by Regent Fisher, to approve the President's Recommendations for Northeastern State University as presented by President Rodney Hanley.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

President Hanley gave updates on the new optometry facility at NSU.

President Hanley reported that this year's homecoming celebration will be the 99<sup>th</sup> anniversary of the first homecoming at NSU.

President Hanley introduced Carla Swearingen as the Provost and Vice President of Academic Affairs at NSU.

### **D. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY**

(See attachment G)

**Regent Winchester made the motion, seconded by Regent Reilly, to approve the President's Recommendations for Southwestern Oklahoma State University as presented by President Diana Lovell.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

President Lovell introduced Lori Boyd, who is shadowing Brenda Burgess until Christmas time, and will then take over as the new Vice President for Administration and Finance.

President Lovell reported on SWOSU's internal campaign on the value of face-to-face learning.

President Lovell reported that SWOSU is promoting enrollment for second 8 week courses with the goal of increasing enrollment numbers.

President Lovell reported on hosting Senator Markwayne Mullin on campus. The visit was focused on rural health.

President Lovell reported on the approval of a \$1 million grant that will be used for buying IT equipment for concurrent enrollment.

#### **E. UNIVERSITY OF CENTRAL OKLAHOMA**

(See attachment H)

**Regent Fisher made the motion, seconded by Regent Ford, to approve the President's Recommendations for the University of Central Oklahoma as presented by President Todd Lamb.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

President Lamb reported that Dwight Adams, Ph.D, former director of UCO's Roger Webb Forensic Science Institute was recently announced as an inductee into the Oklahoma Hall of Fame, Class of 2023.

President Lamb reported on the Higher Learning Commission letter and Change Team recommending approval of the D.Sc. Forensics at UCO. Their recommendation will be acted upon at an upcoming HLC Institutional Actions Council (IAC) meeting scheduled for October 9-10.

President Lamb reported that the UCO Department of Theatre Arts took home 5 national awards at the Regional 2023 Kennedy Center American College Theatre Festival.

President Lamb reported on UCO's Bachelor of Arts in Strategic Communications program receiving the Certification in Education for Public Relation, a distinction from the Public Relations Society of America earned by institutions meeting top public relations education standards.

President Lamb reported that UCO ranked as a top institution worldwide according to the 2024 Quacquarelli Symonds World University Rankings.

**F. EAST CENTRAL UNIVERSITY**

(See attachment I)

**Regent Winchester made the motion, seconded by Regent Reilly, to approve the President’s Recommendations for the University of Central Oklahoma as presented by President Wendell Godwin.**

**Voting for the motion: Regents Winchester, VanDenhende, Carpenter, Ford, Reilly, McDermott, and Fisher**

**Voting against the motion: none**

President Godwin reported on Congressman Tom Cole’s visit on ECU’s campus.

President Godwin reported on ECU’s pathway for LPNs program.

President Godwin reported that ECU will be partnering with Ada High School for this year’s homecoming parade and events.

President Godwin reported that ECU’s Science Hall is being converted into a cultural center with partners including the Chickasaw Nation.

**X. EXECUTIVE DIRECTOR’S REPORT – Sheridan McCaffree**

Ms. McCaffree inquired about the interest in contact cards with Regents and President’s information.

**XI. REGENTS’ COMMENTS AND ANNOUNCEMENTS**

None

**XII. NEW BUSINESS**

None

**XIII. EXECUTIVE SESSION**

**a. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:**

**Confidential communications with legal counsel concerning all pending claims or actions and litigation.**

**Actions:**

Charles E. Sneed and Tabitha Sneed v. Northeastern State University ("NSU"), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ- 2007-840.

Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University ("NSU"), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.

Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex rel University of Central Oklahoma ("UCO"), Western District of Oklahoma, Case #CIV-21-473- G.

Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges ("RUSO") & University of Central Oklahoma ("UCO"), District Court of Oklahoma County, Case #CJ- 2018- 5269.

Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University ("NSU"), District Court of Wagoner County, Case #CJ-2017-240.

Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.

Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.

Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.

Mark Pendergraft v. Oklahoma Attorney General's Office, State of Oklahoma, Lauren Ray-Morales, in her individual and official capacity; Dixie Coffey, in her individual and official capacity; Southwestern

Oklahoma State University/Board of Regents of Oklahoma Colleges, Charlie Babb, in his individual and official capacity, and John Does, and Jane Doe, Western District of Oklahoma Case #CIV-2022-985 J.

Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.

Tatum Robertson, Eve Brennan, and Marin Rhodes v. University of Central Oklahoma and Board of Regents for the Regional University System of Oklahoma, Western District of Oklahoma Case #CIV-2022-

836-HE.

Dr. Rachel Tudor v. Marie Galindo et al. and Ezra Young and Brittany Stewart v. Dr. Rachel Tudor, Southeastern Oklahoma State University, and Regional University System of Oklahoma, Western District of Oklahoma Case #CIV- 2022-480-C.

Alan Scott Asher and Nancy Asher v. Northeastern State University-Broken Arrow, and the Board of Regents of Oklahoma Colleges-Regional University System of Oklahoma, District Court of Wagoner County Case #CJ- 2022- 309.

Donald Eichler v. The Board of Regents of Oklahoma Colleges ex rel. & University of Central Oklahoma an Institution of Higher Education and a Part of the Regional University System of Oklahoma, District Court of Oklahoma County Case #CJ-2022-5317.

**Claims:**

**a. Tort Claims pending with State Risk Management**

Cowart v. Northeastern State University, Tort Claim #2360031731

**Charges pending with the Equal Employment Opportunity Commission (“EEOC”):**

Swank v. Northeastern State University, EEOC Charge No. 564-2023-00076.

Deborah Anderson v. Northwestern Oklahoma State University, EEOC Charge No. 31B-2023-00065.

Eunkyung Jeong v. Southwestern Oklahoma State University, EEOC Charge No. 564-2022-01313.

**Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)**

Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

**Miscellaneous Matters**

MidFirst Bank v. Lindsay, Northwestern Oklahoma State University et al. CJ-2022-6342.

Emily Wilson v. East Central University

**Regent Ford made the motion, seconded by Regent Reilly to move into Executive Session at 12:05 p.m.**

**Voting for the motion: Regents Winchester, VanDenhende, Parker, Reilly, McDermott, and Carpenter**

**Voting against the motion: none**

**President Todd Lamb was invited to stay in executive session.**

**Regent McDermott declared a break at 12:06 p.m.**

**The meeting continued at 12:16 p.m.**

#### **XIV. RECONVENE IN PUBLIC SESSION**

- a. Consideration and possible action to implement matters discussed in Executive Session.

**No action was taken.**

#### **XV. ADJOURNMENT**

**The meeting adjourned by acclamation at 1:24 p.m.**

ATTACHMENTS TO MINUTES

SEPTEMBER 8, 2023

Attachment

a. Educational Excellence Committee .....24-27

\* Educational Excellence Committee attachments for this meeting have been abbreviated to save paper and space. The complete submissions, which include the required Oklahoma State Regents for Higher Education form documents and other supporting documents for all matters involving changes in a course or courses of study or institution of new degree programs, were provided to the RUSO Administrative Office and this documentation is available in the office in Oklahoma City.

b. Facilities Stewardship Committee .....28-39

c. Audit & Finance Committee .....40

d. OKHEEI annual report.....41

e. Northwestern Oklahoma State University.....42-47

f. Southeastern Oklahoma State University.....48-53

g. Northeastern State University .....54-64

h. Southwestern Oklahoma State University .....65-70

i. University of Central Oklahoma.....71-91

j. East Central University .....92-95



OFFICE OF THE PRESIDENT

TO: Board of Regents of the  
Regional University System of Oklahoma

FROM: Diana Lovell, President

DATE: August 21, 2023

SUBJECT: Program Modification Requests – June 1, 2023

Please place Southwestern Oklahoma State University on the agenda for the June 15, 2023, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- Program Modification requests for the following programs:
  1. BS in Computer Science (088)
  2. BFA in Two Dimensional Studio (007)
  3. BFA in Three Dimensional Studio (007)

Documents for these requests are attached. If you need additional information regarding these items, please let me know.





OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14<sup>th</sup> Street, PMB P - 8 • Ada, OK 74820 - 6999

TO: Board of Regents of the Regional University System of Oklahoma

FROM: Wendell Godwin, President

DATE: August 28, 2023

RE: Academic Affairs Ratification Item  
September 2023

**Ratification**

On May 16, 2023, East Central University requested approval for the curricular items listed below. These items were not reflected on the June agenda. On June 14, 2023, Executive Director Sheridan McCaffree requested emergency approval on ECU's behalf. On June 15, 2023, Regent Reilly granted approval for these curricular modifications. **We now request ratification of that approval for the following items:**

- **MEd in Instructional Design & Technology (104):** Program deletion due to inadequate enrollment.
- **MEd in Sports Administration (105):** Program modification due to institutional isomorphism.
- **MS in Accounting (097):** Program modification due to changes with CPA licensure.
- **MS in Human Resources – Clinical Rehabilitation & Clinical Mental Health Counseling (089):** Online delivery request and program modification. Delivery change is requested due to increased demand for online classes. Program modification is requested due to an additional course, which will help students seeking licensure in other states.

If you have any questions or need additional information, please do not hesitate to contact Dr. Jeffrey Gibson, Provost & Vice President for Academic Affairs.

WLG: hpv



# Northwestern<sup>TM</sup>

OKLAHOMA STATE UNIVERSITY

**To:** Regional University System of Oklahoma  
Board of Regents

**From:** Dr. Bo Hannaford, President

**Date:** August 23, 2023

**Re:** Academic Affairs Agenda Item – September 8, 2023

Please place Northwestern Oklahoma State University on the agenda with an Academic Affairs Agenda Item for the September 8, 2023, meeting of the Regional University System of Oklahoma Board of Regents. We request approval of the following items:

**New Program** - Master of Business Administration (Management option or Health Care option), online delivery

If you have any questions or need additional information, please do not hesitate to contact me.

BH:jr

Attachment: Letter of Intent



# Northwestern<sup>TM</sup>

## OKLAHOMA STATE UNIVERSITY

September 7, 2023

Sheridan McCaffree  
Executive Director  
Regional University System of Oklahoma  
305 NW 5<sup>th</sup> Street #407  
Oklahoma City OK 73102-4741

Dear Director McCaffree:

In accordance with policy to inform member institutions, Northwestern Oklahoma State University is formally submitting a letter of intent to begin offering the following new degree program:

- Master of Business Administration (Management option or Health Care option), online delivery

If you need additional information, do not hesitate to contact my office.

Sincerely,

Bo Hannaford, Ed. D.  
President

BH/ds



**Date:** August 23, 2023

**To:** Regional University System of Oklahoma  
305 N.W. 5<sup>th</sup> St., #407  
Oklahoma City, OK 73102-4741

**From:** Dr. Bo Hannaford, President *Bo Hannaford*

**RE:** Facilities Stewardship Committee Agenda Items-September 7, 2023

Please place Northwestern Oklahoma State University on the Facilities Stewardship Committee agenda for the September 7, 2023, meeting of the Regional University System of Oklahoma Board of Regents for the following items:

**Ratification of Emergency Approval**

Request ratification of emergency approval granted by Regents McDermott and Ford on August 12, 2023, to increase the amount awarded for tuck pointing of Herod Hall and the President's House originally approved on February 24, 2023.

**Project #505-0046 Tuck Pointing of Campus Buildings**

In addition to tuck pointing of Herod Hall and the President's House, the corner campus sign and the entry way sign were added to this project to be cleaned and sealed. Original requested amount for the project was \$200,000. The bid was awarded to Frontier Waterproofing, Inc., Denton, TX, at a cost of \$224,670. School Land Funds (Funds 600/650) will be used to pay for this project.

BH:jr



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14<sup>th</sup> Street, PMB P - 8 • Ada, OK 74820 - 6999

TO: Board of Regents of the Regional University System of Oklahoma  
Regent Amy Anne Ford

FROM: Wendell Godwin, President

DATE: August 25, 2023

RE: Facilities Stewardship Committee Agenda Items  
September 2023

**Ratification**

On July 26, 2023, ECU requested emergency approval to purchase two properties that adjoin our campus. Approval was received from Regent Jane McDermott on July 27, 2023. Both properties are within our master plan for future development.

- 808 E. 13<sup>th</sup> St., Ada, OK 74820
  - \$110,000 asking price
  - \$100,000 negotiated price
  - \$1,360 estimated closing expenses
  - \$99,962.30 total disbursement
- 831 E. 13<sup>th</sup> St., Ada, Ok 74820
  - \$139,900 asking price
  - \$135,000 negotiated price
  - \$1,553 estimated closing expenses
  - \$134,753.70 total disbursement

*Final costs:*

- Total cost for both properties: \$234,716
- Congruent with Capital Master Plan: yes
- Funding source 290 E & G



*Office of the President*  
**Southeastern Oklahoma  
State University**

August 29, 2023

Regent Amy Anne Ford  
Regional University System of Oklahoma  
305 NW 5<sup>th</sup> Street #407  
Oklahoma City, OK 73102

RE: Facilities Stewardship Committee

Dear Regent Ford,

Southeastern Oklahoma State University requests ratification of the emergency approval received from Regent McDermott on July 6 for the following.

In accordance with Board policy 1.12.3, Southeastern Oklahoma State University is requesting emergency approval to delegate authority to the President to sign a contract to purchase a house and lot located at 1328 N. 4th Ave. Durant, Oklahoma. The house is adjacent to property owned by the University. The appraisal price on the home is \$32,000.

The house is currently owned by The Wesley Center, which is a campus ministry center. The house needs to be demolished. We would like to use half of the lot to add an additional parking lot. The other half would be leased back to the Wesley Center to be used for their volleyball court.

Amount:                   \$32,000 plus closing costs  
Source of Funds:       Auxiliary

Sincerely,

Thomas W. Newsom  
President



Date: September 7-8, 2023  
To: Board of Regents of the Regional University System of Oklahoma  
Facilities Stewardship Committee Chair, Amy Anne Ford  
From: President Todd G. Lamb

University of Central Oklahoma      September 2023 Facilities Stewardship Committee

1. Approval Items:

**a. Project #120-0027 Major Repairs and Deferred Maintenance**

Project Description: Request approval to award contract not to exceed \$230,000 to Johnson Controls International for the purpose of replacing two chiller pump sleds and the addition of two variable frequency drives to North Plant chillers #3 and #4. Contract to be awarded through General Services Administration (GSA) contract pricing.

Requested Funding Approval: \$230,000

Budget Breakdown: \$230,000 for engineering, equipment, and installation

Vendor: Johnson Controls International

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source: Section 13 Offset

2. Information Items:

**a. Project #120-0032 Sports Complex Improvements**

Project Description: Issued contract in the amount of \$89,282 to signage vendor TakeForm for fabrication and installation of Chad Richison Stadium west side signs. There is a total of 249 signs of all various sizes and shapes. Award was made through the use of state contract.

Fund Source: Stadium Fee

**b. Project #120-0060 Health and Safety Projects**

Project Description: Issued contract in the amount of \$31,436 to on-call construction manager Lingo Construction for the fabrication and installation of handrails on the west side of Chad Richison Stadium. Lingo Construction's on-call contract expires July 2024.

Fund Source: Section 13 Offset

**c. Project #120-1091 Parking Improvements**

Project Description: Eliminated lots 46, 47, & 57 from scope of work of approved RUSO agenda item submitted April 2023. The reason being is upon removal of the top 2" of asphalt from lot 4 (480 spaces), it was discovered that the base was going to be insufficient to provide a long lasting resurface. Base stabilization was added to the scope of lot 4. A new RUSO approval request for lots 46, 47, & 57 will be submitted at a later date. Lingo Construction was the on-call construction manager for the project.

Fund Source: Auxiliary

Attachment: Campus Map



September 7-8, 2023

Project # 120-0032 Sports Complex Improvements 2.a.

Project # 120-0060 Health & Safety Projects 2.b.

Project # 120-0027 Major Repairs and Deferred Maintenance 1.a.

Project # 120-1091 Parking Improvements 2.c.



## Campus Map

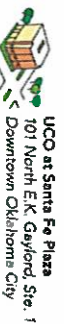
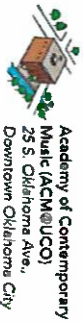
- MAP LEGEND**
1. Art & Design Building
  2. Baptist Collegiate Ministries
  3. Baseball Field
  4. Bausher Place
  5. Betz STEM Research and Learning Center
  6. Broncho IV Apartments
  7. Broncho Lake
  8. Buddy's Lawn
  9. Business Building
  10. Center for Transformative Learning

11. Central Gateway
12. Central Plant
13. CFAD Storage Building
14. Ched Richison Stadium
15. Chambers Library
16. Communications Building
17. Co-op Esports Gaming Center
18. Coyner Health Sciences Center
19. Edmond Chamber of Commerce
20. Edmond Fire Station No. 1
21. Education Annex Building
22. Education Building

23. Evans Hall
24. Facilities Management
25. Forensic Science Institute
26. Garry Pinkston Stadium
27. Hamilton Field House
28. Health and Physical Education Center
29. Howell Hall
30. Human Environmental Sciences
31. International House
32. Laboratory Annex Building
33. Labrynth
34. Liberal Arts North Wing
35. Liberal Arts South Wing
36. Lillard Administration Building
37. Math and Computer Science Center
38. Meison Art Gallery
39. Mitchell Education Center
40. Mitchell Hall
41. Murchaugh Hall
42. Music Building
43. Nigh University Center
44. Old North

45. Plunkett Park
46. Police Services
47. Power Plant
48. President's Annex
49. Public Safety Administration
50. Reflection Park
51. School of Design (Iltur)
52. South Central Plant
53. Sports Performance Center Annex
54. Sports Performance Center
55. Tennis Courts
56. Thatcher Hall
57. Thompson Soccer Field
58. Transformative Learning Quadrangle (The Quad)
59. TRIO Training
60. University Commons
61. University Guest House
62. University House
63. University Suites
64. VETERO Center
65. Wetland Hall
66. Wellness Center
67. West Hill
68. Y-Chapel

### METRO CAMPUS LOCATIONS





# NORTHEASTERN STATE UNIVERSITY

OFFICE *of the* PRESIDENT

**DATE:** August 25, 2023

**TO:** Regent Amy Anne Ford, Facilities Stewardship Committee Chair  
Regional University System of Oklahoma

**FROM:** Dr. Rodney Hanley, President

**SUBJECT:** Facilities Stewardship Committee Agenda Items–August 2023

## 1. Project #485-0076 – Oklahoma College of Optometry

- Project Description: NSU requests ratification of emergency approval granted by Regents Ford and McDermott on August 8, 2023, to increase the total project budget by \$6,000,000. Phase I of this project was originally approved by RUSO in September of 2015, for programming and conceptual design. In November of 2021, RUSO approved Phase II for final design and construction award, for a total project budget of \$33,357,300. This emergency ratification includes the \$3,000,000 from the increased award in ARPA funds and another \$3,000,000 total from donations and Optometry Auxiliary Revenue to bring the total project budget to \$39,357,300.
- Requested Funding Approval: \$39,357,300
- Budget Breakdown: New Construction
- Revenue Source(s): ARPA, Donations from the Cherokee Nation, NSU Optometry Auxiliary Revenue, Donations from Individuals, Infrastructure Fee, Reserves and OSRHE Master Lease Bond

## 2. Project #485-90-20 – Seminary Hall Elevator Remodel

- Project Description: Requesting permission to design, bid and award to the lowest responsible bidder, the remodel and replacement of the Seminary Hall elevator and associated components.
- Requested Funding Approval: \$330,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 600 Fund

Over the past 16 months the seminary hall elevator has had many emergency repairs due to breakdowns. The age of the elevator also causes delays to difficulty sourcing replacement parts. This project will focus on a full system remodel and replacement. This is a critical need to maintain access for both students, visitors, and faculty/staff in our hallmark building and accessing the museum space.

## NORTHEASTERN STATE UNIVERSITY

### 3. Project #485-0043 – Physical Plant Roof

- Project Description: This project was originally approved in the September 2022 board meeting for \$260,000. An additional increase of \$120,000 was approved in June 2023. We are requesting to increase the total project again by \$30,000 to fund additional decking repair and replacement that was discovered during removal of existing roof. Requested Funding Approval: \$410,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 600 Fund

**Deck replacement increase will not exceed the unit price that was listed on the bid form as an additional unit price in the contractors publicly opened bid.**

### 4. Project #485-0073 – University Center Mechanical Room & Boiler Replacements

- Project Description: Requesting permission to design bid and award to the lowest responsive bidder required code updates to the mechanical room, boiler replacements, and the associated boiler piping/components.
- Requested Funding Approval: \$275,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 751 Fund

**Replacing HVAC and Domestic boilers in the third floor mechanical room of UC. Work will also include piping replacement, and building a new wall to separate the boilers from the rest of the room to meet modern code.**

### 5. Project #485-0043 – Optometry Complex East Flat Roof

- Project Description: Request approval to design bid and award to the lowest responsible bidder needed replacement and repairs to flat roof portions of the optometry complex.
- Requested Funding Approval: \$146,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): Infrastructure Fee

**Replacing the flat roof section on the existing optometry complex. Two sections of the existing building have active leaks. Work could also include repairs to adjacent HVAC, roof curbs, and wall paneling.**

## NORTHEASTERN STATE UNIVERSITY

### 6. Project #485-0073 – JVL Electrical Upgrades

- Project Description: Requesting permission to design bid and award to the lowest responsible bidder needed upgrades and replacements to the main electrical service panel and mechanical room sub-panels.
- Requested Funding Approval: \$146,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): Infrastructure Fee

Existing main power panel service and sub panels in JVL mechanical room are inadequate to serve new pumps / boilers and replacement parts are no longer readily available due to the age of equipment. This is NOT a full replacement. Just selective replacement of critical service components such as HVAC.

### Informational:

#### 1. Project #485-0073 - Campus Life Safety System Upgrades

- Project Description: Repair/replace campus life safety systems
- Requested Funding Approval: \$75,000
- Budget Breakdown: Renovation/Repairs
- Congruent with Facility Master Plans or Strategic Plans: Yes
- Revenue Source(s): 295 Fund

General repairs and code compliance upgrades to fire alarm/suppression and life safety systems across all three campuses

#### 2. Project #485-0074 - General Elevator Repairs

- Project Description: Repairs/replacements of campus elevators and components.
- Requested Funding Approval: \$75,000
- Budget Breakdown: Renovation/Repairs
- Congruent with Facility Master Plans or Strategic Plans: Yes
- Revenue Source(s): 295 Fund \$10,000 : 650 Fund \$65,000

General repairs and code compliance upgrades to elevators across all three campuses

#### 3. Project #485-0063 - General Housing Building Repairs

- Project Description: General repairs to all housing facilities campus wide.
- Requested Funding Approval: \$50,000
- Budget Breakdown: Renovation/Repairs
- Congruent with Facility Master Plans or Strategic Plans: Yes
- Revenue Source(s): 751 Fund

General repairs to dormitory buildings on Tahlequah campus

## NORTHEASTERN STATE UNIVERSITY

### 4. Project #485-0073 - Campus Signage

- Project Description: Updates, repairs and replacements to campus signage campus wide
- Requested Funding Approval: \$10,000
- Budget Breakdown: Renovation/Repairs
- Congruent with Facility Master Plans or Strategic Plans: Yes
- Revenue Source(s): 295 Fund

#### Adjustments, and additions to campus interior and exterior signage

### 5. Project #485-0073 - University Center General Maintenance and Repairs

- Project Description: General building repairs to University Center envelope, building systems and interior.
- Requested Funding Approval: \$75,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 751 Fund

#### General renovations and repairs to the university center building

### 6. Project #485-0073 - Science Buildings Maintenance

- Project Description: General repair and renovation to Science buildings and facilities.
- Requested Funding Approval: \$80,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 751 Fund

#### General renovations and repairs science buildings

### 7. Project #485-0073 - Roger Webb Building Repair and Renovation

- Project Description: General repair and renovation to Roger Webb building envelope, building systems and interior.
- Requested Funding Approval: \$50,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 751 Fund

#### General renovations and repairs to the Roger Webb building

### 8. Project #485-0048 – Parking Lot Repairs

- Project Description: General repairs and maintenance to campus parking lots.
- Requested Funding Approval: \$50,000
- Budget Breakdown: Renovation/Repairs
- Revenue Source(s): 751 Fund

#### Including but not limited to joint sealing, sealcoating, painting and patching.

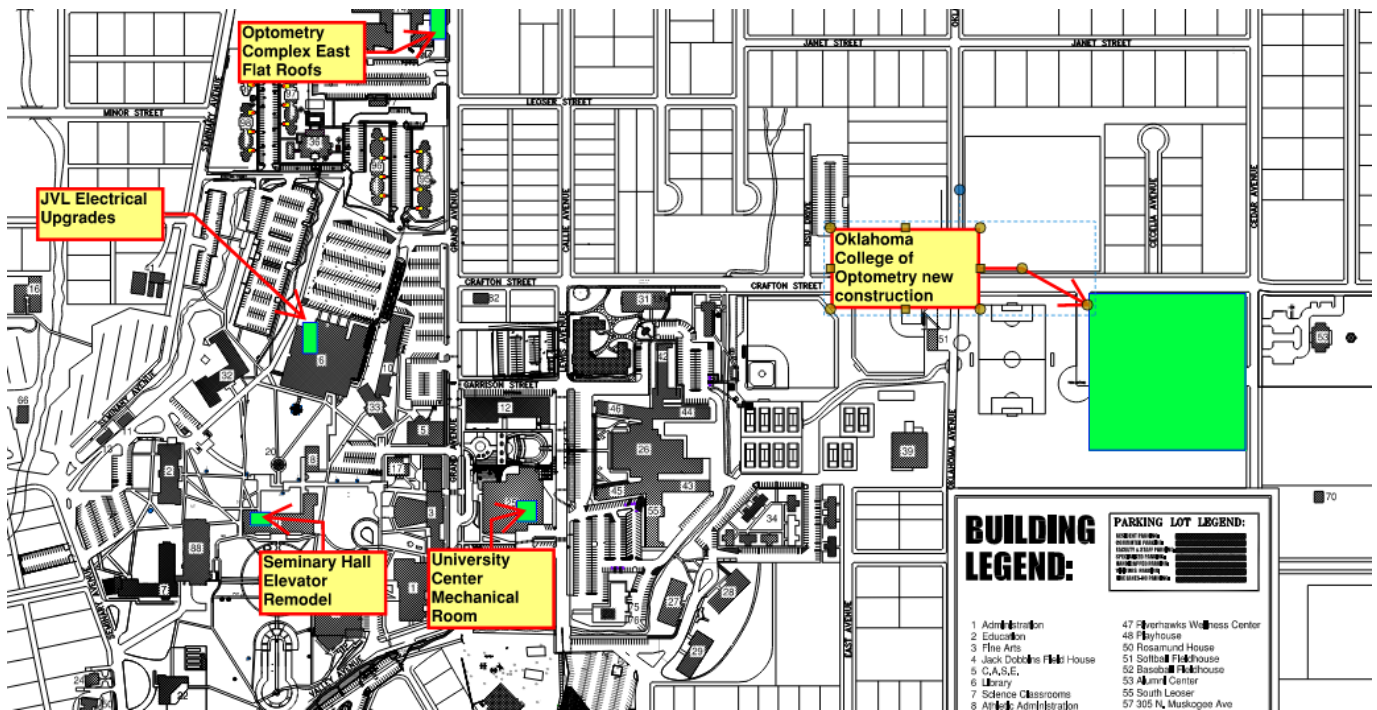
# NORTHEASTERN STATE UNIVERSITY

## Change Orders:

### 1. Wilson Hall Phase III:

Flintco Construction Change Order #11, increase to install a flue exhaust booster to resolve issue with boilers not reigniting and replace front entrance door hardware.....\$32,900.00

## PHOTO of Facility Needs



**BUILDING PROJECTS  
REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA  
CHANGE ORDER TRACKING**

**University:** NORTHEASTERN STATE UNIVERSITY

**Contractor:** Flintco LLC

**Building Project:** Wilson Hall Phase 3

**Original Contract Amount:** \$10,963,635.00

**Original Board Approval Date:** Jan 31 2020

**Approval Date:** December 1, 2020

**Original Board Approval Amount:** \$20,304,312.00

**Final Inspection Date:**

**Type of Funding:** OSRHE Master Lease, donations, infrastructure, section 13

**Final Contract Amount:**

Date Approved	Change Order No.	Description of Request	Resolution Number	Dollar increase (Decrease)	Total Cumulative Change Orders	%	Total Cumulative Project Cost
March 25 2021	1	Change HVAC equipment to match campus standard		\$ 149,065.62	\$ 149,065.62	1.36%	\$11,112,700.62
June 3rd 2021	2	electrical upgrades for data/comm		\$ 17,326.00	\$ 166,391.62	1.52%	\$11,130,026.62
June 3rd 2021	3	joint seal ext. windows		\$ 83,729.00	\$ 250,120.62	2.28%	\$11,213,755.62
August 1, 2021	4	additional fire dampeners and associated HVAC life safety devices and adjustments to existing elevator pit to accommodate modern elevator specification.		\$ 30,268.00	\$ 280,388.62	2.56%	\$11,244,023.62
Sept 30 2021	5	Additional framing / gyp assembly and site utilities adjustment for new storm lines		\$ 29,911.00	\$ 310,299.62	2.83%	\$11,273,934.62
October 8, 2021	6	increase to controls to match campus standard. Deduct is pending		\$ 263,489.00	\$ 573,788.62	5.23%	\$11,537,423.62
December 17, 2021	7	increase for AHJ items, access doors, 4th flr louvers, G flr sinks		\$ 105,345.00	\$ 679,133.62	6.19%	\$11,642,768.62
February 10, 2022	8	negotiated HVAC controls credit from CO6		\$ (112,844.00)	\$ 566,289.62	5.17%	\$11,529,924.62
March 8, 2022	9	Flooring add in 4th floor		\$ 10,258.00	\$ 576,547.62	5.26%	\$11,540,182.62
May 16th 2022	10	masonry deduct and masonry add and paving per AHJ		\$ 18,194.00	\$ 594,741.62	5.42%	\$11,558,376.62
July 18, 2023	11	add a boiler flue booster and new hardware at entrance		\$ 32,900.00	\$ 627,641.62	5.72%	\$11,591,276.62

Contracts of one million dollars (\$1,000,000) or less shall not exceed a fifteen percent (15%) cumulative increase in original contract amount.  
 Contracts of over one million dollars (\$1,000,000) shall not exceed the greater of one hundred fifty thousand (\$150,000) or a ten percent (10%) cumulative increase in the original contract amount



*Office of the President*  
**Southeastern Oklahoma  
State University**

August 29, 2023

Regional University System of Oklahoma  
305 NW 5<sup>th</sup> Street, #407  
Oklahoma City, OK 73102

RE: Audit & Finance Committee

Dear Regent Van Denhende,

Southeastern Oklahoma State University requests ratification of the emergency approval received from Regent Parker and Regent McDermott on July 28, 2023 for the following.

In accordance with Board policy 2.1.2, Budget Submission and Approval, Southeastern Oklahoma State University is requesting to amend the following FY 2023 budget as indicated below.

Budget: Fund 797, Benefits Clearing  
Amount: Increase of \$1,000,000  
Source of Funds: Additional allocation is needed to process the remaining FY 2023 benefits.

Budget: Fund 430, E&G Part II  
Amount: Increase of \$1,000,000  
Source of Funds: With the expansion of OSBDC along with other grants, additional allocation is needed.

Sincerely,

Thomas W. Newsom  
President



# OKHEEI Self-Insured Data

Data through June 30, 2023

## Select Financials through June 30

Reserve Account Balance	\$	<u>2,872,821</u>
Claims Account Balance	\$	<u>6,300,866</u>
Average monthly deposits	\$	3,039,806
Average monthly claims	\$	2,991,684

## Claims By Year

2021	\$	25,340,704
2022	\$	25,855,041
2023, through June 30th	\$	12,959,305
Estimated 2023 Claims -->	\$	25,918,610

## Number of Covered

Medical	2756
Dental	2376
Vision	2586

## Participating Entities

NWOSU	Murray State
NSU	Seminole
SE	Northern OK College
SWOSU	Redlands Community Collect
ECU	RUSO Board Office

## Plans

Vision, 2 plans	FSA & HAS
Dental, 2, plans	Long Term & Short Term Disability
Medical, 4 plans	Life Insurance



August 17, 2023

Regional University System of Oklahoma  
305 N.W. 5<sup>th</sup> St., #407  
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. Faculty Appointments**

**School of Arts & Sciences**

**Dr. Jason Abrams**, has been appointed Assistant Professor of Chemistry in a permanent full-time position. His appointment is effective August 8, 2023 at an academic salary rate of \$60,000.

Dr. Abrams' degrees are: Ph.D. (2009), Organic Chemistry, Florida State University, Tallahassee, FL; and M.S. (2002), Chemistry, University of Minnesota, Twin Cities, MN; and B.S. (1996), Chemistry, University of Florida, Gainesville, FL.

His professional experiences include: Assistant Professor (5), Lab Coordinator (.5), Texas A&M Kingsville, Kingsville, TX; Contract Assistant Teaching Professor (0.5), Ball State University, Muncie, IN; Assistant Professor (.5) Darton State College, Albany, GA; Visiting

Instructor (.5) Florida Agricultural and Mechanical University, Tallahassee, FL; Visiting Assistant Professor (1), Angelo State University, San Angelo, TX; Assistant Professor (1), Bluefield State College, Bluefield, WV; Temporary Chemistry Instructor (1), South Texas College, McAllen, TX; Assistant Professor (3), Xavier University of Louisiana, New Orleans, LA.

**Mr. Eric Burger**, has been appointed Instructor of Instrumental Music and Director of Bands in a permanent full-time position. His appointment is effective August 8, 2023 at an academic salary rate of \$46,490.

Mr. Burger's degrees are: M.A. (2016) in Music Performance Conducting at California State University-Fresno, CA; and B.M.E. (2011) at California State University-Sacramento, CA. Mr. Burger most recently served as a high school band director.

**Mr. Thomas Cornell**, has been appointed Assistant Professor of Visual Arts in a permanent full-time position. His appointment is effective August 8, 2023 at an academic salary rate of \$54,816.

Mr. Cornell's degrees are: M.F.A. (2018) in Art Studio at University of Notre Dame, IN; B.S. (2014) in Business Administration and a B.F.A in Sculpture at University of North Carolina at Charlotte, NC.

His professional experience includes: Visiting Instructor, Instructor of Record, Teaching Assistant (7) at University of Notre Dame, Notre Dame, IN; Lab Facilitator (1) at Southwestern University, Georgetown, TX.

**Mr. David Poindexter**, has been appointed Associate Professor of Visual Arts in a permanent full-time position. His appointment is effective August 8, 2023 at an academic salary rate of \$63,010.

Mr. Poindexter's degrees are: M.F.A. (1990) in Studio Art at Florida State University, Tallahassee, FL; B.F.A. (1986) from Kansas City Art Institute, Kansas City, MO; B.A. (1981) in Psychology from University of Missouri-Columbia, Columbia, MO.

His professional experience includes: Assistant Professor (5) at Odessa College, Midland, TX; Chair and Associate Professor of

Visual Communications at American University in Dubai, Dubai, U.A. E.; Instructor at Texas A&M International University, Laredo, TX; Assistant Professor at University of Texas of the Permian Basin, Odessa, TX; Visiting Professor at Elon University, Elon, NC; Visiting Professor at The College of New Jersey, Ewing, NJ; Instructor and Program Director at Keiser College, Tallahassee, FL.

**Dr. Brendan Stephens**, has been appointed Assistant Professor of English in a permanent full-time position. His appointment is effective August 8, 2023 at an academic salary rate of \$54,816.

Dr. Stephens' degrees are: Ph.D. (2022) in English-Creative Writing & Literature at University of Houston, Houston, TX; M.F.A. (2017) in Creative Writing at University of Central Florida, Orlando, FL; MAT (2012) in Secondary English and a B.S. (2009) in English-Creative Writing from Frostburg State University, Frostburg, MD.

His professional experience includes: Visiting Assistant Professor (1) at East Carolina University, Greenville, NC; Instructor of Record (4) and Facilitator (.5) at University of Houston, Houston, TX; Instructor of Record (1) and Graduate Teaching Assistant at University of Central Florida, Orlando, FL.

## **B. Faculty Resignation**

**Mr. Gary Tucker**, Instructor of Business, submitted a letter of resignation effective July 31, 2023. Mr. Tucker has been employed with the University since January 9, 2023.

**Dr. LaTasha Reed**, Assistant Professor of Nursing, submitted a letter of resignation effective July 31, 2023. Dr. Reed has been employed with the University since May 1, 2022.

**Ms. Esmeralda Herrera**, Instructor of Nursing, submitted a letter of resignation effective June 30, 2023. Ms. Herrera has been employed with the University since August 8, 2022.

**Ms. Allissa Miller**, Instructor of Psychology, submitted a letter of resignation effective July 28, 2023. Ms. Miller has been employed with the University since August 11, 2020.

**II. PURCHASES**

**The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):**

Outsourced printing and supplies: Mercury Press, Oklahoma City, Oklahoma, at a cost of \$70,000. (Various Funds)

Two cars for University fleet: John Vance Auto Group, Guthrie, Oklahoma, at a cost of \$55,000. (Section 13 Offset, 295Funds)

Legacy ERP system retention and support of data files/academic transcripts: Jenzabar, Boston, Massachusetts, at a cost of \$65,000. (Fund 290, E&G Funds)

**III. GRANTS AND CONTRACTS**

**Oklahoma Department of Corrections.....\$438,506**

A cooperative agreement to provide funding for continued residential substance abuse treatment services at the Charles E. "Bill" Johnson Correctional Center, Alva, Oklahoma. Mr. Jeff McAlpin, Instructor of Criminal Justice, is the project coordinator.

**Higher Education Prevention Service (HEPS) .....\$105,000**  
**OK Department of Mental Health and Substance Abuse Services (ODMHSAS)**

Northwestern is a recipient of three Higher Education Prevention grants funded by Substance Abuse and Mental Health Services Administration, and Oklahoma Department of Mental Health and Substance Abuse Services. These grants provide NWOSU student and employees with access to prevention services for suicide, stimulant and opioids misuse. Taylor Wilson, Director of Counseling and Career Services, is the grant coordinator.

**Upward Bound Math and Science ..... \$339,734**

A grant from the U.S. Department of Education from September 1, 2023, to August 31, 2024, to increase the academic and motivational levels of eligible enrollees with aptitudes in math and/or science so that they may

complete secondary school and successfully pursue post-secondary education programs. Five high schools in three northwest Oklahoma counties will be serviced. This is year two of the 5-year grant. Calleb Mosburg, Dean of Student Affairs and Enrollment Management, is the grant coordinator.

**Early Settlement Dispute ..... \$32,650**

An agreement with the Alternate Dispute Resolution System of the State of Oklahoma to provide partial state funding for dispute mediation services throughout the region. Dr. Wayne McMillin, Dean of the Enid Campus, is the grant coordinator.

**Student Support Services .....\$272,364**

A grant from the U.S. Department of Education to provide students with opportunities for academic development, assist with basic college requirements, and to motivate students toward completion of their post-secondary education. Funding will be used to serve first generation, low income and disabled students. This is the fourth-year award of the 5-year grant. Calleb Mosburg, Dean of Student Affairs and Enrollment Management, is the grant coordinator.

**GEAR UP ..... \$60,000**

A grant from the Oklahoma State Regents for Higher Education to provide a transition to students from high school to college. The grant targets first generation and minority college students/parents. This grant employee will be housed at the Woodward Campus. Calleb Mosburg, Dean of Student Services and Enrollment Management, is the grant coordinator.

**Workforce Micro-Credentials ..... \$40,000  
(and Rapid Re-Employment Initiative)**

A grant of \$40,000 to improve educational opportunities for students and to meet critical workforce development outcomes. Northwestern will work with business and industry to help engage workers in areas of critical workforce need. The micro-credentialing opportunities will give potential workers the skills needed to meet the challenging demands of their

professions. Dr. James Bell, Vice President Academic Affairs, is the grant coordinator.

**Workforce Micro-Credentials..... \$15,000**  
**(and Rapid Re-Employment Strategies Detention/Correctional Officer Pathway Program)**

One grant of \$15,000 from the Oklahoma State Regents for Higher Education to allow Northwestern Oklahoma State University to improve educational opportunities for students interested in, or already working in the field of, corrections, and to meet critical workforce development outcomes. Northwestern will work with the Oklahoma Department of Corrections to help engage workers in the field. The micro-credentialing opportunities will give potential workers the skills needed to meet the challenging demands of the profession. Dr. James Bell, Vice President Academic Affairs, is the grant coordinator.

**Online Consortium of Oklahoma (OCO) .....\$5,000**

Technology Pilot Grant Project used to support Quality Matters training for Online Education Committee members and faculty. Jake Boedecker, Director of Online Services, is the grant coordinator.

**TOTAL GRANTS.....\$1,308,254**

Sincerely,



Bo Hannaford, Ed.D.  
President



Office of the President  
**Southeastern Oklahoma  
State University**

Regent Jane McDermott  
Regional University System of Oklahoma  
305 NW 5<sup>th</sup> Street, #407  
Oklahoma City, OK 73102

Dear Regent McDermott:

The recommendations of Southeastern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. RESIGNATIONS**

Music

***Dr. Patrick Antinone***, Assistant Professor of Vocal Music, has submitted his resignation effective July 31, 2023. Dr. Antinone has served in this capacity full-time since 2020.

Social Sciences

***Dr. Matthew Sparacio***, Assistant Professor of History, has submitted his resignation effective July 31, 2023. Dr. Sparacio has served in this capacity full-time since 2022.

**B. RETIREMENTS**

School of Arts & Sciences

***Ms. Carolyn Fridley***, Instructor of English & BLAS Coordinator, has submitted her intent to retire effective June 30, 2023. Carolyn has served in this capacity full-time since August 2019.

***Dr. Jeri Walker***, Donna Massey Endowed Professor of Music, has submitted her intent to retire effective June 30, 2023. Dr. Walker has served in this capacity full-time since August 2009.

***Mr. Rodney Leird, Instructor of Management***, has submitted his intent to retire effective July 30, 2023. Mr. Leird has served in this capacity full-time since August 2011.

***Ms. Kay Barber***, Instructor and Assistant MBA Director, has submitted her intent to retire effective August 31, 2023. Ms. Barber has served in this capacity full-time since August 2021.



## C. FACULTY APPOINTMENTS

### John Massey School of Business

**Wendelyn Risher** has been appointed to the position of full-time Assistant Professor in the department of Management & Marketing, effective August 1, 2023, at a 10-month salary of \$89,156.

Ms. Risher earned her M.B.A. in Human Resources at Tampa College in 1999. She earned her B.A. in Economics from Southeastern Louisiana University in 1996. Her previous experience includes visiting faculty at University of Texas – Tyler.

**Dr. Shanker Menon** has been appointed to the position of full-time Associate Professor in the department of Management & Marketing, effective August 1, 2023, at a 10-month salary of \$105,269.

Dr. Menon earned his Ph.D. in IO Psychology/Management from the University of South Florida. He earned his M.B.A. in Management from Mysore University. His previous experience includes faculty member at the University of North Florida.

**Mr. John P. Anderson** has been appointed to the position of full-time Instructor in the department of Accounting & Finance, effective August 1, 2023, at a 10-month salary of \$68,535.

Mr. Anderson received his M.A. in Economics at the University of North Carolina – Greensboro in 1996. He earned a B.S. in Accounting at the University of Tulsa in 1988. His previous experience includes being a Certified Public Accountant.

### Arts & Sciences

**Dr. Joshua Held** has been appointed to the position of full-time Assistant Professor in the Department of English, Humanities, and Languages, effective August 1, 2023, at a 10-month salary of \$53,864.

Dr. Held earned his M.A. & Ph.D. in English at Indiana University in 2011 and 2015 respectively. He earned a B.A. in English & English Education from Trinity University in 2009. His previous experience includes being a faculty member at Trinity University since 2015.

**Dr. Julia Boyd** has been appointed to the position of full-time Assistant Professor in the Department of English, Humanities, and Languages, effective August 1, 2023, at a 10-month salary of \$54,274.

Dr. Boyd earned her Ph.D. in English at the University of Oklahoma in 2012. She earned a B.A. and M.A. in English from the University of Central Oklahoma in 1997 and 1998 respectively. Her previous experience includes being a high school English teacher and an Adjunct Professor at Oklahoma State University.

**Mr. Donald Fox** has been appointed to the position of full-time Assistant Professor in the Department of Art, Communications & Theatre effective August 1, 2023, at a 10-month salary of \$61,392.

Mr. Fox earned his M.F.A. in Theatrical Design from Wayne State University in 1997. He earned a B.F.A. in Directing and Design from Baylor University in 1994. His previous experience includes being a faculty member at Hillsdale College.

**Dr. Sheerin Hosseini** has been appointed to the position of full-time Assistant Professor in the Department of Music, effective August 1, 2023, at a 10-month salary of \$53,318.

Dr. Hosseini earned her Ph.D. in Music Education at the University of Miami in 2020. She earned a M.A. in Music/Music Education at Boston University in 2010. She earned a B.A. in Music/Music Education at the University of Massachusetts - Boston in 2007. Her previous experience includes being a private music instructor since 2020.

**Dr. Bradley Folsom** has been appointed to the position of full-time Assistant Professor in the Department of Social Sciences, effective August 1, 2023, at a 10-month salary of \$52,499.

Dr. Folsom earned his B.A., M.A., and Ph.D. in History from the University of North Texas in 2005, 2008, and 2014 respectively. His previous experience includes being a faculty member at Grayson College.

**Mr. Brian Howells** has been appointed to the position of full-time Instructor in the Department of Kinesiology, effective August 1, 2023, at a 10-month salary of \$45,663.

**Mr. Elijah Marshall** has been appointed to the position of full-time Instructor in the Department of English, Humanities & Languages, effective August 1, 2023, at a 10-month salary of \$34,928.

**Ms. Audrey Lee** has been appointed to the position of full-time Instructor in the Department of Music, effective August 1, 2023, at a 10-month salary of \$34,928.

#### School of Education and Behavioral Science

**Dr. Lakshmi Narayanan** has been appointed to the position of full-time Associate Professor in the Department of Behavioral Sciences, effective August 1, 2023, at a 10-month salary of \$62,841.

Dr. Narayanan earned her Ph.D. in Psychology at the University of South Florida in 1996. She earned a M.S. in Experimental Psychology from Ohio University in 1989. Her previous experience includes being a faculty member at the University of North Florida since 2019.

**Ms. Karri Hickman** has been appointed to the position of full-time Instructor in the Department of Behavioral Sciences, effective August 1, 2023, at a 10-month salary of \$34,928.

**Ms. Denise Hartline** has been appointed to the position of full-time Instructor in the Department of Behavioral Sciences, effective August 1, 2023, at a 10-month salary of \$36,566.

**E. PROMOTIONS**

*Dr. David Whitlock*, John Massey Endowed Chair in Entrepreneurship/Professor, has been promoted to Interim Dean of the John Massey School of Business.

*Dr. Courtney Kernek*, Chickasaw Nation Endowed Professorship in Business Management/Associate Professor, has been promoted to Associate Dean of the John Massey School of Business.

*Dr. Eric Kennedy*, Associate Professor has been promoted to Department Chair of Management and Marketing.

*Dr. Gayla Reed* has been promoted to a full-time Assistant Professor in the Department of Nursing & Allied Health.

*Dr. Catalin Dima* has been promoted to full-time Assistant Professor in the Department of Music.

*Dr. Heesun Yun* has been promoted to full-time Assistant Professor/Staff Accompanist in the Department of Music.

**II. PURCHASES**

In accordance with Board policy 2.3.3, Purchases exceeding \$50,000 but not over \$150,000, Southeastern Oklahoma State University is reporting the following purchase:

<b>Item</b>	<b>Description</b>	<b>Amount</b>	<b>Funding Source</b>
Civitas	Advising analytics and workflow and College Scheduler	\$67,900	E&G I

**III. GRANTS**

**Federal TRIO Programs**

**Source: U.S. Department of Education**

Outreach and student service programs for low-income, first generation, disabilities or disadvantaged backgrounds.

**Student Support Services (SSS)..... \$427,278**

**Student Support Services: Teacher Prep (Teach)..... \$272,364**

Date: September 01, 2023 – August 31,2024.....Director: Darla Ellett

SSS is for college students and Teach is specifically for Education Majors. Services included for both programs are tutoring, personal and academic counseling, cultural experiences, career guidance, enrollment assistance specially designed workshops. The program strives to develop a supportive institutional climate, which combined with the services provided, will lead to increased retention and graduation rates of the program participants.

**SE Upward Bound.....\$589,743**

Date: June 01, 2023 – May 31,2024 ..... Director: Corey Hammel

**Texoma Upward Bound.....\$309,505**  
Date: September 01, 2023 – August 31,2024.....Director: Jennifer Davis

**Carter Love Upward Bound ..... \$299,038**  
Date: September 1, 2023 – August 31, 2024 ..... Director: Kim Fraire

**McCurtain - Idabel Upward Bound..... \$287,537**  
Date: September 1, 2023 – August 31, 2024 .....Director: Kristina Hicks

**Upward Bound Math/Science ..... \$364,163**  
Date: November 1, 2023 – October 31, 2024 ..... Director: Chris Counce

Upward Bound is for high school students with an identified academic need. The program helps improve their academic skills, retain participants through graduation from secondary programs, assist with postsecondary admission and enrollment, and track and/or assist students through graduation from postsecondary education

SE Upward Bound serves +110 high school students in five counties

Texoma serves ±60 students in Grayson County, Texas

Carter Love serves ±60 students in Carter and Love counties

McCurtain serves ±60 students near our Idabel campus

Math/Science serves ±68 in eight counties with a Math & Science focus

**Ronald E. McNair Postbaccalaureate Achievement Program (McNair)..... \$261,888**  
Date: October 1, 2023 – September 30, 2024 ..... Director: Darla Ellett

Serves 25 college students who will be assigned a Faculty Mentor that will work closely on research projects and encourage participants to enroll in graduate programs.

**Oklahoma Gear-Up..... \$30,000**  
Source: U.S. Department of Education  
Date: July 01,2023-June 30, 2024.....Director: Liz McCraw

Oklahoma Gear Up College Coach assists and supports college preparation and career goal exploration with students from Durant High School and Durant Middle School. Identify student support services that will aid in their transitions to college and will continue to serve as a resource to GEAR UP students during their matriculation at the University.

**Oklahoma Child Care Resource & Referral Association (CCR&R)**  
**Southeastern Child Care Resource & Referral Agency ..... \$150,643**  
**Infant-Toddler Program..... \$112,660**  
**Business Consultant Services ..... \$107,295**  
**Staffed Family Child Care Network..... \$65,241**  
Source: Oklahoma Partnership for School Readiness  
Date: July 01, 2023 – June 30,2024 .....Director: Lyndi Scarberry

SE CCR&R supports childcare professionals and families in 11 counties in Southeast Oklahoma. as a free resource to connect families to quality childcare, as well as provide technical assistance, training, and resources to child care providers.

**Southeastern Child Care Resource & Referral Library..... \$83,991**

Source: Choctaw Child Care Assistance

Date: July 01,2023 – June 30, 2024 .....Director: Lyndi Scarberry

Support staff for the library for the CCR&R operation to better meet the needs of providers

**Engines Development Award: Advancing Logistics Technologies..... \$25,000**

Source: National Science Foundation via University of North Texas

Date: May 15, 2023 – October 31, 2023 .....Director: Michael Gaffney

Host a collaborative conference with key stakeholders of the Texoma Region, to share the vision of the autonomous supply chain with an automated logistics superhighway between inland ports of entry, linking the DFW metroplex and the Texoma Region.

**Oklahoma Small Business Development Center Network (OKSBDC)..... \$1,109,118**

Source: Oklahoma Department of Commerce

Date: July 01, 2023 – June 30, 2024 ..... Director: Michelle Campbell

OKSBDC provides small business management advising, training, and technical services to entrepreneurs and small business owners in all 77 counties throughout Oklahoma.

**Music Art Series ..... \$4,750**

Source: Oklahoma Arts Council

Date: July 01, 2023 – February 15, 2024 ..... Director: Dr. Catalin Dima

Pays a portion of the artists fees for the Department of Music – Musical Arts Series for the 2023-2024 season. Average attendance is approximately 100.

Sincerely,



Thomas W. Newsom  
President



**NORTHEASTERN STATE UNIVERSITY**  
OFFICE *of the* PRESIDENT

August 25, 2023

Regional University System of Oklahoma  
305 NW 5<sup>th</sup> Street  
PO Box 407  
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of Northeastern State University are as follows:

**I. PERSONNEL**

**A. ADMINISTRATIVE CHANGES**

**Dr. Iain Anderson**, tenured Professor of History has been appointed as Interim Assistant Vice President for Academic Affairs effective July 1, 2023 through June 30, 2024 at a fiscal year salary rate of \$104,040. Dr. Anderson is filling the position left vacant by Dr. Carla Swearingen. He will retain his faculty rank.

**Dr. Gary Linn**, Assistant Dean/ Assistant Professor of Accounting in the College of Business and Technology will no longer serve as Assistant Dean effective August 1, 2023. He will continue to serve as faculty with a salary of \$79,180.

**Dr. Athena Wooldridge**, Assistant Professor of Marketing in the College of Business and Technology has accepted the position of Assistant Dean effective August 1, 2023. This additional administrative position is 9-month with a salary stipend of \$12,000. Dr. Wooldridge will retain her rank of Assistant Professor. She is filling the position left vacant by Dr. Gary Linn.

**B. FACULTY CHANGE OF STATUS**

**Dr. Joseph Bello**, temporary Assistant Professor / Interim Director of Bands in the College of Liberal Arts has been appointed, Assistant Professor/Director of Bands effective July 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$56,763. Dr. Bello is filling the position left vacant by Dr. Bryan Raya.

## NORTHEASTERN STATE UNIVERSITY

**Ms. Tina Bolton-Linn**, temporary Instructor/ Assistant Clinic Director of Speech-Language in the Gregg Wadley College of Science and Health Professions has been appointed Assistant Professor of Speech-Language Pathology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary of \$73,240. This is a new position.

**Dr. Heather Fenton** is moving from a part-time position to Clinical Assistant Professor of Nursing in the Gregg Wadley College of Science and Health Professions effective August 1, 2023. This is a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$59,000.

**Ms. Amber Margarit**, Instructor of Communication in the College of Liberal Arts is moving from full-time temporary to full-time regular, non-tenure track, 9-month position at an academic year rate of \$40,760. The appointment is effective August 1, 2023. Ms. Margarit is filling the position left vacant by Cathryn Thomas.

### C. FACULTY APPOINTMENTS (TENURE TRACK)

**Dr. Muhammad Asif** has been appointed as Associate Professor of Management in the College of Business and Technology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$84,160. Dr. Asif is filling the position left vacant by Dr. Roger Collier.

Dr. Asif holds the following degrees: Ph.D., Quality and Operations Management, University of Twente, the Netherlands; M.Sc., Total Quality Management and B.S., Industrial Pharmacy, University of Punjab, Pakistan.

His professional experience includes: Associate Professor, Plymouth State University – one year; Online Professor, Quality Management, Wittenborg University of Applied Sciences, the Netherlands – one semester; Associate Professor, Prince Sultan University, KSA – 10 years; Lecturer, University of Punjab, Pakistan – three years.

**Dr. Doris Feltham** has been appointed as Assistant Professor of Accounting in the College of Business and Technology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$83,910. Dr. Feltham is replacing Connor Lubojacky.

Dr. Feltham holds the following degrees: Ph.D., Management and Decision Science with specialization in Accounting, Walden University; M.B.A., Finance, Dallas Baptist University; and B.S., Accounting, Oral Roberts University.

Her professional experience includes: Associate Professor of Accounting, Oral Roberts University- six years; Associate Professor of Business, King University, Tennessee – three years; Accounting Instructor, Arkansas State University – one year; Associate Professor of Business, North Central University, Minnesota – one year; Business Lecturer, University of Wisconsin-Rock County -two years.

## NORTHEASTERN STATE UNIVERSITY

**Dr. Sohvi Heaton** has been appointed as Associate Professor of Management in the College of Business and Technology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$90,000. Dr. Heaton is filling the position left vacant by Dr. Mark Nelson.

Dr. Heaton holds the following degrees: Ph.D., Management Studies, Oxford; and B.S., Statistics, Sookmyung Women's University, Korea.

Her professional experience includes: Visiting Assistant Professor, Santa Clara University – one semester; Management and Operations Researcher, Berkeley Research Institute – four years; Assistant Professor of Management, Loyola Marymount University – three years; and Extended Term Consultant, The World Bank – five years.

**Dr. Heidi Jenkins** has been appointed as Assistant Professor of Library Media and Information Technology in the College of Education effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$51,600. Dr. Jenkins is filling the position left vacant by Dr. Karen Carey.

Dr. Jenkins holds the following degrees: Ph.D., Curriculum Studies, Oklahoma State University; M.L.I.S., Library & Information Studies, University of Oklahoma; and B.S., Secondary Education Biological Studies, University of Vermont.

Her professional experience includes: Library Media Specialist, Bixby High School – 17 years; Library Media Specialist, Berryhill Public Schools – one year; Science Teacher, Jenks Public Schools -eight years; Science Teacher, Riverside Middle School, Vermont – two years.

**Dr. David Johnson** has been appointed as Assistant Professor of Business Law in the College of Business and Technology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$83,910. Dr. Johnson is filling the position left vacant by Dr. Denise Deason-Toyne.

Dr. Johnson holds the following degrees: J.D., Law, University of Nebraska; and B. A., Philosophy, Brigham Young University.

His professional experience includes: Managing Attorney, David E. Johnson, Attorney at Law, Tahlequah, OK - six years; Founding Partner, Johnson Hendrickson & Lalliss, PLLC, Mesa, AZ – five years; Litigation Associate, Bauman Loewe Witt & Maxwell PLLC – one year; Associate, Humphrey and Petersen, PLLC – one year.

**Dr. Justin Kroll** has been appointed Assistant Professor, Voice / Director of Opera Workshop in the College of Liberal Arts effective August 14, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$51,620. Dr. Kroll is filling the position left vacant by Dr. Whitney Myers.



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Dr. Kroll holds the following degrees: D.M.A., Voice Performance, University of Wisconsin-Madison; M.M., Voice Performance, and B.M., Music History and Literature, Baylor University.

His professional experience includes; Community Music Lessons Instructor, University of Wisconsin-Madison – one year; Instructor of Voice, McLennan Community College, Waco, Texas – four years.

**Dr. Michelle Martin** has been appointed Assistant Professor of History in the College of Liberal Arts effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$50,520. Dr. Martin is filling the position left vacant by Dr. Farina King.

Dr. Martin holds the following degrees: Ph.D., History, University of Mexico; M.A. and B.A., History, Western Michigan University.

Her professional experience includes: Director/Historian, Little House on the Prairie Museum, Inc., Kansas – seven years; Founder, Discovering History LLC, Kansas, Oklahoma, New Mexico and Arizona – 15 years; Instructor of History, Fort Scott Community College, Kansas – six years.

**Dr. Kimberly Mathe Cuellar** has been appointed as Assistant Professor of Marketing in the College of Business and Technology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$83,910. Dr. Mathe Cuellar is filling the position left vacant by Dr. Mike Turner.

Dr. Mathe Cuellar holds the following degrees: Ph.D., Hospitality Administration, M.B.A., Business Administration, M.Ed., Special Education, Southeastern Oklahoma State University, and B.S., Marketing, Oklahoma State University.

Her professional experience includes: Senior Manager of Trade Marketing, BeatBox Beverages –two months; On Cue Marketing – four years; Assistant Professor / Director-Wayne Hirst Center for Beverage Education, Oklahoma State University - two years; Assistant Professor/ Research Associate, Tourism, Texas Tech University- two years; Assistant Professor, Management/Marketing, Virginia Tech University- two years; Self-employed Research Consultant-three years.

**Ms. Alison Moore** has been appointed Assistant Professor of Music in the College of Liberal Arts effective August 14, 2023. This is a full-time regular, tenure track, 9-month position at an academic salary rate of \$51,520. Ms. Moore is filling the position left vacant by Dr. Christian Bester.

Ms. Moore holds the following degrees: M.M., Vocal Performance, Wichita State University; and B.M., Vocal Performance, North Park University.

Her professional experience includes: Applied Voice Instructor, Choral Director, Indiana University East – two years; Applied Voice Instructor, Choral Director, Central Christian College, Kansas - two years; Applied Voice Instructor, Bethany College, Kansas – two years.

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**Dr. Adam Provost** has been appointed as Assistant Professor of Optometry in the Northeastern State University Oklahoma College of Optometry effective August 1, 2023. This is a full-time regular, tenure track, 12-month position at a fiscal year salary rate of \$96,096. Dr. Provost is filling the position left vacant by Dr. Spencer Johnson.

Dr. Provost holds the following degrees: O.D., Optometry, New England College of Optometry; and B.S., Biology, University of Massachusetts Amherst.

His professional experience includes: Optometry Resident, Ocular Disease, Boston VA Medical Center Jamaica Plain Campus – one year.

**Mr. Seth Smart** has been appointed as Assistant Professor of Management in the College of Business and Technology effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$83,910. Mr. Smart is filling the position left vacant by Dr. Anne Davey.

Mr. Smart holds the following degrees: M.A., Business Administration, Oklahoma State University; and B.A., Economics, Oklahoma State University.

His professional experience includes; Visiting Adjunct Professor, Management, Oklahoma State University – three semesters.

**Dr. Jordan VanHemert** has been appointed as Assistant Professor of Music / Director of Jazz Studies in the College of Liberal Arts effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$51,620. Dr. Vanhemert is filling the position left vacant by Mr. Mike Cameron.

Dr. VanHemert holds the following degrees: D.M.A., Music/Jazz Performance, University of Illinois Urbana-Champaign; M.M., Music/Improv Saxophone, University of Michigan and B.M.E., Music Education, Central Michigan University.

His professional experience includes: Assistant Professor of Music/Director of Jazz Studies, Columbus State University – 2.5 years; Assistant Professor of Music (Saxophone and Jazz Studies), Hope College – 3 years. Dr. Vanhemert has additional teaching experience as Jazz Ensemble Clinician, Inaugural Director of Ypsilanti Youth Orchestra, Private Instructor, Artist in Residence, Founder of Holland Concert Jazz Orchestra, and Music Festival Instructor during the previous 11 years.

**Dr. Stacey White** has been appointed as Assistant Professor of Cybersecurity in the College of Liberal Arts effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$53,660. This is a new position.

Dr. White holds the following degrees: Ph.D., Criminal Justice, Walden University; M.S., Criminal Justice and B.S., Criminal Justice, Kaplan University (now Purdue University Global).

## NORTHEASTERN STATE UNIVERSITY

His professional experience includes: Program Director-Criminal Justice, Vatterott College – three years; Advanced Instructor, Oklahoma Law Enforcement (CLEET) – 26 years; Self-Defense Instructor, Oklahoma Self-Defense Act – 18 years; Youth Hunter Safety Instructor, Oklahoma Department of Wildlife – four years; Weapons & Tactics Instructor, United States Marine Corps-MCCDC, Quantico, Virginia – two years.

**Dr. Kevin Woller** has been appointed as Associate Professor of Psychology and Counseling in the College of Education effective August 1, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$58,060. Dr. Woller is filling the position left vacant by Dr. Taka Yamaguchi, who moved to the NSU Broken Arrow campus within the department.

Dr. Woller holds the following degrees: Ph.D., Counseling Psychology, Kent State University; and B.A., Psychology, University of Washington.

His professional experience includes: Professor, Rogers State University- 22 years; Assistant Professor, Louisiana University-Alexandria – three years; and Acting Assistant Professor, Louisiana Technical University – one year.

### D. FACULTY APPOINTMENTS (NON-TENURE TRACK)

**Ms. Brandi Moore** has been appointed as Instructor of Management in the College of Business and Technology effective August 1, 2023. This is a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$53,050. Ms. Moore is filling the position left vacant by Mr. Tim LaQuerre.

Ms. Moore holds the following degrees: M.B.A., Business Administration and B.B.A., Management, Northeastern State University.

Her professional experience includes: Academic Advisor I and Supervisor, College of Business and Technology, Northeastern State University – two years; Program Facilitator – OK State Department of Education 21st Century Community Learning Centers, Haileyville Public Schools- two years; Character Counts Curriculum Instructor, Oklahoma State University Cooperative Extension Service, Pittsburg County, OK – five years.

**Ms. Sydney Nichols-Rice** has been appointed as Instructor of Management in the College of Business and Technology effective August 1, 2023. This is a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$53,050. Ms. Nichols-Rice is filling the position left vacant by Ms. Amber Whisenhunt, who moved positions within the college.

Ms. Nichols-Rice holds the following degrees: M.B.A., General Management, Northeastern State University; and B.B.A., Hospitality / Tourism Management, Northeastern State University.

## NORTHEASTERN STATE UNIVERSITY

Her professional experience includes: Academic Advisor and Academic Advisor II, College of Liberal Arts, Northeastern State University – two years; Adjunct Instructor, University Strategies and Principles of Management, Northeastern State University – one year.

**Mr. Tyler Utt** has been appointed as Instructor of Management in the College of Business and Technology effective August 1, 2023. This is a full-time regular, non-tenure track, 9-month position at an academic year salary rate of \$53,050. Mr. Utt is filling the position left vacant by Anthony Riggs.

Mr. Utt holds the following degrees: M.B.A., General Management and B.S., Organization Leadership, Northeastern State University.

His professional experience includes: Esports Director and Teacher, Broken Arrow Public Schools – four years.

### E. FACULTY APPOINTMENTS (TEMPORARY)

**Dr. Vishal Mundra** has been appointed Co-Medical Director in Physician Assistant Studies in the Gregg Wadley College of Science and Health Professions effective May 1, 2023. This is a part-time regular, non-tenure track, 12-month appointment at a fiscal year salary rate of \$21,876.

Dr. Mundra holds the following degrees: M.D., Maulana Azad Medical College, University of Delhi.

His professional experience includes: Nocturnist, Ascension St. John Medical Center – 12 years; Internal Medicine Residency / Chief Medical Resident, Cleveland Clinic, Florida -three years; Casualty Medical Officer, Smt Sucheta Kriplani Hospital, New Delhi, India – six months.

**Dr. Bryce Newcomer** has been appointed Assistant Professor of Music/Woodwinds in the College of Liberal Arts effective August 1, 2023. This is a full-time temporary, 9-month appointment at an academic year salary rate of \$51,620. Dr. Newcomer is filling the position left vacant by Dr. Anne Watson.

Dr. Newcomer holds the following degrees: D.M.A., Music Performance Clarinet, M.M., Music Performance Clarinet/ Music Theory, University of Cincinnati; and B.M., Clarinet/Music Theory, University of North Texas.

His professional experience includes: Adjunct Professor of Clarinet and Music Theory, Xavier University – four years; Freelance Clarinet Instructor, Private Studio, Ohio – six years.

**Dr. Kavita Shah** has been appointed Medical Co-Director in Physician Assistant Studies in the Gregg Wadley College of Science and Health Professions effective August 1, 2023 to June 30, 2024. This is a part-time regular, non-tenure track, 12-month appointment at a fiscal year salary rate of \$21,876.

## NORTHEASTERN STATE UNIVERSITY

Dr. Shah holds the following degrees: M.D. Medicine, University of Missouri -Kansas City; and B.L.A., Liberal Arts, University of Missouri-Kansas City.

His professional experience includes: Post-Covid Clinic/Diabetes Clinic, Regional Brain Institute and Muskogee Creek Nation Council Oaks; Tulsa – five months; Glycemic Care Team, St. John Medical Center, Tulsa – seven years; Hospitalist/Assistant Professor, St. Luke’s Medical Center, Baylor College of Medicine, Texas – three years; Hospitalist, IPC, The Hospitalist Company, Memorial Hermann Memorial City, Texas – none-months; Hospitalist, St. John Medical Center, Tulsa – five years.

### F. TEMPORARY APPOINTMENTS

The following persons will be re-appointed for the 2023-2024 academic year in a temporary position.

Dr. Louis Blowers, III	Clinical Assistant Professor	Optometry
Ms. Shannon Jankowski	Instructor	English
Ms. Amanda Lamberson	Instructor	Art
Dr. John Lindsay	Clinical Assistant Professor	Optometry
Dr. Dawn Pewitt	Clinical Assistant Professor	Optometry
Dr. Seth Rich	Clinical Assistant Professor	Optometry
Dr. Bret Seamons	Clinical Assistant Professor	Optometry
Dr. Paige Taylor	Clinical Assistant Professor	Optometry
Dr. Heidi Thoden	Clinical Assistant Professor	Optometry
Dr. Jessica White	Clinical Assistant Professor	Optometry
Dr. Andrew Young	Clinical Assistant Professor	Optometry
Dr. Bryan Young	Clinical Assistant Professor	Optometry
Dr. Baylee Moles	Clinical Assistant Professor	Optometry
Dr. Hannah Munyan	Clinical Assistant Professor	Optometry
Dr. Courtney Simon	Clinical Assistant Professor	Optometry
Dr. Jordan Heath Fleming	Clinical Assistant Professor	Optometry
Dr. Megan Tucker	Clinical Assistant Professor	Optometry

### G. RESIGNATIONS

**Ms. Amanda Catterlin**, Assistant Professor of Speech-Language Pathology has submitted her resignation letter effective August 5, 2023.

**Dr. Maureen Johnson**, Assistant Professor of English/Director of Composition in the College of Liberal Arts has submitted her resignation letter effective July 31, 2023.

**Ms. Jamie Morris**, Instructor of Nursing in the Gregg Wadley College of Science and Health Professions has submitted her resignation letter effective June 16, 2023.

**Dr. Whitney Myers**, tenured Associate Professor of Music in the College of Liberal Arts has submitted her resignation letter effective July 28, 2023.

## NORTHEASTERN STATE UNIVERSITY

**Dr. Anne Watson**, tenured Professor of Music in the College of Liberal Arts has submitted her resignation letter effective July 31, 2023.

**Dr. Kimberly Williams**, Dean, NSU Muskogee Campus / Associate Professor of Education in the College of Education has submitted her resignation letter effective August 1, 2023.

### H. RESIDENT / POST-DOCTORAL FELLOWSHIP PROGRAM – OPTOMETRY

The following individual is recommended for employment in our Optometry Resident Post-Doctoral Fellowship Program. These are one-year, temporary appointments for the period of July 1, 2023 through June 30, 2024.

**Dr. Aleece Dietz** holds the following degrees: O.D., Optometry, Southern College of Optometry; and B.S., Biology, Southwest Baptist University. Dr. Dietz will be paid an annual salary through outside funding. She is replacing Dr. Cindy Le.

## II. PURCHASES

Northeastern State University presents the following items over \$150,000 to be approved in accordance with the policy of the Board. (All funding is E & G unless otherwise noted.):

Identity Protection/Credit Monitoring Services.....\$150,000

## III. GRANTS AND CONTACTS

The University has received notification of funding for the following proposals:

**OSDE – Great Expectations 2023-24.....\$500,000.00**

To provide Professional Development of Oklahoma Educators in the Great Expectations (GE) program through Northeastern State University. The Project Director is Dr. Linda Dzialo.

**SURP- Summer Undergraduate Research Program 2023.....\$19,800.00**

Funds will provide undergraduate students with a hands-on summer research opportunity. The Project Directors are: Dr. Nnamdi Ekesi, Dr. Sean Kim, Dr. Janaki Iyer, Dr. Sapna Das Bradoo, Dr. Michael Morgan and Dr. Cammi Valdez.

**SMART – ID4 Gene Regulation 2023.....\$6,000.00**

Support will be used for a summer research project as a Faculty Mentor with a student research assistant. Research training will be in cell culture, DNA isolation, ectopic gene expression, isolation of RNA, and basic bioinformatics. The Project Director is Dr. Michael Morgan.

## NORTHEASTERN STATE UNIVERSITY

### **Opioid, Stimulus & Suicide Initiatives 2023-24 ..... \$105,000.00**

Funds are dedicated to opioid, stimulant and suicide prevention training and education programs for students at NSU. The Project Director is Dr. Sheila Self.

### **DoD-Polymer Electrolytes for Halide-ion Shuttle Batteries 2023-27.....\$509,696.00**

Work from model compounds will directly inform our understanding of Polymer Electrolytes. This will be used as a platform for elucidating the role of molecular additives in boosting material performance. All of these activities will support educational opportunities at NSU. The Project Director is Dr. Christopher Burba.

### **TABERC Award.....\$3,000.00**

To fund (2) students in a summer research program in addition to laboratory supplies needed for the research project. The Project Director is Dr. Janaki Iyer.

### **Student Support Services Yr. 4/5 2023-24.....\$357,395.00**

This program is to service students who meet the federal eligibility criteria and demonstrate academic need in order to successfully complete a program of study at NSU. The program will provide a comprehensive system of support, counseling, tutoring and academic enrichment. The Project Director is Ms. Lena Deere.

### **RPI II-Investigating Diabetic Retinopathy: New Tool & Mouse Model Yr. 2.5 of 2.5 2023-24.....\$88,219.00**

Research funds will develop a better understanding of the underlying mechanisms that drive Diabetic Retinopathy (DR) development. Research will seek alternative treatment options. DR is a common microvascular complication of diabetes that leads to vision loss and blindness. The Project Director is Dr. Cammi Valdez.

### **INBRE Oxford Nanopore MinION Sequencer 2023.....\$17,719.87**

To purchase an Oxford Nanopore MinION Sequencer for the NSU Broken Arrow campus. This equipment contains all expendable items necessary to start DNA and RNA sequencing. This device will improve the quality of research and teaching at the NSU Broken Arrow campus. The Project Director is Dr. Dulanjani Wijayasekara.

### **INBRE Class II a-2 BSL-2-Biosafety Cabinets 2023.....\$16,500.00**

Required for the success of experiments, Biosafety Cabinets play important roles in protecting the user, as well as the experimental sample from micro-organisms in the environment. These cabinets will be available for all faculty research projects in the College of Science & Health Professions at NSU. The Project Director is Dr. Janaki Iyer.

### **INBRE LI-COR Odyssey XF Imager2023.....\$25,000.00**

The LI-COR Odyssey XF Imager will be used to advance research in programmed cell death and autophagy including understanding factors that contribute to chloroquine sensitivity and resistance as well as investigating the involvement of the serine-threonine kinase REP3 in cancer development. The Project Director is Dr. Michael Morgan.

**NORTHEASTERN STATE UNIVERSITY**

**Deciphering the Non-Catalytic Roles of DNA – Human Cells .....\$31,065.00**

These funds will assist with determining the unexplored roles of Pole in DNA replication and checkpoint activation pathway. These studies will advance our understanding of how genome integrity is maintained over generations and how this integrity can be disrupted under stress in all eukaryotes. The Project Director is Dr. Sapna Das Bradoo.

**OAC NSU Powwow 2024.....\$2,500.00**

Purpose: The NSU Powwow celebrates the diversity of traditional dance and songs shared in the powwow arena, in a welcoming environment that provides space for newcomers to learn about each style of dance. The Project Director is Ms. Sara Barnett.

**OAC 37<sup>th</sup> Annual Performing Arts Series 2023-24.....\$4,750.00**

Purpose: The 37<sup>th</sup> Annual Sequoyah Institute Performing Arts Series will present a variety of artists with an emphasis on educational outreach related to specific performances that provide our campus and community with quality arts to educate and engage as well as help nurture the role of arts. The goal is to enrich lives through art and culture. The Project Director is Ms. Marissa Mitchell.

**OAC Chamber Music Series 2024.....\$2,700.00**

Purpose: The Chamber Music Series will bring professional musicians to the Tahlequah area to provide both chamber music and solo performances. The performances will be specifically marketed to Tahlequah and northeastern Oklahoma region. The series will provide artistic experiences to this underserved region. The Project Director is Dr. Benjamin Hay.

**OAC 57<sup>th</sup> Annual Green Country Jazz Festival 2024.....\$4,750.00**

Purpose: NSU’s Green Country Jazz Festival is a storied event in the development of arts and culture in Oklahoma. The festival nurtures young musicians while cultivating an understanding and appreciation for live music in the community. The festival provides direct contact between young artists in the quad-state area and nationally recognized artists who perform at Green Country. The Project Director is “To Be Determined”.

**Total Grant and Contract Awards:.....\$1,694,094.87**

Respectfully submitted,



Rodney Hanley, Ph.D.  
President





OFFICE OF THE PRESIDENT

August 21, 2023

Regional University System of Oklahoma  
Landmark Towers  
3555 NW 58th Street, Suite 320  
Oklahoma City, OK 73112

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. HIRES**

**Lori Boyd**

Hired 7/31/2023, Vice President Administration & Finance, \$140,000.00  
Will replace Brenda Burgess (Retiring 1/1/2024)

**Brett Weiberg**

Hired 07/27/2023, Head Basketball Coach, \$77,000.00  
Replaced Terry Evans

**B. FACULTY HIRES**

**Dr. Conner Patton** has been appointed to a voluntary Assistant Professor position in Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective May 11, 2023. He will be involved in precepting College of Pharmacy students in the experiential program. His appointment will be for twelve-months. This is a continuing appointment that automatically renews each year. Dr. Patton earned a Doctor of Pharmacy from Southwestern Oklahoma State University.

**Mr. Steven Doughty** has been appointed to a non-tenure track position as Instructor in the Department of Art, Communication, and Theater in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 16, 2023. His salary for the nine-month appointment will be \$41,000.00. Mr. Doughty earned a Master of Arts in Interactive Media Art from New York University.

**Dr. Heidi Macha** has been appointed to an Assistant Professor and Rural Health Clinical Pharmacist in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective August 1, 2023. Her salary for the twelve-month appointment will be \$73,800.00. Dr. Macha earned a Doctor of Pharmacy from Southwestern Oklahoma State University.

**Mr. Micheal Barnes** has been appointed to a the non-tenure track position as Instructor in the Department of Music in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 16, 2023. His salary for the nine-month appointment will be \$50,000.00. Mr. Barnes earned a Master of Music from University of Cincinnati.

**Ms. Lesley Friend** has been appointed to a non-tenure track position as Instructor in the Department of Music in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 16, 2023. Her salary for the nine-month appointment will be \$50,000.00. Ms. Friend earned a Master of Art from The Boston Conservatory.

**Mr. Gregory Rife** has been appointed to a one-year temporary position as Instructor in the Department of Music in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 16, 2023. His salary for the nine-month appointment will be \$50,000.00. Mr. Rife earned a Master of Music from University of Illinois.

**Ms. Summer House** has been appointed to non-tenure track position as Instructor in the Department of Allied Health Sciences in the College of Nursing and Allied Health at Southwestern Oklahoma State University effective August 16, 2023. Her salary for the nine-month appointment will be \$57,841.00. Ms. House earned a Bachelor of Applied Science from Southwestern Oklahoma State University.

**Dr. Kara Myers** has been appointed to voluntary Assistant Professor position in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective July 5, 2023. She will be involved in precepting College of Pharmacy students in the experiential program. Her appointment will be for twelve-months. This is a continuing appointment that automatically renews each year. Dr. Myers earned a Doctor of Pharmacy from Southwestern Oklahoma State University.

**Dr. Caleb Taylor** has been appointed to a voluntary one-year temporary position as Instructor in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective July 5, 2023. He will be involved in precepting College of Pharmacy students in the experiential program. His appointment will be for twelve-months. Dr. Taylor earned a Doctor of Pharmacy from Southwestern Oklahoma State University.

**Dr. Angela Fitch** has been appointed to a voluntary Assistant Professor position in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective August 2, 2023. She will be involved in precepting College of Pharmacy students in the experiential program. Her appointment will be for twelve-months. Dr. Fitch earned a Doctor of Pharmacy from the University of Kansas

**C. RESIGNATIONS**

**Terry Evans**, Head Basketball Coach  
Hired 03/19/2018; Term Effective 07/12/2023  
Salary \$71,750

**Jason Barr**, Director Residence Life & Housing  
Hired 1/03/2018; Termed 6/30/2023  
Salary \$64,000

**Jennifer Baker**, Director Student Financial Services  
Hired 4/25/2016; Termed 7/31/2023  
Salary \$74,520

**D. FACULTY RESIGNATIONS**

**Dr. Anne Pate** has resigned her position in the Department of Allied Health as of July 31, 2023.

**E. PROMOTIONS/TRANSFERS**

**Alyssa Bane**  
8/01/2023 Promoted to Director Residence Life & Housing, \$65,120  
Hired 12/20/2021 as Assistant Director, Residence Life & Housing, \$47,000  
Replaced Jason Barr

**Darryl Barnett**  
8/01/2023 Promoted to Dean, College of Nursing & Allied Health Professions  
Salary \$108,000  
Previously Associate Dean, Nursing & Allied Health Sciences, \$82,562

**Randy Barnett**  
8/01/2023 Transferred to Professor of Education; Salary \$90,800  
Previously Associate Dean, School of Behavioral Sciences & Education \$88,155

**Ed Klein**  
8/01/2023 Promoted to Dean, College of Education & Behavioral Sciences  
Salary \$118,476  
Previously Assistant Professor and Chair of Education, \$48,148  
Replaced Randy Barnett (Returning to Faculty) \$88,155

**David Misak**  
8/01/2023 Promoted to Vice President, Human Resources; \$104,550  
Previously Assistant Vice President, Human Resources; \$97,900

**Chad Kinder**

8/01/2023 Promoted to Vice President, Strategic Partnership; \$129,150

Previously Assistant Vice President, Strategic Partnership, \$123,000

**F. Change in Status**

**Dr. Rachel Davis** has been appointed to a tenure track position as Assistant Professor in the Department of Nursing in the College of Nursing and Allied Health at Southwestern Oklahoma State University effective August 18, 2023. Her salary for the twelve-month appointment will be \$82,062.00. Dr. Davis has been employed with Southwestern Oklahoma State University since 2011.

**Dr. Ed Klein** has been appointed to the Dean position in the College of Education and Behavioral Sciences at Southwestern Oklahoma State University effective August 1, 2023. His salary for the twelve-month appointment will be \$118,476.00.

**Dr. Darryl Barnett** has been appointed to the Dean position in the College of Nursing and Health Professions at Southwestern Oklahoma State University effective August 1, 2023. His salary for the twelve-month appointment will be \$108,000.00.

**Dr. Trisha Wald** has been appointed to the Dean position in the College of Business and Technology at Southwestern Oklahoma State University effective August 1, 2023. Her salary for the twelve-month appointment will be \$132,777.36.

**II. PURCHASE AGENDA****Southwestern Oklahoma State University - Informational Items****In accordance with board policy 2.3.3, purchases exceeding \$50,000 but not over \$150,000**

Vendor	Description	Budget	Amount
Federal Corporation	Boiler replacement in Mann Hall dorm	765 Auxiliary	\$ 54,500.00
Weatherford Hospital Authority	Contract for providing student nursing service on campus	290 E&G	\$ 86,528.04
Capital Plus, LLC	Consulting services for advancement and partnership initiatives	290 E&G	\$ 60,000.00
Microsoft Corporation	Software system	290 E&G	\$ 105,266.52
Coca Cola Southwest Beverage	Soda and other products for resale	765 Auxiliary	\$ 80,000.00
Hanesbrand Inc	Apparell for resale	765 Auxiliary	\$ 75,000.00

**III. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS**

Since May 25, 2023, the SWOSU Office of Sponsored Programs has received confirmation of **10 grant awards** for a total amount of **\$97,372**. A profile of the award is presented below.

**A. SAGE STEAM Camp.....\$5,600**

**City of Weatherford Hotel/Motel Tax Committee** has awarded the grant, entitled, "SAGE STEAM Camp" in the amount of \$5,600. The primary function of this award is Community Service. The principal investigator is **Dr. Lisa Appeddu**.

**B. Design and Application of Metal Complexed Nucleophilic Glycine Equivalents for the Preparation of Nonproteinogenic  $\alpha$ -Amino Acids.....\$4,400**

**OK-INBRE** has awarded the grant, entitled, "Design and Application of Metal Complexed Nucleophilic Glycine Equivalents for the Preparation of Nonproteinogenic  $\alpha$ -Amino Acids" in the amount of \$4,400. The primary function of this award is Research. The principal investigator is **Dr. Trevor Ellis**.

**C. Scholarship and Operating Funds for SWOSU Music Camps.....\$1,000**

**OK-INBRE** has awarded the grant, entitled, "Scholarship and Operating Funds for SWOSU Music Camps" in the amount of \$1,000. The primary function of this award is Community Service. The principal investigator is **Ms. Jennifer Hayden Stephenson**.

**D. Socially sustainable solutions for Water, Carbon, and Infrastructure Resilience in Oklahoma – SWOSU.....\$72,072**

**OK-EPSCoR** has awarded the grant, entitled, "Socially sustainable solutions for Water, Carbon, and Infrastructure Resilience in Oklahoma - SWOSU" in the amount of \$72,072. The primary function of this award is Research. The principal investigator is **Dr. Tim Hubin**.

**E. Synthesis of amine functionalized cholesterol derivatives for use in metal-complex based imaging agents.....\$2,200**

**OK-INBRE** has awarded the grant, entitled, "Synthesis of amine functionalized cholesterol derivatives for use in metal-complex based imaging agents" in the amount of \$2,200. The primary function of this award is Research. The principal investigator is **Dr. David Martyn**.

**F. Voices and Votes: Democracy in America .....\$2,500**

**Oklahoma Humanities** has awarded the grant, entitled, "Voices and Votes: Democracy in America" in the amount of \$2,500. The primary function of this award is Community Service. The principal investigator is **Mr. Frederic Murray**.

**G. Understanding the metabolic dependencies of pancreatic cancer cells (SURP).....\$2,200**

**OK-INBRE** has awarded the grant, entitled, "Understanding the metabolic dependencies of pancreatic cancer cells (SURP)" in the amount of \$2,200. The primary function of this award is Research. The principal investigator is **Dr. Pragma Sharma**.

**H. Investigating the Molecular Mechanisms of Metabolic Reprogramming in Pancreatic Cancer.....\$2,200**

**NSF (EPSCoR)** has awarded the grant, entitled, "Investigating the Molecular Mechanisms of Metabolic Reprogramming in Pancreatic Cancer" in the amount of \$2,200. The primary function of this award is Research. The principal investigator is **Dr. Pragma Sharma**.

**I. Structural and Biochemical Characterization of an alpha-carbonic anhydrase homolog from a eukaryotic pathogen, *Naegleria fowleri* (SURP).....\$2,200**

**OK-INBRE** has awarded the grant, entitled, "Structural and Biochemical Characterization of an alpha-carbonic anhydrase homolog from a eukaryotic pathogen, *Naegleria fowleri* (SURP)" in the amount of \$2,200. The primary function of this award is Research. The principal investigator is **Dr. Vijay Somalinga**.

**J. 54th Annual SWOSU Jazz Festival .....\$3,000**

**Oklahoma Arts Council** has awarded the grant, entitled, "54th Annual SWOSU Jazz Festival" in the amount of \$3,000. The primary function of this award is Academic Service. The principal investigator is **Dr. Richard Tirk**.

Respectfully submitted,



Diana Lovell  
President



UNIVERSITY OF

# Central Oklahoma

University of Central Oklahoma

Edmond, Oklahoma

September 8, 2023

Board of Regents Regional University System of Oklahoma  
305 NW 5<sup>th</sup> #407  
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

## I. PERSONNEL

### A. Administrative Appointments

**Dr. Jerel Cowan** has been appointed as **Assistant Dean** of the **College of Education and Professional Studies**. His appointment, effective August 1, 2023, is at an annual salary of \$92,460.81.

Dr. Cowan's degrees are: Ph.D. (2009), Environmental Science, and M.S. (2004), Health, Physical Education, and Leisure, Oklahoma State University, Stillwater, OK; and B.S. (2000), Recreation Management, University of Central Oklahoma, Edmond, OK.

His professional experiences include: Interim Assistant Dean (2), Professor (4), Associate Professor (4), Assistant Professor (4), Instructor (5), Adjunct (1), and Wellness Center Program Coordinator (0.5), University of Central Oklahoma, Edmond, OK.

**Dr. Darla Fent-Kelly** has been appointed as **Associate Dean** of the **College of Education and Professional Studies**. Her appointment, effective August 1, 2023, is at an annual salary of \$111,184.00.

Dr. Fent-Kelly's degrees are: Ed.D. (1997), Higher Education, Oklahoma State University, Stillwater, OK; M.S. (1983), Education, Baylor University, Waco, TX; and B.S. (1982), Physical Education, Oklahoma City University, Oklahoma City, OK.

Her professional experiences include: Interim Associate Dean (2); Assistant Dean (6), Professor (8), Associate Professor (4), and Assistant Professor (5), University of Central Oklahoma, Edmond, OK; Chairperson (2), Associate Professor (4), Assistant Professor (5), and Instructor (2), Oklahoma City University, Oklahoma City, OK; Graduate Teaching Assistant (2), Oklahoma State University, Stillwater, OK; Teacher (3), Heritage Hall School, Oklahoma City, OK; Teacher (1), Choctaw High School, Choctaw, OK; and Graduate Teaching Assistant (1), Baylor University, Waco, TX.

**Dr. Guillermo Martinez Sotelo** has been appointed as **Interim Assistant Dean** of the **College of Liberal Arts**. His appointment, effective August 1, 2023, is at an annual salary of \$89,452.69.

Dr. Martinez Sotelo's degrees are: Ph.D. (2013) and M.A. (2008), Spanish, University of Arizona, Tucson, AZ; B.A. (2006), Literaturas Hispánicas, Universidad de Sonora.

His professional experiences include: Associate Professor (5), Assistant Professor (5), University of Central Oklahoma, Edmond, OK; Graduate Assistant (6), University of Arizona, Tucson, AZ; Interviewer/Translator (0.5), University of Arizona and Office of the Border Patrol, Tucson, AZ; and Research Assistant (0.5), Department of Spanish and Portuguese, University of Arizona, Tucson, AZ.

**Dr. Theresa Vaughan** has been appointed as **Interim Associate Dean** of the **College of Liberal Arts**. Her appointment, effective August 1, 2023, is at an annual salary of \$110,122.08.

Dr. Vaughan's degrees are: Ph.D. (1998) and M.A. (1995), Folklore, Indiana University, Bloomington, IN; and B.A. (1990), Anthropology and French, University of Michigan, Ann Arbor, MI.

Her professional experiences include: Assistant Dean (4), Professor (14), Associate Professor (4), Assistant Professor (5), Visiting Instructor/Assistant Professor (1), and Adjunct (1), University of Central Oklahoma, Edmond, OK; Adjunct Instructor (1), University of Oklahoma, Norman, OK; Class Coordinator (2.5), Firehouse Art Center, Norman, OK; Associate Instructor (2), Indiana University, Bloomington, IN; Instructor (1), University of Illinois Urbana-Champaign, Champaign, IL; Research Assistant (1.5) and Laboratory Assistant (4), University of Michigan Medical School, Ann Arbor, MI; Advanced English Instructor (1), Lycée Cézanne, Aix-en-Provence, France; and Science Instructor (5), The Ann Arbor Hands-On Museum, Ann Arbor, MI.

**Dr. Lori Wooden** has been appointed as **Assistant Dean** of the **College of Fine Arts and Design**. Her appointment, effective August 1, 2023, is at an annual salary of \$86,549.88.



Dr. Wooden's degrees are: D.M.A (1996), Music Education, University of Wisconsin – Madison, Madison, WI; M.M. (1986), Bassoon, University of Minnesota; B.S. (1980), Music Education, St. Cloud State University, St. Cloud, MN.

Her professional experiences include: Professor (15), Associate Professor (4), and Assistant Professor (5), University of Central Oklahoma, Edmond, OK; Private Studio (24), Edmond, OK; Instructor (16), Interlochen Arts Camp, Interlochen, MI; Instructor (3), Hochstein Music School, Rochester, NY; Instructor (0.5), Hobart and William Smith Colleges, Generva, NY; Instructor (3), Monroe Community College, Rochester, NY; Substitute Teacher (3), Penfield School District, Penfield, NY; Substitute Teacher (3), Brighton School District, Brighton, NY; Instructor (1), University of Wisconsin – Oshkosh, Oshkosh, WI; Instructor (1), Edgewood College, Madison, WI; Coach (6), Wisconsin Youth Symphony Orchestras, Madison, WI; Instructor (3), Sonsheim Music School, Minneapolis, MN; Private Studio (5), Minneapolis, MN; Private Studio (7) Rochester, NY; and Private Studio (3), Madison, WI.

## **B. Faculty Appointments**

### **College of Education and Professional Studies**

**Dr. Eric Conchola** has been appointed as an **Assistant Professor** in the **Virginia Peters Department of Kinesiology and Health Studies**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Dr. Conchola's degrees are: Ph.D. (2014) and M.S. (2010), Health and Human Performance, Oklahoma State University, Stillwater, OK; and B.S. (2007), Sports and Exercise Sciences, West Texas A&M University, Canyon, TX.

His professional experiences include: Instructor (3) and Visiting Instructor (1), University of Central Oklahoma, Edmond, OK; and Fitness Specialist (5), Adjunct (5), Graduate Teaching/Research Assistant (3), and Graduate Assistant (3), Oklahoma State University, Stillwater, OK.

Dr. Conchola will be paid an annual salary of \$70,556.08.

**Dr. Sara Doolittle** has been appointed as an **Assistant Professor** in the **Department of Educational Sciences, Foundations, and Research**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Dr. Doolittle's degrees are: Ph.D. (2021), Educational Administration and Curriculum Studies, University of Oklahoma, Norman, OK; M.A. (2005), Curriculum and Instruction in English Education, University of Colorado, Boulder, CO; and B.A. (1993), English, University of Kansas, Lawrence, KS.

Her professional experiences include: Research Associate (1), and Graduate Research Assistant (6), University of Oklahoma, Norman, OK; English Teacher (11), Norman High School, Norman, OK; Literacy Coach (1), Longfellow Middle School, Norman, OK; GEAR UP Student Specialist (1), K-20 Center, Norman, OK; English Teacher (11), Fairview High School, Boulder, CO; English Teacher (1), Nevin Platt Middle School, Boulder, CO; and English Teacher (1), John Evans Junior High, Greeley, CO.

Dr. Doolittle will be paid an annual salary of \$56,477.00.

**Ms. Delayna Gary** has been appointed as an **Instructor** in the **Donna Nigh Department of Advanced Professional and Special Services**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Ms. Gary's degrees are: M.S. (2014) and B.S. (2012), Speech-Language Pathology, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Speech-Language Pathologist (6), Today's Therapy Solutions, Oklahoma City, OK; Adjunct (4), University of Central Oklahoma, Edmond, OK; Speech-Language Pathologist (2), University of Oklahoma Health Science Center, Oklahoma City, OK; Speech-Language Pathologist (3), Edmond Public Schools, Edmond, OK.

Ms. Gary will be paid an annual salary of \$53,573.00.

**Ms. Kristin Hommel-Miller** has been appointed as an **Instructor** in the **Department of Human Environmental Sciences**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Ms. Hommel-Miller's degrees are: MFHD (2010), Family, Consumer, Human Development, and B.S. (2003), Early Childhood Education, Utah State University, Logan, UT.

Her professional experiences include: Adjunct (5) and Visiting Instructor (1), University of Central Oklahoma, Edmond, OK; Professor (8), Rose State College, Midwest City, OK; Instructor (1), Co-Lecturer/Teaching Assistant (2), Utah State University, Logan, UT; Director (1), Child and Family Development Resource Center, Eastern Connecticut State University, Willimantic, CT; Director (1) and Professional Development Specialist (2), Eccles Early Childhood Development Lab, Salt Lake Community College; Kindergarten Teacher (1), Early Childhood Center, Jewish Community Center, Salt Lake City, UT; Trainer/Consultant (2), The Children's Center, Child Care Professional Development Institute, Salt Lake Community College, Salt Lake City, UT; and Co-Head Teacher (1) and Head Teacher (3), Adele and Dale Young Child Development Lab, Utah State University, Logan, UT.

Ms. Hommel-Miller will be paid an annual salary of \$46,663.00.

**Ms. Uikyung Jung** has been appointed as an **Assistant Professor** in the **Department of Human Environmental Sciences**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Ms. Jung's degrees are: Ph.D. (anticipated 2023), Textile Technology and Management, and M.S. (2019), Textiles, North Carolina State University, Raleigh, NC; and B.S (2016), Clothing and Textiles, and B.B.A. (2016) Business Administration, Ewha Womans University, Seoul, Korea.

Her professional experiences include: Graduate Instructor (5), Teaching Assistant (5), and Research Assistant (5), North Carolina State University, Raleigh, NC; and Retail Intern (0.5), Fendi Korea, Sears Holdings Global Sourcing Ltd., Seoul, Korea.

Ms. Jung will be paid an annual salary of \$46,663.00.

**Dr. Leslie Vick** has been appointed as a **Lecturer** in the **Virginia Peters Department of Kinesiology and Health Studies**. This is a full-time, non-tenure track appointment, effective August 7, 2023.

Dr. Vick's degrees are: Ed.D. (2022), Health Professions Education, A.T. Still University, Kirksville, MO; and M.S. (2013), Wellness Management/Exercise Science, and B.S. (2002), Kinesiology, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Lecturer (2), University of Central Oklahoma, Edmond, OK; Adjunct (5), Midland University, Fremont, NE; Adjunct (1), St. Gregory's University, Shawnee, OK; Preventive Health and Health Services Block Grant Manager (1.5), Public Health Education Supervisor (11), Public Health Accreditation Coordinator (2), and Immunization Consultant (1), Oklahoma State Department of Health, Oklahoma City, OK; and Exercise Physiologist (1), Cardiology of Tulsa, Tulsa, OK.

Dr. Vick will be paid an annual salary of \$41,400.00.

### **College of Fine Arts and Design**

**Ms. Carly O'Brien** has been appointed as an **Assistant Professor** in the **Department of Theatre Arts**. This is a full-time, tenure-track appointment, effective August 8, 2022.

Ms. O'Brien's degrees are: M.F.A. (2018), Directing, Texas State University, San Marcos, TX; M.A. (2012), Theatre, Oklahoma State

University, Stillwater, OK; and B.S. (2010), Theatre Performance, Oklahoma Christian University, Edmond, OK.

Her professional experiences include: Assistant Professor (4) and Director of Theatre (4), East Central University, Ada, OK; Visiting Assistant Professor (1), Oklahoma State University, Stillwater, OK; Instructor (3) and Assistant to Head of Musical Theatre (1), Texas State University, San Marcos, TX; and Visiting Assistant Professor (1) and Interim Director of Theatre (1), St. Gregory's University, Shawnee, OK.

Ms. O'Brien will be paid an annual salary of \$54,951.60.

### **College of Liberal Arts**

**Dr. Edith Ritt-Coulter** has been appointed as a **Lecturer** in the **Department of History and Geography**. This is a full-time, non-tenure track appointment, effective August 7, 2023.

Dr. Ritt-Coulter's degrees are: Ph.D. (2023), History, University of North Texas, Denton, TX; and M.A. (2018), History, and B.A. (2016), History and Museum Studies, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Visiting Assistant Professor (1), Southern Nazarene University, Bethany, OK; Adjunct (2), Oklahoma City Community College, Oklahoma City, OK; Adjunct (2), Research Assistant (1), Museum Studies Intern (0.5), and Teaching Assistant (2), University of Central Oklahoma, Edmond, OK; Teaching Fellow (4) and Graduate Assistant (1), University of North Texas, Denton, TX; and American Studies Fellow (1), University of Passau, Germany.

Dr. Ritt-Coulter will be paid an annual salary of \$41,400.00.

### **College of Mathematics and Science**

**Ms. Terri Bryan Breeden** has been appointed as an **Instructor** in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Ms. Breeden's degrees are: M.S. (2012), Nursing, Southern Nazarene University, Bethany, OK; B.S. (2008), Nursing, University of Oklahoma Health Sciences Center, Oklahoma City, OK; and A.A.S. (2003), Oklahoma State University – Oklahoma City, Oklahoma City, OK.

Her professional experiences include: Professor (1), Oklahoma City Community College, Oklahoma City, OK; Adjunct (8), University of Central Oklahoma, Edmond, OK; Instructor (1), Brown Mackie College, Oklahoma City, OK; Registered Nurse Consultant (8), Bryan and Berndsen

Enterprises LLC, Moore, OK; Safe Patient Handling and Mobility Coordinator (3.5) and Student Clinical Coordinator (3.5) Veterans' Health Administration Medical Center, Oklahoma City, OK; and Registered Nurse

(9) and Licensed Practical Nurse (3), Oklahoma Spine Hospital, Oklahoma City, OK.

Ms. Breeden will be paid an annual salary of \$55,878.58.

**Dr. Richard Dolman** has been appointed as a **Lecturer** in the **Department of Biology**. This is a full-time, non-tenure track appointment, effective August 7, 2023.

Dr. Dolman's degrees are: Ph.D. (2015), Wildlife Ecology and Management, Oklahoma State University, Stillwater, OK; and M.S. (2009) and B.S. (2007), Biology, Angelo State University, San Angelo, TX.

His professional experiences include: Adjunct (4), Oklahoma City Community College, Oklahoma City, OK; Adjunct (1), Abilene Christian University, Abilene, TX; Research Assistant (3) and Teaching Assistant (2), Oklahoma State University, Stillwater, OK; and Graduate Assistant (2) and Natural History Collection Worker (3), Angelo State University, San Angelo, TX.

Dr. Dolman will be paid an annual salary of \$41,400.00.

**Dr. Sumeyra Karatas** has been appointed as a **Lecturer** in the **Department of Mathematics and Statistics**. This is a full-time, non-tenure track appointment, effective August 7, 2023.

Dr. Karatas' degrees are: Ed.D. (2022), Mathematics Education, University of Texas Rio Grande, Edinburg, TX; M.Ed. (2017), Mathematics Education, North American University, Houston, TX; and B.A. (2011), Mathematics, Erciyes University, Kayseri, Turkey.

Her professional experiences include: Mathematics Teacher (5), Dove Science Academy High School, Oklahoma City, OK; Adjunct (1), Oklahoma State University, Stillwater, OK; and Mathematics Teacher (6), Harmony Science Academy, Brownsville, TX.

Dr. Karatas will be paid an annual salary of \$41,400.

**Dr. Janine Kelley** has been appointed as an **Assistant Professor** in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Dr. Kelley's degrees are: Ph.D. (2017), Nursing, Oklahoma City University, Oklahoma City, OK; M.S. (2011), Nursing Education, University of Oklahoma, Norman, OK; B.S. (2008), Nursing, University of Central Oklahoma, Edmond, OK; and A.S. (1996), Nursing, Oklahoma City Community College, Oklahoma City, OK.

Her professional experiences include: Visiting Assistant Professor (1) and Adjunct (3), University of Central Oklahoma, Edmond, OK; Clinical Educator (1), Mercy Hospital, Oklahoma City, OK; Clinical Assistant Professor (9.5), University of Oklahoma, Norman, OK; Nursing Educator (1), Veteran's Administration, Oklahoma City, OK; Nursing Educator (.5), ITT-Tech Breckinridge School of Nursing, Oklahoma City, OK; Registered Nurse (12), Baptist Integris Medical Center, Oklahoma City, OK; Staff Registered Nurse (1.5), Mercy Health Center, Oklahoma City, OK; and Advanced Unlicensed Assistant (2) and Float Pool Registered Nurse for Cardiac Intensive Care Unit and Pediatric Intensive Care Unit (1), Oklahoma University Medical Center, Oklahoma City, OK.

Dr. Kelley will be paid an annual salary of \$69,240.00.

**Ms. Shelley Miller** has been appointed as an **Instructor** in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Ms. Miller's degrees are: M.S. (2018), Nursing, Oklahoma Baptist University, Shawnee, OK; and B.S. (1990), Nursing, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Program Director (7), Professor (2), and Adjunct (6), Oklahoma City Community College, Oklahoma City, OK; Instructor (7) and Adjunct (3), Francis Tuttle Technology Center, Oklahoma City, OK; Adjunct (2) and Academic Tutor (1), Oklahoma Baptist University, Shawnee, OK; Adjunct (1), University of Central Oklahoma, Edmond, OK; Critical Care Units & Outpatient Diagnostics, Pre-Op/Recovery Registered Nurse (1) and Cardiac Intensive Care Unit (8), Mercy Health Center, Oklahoma City, OK; and Cardiac Surgery Intensive Care Unit (2), Our Lady of the Lake Regional Medical Center, Baton Rouge, LA.

Ms. Miller will be paid an annual salary of \$55,877.58.

**Dr. Jyotisna Saxena** has been appointed as an **Assistant Professor** in the **Department of Biology**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Dr. Saxena's degrees are: Ph.D. (2008), Microbiology, University of Oklahoma, Norman, OK; and M.Sc. (2001) Microbiology, and B.Sc. (1998),

Home Science, G.B. Pant University of Agriculture and Technology, Pantnagar, India.

Her professional experiences include: Adjunct (3), Columbus State Community College, Columbus, OH; Guest Lecturer (1), Laboratory Co-Instructor (1), Research Scientist (2.25), and Post-Doctoral Researcher (3), Ohio State University, Columbus, OH; Teaching Assistant (2), University of Oklahoma, Norman, OK; Laboratory Scientist (6.5), Ohio Department of Health, Reynoldsburg, OH; Research Microbiologist (2.5), Coskata Inc., Warrenville, IL; and Senior Research Fellow (2.5), Indian Veterinary Research Institute, Itanagar, India.

Dr. Saxena will be paid an annual salary of \$62,792.42.

**Ms. Kenna Wenthold** has been appointed as an **Instructor** in the **Department of Nursing**. This is a full-time, tenure-track appointment, effective August 7, 2023.

Ms. Wenthold's degrees are: Post Master's Certificate (2018), Adult Gerontology Acute Care Nurse Practitioner, University of Pennsylvania, Philadelphia, PA; M.S. (2009) and B.S. (2005), Nursing, University of Oklahoma Health Sciences, Oklahoma City, OK; and A.S. (2003), Nursing, Oklahoma State University, Stillwater, OK.

Her professional experiences include: Nurse Practitioner (9), Mercy Hospital, Guthrie, OK; Nurse Practitioner (4), HPI-Community Hospital, Oklahoma City, OK; Nurse Practitioner (3), Sayre Memorial Hospital, Sayre, OK; and Co-Instructor (.5), Rose State Community College, Midwest City, OK.

Ms. Wenthold will be paid an annual salary of \$55,878.58.

### **C. Temporary Faculty Appointments**

#### **1) Visiting Assistant Professor**

##### **College of Business**

Dr. Giridhar Reddy Bojja	Information Systems & Operations Management
Dr. Rassoul Noorossana	Information Systems & Operations Management

##### **College of Education and Professional Studies**

Dr. Kara Stone	Kinesiology and Health Studies
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**College of Fine Arts and Design**

Ms. Courtney McConnell                      Art

**College of Mathematics and Science**

Dr. Pamela New                                      Chemistry  
Dr. Sydney Newsom                                Chemistry  
Dr. Mahmoud Alomari                              Engineering & Physics  
Mr. Brenden Balch                                 Mathematics & Statistics

**College of Liberal Arts**

Dr. Jeaneen Canfield                              English  
Dr. John Ellis-Etchison                            English  
Dr. Ryan Kiggins                                    Political Science  
Dr. Aisa Pessagno-Delboy                         Modern Languages

**2) Visiting Instructor**

**College of Education and Professional Studies**

Ms. Samantha Carlton                            Human Environmental Services

**3) Temporary Lecturer**

**College of Liberal Arts**

Ms. Danielle Karim                                 Humanities and Philosophy  
Ms. Melissa Seaton                                 Mass Communication

**College of Mathematics and Science**

Dr. Bjorn Larson                                    Computer Science

**D. Resignations**

**Ms. Elizabeth Brown**, Professor in the **Department of Art**, has resigned her position, effective July 31, 2023. Ms. Brown has served the University of Central Oklahoma in a full-time capacity since 2002.

**Mr. David Duty**, Lecturer in the **Department of Mass Communication**, has resigned his position, effective July 31, 2023. Mr. Duty has served the University of Central Oklahoma in a full-time capacity since 2015.

**Dr. Cheryl Evans**, Professor in the **Donna Nigh Department of Advanced Professional and Special Services**, has resigned her position, effective July 31,



2023. Dr. Evans has served the University of Central Oklahoma in a full-time capacity since 2007.

**Mr. Blake Fetty**, Lecturer in the **Department of Modern Languages**, has resigned his position, effective July 31, 2023. Mr. Fetty has served the University of Central Oklahoma in a full-time capacity since 2016.

**Ms. Hailey Snell**, Lecturer in the **Department of Mathematics & Statistics**, has resigned her position, effective July 31, 2023. Ms. Snell has served the University of Central Oklahoma in a full-time capacity since 2016.

**Dr. Yuyun (Robert) Zhou**, Assistant Professor in the **Department of Accounting**, has resigned his position, effective July 31, 2023. Dr. Zhou has served the University of Central Oklahoma in a full-time capacity since 2020.

#### **E. Retirements with Resolutions**

**Dr. Rozilyn Miller, Professor of Mass Communication**, will retire her position, effective August 1, 2023. Dr. Miller has served the University of Central Oklahoma in a full-time capacity since 1998.

**Dr. Wayne Stein**, Professor in the **Department of English**, will retire his position, effective June 1, 2023. Dr. Stein has served the University of Central Oklahoma in a full-time capacity since 1996.

## **II. EXECUTIVE SUMMARY OF AWARDS**

Following are the new contracts that have been awarded since the last Board Letter:

### **June 2023**

Higher Education Prevention Services, \$5,000  
Oklahoma Department of Mental Health & Substance Abuse Services  
July 1, 2022 – June 30, 2023  
Cassie Murphy, Center for Counseling & Well-Being  
These funds were awarded in addition to the current year's Higher Education Prevention Services grant to help fund suicide prevention efforts.

Higher Education Prevention Services, \$105,000  
Oklahoma Department of Mental Health & Substance Abuse Services  
July 1, 2023 – June 30, 2024  
Cassie Murphy, Center for Counseling & Well-Being  
The purpose of this project is to fund outreach and prevention support for opioid

and stimulant misuse. A portion of the grant also provides funding for suicide prevention.

Regional Math Teacher Circles, \$3,000  
Oklahoma State Department of Education  
July 1, 2023 – June 30, 2024  
Kristin Karber, College of Math & Science

The funds from this grant will be used to host at least four regional Match Teacher Circles (MTC) meetings and promote Oklahoma MTCs through various avenues.

Solid Waste Management, \$34,872  
State of Oklahoma Department of Environmental Quality  
July 1, 2023 – June 30, 2024  
Susan Woods, Human Environmental Sciences

The goals of this continuing project include expanding food collection to other food facilities on campus, increasing campus awareness of the available programs, determining the extent of hunger on the UCO campus, determining the nutritional value of the food being redirected to students and staff, and expanding the on-campus composting program.

Genesis Inspiration Foundation – OKA+ Schools, \$50,000  
Genesis Inspiration Foundation  
July 1, 2023 – June 30, 2024  
Sandra Kent, Oklahoma A+ Schools Institute

The grant funds will be used to support the initiatives of the program to provide youth arts education to schools across the state of Oklahoma.

Center for Active Living and Learning, \$39,103  
Areawide Aging Agency  
July 1, 2023 – June 30, 2024  
Gregory Wilson, Office of Research and Sponsored Programs

These funds will be used to support the Older Americans Act grant programs.

Early Settlement – PROS – Peaceful Resolution for Oklahoma Students, \$89,275  
Oklahoma State Regents of Higher Education  
July 1, 2023 – June 30, 2024  
Bryan Duke, College of Education and Professional Studies

The purpose of these funds is to provide school-based peer mediation services to Oklahoma schools and staff.

Software Bill of Material (SBOM) for 5G/Mobile, \$40,000  
Sandia National Laboratories  
June 16, 2023 – March 31, 2024  
Junghwan Rhee, College of Math & Science

The objective of this grant is to apply and improve SBOM technology to the

complex software structures and test, harden 5G software stacks against vulnerabilities, reliability issues, and supply chain attacks that can track the lifecycle of complex software and utilizing it for testing and vulnerability research.

SSS – STRIVE, \$242,771  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.042A

The purpose of this program is to foster an institutional climate that supports the success of 140 university students who are limited English proficient, students from groups that are historically underrepresented in postsecondary education, students with disabilities, students who are homeless, students who are in foster care or are aging out of the foster care system, and other disconnected students. Participants will receive individualized coaching services.

SSS – SALUTE, \$272,364  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.042A

Funds from this grant will serve 120 student veterans enrolled at the university who are low-income, first-generation, and/or students with disabilities. Participants will receive individualized coaching services, financial aid advising, FAFSA one-on-one assistance, financial economic literacy workshops, tutoring, near-peer mentoring, study skills workshops, graduate prep curriculum, research opportunities, cultural events, and grant aid.

SSS – TEACH, \$272,364  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.042A

Funds from this grant will serve 140 students enrolled at the university who are low-income, first-generation, and/or students with disabilities majoring in Education. Participants will receive individualized coaching services.

SSS – TEAM, \$272,364  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.042A

Funds from this grant will serve 100 students with disabilities enrolled at the university who are also low-income and/or first-generation employing individualized college coaching in addition to employing evidence-based

interventions and tools that address the non-cognitive challenges of students with disabilities.

SS – LAMETA, \$272,364  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.042A

Funds from this grant will serve 140 students enrolled at the university who are low-income, first-generation, and/or students with disabilities for whom English is a Second Language. This program will utilize a holistic coaching model of individualized learning plans and non-cognitive evidence-based interventions to create pathways for successful progression and completion.

SSS – GEN STEM, \$272,364  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.042A

Funds from this grant will serve 120 students enrolled at the university who are low-income, first-generation, and/or students with disabilities who are majoring in a STEM or Health Sciences field. Participants will receive individualized advising, financial aid advising, FAFSA one-on-one assistance, financial/economic literacy workshops, tutoring, near-peer mentoring, study skills workshops, graduate prep curriculum, research opportunities, cultural events, and grant aid.

### **July 2023**

OK A+ Poetry Out Loud FY24, \$17,500  
Oklahoma Arts Council  
July 1, 2023 – June 30, 2024  
Sandra Kent, Oklahoma A+ Schools

This grant will allow for professional handling and presentation of all aspects of the Oklahoma Poetry Out Loud Contest, from the school sites to sending the state winner to Washington D.C.

Creating STEAM Career Paths for Elementary Learners, \$80,000  
Boeing Company  
September 1, 2023 – August 30, 2024  
Sandra Kent, Oklahoma A+ Schools

This grant is designed to increase exposure to, understanding of, and interest in Science, Technology, Engineering, Arts and Mathematics (STEAM) for elementary students.

GEAR UP Connect FY24, \$873,600  
U.S. Department of Education  
October 1, 2023 – September 30, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.334A

Funding from this grant will allow the University of Central Oklahoma to serve 1092 low-income students from high-poverty, low-performing urban middle schools and high schools. The objective is to increase the academic performance and preparation for postsecondary education, increase the rate of high school graduation and participation in secondary education, and increase student and family knowledge of postsecondary education options, preparation, and financing.

Talent Search Central Connect, \$288,469  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.044A

Funding from this grant will provide high impact support services to ensure the academic success of 500 low-income students from high-poverty, low-performing urban middle schools and high schools located within two districts located in the OKC-MSA: Putnam City Public Schools and Oklahoma City Public Schools.

Upward Bound Central Prep, \$378,920  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.047V

The funding from this program will provide high impact support services to ensure the academic success of 75 low-income students from high-poverty, low-performing urban high schools in the OKC-MSA.

Veterans Upward Bound – STARS, \$299,038  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.047V

Funding from this program aims to serve 125 low-income, first-generation veterans who are at high risk for academic failure from two targeted counties (Tulsa County and Muskogee County) in Oklahoma. The program will provide eligible veterans with the services necessary to prepare, motivate, and assist them in development of the academic and life skills necessary for acceptance to and success in a program of postsecondary education.

Veterans Upward Bound – STRIPES, \$309,505  
U.S. Department of Education

September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.047V

The funding from this program aims to serve 125 low-income, first-generation veterans who are at high risk for academic failure from six targeted counties (Caddo, Comanche, Garfield, Logan, Oklahoma, and Pottawatomie) in Oklahoma. The program will provide eligible veterans with the services necessary to prepare, motivate, and assist them in developing the academic and life skills necessary for acceptance to and success in a program of postsecondary education.

Upward Bound Math and Science, \$309,505  
U.S. Department of Education  
September 1, 2023 – August 31, 2024  
Barry Lofton, Office of Student Affairs  
CFDA# 84.047M

Funds from this grant will provide services to 62 low-income students from urban high schools in the Oklahoma City metropolitan area. The program is designed to help students recognize and develop their potential to excel in math and science, to encourage them to pursue postsecondary degrees in math and science, and, ultimately, careers in the math and science profession.

Multimodal Neuroimaging Assessment and Rehabilitation of Cognitive Impairment in Brain Tumor, \$71,681  
National Institute of Health  
May 1, 2023 – April 30, 2024  
Nesreen Alsbou, College of Math and Science

This grant is a collaborative Administrative Supplement that provides support for investigators to build on a nascent collaboration in its early stages. It will provide an opportunity for participating undergraduate students to gain experience and to be trained in modern biomedical research and medical imaging on a clinically relevant cancer research problem.

UCO Broadway Tonight Series FY24, \$6,250  
Oklahoma Arts Council  
August 1, 2023 – May 30, 2024  
Jill Priest, College of Fine Arts and Design  
CFDA# 45.025

Broadway Tonight is Edmond's longstanding, local presenter of the industry's top artists whose performances enrich both students and the community by integrating student arts programming with professional artists. Broadway Tonight's current season will present diverse performances that include some of the top artists in the industry.

Dance and Down Syndrome Camp, \$2,000  
Oklahoma Arts Council

July 1, 2023 – June 30, 2024

Jill Priest, College of Fine Arts and Design

CFDA# 45.025

This program is a musical theater camp specifically for people with Down Syndrome ages 13 and up. The camp includes dancing, singing, and script rehearsals for theater and social time.

OK-INBRE Release Time, \$14,917

OK-INBRE

August 21, 2023 – December 15, 2023

Hari Kotturi, College of Math and Science

Funding from this grant will provide Dr. Kotturi release time to prepare and apply for the NSF – Major Research Instrumentation (MRI) grant in the Fall of 2023, which in turn, will enhance undergraduate teaching and research at UCO through the acquisition of the Optima XPN-80 IVD Ultracentrifuge.

Oklahoma Research Day, \$15,000

OUHSC / OK-INBRE

May 1, 2023 – April 30, 2024

Gregory Wilson, Office of Research & Sponsored Programs

This annual event promotes cross-campus and cross-disciplinary research among all institutions of higher learning in the state of Oklahoma. It also provides a venue for networking among researchers and interchange of ideas among those studying and researching in their respective academic disciplines. Funds from this grant will cover the Plenary stage setup, ADA compliance, and supplies.

### III. PURCHASES FOR APPROVAL

- A. WFF-HES, janitorial services for housing. Year 9 of 10.  
Source: Auxiliary.....\$547,971
  
- B. WFF-HES, janitorial services for the campus.  
Source: E&G.....\$1,559,604
  
- C. D2L Desire2Learn, learning management annual software licensing and support.  
Source: E&G.....\$443,000
  
- D. Clevyr Inc., pre-education project application.  
Source: Grant.....\$195,000
  
- E. Griffin Media, digital advertising for the academic year.  
Source: E&G.....\$452,550

**IV. INFORMATIONAL ITEMS FROM PURCHASING**

- A.** Alias Security Awareness Training Platform, information security training platform.  
Source: Technology Fee.....\$122,470
  
- B.** Johnson Controls Inc., library Metasys engine upgrade.  
Source: Library Facility Fee.....\$56,525
  
- C.** Quorum Group LLC., updating CRS west side signage.  
Source: Stadium Fee.....\$89,282
  
- D.** Chickasaw Telecom Inc., tool to manage endpoint devices.  
Source: Technology Fee. ....\$149,912
  
- E.** TK Elevator Corporation, elevator maintenance.  
Source: E&G.....\$50,428
  
- F.** Athena Parent Inc., FAMIS Cloud maintenance.  
Source: E&G, Auxiliary.....\$66,207
  
- G.** Pluralsight Inc., IT learning management system  
Source: E&G.....\$55,504
  
- H.** Alias Forensics Inc., security information and event management & security monitoring services.  
Source: E&G.....\$70,000
  
- I.** A&V Holding Midco LLC., classroom technology upgrade.  
Source: Relief Funds.....\$53,342
  
- J.** SHI International Corp., email security software.  
Source: Technology Fee.....\$77,333
  
- K.** Alias Forensics Inc., cybersecurity risk and quarterly vulnerability assessments.  
Source: Technology Fee.....\$62,700



**L.** Steris Corporation, sterilizer and accessories.  
Source: E&G.....\$75,040

**M.** ProctorU Inc., proctoring service.  
Source: E&G.....\$125,000

**V. RATIFICATION OF EMERGENCY APPROVAL**

**A.** Academic Healthplans Inc.  
Emergency approval was requested by President Todd Lamb on July 26, 2023 and granted by Chair McDermott to obligate funds for ongoing coverage plans for insurance and risk management with Academic Healthplans Inc. This negotiated five-year agreement includes a set price of \$232,407 for year two of the five-year agreement.  
Source: E&G.....\$232,407

**B.** Request ratification of emergency approval granted by Regent and Board Chair McDermott on August 3, 2023, in accordance with Section 1.24.2 of the RUSO Policy Manual, to retain outside legal counsel to assist the Oklahoma Attorney General in representing UCO in litigation currently pending in the U.S. District Court for the Western District of Oklahoma. The Attorney General will remain primary counsel in the case, however, the assistance of outside counsel is needed in this matter due to the complexity of the litigation and the specialized nature of the claims being raised by Plaintiffs.

Respectfully,

Todd G. Lamb  
President

**REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**

**RESOLUTION**

**WHEREAS, DR. ROZILYN MILLER, Professor in the Department of Mass Communication**, has served the University of Central Oklahoma with honor and distinction for a period of twenty-five years; and

**WHEREAS, DR. ROZILYN MILLER**, will retire on August 1, 2023; and

**WHEREAS, DR. ROZILYN MILLER**, having served the University of Central Oklahoma for twenty-five years, has shared her talents and knowledge with countless students and has assisted and inspired them in a variety of career areas; her contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and her dedication to the University of Central Oklahoma is evidenced by her service on Departmental, College, and University councils and committees.

**WHEREAS, DR. ROZILYN MILLER's** many years of dedicated service deserve special recognition:

**NOW, THEREFORE, BE IT RESOLVED** that the Regional University System of Oklahoma bestow upon **DR. ROZILYN MILLER**, the honorary title of “**Emeritus Professor in the Department of Mass Communication**” and extend to her an expression of commendation and appreciation for her contribution to the success of the University of Central Oklahoma, and wish for her continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

**BE IT FURTHER RESOLVED** that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **DR. ROZILYN MILLER**.

**ADOPTED by the Regional University System of Oklahoma this 8th day of September, 2023.**

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Jane McDermott, Chairman  
Regional University System of Oklahoma

ATTEST:

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Amy Anne Ford, Secretary

**REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA**

**RESOLUTION**

**WHEREAS, DR. WAYNE STEIN, Professor in the Department of English** has served the University of Central Oklahoma with honor and distinction for a period of twenty-seven years; and

**WHEREAS, DR. WAYNE STEIN,** will retire on June 1<sup>st</sup>, 2023; and

**WHEREAS, DR. WAYNE STEIN,** having served the University of Central Oklahoma for twenty-seven years, has shared his talents and knowledge with countless students and has assisted them in a variety of career areas; his contributions to the profession of education have been evidenced through memberships in numerous professional organizations; and his dedication to the University of Central Oklahoma is evidenced by his service on various Departmental, College, and University councils and committees.

**WHEREAS, DR. WAYNE STEIN's** many years of dedicated service deserve special recognition:

**NOW, THEREFORE, BE IT RESOLVED** that the Regional University System of Oklahoma bestow upon **DR. WAYNE STEIN,** the honorary title of “**Emeritus Professor of English**” and extend to him an expression of commendation and appreciation for his contribution to the success of the University of Central Oklahoma, and wish for his continued health and happiness, and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in our State; and

**BE IT FURTHER RESOLVED** that this resolution be entered into the official minutes of the Regional University System of Oklahoma and a copy, signed by the Chairman of the Board, be forwarded to **WAYNE STEIN.**

**ADOPTED by the Regional University System of Oklahoma this 8<sup>TH</sup> Day of September 2023.**

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Jane McDermott, Chairman  
Regional University System of Oklahoma

ATTEST:

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Amy Anne Ford, Secretary  
Regional University System of Oklahoma



OFFICE OF THE PRESIDENT  
Danley Hall, Suite 204  
1100 E. 14<sup>th</sup> Street, PMB P - 8 • Ada, OK 74820 - 6999  
(580) 559 - 5213 office • (580) 559 - 5788 fax • [www.ecok.edu](http://www.ecok.edu)

25 August 2023

Regional University System of Oklahoma  
Landmark Towers  
3555 NW 58<sup>th</sup> Street, Suite 320  
Oklahoma City, OK 73112

Dear Chair McDermott and Members of the Board:

The recommendations of East Central University are as follows:

## **I. PERSONNEL**

### **A. FACULTY APPOINTMENTS**

**GARY TUCKER** has been appointed to a non-tenure track, Chair and Instructor position in the Department of Business Administration, effective 10 August 2023. Mr. Tucker's annual salary will be \$80,000 for a twelve-month period. He is replacing Dr. Charlie Jones.

Mr. Tucker is currently enrolled in a DBA program at Indiana Wesleyan University with a targeted completion date of 2025, MBA from Oklahoma Christian University (2005), BS in Marketing and Accounting from Southern Nazarene University, and an Associate of Applied Science from Oklahoma City Community College. Mr. Tucker has had various faculty appointments at Northwestern Oklahoma State University, Haskell Indian Nationals University, and Lone Star College.

**CHRISTI WANS** has been appointed to a non-tenure-track, Instructor position in the Performing Arts Department, effective 10 August 2023. Ms. Wans' annual salary will be \$46,000 for a ten-month period. She is replacing Dr. Jace Vickers.

Ms. Wans is currently enrolled in a doctoral musical arts program at the University of Oklahoma with a targeted completion date of 2024. She holds an MFA in Trumpet Performance from the University of Oklahoma (2013) and a BFA from Central Washington University (2011). Ms. Wans was the Assistant Divisional Music Director of Music Education for the Salvation Army of Arkansas and Oklahoma.

**CHRISTOPHER YORK** has been appointed to a non-tenure track, Instructor position in the Department of English & Languages, effective 10 August 2023. Mr. York's annual salary will be \$41,000. He is replacing Dr. Jennifer Dorsey.

Mr. York holds an M.Ed. from East Central University (2019) and a BBA from Oklahoma Baptist University (1993). He has been adjunct for East Central University and is a freelance writer.

## **B. CHANGE IN TITLE**

**JOE DOUGHERTY**, Instructor, has been reappointed to the position of Chair of the Accounting Department in the School of Business, effective 1 August 2023. He had previously been the Interim Chair of both the Accounting and Business Administration Departments. His salary for the 12-month appointment will be \$93,710, which includes an \$2,400 chair stipend. Mr. Dougherty has been employed with ECU since 2014.

**DR. ALISHA HOWARD**, Associate Professor, has been appointed Chair of the Biological & Environmental Sciences Department for the College of Health & Sciences, effective 1 August 2023. Her salary for a 12-month appointment will be \$69,060, which includes a \$2,400 chair stipend. Dr. Howard has been employed with ECU since 2015.

**DR. RANDALL MAPLES**, Associate Professor, has been appointed Chair of the Physical Sciences Department in the College of Health & Sciences, effective 1 August 2023. His salary for a 12-month appointment will be \$67,594, which includes a \$2,400 chair stipend. Dr. Maples has been employed with ECU since 2016.

**DR. ANDREW WELLS**, Professor, has been appointed Chair of the Mathematics & Computer Science Department in the College of Health & Sciences, effective 1 August 2023. His salary for a 12-month appointment will be \$69,008, which includes a \$2,400 chair stipend. Dr. Wells has been employed with ECU since 2010.

**DR. JOHNIE FREDMAN**, Assistant Professor, has been appointed Chair of the Professional Programs in Human Services Department in the College of Liberal Arts & Social Sciences, effective 1 August 2023. His salary for a 12-month appointment will be \$60,700, which includes a \$2,400 chair stipend. Dr. Fredman has been employed with ECU since 2021.

**DR. STEVEN PEDERSEN**, Assistant Professor, has been appointed Assistant Dean of the College of Liberal Arts & Social Studies, effective 1 August 2023. His salary for a 12-month appointment will be \$55,312, which includes a \$3,600 assistant dean stipend. Dr. Pedersen has been employed with ECU since 2021.

**DR. NICHOLAUS MEYERS**, Assistant Professor, has been appointed Chair of the Performing Arts Department in the College of Liberal Arts & Social Studies, effective 1 August 2023. His salary

for a 12-month appointment will be \$59,994, which includes a \$2,400 chair stipend. Dr. Meyers has been employed with ECU since 2018.

### **C. RESIGNATIONS**

**DR. MELISSA INGLIS**, Associate Professor, Department of Professional Programs in Human Services, has submitted her resignation effective 31 July 2023. Dr. Inglis began employment at ECU in 2015.

**CARLY CONKLIN O'BRIEN**, Assistant Professor, Department of Performing Arts, has submitted her resignation effective 31 July 2023. Ms. O'Brien began employment at ECU in 2019.

**DR. JACE VICKERS**, Assistant Professor and Chair, Department of Performing Arts, has submitted his resignation effective 31 July 2023. Dr. Vickers began employment at ECU in 2018.

**REBECCA WILLIAMS**, Instructor, School of Nursing, has submitted his resignation effective 31 July 2023. Ms. Williams began employment at ECU in 2020.

**AMANDA (KASHWER) YOUNG**, Assistant Professor, Department of Kinesiology, has submitted her resignation effective 31 July 2023. She began at ECU in 2018.

### **II. REQUESTS FOR CONTRACTS**

None to report at this time.

### **III. GRANTS AND CONTRACTS**

None to report at this time.

### **IV. PURCHASES**

**The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):**

- Eben Concepts Company), for Secondary Sports Accident Insurance (Yr. 4 of 4)
  - Source: AUX Fund 730 \$76,000.00
- Roadhouse Renovations LLC., for urgent waterproofing southside exterior wall of Linscheid Library below grade due to flooding (essence of time).

- Source: SECTION 13 Fund 650 \$71,852.94
- Regional University System of Oklahoma, for First Assessment fees FY24 pro-rata share of administrative expenses.
  - Source: E&G Fund 290 \$57,806.76
- Oklahoma State Regents for Higher Education, for Master Real Property Lease Revenue Bond Series 2016F Payment 82, Payment 83 (Chokka Chaffa Residence Hall)
  - Source: AUX Fund 730 \$112,132.68

**Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):**

None to report at this time.

Respectfully submitted,



Wendell L. Godwin  
President