

**REGIONAL UNIVERSITY SYSTEM  
OF  
OKLAHOMA**



**MINUTES**

**REGULAR BOARD MEETING**

**January 27, 2023**

**9:00 am**

**Southwestern Oklahoma State University  
Skyview Suite  
Pioneer Cellular Events Center  
Weatherford, Oklahoma**

**TENTATIVE AGENDA**

January 27, 2023

9:00 a.m.

Southwestern Oklahoma State University

Skyview Suite

Pioneer Cellular Events Center

Weatherford, Oklahoma

**I. ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT**

The Board of Regents of the Regional University System of Oklahoma met in regular session at 9:00 a.m., January 27, 2023 at Southwestern Oklahoma State University, 900 N. 7th St., Skyview Suite, Pioneer Cellular Events Center, Weatherford, Oklahoma. Notice of the regular meeting had been properly filed with the Secretary of State, December 6, 2022 and a copy of the Agenda posted by 9:00 a.m., January 25, 2023 in compliance with the Open Meeting Act.

**II. CALL TO ORDER AND REGENTS' ROLL CALL AND EXCUSE ABSENT REGENTS**

Chair Reilly called the meeting to order. Roll call established the presence of a quorum with 7 Regents present.

Susan Winchester, Position 1  
Chris Van Denhende, Position 2  
Lake Carpenter, Position 3  
Gary Parker, Position 4  
Connie Reilly, Chair, Position 5  
Amy Anne Ford, Secretary, Position 7  
Eric Fisher, Position 8

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### **A. EXCUSE ABSENT REGENTS**

Regent Ford made the motion, seconded by Regent Parker to excuse Regents McDermott and Walters from the meeting.

**Voting for the motion:** Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher

**Voting against the motion:** none

### **III. CHAIR'S REPORT—Regent Connie Reilly**

Regent Ford welcomed guests.

Regent Reilly expressed her gratitude for being back together as a group after the month off in December and thanked President Lovell for hosting Thursday night's reception and dinner.

Regent Reilly presented President Turner with a stuffed Riverhawk, Northeastern State University's mascot.

### **IV. CONSENT DOCKET**

**Regent Fisher made the motion, seconded by Regent Ford to approve all of the items on the Consent Docket:**

#### **A. MINUTES OF PREVIOUS MEETING**

1. Approval of Minutes of Regular Meeting, November 18, 2022.

#### **B. ACADEMIC AFFAIRS— (Attachment A, Pages 25-36)**

2. **Southwestern Oklahoma State University** (Page 25)
  - a. **Program Modification Requests**
    1. Master of Business Administration (086)
    2. Bachelor of Arts in Education in History Education (132)
    3. Bachelor of Arts in History (022)
    4. Associate of Science in Computer Science (140)
    5. Bachelor of Science in Computer Science (088)

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### **3. University of Central Oklahoma (Pages 26-28)**

#### **a. New Program Additions**

1. Bachelor of Music, Musical Theatre
2. Master of Science, Cybersecurity

#### **b. New Certificates**

1. Certificate, Cybersecurity [embedded within Master of Science, Cybersecurity] (GR)
2. Certificate, Audio Post-Production (UG)

#### **c. New Majors**

1. Master of Education, Curriculum and Instruction– Early Childhood Education
2. Master of Business Administration, Business Administration – Human Resource Management

#### **d. Major Name Change**

1. Bachelor of Arts, Political Science –Public Administration TO Public Service
2. Bachelor of Arts, Art History – Art History TO Art History – History of Art and Visual Cultures

#### **e. Request for Online Delivery of Existing Programs**

1. Master of Education, Educational Leadership (031)
2. Master of Education, Curriculum and Instruction– Teaching and Learning in PreK-6 (160)
3. Certificate, Teaching and Learning in PreK-6 (GR) [embedded in Master of Education, Curriculum and Instruction – Teaching and Learning in PreK-6](160)

#### **f. Program Modifications**

1. Bachelor of Arts, English – Creative Writing
2. Bachelor of Arts, English – English
3. Bachelor of Arts, Technical Writing
4. Bachelor of Arts, Political Science – Public Service (see major name change)
5. Bachelor of Arts, Political Science –Political Science
6. Bachelor of Arts, Sociology – Sociology



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7. Bachelor of Arts, Sociology – Substance Abuse Studies
8. Bachelor of Arts, Sociology – Human Services
9. Bachelor of Science, Forensic Science –Forensic Investigations
10. Bachelor of Science, Forensic Science – Chemistry
11. Bachelor of Science, Public Health
12. Bachelor of Science, Occupational Safety
13. Bachelor of Science in Education, Early Childhood Education
14. Bachelor of Business Administration, Marketing– Professional Selling
15. Bachelor of Business Administration, Marketing– Marketing
16. Bachelor of Science, Nursing
17. Bachelor of Science, Biomedical Engineering
18. Bachelor of Science, Computer Engineering
19. Bachelor of Arts, Arts Administration
20. Bachelor of Applied Technology, Audio Production
21. Bachelor of Fine Arts, Art – Studio Art
22. Bachelor of Arts, Art History –History of Art and Visual Cultures (see major name change)
23. Bachelor of Applied Technology, Commercial Music
24. Bachelor of Music in Education, Music Education
25. Master of Arts, History
26. Master of Arts, Composition and Rhetoric
27. Master of Arts, Teaching English as a Second Language
28. Master of Arts, Literature
29. Master of Arts, Museum Studies
30. Master of Arts, Creative Writing
31. Master of Arts, Addictions Counseling
32. Master of Athletic Training, Athletic Training
33. Master of Science, Psychology – General Psychology
34. Master of Science, Psychology – Forensic Psychology
35. Master of Science, Behavior Analysis
36. Master of Education, School Counseling – School Counseling
37. Master of Education, School Counseling – School and Professional Counseling
38. Master of Public Health, Public Health – Community Engagement
39. Education Specialist, School Psychology

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40. Master of Business Administration, Business Administration – Sales Leadership
41. Master of Business Administration, Business Administration – Business Administration
42. Master of Science, Business Analytics
43. Master of Science, Computer Science
44. Certificate in Enterprise Analytics
45. Certificate in Licensed Professional Counseling

### **g. Program Suspensions**

1. Master of Arts, Gerontology
2. Master of Education, Early Childhood Education

### **h. Major Deletions**

1. Master of Business Administration, Business Administration - Healthcare
2. Bachelor of Music, Music - Musical Theater

### **i. Non-Substantive Changes**

1. Bachelor of Arts in Applied Liberal Arts
2. Bachelor of Arts in Women's, Gender, and Sexuality Studies
3. Bachelor of Arts in Education in History Education
4. Bachelor of Arts in History – Museum Studies
5. Bachelor of Arts in Geography
6. Bachelor of Arts in Communication – Interpersonal Communication
7. Bachelor of Arts in Photographic Arts
8. Bachelor of Arts in Mass Communication – Professional Media
9. Bachelor of Arts in Humanities
10. Bachelor of Arts in Philosophy
11. Bachelor of Science in Education in Physical Education/Health
12. Bachelor of Science in Workforce Development – Family & Consumer Science
13. Bachelor of Science in Human Development & Family Sciences – Child Development
14. Bachelor of Science in Human Development & Family Sciences – Family & Lifespan Development
15. Bachelor of Science in Education in Elementary Education

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16. Bachelor of Business Administration in Management – Human Resource Management
17. Bachelor of Business Administration in Business Administration – International Business
18. Bachelor of Science in Biology – Biomedical Science
19. Bachelor of Science in Actuarial Science
20. Bachelor of Science in Mathematics
21. Bachelor of Arts in Criminal Justice – General Criminal Justice
22. Bachelor of Arts in Criminal Justice – Corrections
23. Bachelor of Arts in Criminal Justice – Police
24. Master of Public Administration in Public Administration – Public & Nonprofit Management
25. Master of Science in Forensic Science – Forensic Science
26. Master of Music in Music

### **3. Northeastern State University (Pages 29-34)**

#### **a. Program/Certificate Modifications**

1. Counseling, M.S. (019)
2. Health and Human Performance B.S. (040)
3. Leadership, M.S. (052)
4. Music Education, M.Ed. (062)
5. Special Education – Mild/Moderate Disabilities, B.S. Ed. (084)
6. Computer Science B.S. (100)
7. Instructional Leadership, M.Ed. (124)
8. Accounting and Financial Analysis, M.S. (130)
9. Social Work, M.S.W. (164)
10. Classroom Teaching, Graduate Certificate (173)
11. Leadership, Graduate Certificate (174)
12. Online Teaching, Graduate Certificate (176)
13. Public Relations, M.A. (186)
14. Teacher Education Programs

#### **b. Program Suspensions**

1. Communication, M.A. (106)
2. Professional Business Administration, MBA (157)

#### **c. Electronic Delivery**

1. Health and Human Performance, B.S. (040)

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2. Special Education, B.S. Ed. (084)
3. Emergency Management and Planning Certificate (152)
4. Social Work, M.S.W. (164)

### **d. New Programs / Certificates**

1. Advocacy and Justice Studies, B.S
2. Applied Geographic Information Systems, M.S.
3. Advanced Geographic Information Systems (GR certificate)
4. Crime and Society (GR certificate)
5. Criminal Justice Leadership and Administration (GR certificate)
6. Diversity, Equity, and Inclusion in the Workplace (GR certificate)
7. Music, B.M.
8. Natural Sciences (GR certificate)
9. Programming certificate
10. Public History certificate
11. Respiratory Care Therapy, B.S.R.C.T.
12. Strategic Human Resources (GR certificate)

## **4. Northwestern Oklahoma State University (Page 35)**

### **a. Program Modification**

1. Curriculum and Instruction, MED, 083, program requirement change

### **b. New Program**

1. Cybersecurity, Certificate, 073
2. Animal Science Certificate, 086
3. Plant and Soil Science Certificate, 087

## **5. Southeastern Oklahoma State University (Page 36)**

### **a. New Program**

1. Master of Science in Healthcare Administration (122)
2. Graduate Certificate in Leadership (123)

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### **b. Program modification**

#### 1. Bachelor of Science in Recreation (041)

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

## **V. REPORT OF RUSO COMMITTEE PROCEEDINGS**

### **A. FACILITIES STEWARDSHIP COMMITTEE –Regent Amy Anne Ford (Attachment B, Pages 38-42)**

**Report of the Facilities Stewardship, Thursday, January 26, 2023, 3:30 p.m., Southwestern Oklahoma State University, Memoria Student Center, Bonny Family Boardroom, Weatherford, Oklahoma.**

Regent Ford thanked President Lovell and staff for hosting the facilities tour of the SWOSU campus on Thursday afternoon. Regent Ford highlighted the Stafford archives and the Art Building that includes the computer design lab and printing facility. Regent Ford noted that the Art Building is functioning but is on the long-term needs list for updating. Regent Ford also highlighted the nursing facility and the E- Sports Arena. Regent Ford explained that the tour of the E-Sports Arena was pivotal in her understanding the value of the program.

Regent Ford reported that the Facilities Stewardship Committee reviewed and discussed every item on the agenda.

**Regent Ford made the motion, seconded by Regent Fisher to approve each of the Facilities Stewardship requests as listed on the agenda:**

#### **1. Southwestern Oklahoma State University (Page 38)**

##### **Approval Item:**

#### **a. Project: Fire Alarm System Update – Thomas P. Stafford Center**

**Project Description:** SWOSU requests approval to award Johnson Controls Fire Protection LP a contract to update the fire alarm system in the Stafford Building, a 64,000 sf, three story building, built in 1996, which contains offices and classrooms. This upgrade includes equipment, installation,

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programming, testing, certification and one year of monitoring of the new system. This pricing is based on Oklahoma NASPO ValuePoint Contract #SW1048SG.

Requested Funding Approval: \$174,886

Congruent with Capital Master Plan: Yes

Funding Sources: Fund 600

### **2. University of Central Oklahoma (pages 39-40)**

#### **Approval Item:**

#### **a. Project 120-1010 University Center Renovations & Improvements**

Project Description: Request approval to award contract, not to exceed \$120,000, to Trade Mechanical Contractors, for the purpose of installing new steam piping and new steam condensate line for the existing Nigh University Center dish machine. The lines will be 2" steel piping and requires accessing multiple occupied spaces within the building and structural attachment work.

Requested Funding Approval: \$120,000

Budget Breakdown: \$120,000 for construction

Vendor: Trade Mechanical Contractors (on state contract)

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source(s): Auxiliary (Campus Enterprises)

#### **Information Items:**

#### **a. Project # 120-0027 Major Repairs and Deferred Maintenance**

Project Description: Issued contract to state contract painter, Legacy Painting, in the amount of \$75,510 for interior painting of public spaces at the Wellness Center. Work includes gymnasium, workout areas, hallways, etc. Additional work at the entry rotunda will occur in summer 2023.

Fund Source: Wellness Center Facility Fees

### **3. Northwestern Oklahoma State University (pages 41-42)**

#### **Approval Items:**

#### **a. Project #505-0005 Major Repairs and Renovations**

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Project Description: Northwestern requests permission to bid and award a contract to replace the flat roof on Percefull Fieldhouse covering approximately 7,900 square feet. The current modified bitumen asphalt membrane roof is more than 30 years old and is starting to experience leaks. The new roof will be a tapered insulation system for roof slope with a 60-mil thermoplastic membrane roofing system. Easley Associate Architect will coordinate the bid process.

Requested Funding Approval: Not to exceed \$170,000 (including electrical repairs)

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Source: School Land (Funds 600/650)

### **b. Project #505-0004 Modification of HVAC Systems**

Project Description: Northwestern requests permission to bid and award a contract to replace and install two HVAC chillers on the Alva campus. The two units are located at the Education Center and Cunningham Hall. The unit at the Education Center is approximately 28 years old and the unit at Cunningham Hall is approximately 24 years old. Both units have exceeded their useful life. Easley Associate Architect will coordinate the bid process.

Requested Funding Approval: Not to exceed \$230,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Source: School Land (Funds 600/650)

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

### **C. AUDIT & FINANCE COMMITTEE—Chair, Regent Gary Parker**

**Report of the Audit & Finance Committee, Wednesday, January 25, 2023, 8:00 a.m., Virtually on Zoom.**

1. Discussion and possible action to accept external audited financial statements for the year ended June 30, 2022.

Regent Parker presented the report of the Audit and Finance committee.

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Regent Parker stated that the audit exit conference meeting was for the purpose of reviewing the external audit report prepared by Hinkle and Associates for the year ended June 30, 2022 with presidents, business officers, comptrollers and RUSO staff.

Regent Parker stated that the RUSO combined financial statement was timely filed and each University was given an unqualified opinion with no findings of material weakness or significant deficiencies.

Regent Parker stated that the Committee wants to express appreciation to Presidents and Business Officers for their careful stewardship of public funding and their management of our resources in these challenging times.

**Regent Parker made the motion, seconded by Regent Fisher, to accept the external audited financial statements for the year ended June 30, 2022.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

### **D. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Chris VanDenhende**

**Report of the System Advancement Committee, Thursday, January 26, 2023, 4:00 p.m., Southwestern Oklahoma State University, Memorial Student Center, Bonny Family Boardroom, Weatherford, Oklahoma**

1. Discussion and status report on systemwide enrollment management consultation.

Regent Van Denhende stated that the System Advancement Committee discussed the ongoing systemwide enrollment management consultation work being done by Dr. Jason Meriwether. Regent Van Denhende stated that Dr. Meriwether is making good progress and on track to give us a final report in May. Dr. Meriwether will attend the April RUSO meeting.

2. Discussion and possible action regarding Higher Ed Day 2023.

Regent Van Denhende stated that Higher Ed Day is February 14 at the Capitol. Each regent will get a schedule of the plan for the day and where each university plans to have a lunch. Universities are generally planning meetings with legislators in the morning. Photos with the Governor and



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legislative leadership are planned for 11:30 at the 2<sup>nd</sup> floor steps. From 1:00- 2:15 there will be a program on the floor of the house with student speakers and legislative guests. From 2:30-3:30 there will be a legislative reception in Room 100. The mascots are invited and they make nice photo opportunities. Regent Van Dehende asked everyone to attend.

**3. Discussion of RUSO Legislative Reception on February 2, 2023.**

Regent Van Denhede announced that the RUSO Legislative Reception will be on Wednesday, February 22, 2023 from 5:00 – 7:30 at the UCO Boathouse on Riversport Drive. Regent Van Denhede stated that are expecting a big turnout and we need all Regents and Presidents to be there. Regent Van Denhede thanked Hayley Thompson for working with a team of RUSO legislative liaisons to plan this event. This is our most important opportunity to host our legislators during this session and give them an opportunity to get to know us and see what we can do. Regent Van Denhede thanked the University Presidents and their staff for leaning in and assisting with this collective effort.

**4. Discussion of pending legislation affecting RUSO.**

Regent Van Denhede reported that Hayley Thompson made a preliminary presentation about legislation affecting RUSO to the committee.

**5. Discussion and possible approval of process for RUSO to adopt a position on proposed legislation.**

Regent Van Denhede stated that a process similar to the emergency approval process will be used in the event that RUSO needs to formally adopt a position on pending legislation. The process will be for Hayley Thompson to email the proposed legislation to the System Advancement Committee who will make a recommendation to the Board chair. She will emergency approve the RUSO position and it will later be ratified by the Board at an open meeting if necessary. Input will be requested from universities as needed.

**The order of the agenda changed to President's Council Report**

**PRESIDENTS' COUNCIL REPORT— President Thomas Newsom**

President Newsom reported that the Presidents discussed Higher Ed Day planning, diversity, equity, and inclusion expenditures, and reducing hard copy reports to the Administrative Office. President Newsom reported that the Presidents' Council met Hayley Thompson, discussed efforts to coordinate to track, react, and be proactive regarding legislation during the session.

**VI. PRESIDENTS' RECOMMENDATIONS**

**A. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY**

(See attachment D, pages 84-87 )

**Regent Ford made the motion, seconded by Regent Parker, to approve the President's Recommendations for Southwestern Oklahoma State University as presented by President Diana Lovell.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

President Lovell reported that the Legislative Tour hosted by SWOSU was well attended. Legislators, Regents, business leaders, and senior university executives discussed challenges and opportunities related to higher education as well as ways to continue delivering workforce-aligned programs and instruction.

President Lovell reported on the Miss SWOSU and Miss SWOSU outstanding teen scholarship competition. Miss SWOSU outstanding teen attended the Thursday evening reception and dinner.

President Lovell reported SWOSU's first ever Fall commencement on December 16. Fall commencement creates the opportunity for students to be recognized while they are still on campus and relieves overcrowding at Spring commencement.

President Lovell reported on the implementation of the \$1 million grant for telehealth through the School of Pharmacy. President Lovell explained the positive impact that this telehealth program has on rural schools and their access to healthcare.

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### **B. UNIVERSITY OF CENTRAL OKLAHOMA**

(See attachment E, pages 88-94)

**Regent Ford made the motion, seconded by Regent Carpenter, to approve the President's Recommendations University of Central Oklahoma as presented by President Patti Neuhold-Ravikumar.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

President Neuhold-Ravikumar reported that compared to pre- pandemic numbers, campus visits to UCO are up twenty- three percent. Freshman applications are up twenty- nine percent, and freshman admittance is up thirty- six percent.

President Neuhold-Ravikumar reported that UCO is now able to accept students in as little as two days due to a new acceptance process.

President Neuhold-Ravikumar reported that the University's doctorate in forensic science has been recommended for approval by the external evaluation team required by the State Regents Academic Program Approval policy.

### **C. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY**

(See attachment F, pages 95-96)

**Regent Fisher made the motion, seconded by Regent Ford, to approve the President's Recommendations for Southeastern Oklahoma State University as presented by President Thomas Newsom.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

President Newsom reported that Fall 2023 enrollment metrics are tracking up 23%.

President Newsom reported that the University's Aviation Day will host 278 interested students.

President Newsom reported that SE has a new head football coach, Bo Atterbery, who was a former SE head football coach.

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President Newsom reported that the University's Semple Family Museum is hosting a Chautauqua Series.

### **D. EAST CENTRAL UNIVERSITY**

(See attachment G, pages 97-98)

**Regent Ford made the motion, seconded by Regent Fisher, to approve the President's Recommendations for East Central University as presented by President Wendell Godwin.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

President Godwin reported that ECU alumna, Latricia Trammell, is the new head coach of the WNBA team the Dallas Wings.

President Godwin reported on the Oka' Sustainability Conference that took place on the ECU campus in November 2022.

President Godwin was approved to offer a Faculty Voluntary Retirement Incentive effective June 1, 2023 to qualifying faculty consistent with the notice requirements.

President Godwin reported that the new ECU Chief Financial Officer is expected to be announced at the next Board meeting.

### **E. NORTHWESTERN OKLAHOMA STATE UNIVERSITY**

(See attachment H, pages 99-101)

**Regent Ford made the motion, seconded by Regent Parker, to approve the President's Recommendations for Northwestern Oklahoma State University as presented by President Bo Hannaford.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

President Hannaford reported that NWOSU junior social work major April Schultz has been selected as a Brad Henry International Scholar by the Oklahoma State Regents for Higher Education.

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President Hannaford reported that professional team roper Coleman Proctor was able to finish his degree requirements and was surprised and presented with his diploma cover at the Purina Pre-Game Show by Dr. David Pecha.

President Hannaford reported that NWOSU has been named one of today's best schools for online higher education in healthcare by EduMed.org. Northwestern's online nursing programs have earned top honors for their overall quality, affordability, and commitment to student success.

President Hannaford reported that the Cunningham Hall dedication that took place January 20, 2023 was well attended and a fitting tribute to President Janet Cunningham.

### **F. NORTHEASTERN STATE UNIVERSITY**

(See attachment I, pages 102-104)

**Regent Ford made the motion, seconded by Regent Carpenter, to approve the President's Recommendations for Northeastern State University as presented by President Steve Turner.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

President Turner presented remarks on NSU's new pathway to river-based careers. NSU has partnered with the River Management Society to offer the River Studies and Leadership Certificate to undergraduate and graduate students.

President Turner announced the rededication of Seminary Hall on April 18, 2023.

**Chair Reilly declared a break at 10:55 a.m.**

**The meeting resumed at 11:15 a.m.**

**The order of the meeting resumed**

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### **VII. INFORMATIONAL PRESENTATION — RUSO’s Laser Focus on Workforce — SWOSU President Diana Lovell**

(See attachment C, pages 44-82)

President Lovell presented remarks on RUSO’s annual enrollment and graduation numbers in comparison to other universities in Oklahoma. She provided information regarding our responsiveness to the needs of industry and business, and an overview of aerospace, education, and healthcare programs offered by the RUSO Universities.

President Lovell provided statistics showing that RUSO graduates stay in Oklahoma after graduation and that these graduates are an integral part of Oklahoma’s workforce.

### **VIII. INFORMATIONAL PRESENTATION — Senator Adam Pugh, Chair of Senate Education Committee**

Senator Pugh presented remarks on how to improve education outcomes in Oklahoma and an overview of his proposed legislation regarding education.

At the conclusion of his comments, Regent Reilly presented Senator Pugh with an award in recognition of his service to RUSO.

### **IX. EXECUTIVE DIRECTOR’S REPORT – Sheridan McCaffree**

Ms. McCaffree reported on the two new employees in the Administrative Office, Government Relations Officer Hayley Thompson and Executive Assistant Joely Smith. She reported that quarterly reports for the 2<sup>nd</sup> quarter of FY 23 were being gathered and would be disseminated shortly.

### **X. RESOLUTION FOR PRESIDENT NEUHOLD- RAVIKUMAR**

(See attachment J, pages 106-108)

Regent Reilly presented a resolution to departing President Neuhold-Ravikumar, Note attachment

### **XI. REGENTS’ COMMENTS AND ANNOUNCEMENTS**

None to report.

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### XII. NEW BUSINESS

None to report.

### XIII. EXECUTIVE SESSION

#### A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:

1. Discussion regarding the employment of the President of Northeastern State University.
2. Discussion regarding the employment of the President and the interim President of the University of Central Oklahoma
3. Discussion regarding the six-month evaluation review of the Presidents of Northwestern Oklahoma State University and East Central University.

#### B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

#### Actions:

- a. Charles E. Sneed and Tabitha Sneed v. Northeastern State University (“NSU”), Acting President Kim Cherry, and, NSU Employees, E.C.A.L. [sic et al.], Cherokee County, Case# CJ-2007-840.
- b. Mark A. Pendergraft v. Board of Regents of Oklahoma Colleges (“RUSO”), David Misak, and Todd Thurman, United States District Court for the Western District of Oklahoma, Case# CIV 18-793 D.
- c. Mark A. Pendergraft v. Oklahoma Attorney General’s Office State of Oklahoma, Lauren Ray-Morales, Dixie Coffey, Southwestern Oklahoma State University Board of Regents of Oklahoma Colleges, Charlie Babb, Shamus Moore, John Doe, and Jane Doe, Western District of Oklahoma, Case # CIV 22-985 J.
- d. Dr. Rachel Tudor v. Marie Galindo, Ezra Young et al. and

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- Ezra Young v. Dr. Rachel Tudor, Southeastern Oklahoma State University, and Regional University System of Oklahoma, Western District of Oklahoma, Case #CIV 22-480 C.
- e. Marci D. Walkingstick Dixon v. State of Oklahoma ex rel the Regional University System of the Oklahoma Board of Regents sic. d/b/a Northeastern State University (“NSU”), United States District Court for the Eastern District of Oklahoma Case #CIV 19-391.
- f. Miranda Summar, Olivia Wells, Priscilla Pena, Rheanna Jackson, Gabrielle Glidewell, and Morgan Brown Russell v. The State of Oklahoma ex rel University of Central Oklahoma (“UCO”), Western District of Oklahoma, Case #CIV-21-473-G.
- g. Mary H. Alvarez v. The Board of Regents of Oklahoma Colleges (“RUSO”) & University of Central Oklahoma (“UCO”), District Court of Oklahoma County, Case #CJ-2018-5269.
- h. Ronald Wyatt, v. Jennifer Kay Wyatt, Patti Buhl, Northeastern State University Police Department, Northeastern State University Board of Regents, and Northeastern State University (“NSU”), District Court of Wagoner County, Case #CJ-2017-240.
- i. Vicki Dismukes v. State of Oklahoma ex rel. University of Central Oklahoma ex rel. UCO Jazz Lab, District Court of Oklahoma County Case #CJ-2018-3273.
- j. Terry Worcester v. East Central University, District Court of Pontotoc County Case #CJ-2019-37.
- k. Billy Elliott v. University of Central Oklahoma, District Court of Oklahoma County Case #CJ-2021-3586.
- l. Jane Roe v. The State of Oklahoma ex rel University of Central Oklahoma, Western District of Oklahoma, Case #CIV-22-237-SLP.
- m. Sierra Rudman and Calyn Boyd v. State of Oklahoma, ex rel. Board of Regents for the Regional University System of Oklahoma and Kay Robinson, Western District of Oklahoma Case # CIV-22-91-PRW.



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- n. Jackson Shepherd and Mallory Scott et al. v. Regional University System of Oklahoma et al., District Court of Oklahoma County Case #CJ-20-2383.
  
- o. Tatum Robertson, Eve Brennan, and Marin Rhodes v. University of Central Oklahoma and Board of Regents for the Regional University System of Oklahoma, Western District of Oklahoma Case #CIV-2022-836-HE
  
- p. Alan Scott Asher and Nancy Asher v. Northeastern State University and The Board of Regents of Oklahoma Colleges-Regional University System of Oklahoma, District Court of Wagoner County, Case #CJ 22-309
  
- q. Bidushi Sharma v. East Central University Foundation, Inc. and S&S Recovery, Inc., Justice Court Precinct 5, Travis County, Texas, Case #J5-CV-22-264978

### **Claims:**

- a. Tort Claims pending with State Risk Management

None.

### **Charges pending with the Equal Employment Opportunity Commission (“EEOC”):**

None.

### **Claims pending with the U.S. Department of Education Office of Civil Rights (“OCR”)**

- a. Mary Brown, OCR Docket #07132064 (“NSU”)
  
- b. Tony Hebblethwaite, OCR Docket #07212049 (“UCO”)

### **Miscellaneous Matters**

None.

**Regent Fisher made the motion, seconded by Regent Ford to move into Executive Session.**

**TENTATIVE AGENDA FOR JANUARY 27, 2023**

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**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

Chair Reilly declared a break at 12:00 p.m.

The Board convened into Executive Session at 12:25 p.m.

The Board came out of Executive Session at 2:18 p.m.

**XIV. RECONVENE IN PUBLIC SESSION**

- A. Consideration and possible action to implement matters discussed in Executive Session.

**Regent Fisher made the motion seconded by Regent Ford to proceed as discussed in executive session.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

4. Ratification of Emergency Approval of Dr. Andrew Benton's UCO Interim President Contract.

**Regent Ford made motion seconded by Regent Fisher to ratify President Benton's employment contract.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

5. Retain Higher Education Leadership Search for the NSU Presidential Search.
6. Retain Higher Education Leadership Search for the UCO Presidential Search.

**Regent Ford made the motion seconded by Regent Van Denhende to retain Higher Education Leadership Search and to begin national searches for the presidents of NSU and UCO.**

**TENTATIVE AGENDA FOR JANUARY 27, 2023**

---

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

**XV. ADJOURNMENT**

**Regent Fisher made the motion seconded by Regent Carpenter to adjourn.**

**Voting for the motion: Regents Winchester, Van Denhende, Carpenter, Parker, Reilly, Ford, and Fisher**

**Voting against the motion: none**

**The meeting was adjourned at 2:20 p.m.**

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ATTACHMENTS TO AGENDA

JANUARY 27, 2023

Attachment

A. Educational Excellence Committee.....25-36

\* Educational Excellence Committee attachments for this meeting have been abbreviated to save paper and space. The complete submissions, which include the required Oklahoma State Regents for Higher Education form documents and other supporting documents for all matters involving changes in a course or courses of study or institution of new degree programs, were provided to the RUSO Administrative Office and this documentation is available in the office in Oklahoma City.

B. Facilities Stewardship Committee.....38-42

C. RUSO's Laser Focus on Workforce Presentation.....44-82

D. Southwestern Oklahoma State University.....84-87

E. University of Central Oklahoma.....88-94

F. Southeastern Oklahoma State University.....95-96

G. East Central University.....97-98

H. Northwestern Oklahoma State University.....99-101

I. Northeastern State University.....102-104

J. Resolution of President Neuhold- Ravikumar .....106-108



TO: Board of Regents of the  
Regional University System of Oklahoma  
Connie Reilly, Chair

FROM: Diana Lovell, President

DATE: January 13, 2023

SUBJECT: Program Modification Requests – January 13, 2023

Please place Southwestern Oklahoma State University on the agenda for the September 8, 2022, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

a. Program Modification requests for the following programs:

6. Master of Business Administration (086)
7. Bachelor of Arts in Education in History Education (132)
8. Bachelor of Arts in History (022)
9. Associate of Science in Computer Science (140)
10. Bachelor of Science in Computer Science (088)

Documents for these requests are attached. If you need additional information regarding these items, please let me know.

TO: Academic Affairs Committee Chair

FROM: Patti Neuhold-Ravikumar  
President

DATE: December 22, 2022

SUBJECT: Academic Affairs Agenda Items – January 26-27, 2023

Please place the University of Central Oklahoma on the Academic Affairs Committee agenda for the January 26-27, 2023, Board of Regents meeting. We request approval of the following items:

**New Programs**

- b. Bachelor of Music, Musical Theatre
- c. Master of Science, Cybersecurity

**New Certificates**

- d. Certificate, Cybersecurity [embedded within Master of Science, Cybersecurity] (GR)
- e. Certificate, Audio Post-Production (UG)

**New Majors**

- f. Master of Education, Curriculum and Instruction – Early Childhood Education
- g. Master of Business Administration, Business Administration – Human Resource Management

**Major Name Change**

- h. Bachelor of Arts, Political Science – Public Administration TO Public Service
- i. Bachelor of Arts, Art History – Art History TO Art History – History of Art and Visual Cultures

**Request for Online Delivery of Existing Programs**

- j. Master of Education, Educational Leadership (031)
- k. Master of Education, Curriculum and Instruction – Teaching and Learning in PreK-6 (160)
- l. Certificate, Teaching and Learning in PreK-6 (GR) [embedded in Master of Education, Curriculum and Instruction – Teaching and Learning in PreK-6](160)

**Program Modifications**

- m. Bachelor of Arts, English – Creative Writing
- n. Bachelor of Arts, English – English
- o. Bachelor of Arts, Technical Writing
- p. Bachelor of Arts, Political Science – Public Service (see major name change)
- q. Bachelor of Arts, Political Science – Political Science

- r. Bachelor of Arts, Sociology – Sociology
- s. Bachelor of Arts, Sociology – Substance Abuse Studies
- t. Bachelor of Arts, Sociology – Human Services
- u. Bachelor of Science, Forensic Science – Forensic Investigations
- v. Bachelor of Science, Forensic Science – Chemistry
- w. Bachelor of Science, Public Health
- x. Bachelor of Science, Occupational Safety
- y. Bachelor of Science in Education, Early Childhood Education
- z. Bachelor of Business Administration, Marketing – Professional Selling
- aa. Bachelor of Business Administration, Marketing – Marketing
- bb. Bachelor of Science, Nursing
- cc. Bachelor of Science, Biomedical Engineering
- dd. Bachelor of Science, Computer Engineering
- ee. Bachelor of Arts, Arts Administration
- ff. Bachelor of Applied Technology, Audio Production
- gg. Bachelor of Fine Arts, Art – Studio Art
- hh. Bachelor of Arts, Art History –History of Art and Visual Cultures (see major name change)
  - ii. Bachelor of Applied Technology, Commercial Music
  - jj. Bachelor of Music in Education, Music Education
  - kk. Master of Arts, History
  - ll. Master of Arts, Composition and Rhetoric
  - mm. Master of Arts, Teaching English as a Second Language
  - nn. Master of Arts, Literature
  - oo. Master of Arts, Museum Studies
  - pp. Master of Arts, Creative Writing
  - qq. Master of Arts, Addictions Counseling
  - rr. Master of Athletic Training, Athletic Training
  - ss. Master of Science, Psychology – General Psychology
  - tt. Master of Science, Psychology – Forensic Psychology
  - uu. Master of Science, Behavior Analysis
  - vv. Master of Education, School Counseling – School Counseling
  - ww. Master of Education, School Counseling – School and Professional Counseling
  - xx. Master of Public Health, Public Health – Community Engagement
  - yy. Education Specialist, School Psychology
  - zz. Master of Business Administration, Business Administration – Sales Leadership
- aaa. Master of Business Administration, Business Administration – Business Administration
  - bbb. Master of Science, Business Analytics
  - ccc. Master of Science, Computer Science
  - ddd. Certificate in Enterprise Analytics
  - eee. Certificate in Licensed Professional Counseling

**Program Suspensions**

- fff. Master of Arts, Gerontology
- ggg. Master of Education, Early Childhood Education

**Major Deletions**

- hhh. Master of Business Administration, Business Administration - Healthcare
- iii. Bachelor of Music, Music - Musical Theater

**Non-Substantive Changes**

- jjj. Bachelor of Arts in Applied Liberal Arts
- kkk. Bachelor of Arts in Women's, Gender, and Sexuality Studies
- lll. Bachelor of Arts in Education in History Education
- mmm. Bachelor of Arts in History – Museum Studies
- nnn. Bachelor of Arts in Geography
- ooo. Bachelor of Arts in Communication – Interpersonal Communication
- ppp. Bachelor of Arts in Photographic Arts
- qqq. Bachelor of Arts in Mass Communication – Professional Media
- rrr. Bachelor of Arts in Humanities
- sss. Bachelor of Arts in Philosophy
- ttt. Bachelor of Science in Education in Physical Education/Health
- uuu. Bachelor of Science in Workforce Development – Family & Consumer Science
- vvv. Bachelor of Science in Human Development & Family Sciences – Child Development
- www. Bachelor of Science in Human Development & Family Sciences – Family & Lifespan Development
- xxx. Bachelor of Science in Education in Elementary Education
- yyy. Bachelor of Business Administration in Management – Human Resource Management
- zzz. Bachelor of Business Administration in Business Administration – International Business
- aaaa. Bachelor of Science in Biology – Biomedical Science
- bbbb. Bachelor of Science in Actuarial Science
- cccc. Bachelor of Science in Mathematics
- dddd. Bachelor of Arts in Criminal Justice – General Criminal Justice
- eeee. Bachelor of Arts in Criminal Justice – Corrections
- ffff. Bachelor of Arts in Criminal Justice – Police
- gggg. Master of Public Administration in Public Administration – Public & Nonprofit Management
- hhhh. Master of Science in Forensic Science – Forensic Science
- iiii. Master of Music in Music





NORTHEASTERN STATE UNIVERSITY  
OFFICE *of the* PRESIDENT

DATE: January 11, 2023  
TO: Educational Excellence Committee  
Regional University System of Oklahoma  
FROM: Steve Turner, President  
SUBJECT: Academic Affairs Agenda Items

Northeastern State University requests approval for the following program / certificate modifications, program suspensions, electronic delivery of existing programs, and new program / certificate proposals.

**Program / Certificate Modifications**

**Counseling, M.S. (019).** Faculty propose removing the candidacy program admission requirement since the program uses ongoing Fitness to Practice evaluations for students throughout the program. This negates the need for a formal candidacy vote.

**Health and Human Performance B.S. (040).** Faculty propose modifying the Recreation and Leisure option from 21 prescribed hours to 21 hours from a guided list. Three courses will be added to the guided list including a new course, REC 4343 Interpretative Guide Services.

**Leadership, M.S. (052).** Faculty propose to add an option, Diversity, Equity, and Inclusion in the Workplace. The option responds to increased interest in diversity, equity, and inclusion (DEI) content in both academia and in the workplace. The program will also modify the curriculum in the Leadership core, Training and Development option, and simplify program admission and candidacy requirements.

**Music Education, M.Ed. (062).** Faculty propose curriculum requirement changes that will lower the credit hours for the degree and update the curriculum. These changes are in line with NASM curriculum requirements.

**Special Education – Mild/Moderate Disabilities, B.S. Ed. (084).** Faculty propose changing the title of this program to simply special education to reflect state certification changes. Curriculum changes include changes to the core and both options.

**Computer Science B.S. (100).** Faculty propose modifying the required courses, moving ENGL 3083 Professional and Technical Writing to a guided elective and adding a new course, CS 4573 Advanced Programming.

**Instructional Leadership, M.Ed. (124).** Faculty propose changes the name of two options, Classroom Teaching and Online Teaching to Classroom Teaching and Learning and Online Teaching and Learning, respectively. Minor course changes to the professional education core and the curriculum specialization categories are also proposed.

**Accounting and Financial Analysis, M.S. (130).** Faculty propose to lower the program admission standard from 3.25 to 3.0. Faculty have determined that the lowering of the admission GPA will not negatively impact students' potential for success and will allow more students the opportunity to try.

**Social Work, M.S.W. (164).** Faculty propose degree requirement changes that clarify admission criteria for conditional acceptance and minimum course grade requirements. A non-substantive curriculum change will add a new course to the elective list.

**Classroom Teaching, Graduate Certificate (173).** The proposed name change reflects an option name change in the Instructional Leadership, MED program in which this certificate is embedded. The name change to Classroom Teaching and Learning will be consistent with the option name.

**Leadership, Graduate Certificate (174).** Faculty propose modifying one of the required courses which will facilitate more students finishing the certificate in a timely manner.

**Online Teaching, Graduate Certificate (176).** Proposed name change reflects an option name change in the Instructional Leadership MED program in which this certificate is embedded. The name change to Online Teaching and Learning will be consistent with the new option name. In addition, a minor course change is proposed.

**Public Relations, M.A. (186).** Faculty propose changing prefixes of current communication and media studies courses to Public Relations (PR) and to replace an existing course with a new course covering race, gender, and media.

**Teacher Education Programs.** Faculty request a change in Teacher Education Admission and Certification Policies for all teacher education programs listed in the proposal. The professional coursework minimum GPA of 2.5 will be removed while the existing minimum grade of C in all professional education will remain. The two other GPA requirements for 2.5 overall GPA and 2.5 in the content major will remain the same for accreditation purposes.

### **Program Suspensions**

**Communication, M.A. (106).** In response to current data for student and employer demand, the Department of Communication and Media Studies began the process to implement the M.A. in Public Relations more than two years ago. The Public Relations, M.A. degree (186) began fall 2022, and the college and department anticipate the growth of the department will center on offering only the PR degree.

**Professional Business Administration, MBA (157).** This program was a face-to-face cohort program. Since Covid 19, enrollments have dropped. Faculty need time to rework and reintroduce the degree for today's digital students.

### **Electronic Delivery**

**Health and Human Performance, B.S. (040).** Data suggest that more and more students enroll in online courses currently available, and 74% of surveyed students should offer more online courses. Faculty believe the availability of an online program will help with student retention and new student recruitment.

**Special Education, B.S. Ed. (084).** Students have been requesting an online SPED program for years as reported by both academic advisors and faculty mentors. The current enrollment numbers of the SPED program have declined for several reasons. One reason is caused by barriers that in-person courses bring for the majority of transfer, non-traditional students. Moving the NSU SPED program online would enable the program to address the high student demand while also addressing a vastly increasing SPED teacher shortage. Many of our students work full time, commute 1-2 hours, and/or have families. Students will have the opportunity to complete their internships in person at a location convenient to where they live. Due to flexible internship options, students are also able to keep their full-time jobs while interning.

**Emergency Management and Planning Certificate (152).** Offering the certificate online will allow employed practitioners to more easily arrange their students and should increase the number of certificate completers. Labor and employment projections continue to be positive for those prepared in emergency management and working in law enforcement, firefighting, and emergency operations for tribal, local, state, and national entities.

**Social Work, M.S.W. (164).** Results from an environmental scan and student survey found that 90% would be in favor of the online program to accommodate distance, family responsibilities, and work issues for students. The nature of social work often requires students to work irregular hours which impedes their abilities to take face-to-face courses. As remote learning options and telehealth become more prevalent, students believe that an online MSW program would help provide them with the skills and prepare them for these changes in service delivery.

### **New Programs / Certificates**

**Advocacy and Justice Studies, B.S.** Faculty propose an interdisciplinary 30 credit hour major that will prepare students for career paths in non-profit agencies in the areas of humanitarian or environmental issues. and includes 15 hours of required courses and options in environmental advocacy, legal advocacy, and human rights advocacy.

**Applied Geographic Information Systems, M.S.** Faculty propose a 30-credit hour graduate program to support regional needs in public planning and services, agriculture, energy, natural resources, and other employers. The program would have two options: Sustainability and Professional Enhancement, which will allow students to tailor coursework to their particular employment field.

**Advanced Geographic Information Systems (GR certificate).** This 12-credit hour certificate will be embedded in the proposed Applied Geographic Information Systems M.S. programs. It will allow students to earn a credential alone or alongside their work in the master's program.

**Crime and Society (GR certificate).** Faculty propose a 12-credit hour certificate embedded in the Criminal Justice, M.S. program. Students select 4 courses from the required guided elective list.

**Criminal Justice Leadership and Administration (GR certificate).** Like the certificate above, this certificate would also be embedded in the Criminal Justice, M.S. program. It will prepare students to take leadership positions in law enforcement agencies, thus meeting a need caused by impending retirements of experienced personnel.

**Diversity, Equity, and Inclusion in the Workplace (GR certificate).** This 12-credit hour certificate will be embedded in existing Leadership, M.S. program. It is designed to empower students to foster diversity, equity, and inclusion in the organizations they lead.

**Music, B.M.** Faculty propose a bachelor of specialty degree to address accreditation standards from the National Association of Music (NASM). NSU's most recent accreditation visit emphasized the need to offer the proper degree type to match the professional level of preparation currently available in the Performance and Jazz and Commercial Music options of the Music, BA degree. The NASM Commission Action Report, dated July 6, 2022, and the Visitor's Report, dated November 15-16, 2021, note that the "institution states that these degrees [sic] are professional in nature." Both student learning outcomes and specific performance requirements reflect a professional intent. NASM noted that "there is a misalignment between the title of the degree(s) [sic] and NASM standards for purpose and content. It is a professional degree by purpose and content and should be titled as Bachelor of Music." The existing Music B.A. degree will be modified once this degree is in place. The modified degree will be an outlet for individuals who cannot meet the rigorous performance standards required by the B.M. degree but wish to continue with a music degree that can be paired with a minor such as business or psychology.

**Natural Sciences (GR certificate).** This 18-credit hour certificate will be embedded in the existing Natural Sciences, M.S. program. The certificate will provide students with a graduate-level multi-disciplinary science research experience, seminar presentations and course work to better prepare them for employment opportunities in industrial, or commercial labs. This certificate could also improve the chances of admission into pre-professional health programs. It could also serve community college instructors as a way to broaden their teaching content areas

**Programming certificate.** This 13-credit hour certificate will be embedded in the existing Computer Science, B.S. degree and provide a career-enhancement certificate for those currently employed or a stackable credential for computer science majors.

**Public History certificate.** This 12-credit hour certificate will be embedded in the existing History, B.A. degree. It will prepare completers for positions as historical interpreters, historic site directors, historical preservationists, and museum administrators.

**Respiratory Care Therapy, B.S.R.C.T.** Faculty propose a bachelor of specialty degree to address changes in entry-level employment requirements from associate to baccalaureate degrees. The degree would have two pathways, a traditional path and one that supports students who hold the AAS / Registered Respiratory Therapist credentials.

**Strategic Human Resources (GR certificate).** This 12-credit hour certificate will be embedded in the existing Business Administration, MBA program. The program's advisory board suggested the certificates to support employment opportunities for students.

Thank you for your consideration of these proposals. If you have any questions, please contact me or Dr. Landry.

Sincerely,

A handwritten signature in black ink, appearing to read 'SJT', with a long horizontal line extending to the right.

Dr. Steve Turner  
President

Enclosures

cc: Dr. Debbie Landry, Provost and Vice President for Academic Affairs  
Dr. Pamela Fly, Associate Vice President for Academic Affairs

**Date:** January 9, 2023  
**To:** Regional University System of Oklahoma  
Board of Regents  
**From:** Dr. Bo Hannaford, President  
**Re:** Academic Affairs Agenda Item – January 26, 2023

Please place Northwestern Oklahoma State University on the agenda with an Academic Affairs Agenda Item for the January 26, 2023, meeting of the Regional University System of Oklahoma Board of Regents. We request approval of the following items:

**Program Modification – Curriculum and Instruction, MED, 083, program requirement change**

**Embedded Certificate – New Program Request Form – Cybersecurity, Certificate, 073**

**Embedded Certificate – New Program Request Form – Animal Science Certificate, 086**

**Embedded Certificate – New Program Request Form – Plant and Soil Science Certificate, 087**

If you have any questions or need additional information, please do not hesitate to contact me.

BH:jr

January 10, 2023

Regional University System of Oklahoma  
Landmark Towers  
3555 Northwest 58<sup>th</sup>, Suite 320  
Oklahoma City, OK 73112

RE: Educational Excellence Committee

Dear Board Members:

We are seeking approval for the following new programs.

**Master of Science in Healthcare Administration (122)** - New program. 8 New Courses, 33 total hours for the degree.

**Graduate Certificate in Leadership (123)** - New certificate. No new courses, 12 total hours.

We are also seeking approval of the following program modification.

**Bachelor of Science in Recreation (041)** – Add option in Communication Leadership. No new courses, no change in total hours.

Please contact me if you have any questions concerning this proposal.

Sincerely,



Thomas W. Newsom  
President







**OFFICE OF THE PRESIDENT**

100 Campus Drive, Weatherford, OK 73096  
580 • 774 • 3766  
www.swosu.edu

TO: Board of Regents of the  
Regional University System of Oklahoma  
Regent Amy Ford, Chair

FROM: Diana Lovell, President

DATE:

SUBJECT: Facilities Stewardship Committee Agenda Items  
– January, 2023

Please place Southwestern Oklahoma State University on the Facilities Stewardship Committee agenda for the January, 2023, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- **Project: Fire Alarm System Update – Thomas P. Stafford Center**

**Project Description:**

SWOSU requests approval to award Johnson Controls Fire Protection LP a contract to update the fire alarm system in the Stafford Building, a 64,000 sf, three story building, built in 1996, which contains offices and classrooms. This upgrade includes equipment, installation, programming, testing, certification and one year of monitoring of the new system. This pricing is based on Oklahoma NASPO ValuePoint Contract #SW1048SG.

**Requested Funding Approval:** **\$174,886**

**Congruent with Capital Master Plan:** Yes

**Funding Sources:** Fund 600



Date: January 26-27, 2023

To: Board of Regents of the Regional University System of Oklahoma  
Facilities Stewardship Committee Chair, Lake Carpenter

From: President Patti Neuhold-Ravikumar

**University of Central Oklahoma January 2023 Facilities Stewardship Committee**

1. Approval Items:

**a. Project 120-1010 University Center Renovations & Improvements**

Project Description: Request approval to award contract, not to exceed \$120,000, to Trade Mechanical Contractors, for the purpose of installing new steam piping and new steam condensate line for the existing Nigh University Center dish machine. The lines will be 2” steel piping and requires accessing multiple occupied spaces within the building and structural attachment work.

Requested Funding Approval: \$120,000

Budget Breakdown: \$120,000 for construction

Vendor: Trade Mechanical Contractors (on state contract)

Congruent with Facility Master Plan or Strategic Plan: Yes

Fund Source(s): Auxiliary (Campus Enterprises)

2. Information Items:

**a. Project # 120-0027 Major Repairs and Deferred Maintenance**

Project Description: Issued contract to state contract painter, Legacy Painting, in the amount of \$75,510 for interior painting of public spaces at the Wellness Center. Work includes gymnasium, workout areas, hallways, etc. Additional work at the entry rotunda will occur in summer 2023.

Fund Source: Wellness Center Facility Fees



**Date:** January 11, 2023

**To:** Regional University System of Oklahoma  
Facilities Stewardship Committee  
Regent Amy Anne Ford, Chair

**From:** Dr. Bo Hannaford, President

**Re:** Facilities Stewardship Committee Agenda Items – January 26, 2023

Please place Northwestern Oklahoma State University on the Facilities Stewardship Committee agenda for the January 26, 2023 meeting of the Regional University System of Oklahoma Board of Regents for the following items:

**Project #505-0005 Major Repairs and Renovations**

Project Description: Northwestern requests permission to bid and award a contract to replace the flat roof on Percefull Fieldhouse covering approximately 7,900 square feet. The current modified bitumen asphalt membrane roof is more than 30 years old and is starting to experiencing leaks. The new roof will be a tapered insulation system for roof slope with a 60-mil thermoplastic membrane roofing system. Easley Associate Architect will coordinate the bid process.

Requested Funding Approval: Not to exceed \$170,000 (including electrical repairs)

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Source: School Land (Funds 600/650)

## Northwestern Oklahoma State University

### **Project #505-0004 Modification of HVAC Systems**

Project Description: Northwestern requests permission to bid and award a contract to replace and install two HVAC chillers on the Alva campus. The two units are located at the Education Center and Cunningham Hall. The unit at the Education Center is approximately 28 years old and the unit at Cunningham Hall is approximately 24 years old. Both units have exceeded their useful life. Easley Associate Architect will coordinate the bid process.

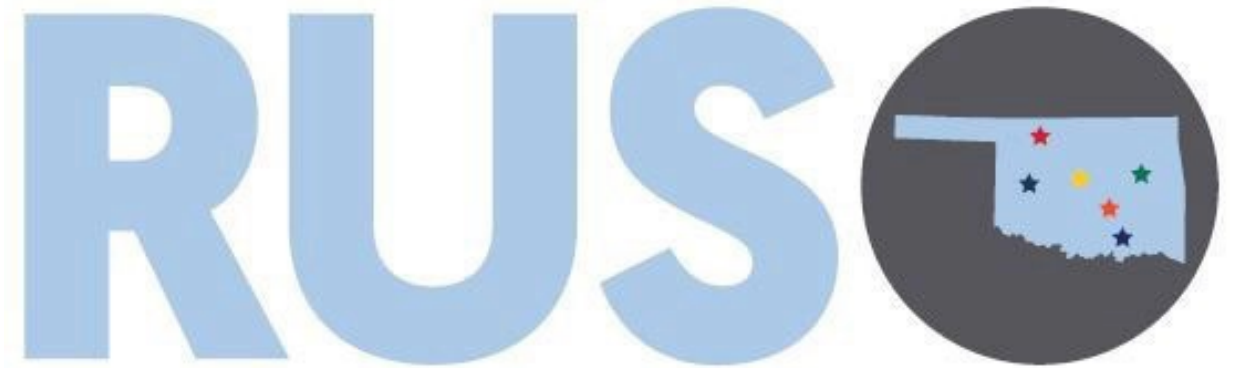
Requested Funding Approval: Not to exceed \$230,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Source: School Land (Funds 600/650)





REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



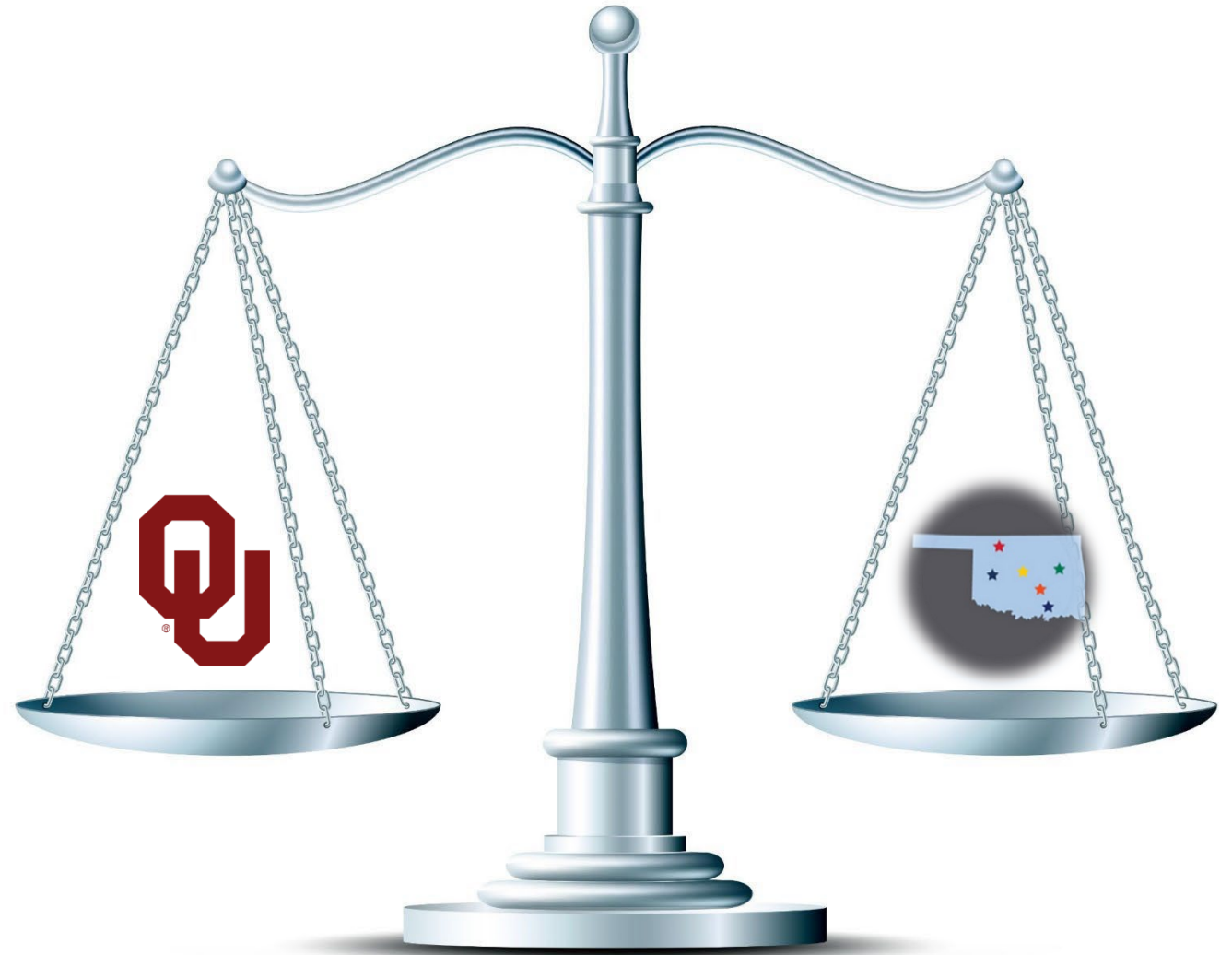
# **The Workforce Universities of Oklahoma**





▶ Which has more annual enrollment?

The University of Oklahoma or RUSO?



▶ RUSO has more students than the University of Oklahoma System.



## ACADEMIC YEAR 2021-2022:



RUSO: 42,971



▶ Which has more annual enrollment?

Oklahoma State University or RUSO?



▶ RUSO has more students than the Oklahoma State University System.



## ACADEMIC YEAR 2021-2022:



RUSO: 42,971



# The Workforce Universities of Oklahoma



**NORTHEASTERN**  
STATE UNIVERSITY



**Southeastern Oklahoma**  
State University



**UNIVERSITY OF**  
**Central Oklahoma**

- **91% of RUSO graduates from Oklahoma stay in Oklahoma**

**RUSO graduates Stay in Oklahoma**







▶ **Deliver the  
Workforce  
for  
Aerospace  
in  
Oklahoma**





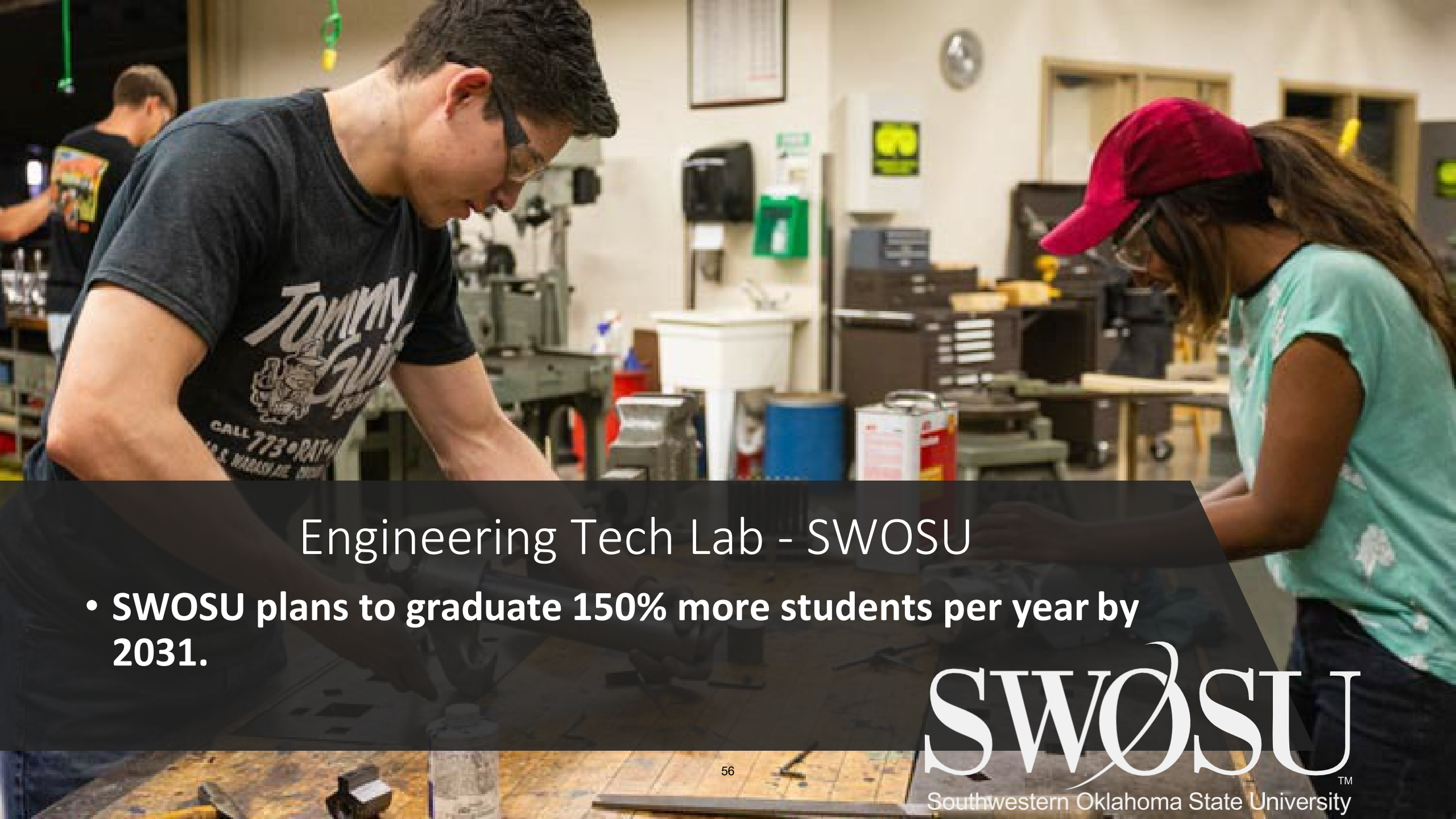


# Southeastern Oklahoma State Aviation School



Southeastern Oklahoma  
State University





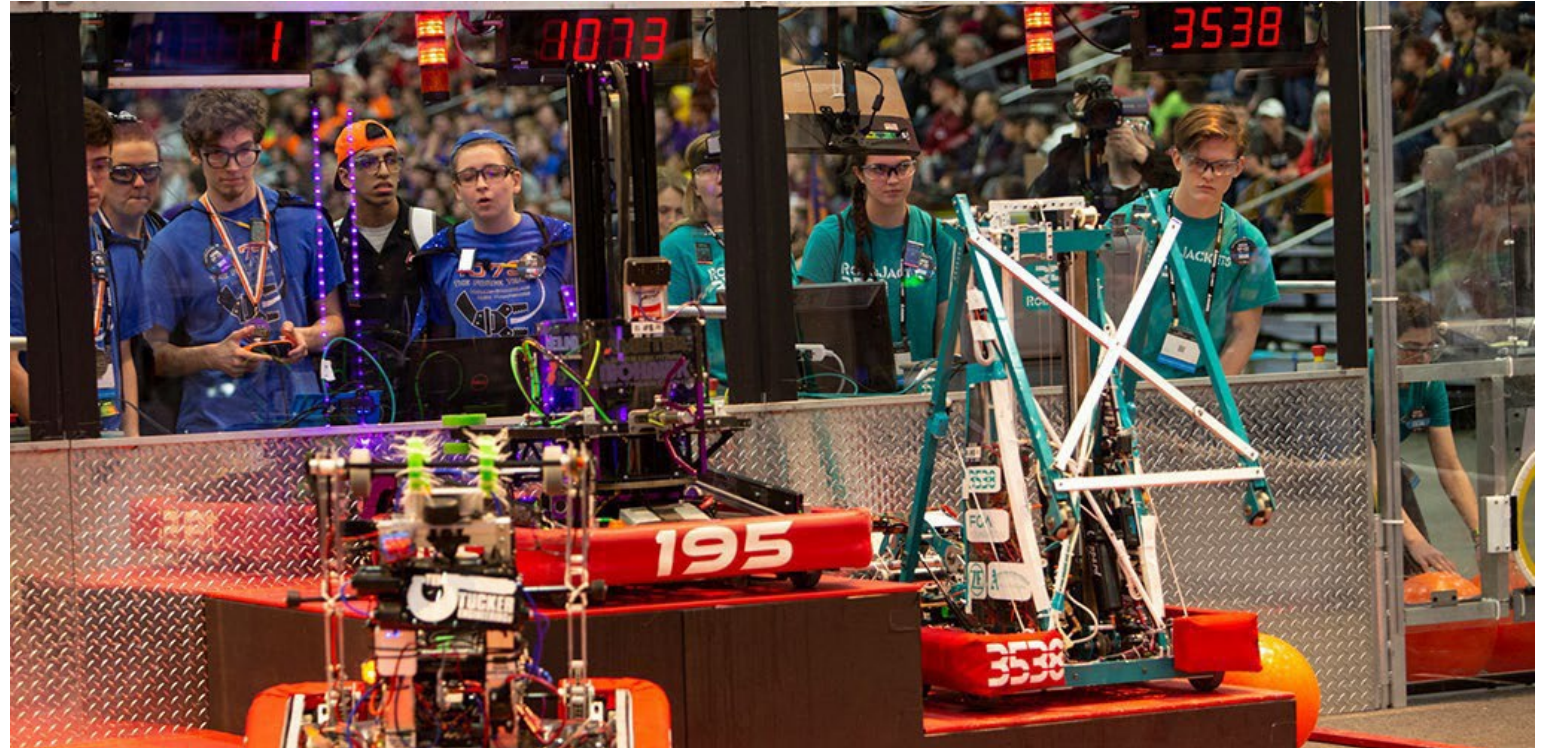
## Engineering Tech Lab - SWOSU

- **SWOSU plans to graduate 150% more students per year by 2031.**

**SWOSU**<sup>TM</sup>  
Southwestern Oklahoma State University

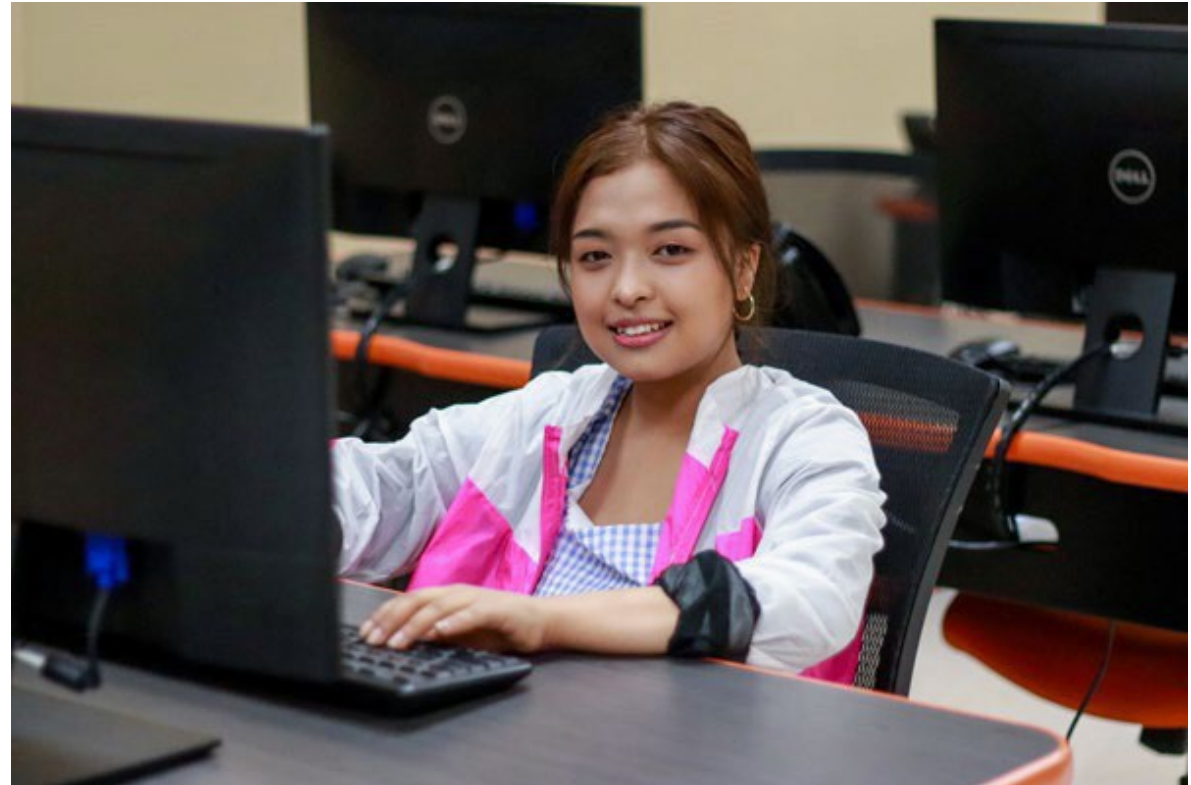


Qualify for  
World  
Championships  
for VEX Robotics



**NORTHEASTERN**  
**STATE UNIVERSITY**

# Department of Mathematics and Computer Science





**Northwestern**<sup>TM</sup>  
OKLAHOMA STATE UNIVERSITY





A circular inset image shows a female teacher with dark hair smiling and hugging three young students. One student is a girl with long blonde hair, another is a girl with dark curly hair wearing a yellow shirt, and the third is a boy with brown hair wearing a light blue shirt. They are in a classroom setting with a whiteboard in the background. The rest of the page features a blurred background of a classroom with a teacher and students.

# **RUSO Supplies Teachers for Oklahoma**





# OKLAHOMA

FUTURE TEACHER SCHOLARSHIP &  
EMPLOYMENT INCENTIVE PROGRAM

"INSPIRED TO TEACH"

Southwestern State Normal School, Weatherford, Okla.









PROSPECTIVE  
**TEACHER ACADEMY**  
 FRIDAY, APRIL 1, 2022 | 9AM - 1PM  
 HALLIE MCKINNEY BALLROOM



**KEYNOTE SPEAKER**  
 Rebekah Oglesby  
 2019 OKLAHOMA  
 TEACHER OF THE YEAR



Teachers of the Year  
 of the Year



Explore Benefits of  
 Teaching Careers



Education Requirements  
 for Teaching



SE Student-Led Discussion  
 Why SE is the perfect choice for 4001



**PRIORITY DEADLINE**  
**MARCH 23**

[Thursday | Lunch Guaranteed]

**FINAL DEADLINE**  
**MARCH 31**

[Thursday | Lunch | Guaranteed]



**CLOSING ADDRESS**  
 Wendell Nelson  
 2020 OKLAHOMA  
 TEACHER OF THE YEAR

**GUEST SPEAKERS**



Lesley Hobbins  
 2021 OKLAHOMA  
 TEACHER OF THE YEAR



Donna Grodzki  
 2020 OKLAHOMA  
 TEACHER OF THE YEAR



Teague Taylor  
 2020 OKLAHOMA  
 TEACHER OF THE YEAR

**HOSTED BY**

Dept. of Educational  
 Instruction & Leadership  
 of Southeastern  
 Oklahoma State  
 University



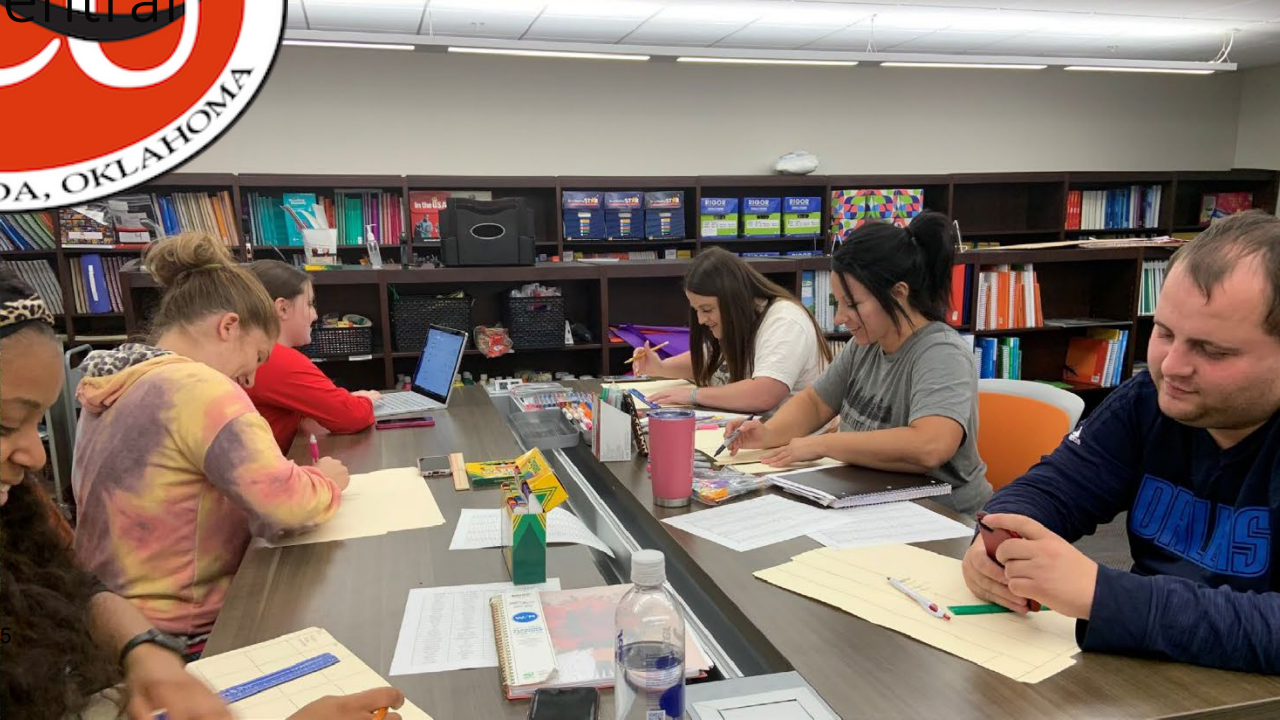
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 Jon Hozell



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**REGISTER Now**

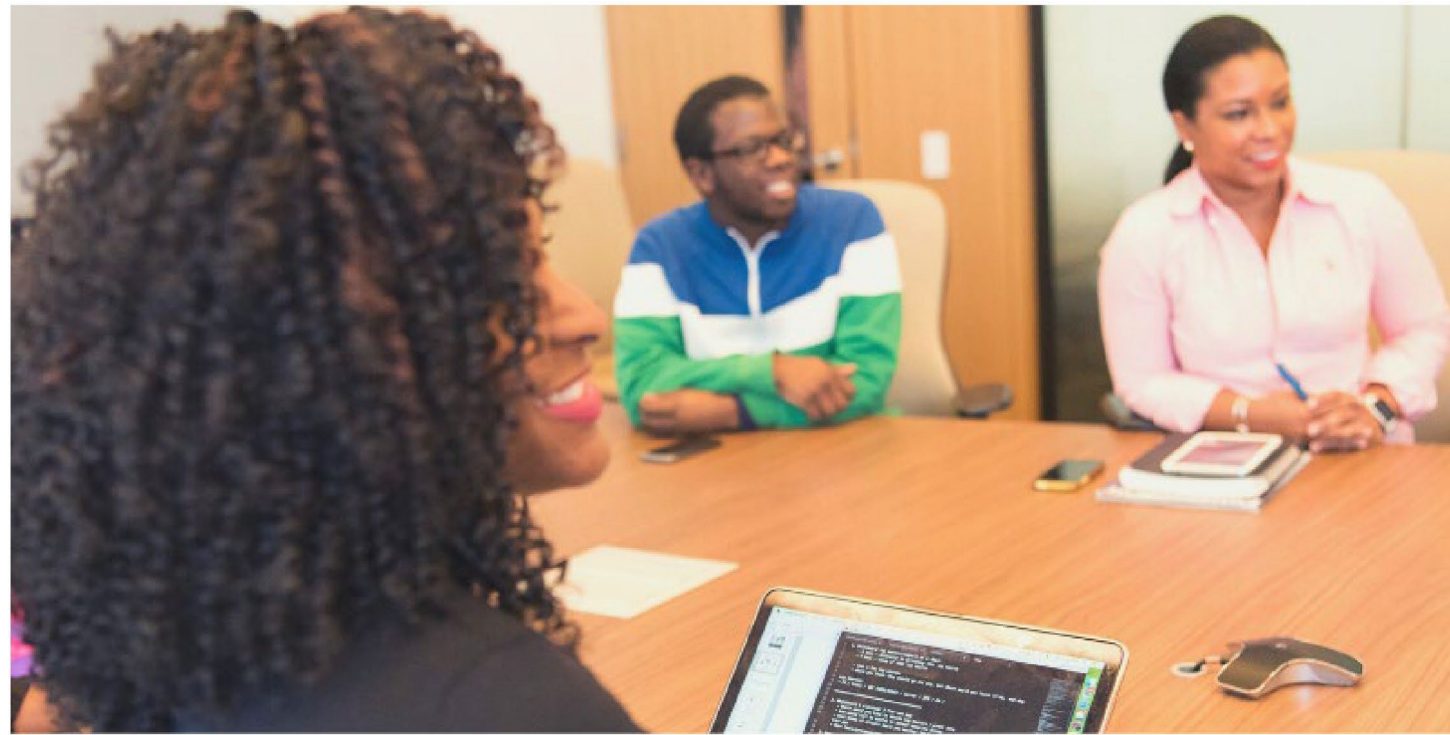








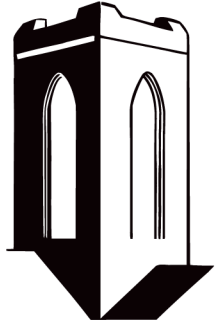
# NORTHEASTER1' STATE UNIVERSITY



# Future Teacher Job Fair

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**HOSTED BY: MOORE  
PUBLIC SCHOOLS**

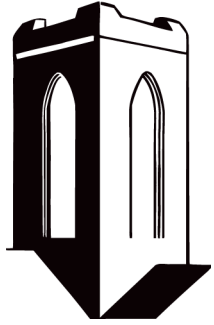


# Northwestern<sup>TM</sup>

OKLAHOMA STATE UNIVERSITY

The logo is a circular emblem with a red border and a white center. In the top left corner of the circle is a lightbulb. In the center is a silhouette of a cowboy on a bucking horse. Below the horse is the text "Northwestern" in red and "OKLAHOMA STATE UNIVERSITY" in black. At the bottom of the circle is a black banner with the words "CLASSROOM MANAGEMENT" in white.	<h2>Classroom Management</h2>
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# Northwestern<sup>TM</sup>

## OKLAHOMA STATE UNIVERSITY

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### 19 Northwestern Student Teachers Begin Assignments in Oklahoma Area Schools

January 26, 2023



Katherine Bauman

Candace Brown

Daisy Chavez



Alecia Dennis

Kaitlyn Elder

Nastassja Gee



**RUSO**  
**Provides**  
**Healthcare**  
**Workers for**  
**Oklahoma**



# NORTHEASTERN STATE UNIVERSITY

## NSU Optometry

Ensuring students are career ready



# Pre-Professional Health

- **Medicine**
- **Dentistry**
- **Pharmacy**

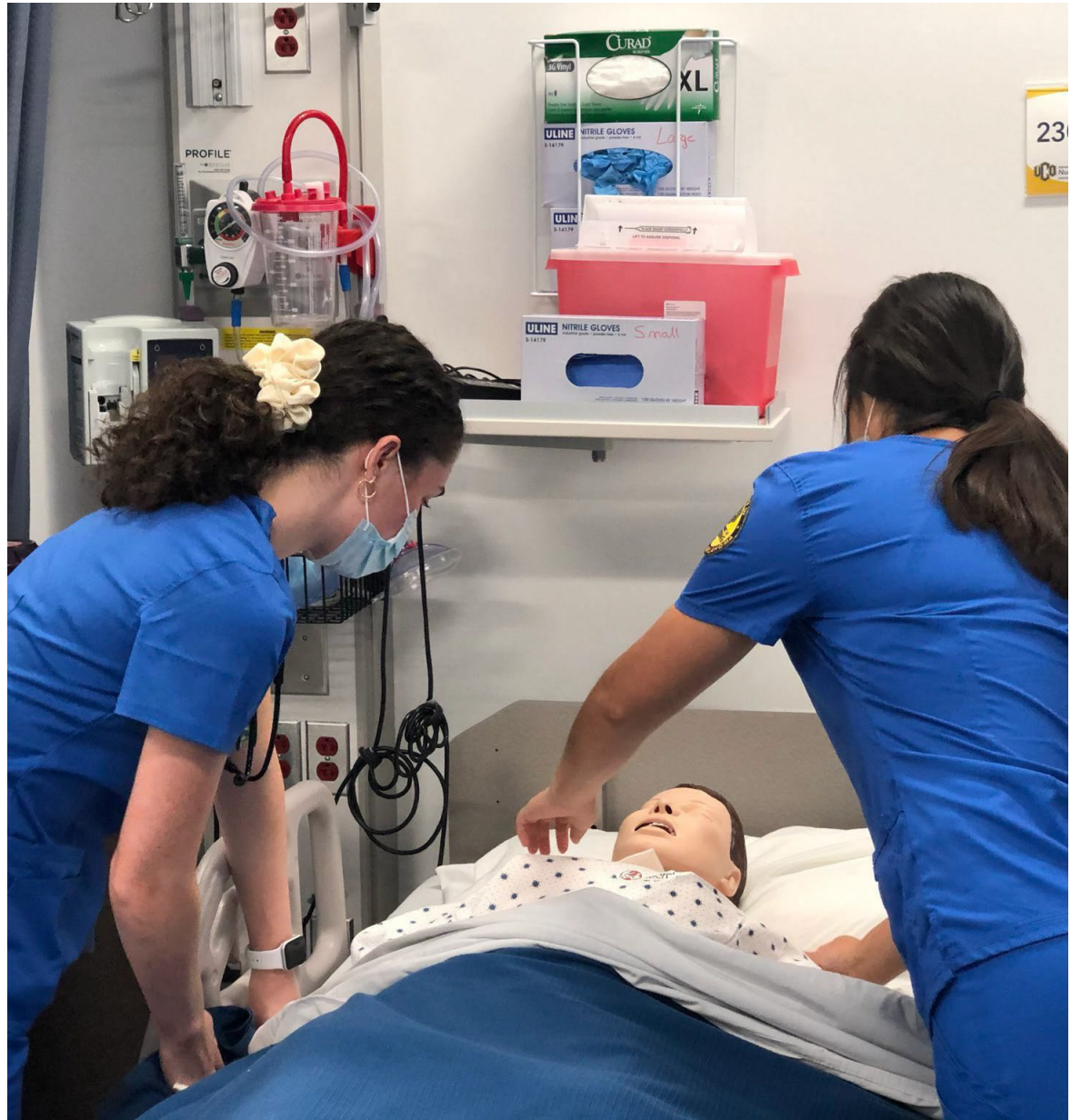


Southeastern Oklahoma  
State University

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**Uco** UNIVERSITY OF  
Central Oklahoma





# UCO Advisement Worksheets

[Pre-Medicine OU](#)

[Pre-Medicine OSU](#)

[Pre-Dental OU](#)

[Pharmacy OU](#)

[Pharmacy SWOSU](#)

[Dental Hygiene OU](#)

[Dental Hygiene RSC](#)

[Dietetics M.A. OUHSC](#)

[Veterinary Medicine OSU](#)

[Medical Laboratory Science](#)

[Optometry NSU](#)

[Physical Therapy OUHSC](#)

[Physical Therapy Langston](#)

[Physical Therapy OCU](#)

[Occupational Therapy OUHSC](#)

[Occupational Therapy NSU](#)

[Physicians Assistant OUHSC](#)

[Physicians Assistant OU Tulsa](#)

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[Physicians Assistant NSU](#)

[Radiography OU](#)

[Radiation Therapy OU](#)

[Sonography OU](#)



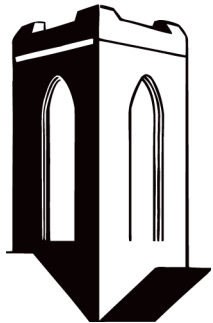




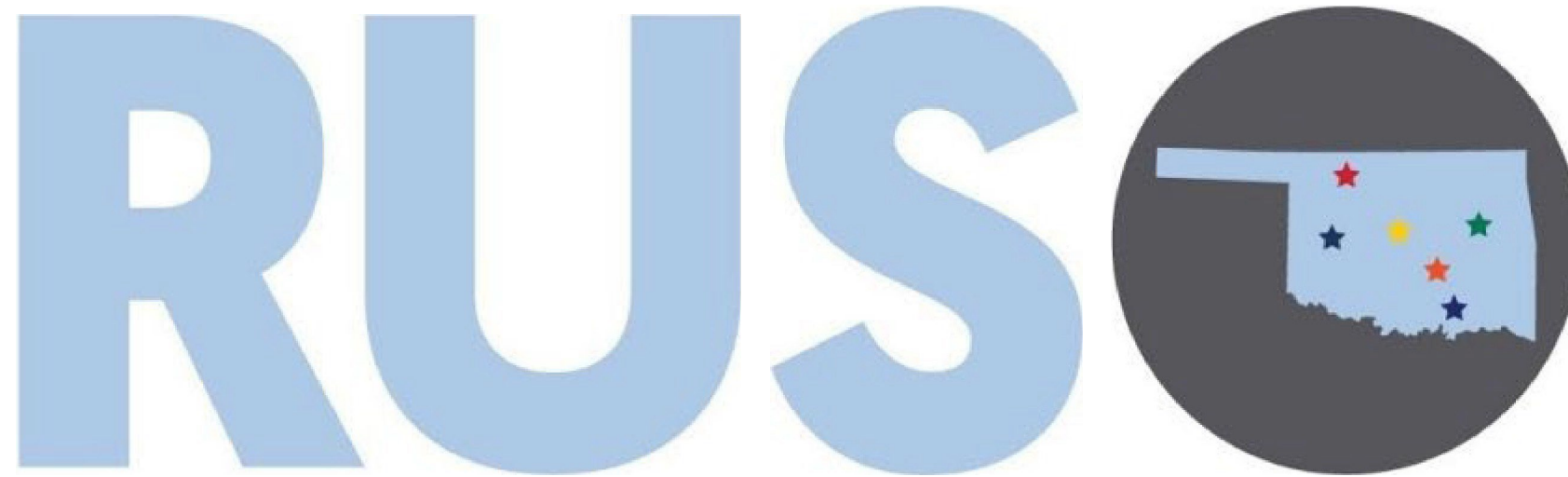
# DOCTOR OF NURSING PRACTICE - BSN TO DNP PROGRAM



Ranked #1 Online Nurse Practitioner Program in US.  
Education in Healthcare.



**Northwestern**<sup>TM</sup>  
OKLAHOMA STATE UNIVERSITY



REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



<b>RUSO Nursing Employment Rates One and Five Years After Graduation</b>				
	<b>One Year (2019-2020 Grads)</b>		<b>Five Years (2015-2016 Grads)</b>	
	<b>Bachelor's</b>	<b>Master's</b>	<b>Bachelor's</b>	<b>Master's</b>
<b>Institution Name</b>	<b>Employment Rate</b>	<b>Employment Rate</b>	<b>Employment Rate</b>	<b>Employment Rate</b>
Eastern University	91.4%		81.0%	
Northwestern State University	82.8%	75.0%	81.8%	84.6%
Northwestern State University	88.6%		79.5%	
Southwestern Oklahoma State University	90.0%	96.7%	92.3%	
University of Central Oklahoma	93.7%	88.9%	87.7%	65.0%
<b>Total</b>	<b>89.2%</b>	<b>90.2%</b>	<b>81.3%</b>	<b>71.1%</b>

Source: OSHRE.202.1 Employment Outcomes, Data

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20192020

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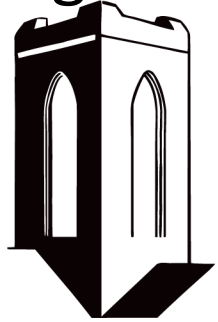
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# North Western

- Northwestern Oklahoma State University have pre-engineering programs



**Northwestern**<sup>TM</sup>  
OKLAHOMA STATE UNIVERSITY



# Need a slide on Digital Badges / Certificates

- i.e. SWOSU cyber security online certificate







January 13, 2023

Regional University System of Oklahoma  
Landmark Towers  
3555 NW 58th Street, Suite 320  
Oklahoma City, OK 73112

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. HIRES**

Dr. **Lindsey Giesen** has been appointed to a voluntary one-year temporary position as Assistant Professor in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective November 17, 2022. She will be involved in didactic teaching and precepting College of Pharmacy students in the experiential program. Her appointment will be for twelve-months. Dr. Giesen earned her Doctor of Pharmacy from Harding University.

Dr. **Madison Riojas** has been appointed to a pleased to offer you a voluntary one-year temporary position as Assistant Professor in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective January 2, 2023. She will be involved in precepting College of Pharmacy students in the experiential program. Her appointment will be for twelve-months. Dr. Riojas earned her Doctor of Pharmacy from Southwestern Oklahoma State University.

**B. CHANGE IN STATUS**

Mr. **Ruzzell McCoy** has been promoted to the Interim Head Football Coach position in at Southwestern Oklahoma State University effective January 5, 2023. His salary for the twelve-month appointment will be \$85,000.

Dr. **Ed Klein** has been appointed to the tenure track position as Assistant Professor in the Department of Education in the School of Behavioral Sciences

and Education in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective November 10, 2022. His salary for the nine-month appointment will be \$46,148.00. After July 1, 2023, his salary will be \$48,148.00. Dr. Klein has been employed with Southwestern Oklahoma State University since August 2008.

Dr. **Raygan Chain** has been appointed to the Department Chair position as Associate Professor in the Department of Business in the School of Business and Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective January 9, 2023. Her salary for the nine-month appointment will be \$87,416.00 which include \$3,200.00 chair stipend. Her prorated chair stipend will be \$1,600.00 for the spring semester. Dr. Chain has been employed with Southwestern Oklahoma State University since August 2015.

**C. RETIREMENTS**

Dr. **Edna Patatanian** will retire as of July 31, 2023.

Dr. **David Lawrence** will retire as of May 8, 2023.

**D. RESIGNATIONS**

Mr. **Joshua Kirkland** in the Head Football Coach has resigned from his position as of January 5, 2023.

Mr. **Chad Gray** has resigned his position as Assistant Professor in the Art, Communication and Theater Department as of December 20, 2022.

Dr. **Lisa Castle** has resigned her position as Associate Professor in the Biological Sciences Department as of May 8, 2023.

Dr. **Jeremy Klingler** has resigned his position as Assistant Professor in the Biological Sciences Department as of May 8, 2023.

**II. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS**

Since October 31, 2022, the SWOSU Office of Sponsored Programs has received confirmation of **9 grant awards** for a total amount of **\$163,751**. A profile of the awards are presented below. I am available if you should have any questions.

**A. GEAR UP Grant..... \$60,000**

The **Oklahoma State Department of Education** has awarded the grant, entitled, “GEAR UP Grant” in the amount of \$60,000. The primary function of this award is Academic Service. The principal investigator is **Ms. Taler Alexander**.

**B. NASA EPSCoR Infrasound Noise Mitigation for Aerial Platforms on Venus –Elbing...\$2,659**

**NASA** has awarded the grant, entitled, “NASA EPSCoR Infrasound Noise Mitigation for Aerial Platforms on Venus - Elbing” in the amount of \$2,659. The primary function of this award is Research. The principal investigator is **Ms. Madeline Baugher**.

**C. NASA EPSCoR Research Infrastructure Development (RID) (Regent Funds) ...\$3,960**

**NASA** has awarded the grant, entitled, “NASA EPSCoR Research Infrastructure Development (RID) (Regent Funds)” in the amount of \$3,960. The primary function of this award is Research. The principal investigator is **Ms. Madeline Baugher**.

**D. NASA EPSCoR Research Infrastructure Development (RID)(NASA Funds) .....\$5,742**

**NASA** has awarded the grant, entitled, “NASA EPSCoR Research Infrastructure Development (RID) (NASA Funds)” in the amount of \$5,742. The primary function of this award is Research. The principal investigator is **Ms. Madeline Baugher**.

**E. OCO Technology Pilot Grant Award ..... \$5,000**

The **Oklahoma State Regents for Higher Education** has awarded the grant, entitled, “OCO Technology Pilot Grant Award” in the amount of \$5,000. The primary function of this award is Institution Support. The principal investigator is **Ms. Lisa Friesen**.

**F. Structural and Functional Characterization of Proteins Essential for Metabolism and Virulence in Streptococcus sanguinis..... \$63,390**

The **OK COBRE in Structural Biology** has awarded the grant, entitled, “Structural and Functional Characterization of Proteins Essential for Metabolism and Virulence in Streptococcus sanguinis” in the amount of \$63,390. The primary function of this award is Research. The principal investigator is **Dr. Vijay Somalinga**.

**G. Structural characterization of NfCA1, an alpha-carbonic anhydrase homolog from Naegleria fowleri ..... \$4,000**

The **Tribeta Biological Honors Society** has awarded the grant, entitled, “Structural characterization of NfCA1, an alpha-carbonic anhydrase homolog from Naegleria fowleri.” in the amount of \$400. The primary function of this award is Research. The principal investigator is **Dr. Vijay Somalinga**.




**H. 53rd Annual SWOSU Jazz Festival ..... \$4,000**

The **City of Weatherford Hotel/Motel Tax Commission** has awarded the grant, entitled, "53rd Annual SWOSU Jazz Festival" in the amount of \$4,000. The primary function of this award is Institution Support. The principal investigator is **Dr. Richard Tirk**.

**I. 50th Annual SWOSU College Rodeo ..... \$15,000**

The **City of Weatherford Hotel/Motel Tax Commission** has awarded the grant, entitled, "50th Annual SWOSU College Rodeo" in the amount of \$15,000. The primary function of this award is Community Service. The principal investigator is **Mr. Michael Visnieski**.

Respectfully submitted,



Diana Lovell  
President



UNIVERSITY OF  
**Central Oklahoma**  
University of Central Oklahoma

Edmond, Oklahoma

January 27, 2023

Board of Regents  
Regional University System of Oklahoma  
305 NW 5<sup>th</sup> #407  
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

**I. PERSONNEL**

**A. Administrative Appointments**

**Dr. Jeff King** has been appointed as **Assistant Vice President for Transformative Learning**. His appointment, effective January 1, 2023, is at an annual salary of \$114,000.

Dr. King's degrees are: Ed.D. (2000), Higher Education, University of North Texas, Denton, TX; M.M. (1975), Music, North Texas State University, Denton, TX; and B.M. (1974), Music, University of Georgia, Athens, GA.

His professional experiences include: Executive Director of the Center for Excellence in Transformative Learning, (11), University of Central Oklahoma; Director (4), Koehler Center for Teaching Excellence, Texas Christian University; Faculty Development Consultant (2), National Science Foundation Grant Project, Mid-South Community College & Northwest Arkansas Community College; Director (2), Center for Teaching and Learning, Kaplan University; Faculty Development Director/Written Communication Instructor (7), Art Institute of Dallas; Facilitator (6), "Teaching in College" and "The Learning and Technology Connection" Online Faculty Development Curricula, Multiple Cohorts, including Illinois Community College Online Learning Academy; Dr. King has authored many publications and presentations in his field.

**Dr. William Radke** has been appointed as **Interim Dean** of the **Jackson College of Graduate Studies**. His appointment, effective January 1, 2023, is at an annual salary of \$129,132.

Dr. Radke's degrees are: Ph.D. (1975), Zoology, the University of Arizona, Tucson, AZ; M.A. (1972), Zoology, and B.S. (1970), Science Education, Mankato State College, Mankato, MN. He has also done post-doctoral research at the Hopkins Marine Station, Pacific Grove, CA (1976); the Animal Research Center, Edinburgh, Scotland (1979); the Wolfson Institute, Hull, England (1982-83); and the University of Arizona, Tucson, AZ (1990-91).

His professional experiences, all at the University of Central Oklahoma, Edmond, OK include: Provost and Vice President for Academic Affairs (8); Associate Vice President for Academic Affairs (3); Assistant Dean, Office of Sponsored Research and Grants, and Dr. Joe C. Jackson College of Graduate Studies and Research (2.5); and Assistant Professor, Associate Professor, and Professor of Biology (25). Dr. Radke also served two terms on the Faculty Senate; chaired the inaugural Faculty Merit-Credit Committee; served on the Faculty Research Council; served two terms on the UCO Chapter of the AAUP Executive Committee; and served on the Academic Affairs Executive Council. He has also served on numerous other department, college, and university committees, councils and boards.

## **B. Faculty Appointments**

### **College of Business**

**Mr. Jerome Kirtley** has been appointed as an Assistant Professor in the Department of Information Systems and Operations Management. This is a full-time, tenure-track appointment, effective August 7, 2023.

Mr. Kirtley's degrees are: Ph.D. (anticipated 2023), Management Science and Information Systems, M.S. (2019), Information Assurance, and B.A. (2011), History, Oklahoma State University, Stillwater, OK.

His professional experiences include: Visiting Instructor (2), University of Central Oklahoma, Edmond, OK; Graduate Teaching Assistant/Course Instructor (3), and Information Technology Helpdesk (1.5), Oklahoma State University, Stillwater, OK; and Cyber Network Operator (3), United States Marine Corps.

Mr. Kirtley will be paid an annual salary of \$104,000.

### **College of Mathematics and Science**

**Ms. Alysson Cordell** has been appointed as a **Visiting Clinical Supervisor** in the **Department of Nursing**. This is a part-time, temporary, non-tenure track appointment, effective January 17, 2023.

Ms. Cordell’s degrees are: B.S. (2019), Nursing, East Central University, Ada, OK.

Her professional experiences include: Clinical Educator (1), and Registered Nurse (3), Mercy Hospital, Oklahoma City, OK; and Personal Care Assistant (3), Rainbow Promise Home Health, Antlers, OK.

Ms. Cordell will receive no monetary compensation.

**C. Temporary Faculty Appointments**

**1) Visiting Assistant Professor**

**College of Mathematics and Science**

Dr. Pamela New	Chemistry
Dr. Vanessa Wright	Nursing

**2) Visiting Instructor**

**College of Education and Professional Studies**

Ms. Kristin Hommel Miller	Human Environmental Sciences
---------------------------	------------------------------

**3) Temporary Lecturer**

**College of Fine Arts and Design**

Ms. Kellie Coffey Koch	Academy of Contemporary Music
Mr. Andrew Hopkins	Academy of Contemporary Music

**College of Mathematics and Science**

Mr. Kyler Rogers	Biology
Mr. Matthew Long	Nursing

**D. Reassignments**

**Dr. Jeanetta Sims**, has been reassigned, at her request, from her duties as **Dean of the Jackson College of Graduate Studies and the University College**. She will resume her faculty position as a tenured Professor in the **Department of Marketing** full-time effective January 1, 2023.

## E. Resignations

**Dr. Bucky Dodd**, Assistant Vice President for Education Strategy and Innovation in **Academic Affairs**, has resigned his position, effective December 2, 2022. Dr. Dodd has served the University of Central Oklahoma in a full-time capacity since 2009.

**Dr. Wendy James**, Lecturer in the **Department of Mathematics and Statistics**, has resigned her position, effective December 20, 2022. Dr. James has served the University of Central Oklahoma in a full-time capacity since 2011.

**Ms. Randee Marble**, Lecturer in the **Department of Biology**, has resigned her position, effective December 20, 2022. Ms. Marble has served the University of Central Oklahoma in a full-time capacity since 2022.

**Ms. Alina Mizell**, Lecturer in the **School of Criminal Justice**, has resigned her position, effective December 20, 2022. Ms. Mizell has served the University of Central Oklahoma in a full-time capacity since 2015.

**Mr. Nicholas Poss**, Lecturer in the **Academy of Contemporary Music**, has resigned his position, effective December 20, 2022. Mr. Poss has served the University of Central Oklahoma in a full-time capacity since 2016 and will remain employed by UCO as a staff member.

**Dr. Linh Pham**, Associate Professor in the **Department of Economics**, has resigned her position, effective December 20, 2022. Dr. Pham has served the University of Central Oklahoma in a full-time capacity since 2017.

## F. Sabbaticals

**Dr. Sallie Pollack**, Professor, School of Music, has been granted a sabbatical leave for the Spring 2023 semester. Dr. Pollack will spend her sabbatical leave engaging in the artform of organ performance in London and Paris and in Ft. Worth, TX.

Dr. Pollack has served the University of Central Oklahoma in a full-time capacity since 2009.

## II. EXECUTIVE SUMMARY OF AWARDS

Following are the new contracts that have been awarded since the last Board Letter:

### October 2022



Prospective Teachers Academy 2, \$5,350  
Oklahoma State Regents for Higher Education  
September 1, 2022 – May 31, 2023  
Susan Scott, College of Education and Professional Studies  
This grant will fund the Prospective Teachers Academy at the University of Central Oklahoma, which seeks to recruit prospective teachers. The academy will serve approximately 150 TEACH/Educators Rising and other students.

American University of Iraq, Sulaimani, \$25,000  
U.S. State Department (Pass Through American University of Iraq, Sulaimani)  
September 1, 2022 – September 30, 2023  
Jeff King, Center for Excellence in Transformative Teaching & Learning  
CFDA#19.021  
The goal of this partnership is for the American University of Iraq staff and faculty to learn from the Center for Excellence in Transformative Teaching and Learning about how to improve teaching, advising, and academic support among its faculty.

### **November 2022**

2022-23 Move United Endeavor Games, \$17,000  
Department of Veterans Affairs (Pass Through Move United)  
October 1, 2022 – September 30, 2023  
Leigha Pemberton, Student Affairs  
CFDA 64.034  
This grant will fund the UCO Endeavor Games and Adventure Therapy. These programs will facilitate the overall goal of aiding in developing ongoing rehabilitative, therapeutic, and whole-life health adaptive sports opportunities for disabled Veterans and members of the Armed Forces.

2022-23 Move United Endeavor Games/VA Archery and Air Rifle Grant, \$7,000  
Department of Veterans Affairs (Pass Through Move United)  
October 1, 2022 – September 30, 2023  
Leigha Pemberton, Student Affairs  
CFDA 64.034  
This grant will fund Archery and Air Rifle programs for veterans and members of the Armed Services who have a permanent disability.

Master Teachers Conducting STEM Practices and Action Research,  
\$626,912  
National Science Foundation  
January 1, 2023 – December 31, 2028

Allyson Fenwick College of Math and Science  
CFDA 47.076

This grant will fund 14 Oklahoma high school biology and math teachers who will become Master Teaching Fellows. They will conduct STEM and educational action research, participate in leadership training and continue professional development and community building while teaching in high-needs schools.

**December 2022**

2023 Oklahoma Statewide Seat Belt Observational Survey, \$103,652  
Oklahoma Highway Safety Office  
October 1, 2022 – September 30, 2023  
Lori Risley, College of Adult Education and Safety Sciences  
CFDA 20.616

Funds from this grant will be used to conduct the annual Oklahoma seat belt use survey, the child restraint use survey, training for local seat belt surveys, and scientific statistical analysis of seat belt use and trends statewide.

Flow-Through Solar Evaporation Systems for Produced Water Reuse,  
\$13,454  
National Science Foundation (Pass Through Oklahoma State University)  
January 1, 2023 – December 31, 2023  
Kenneth Vaughan, College of Math and Science  
CFDA 47.083

Funding from this grant will help develop improved water purification systems that address identified problems, such as inadequate water availability and quality due to aging and inadequate infrastructure and land management.

**III. PURCHASES FOR APPROVAL**

None to report at this time.

**IV. INFORMATIONAL ITEMS FROM PURCHASING**

- A.** R.K. Black Inc., residential student mail services for FY23.  
Source:  
Auxiliary .....\$118,109
- B.** Hyland Software Inc., annual maintenance fees for OnBase software.  
Source:  
E&G ..... \$60,013

**C.** S2P Intermediate Holdings, Inc. annual licensing for the Jaggaer Enterprise Contract Management System.  
 Source: Relief  
 Funds.....\$50,470

**D.** Ellucian Company LP, annual licensing for cloud hosted Ellucian CRM Recruit  
 Source: Tech  
 Fee... \$84,034

**E.** StarRez Inc. annual maintenance fee for housing software.  
 Source:  
 Auxiliary..... \$51,232

**V. CAMPUS BOOKSTORE PARTNERSHIP**

Request permission to exercise the first year of five one-year contract extension renewal options with Barnes and Noble College to continue to serve as the campus bookstore. The current term ends June 30, 2023.

**VI. RATIFICATION OF EMERGENCY APPROVAL**

Request ratification of emergency approval granted by Regent Reilly on December 9, 2022 to contract with Carnegie Dartlet LLC for an amount not to exceed \$425,000 for the implementation of the Slate customer relationship management (CRM) software approved by the Board at the November 18, 2022 meeting. The final estimate for implementation costs had not yet been determined at the time of that Board meeting. This will be an expansion of a current contract with Carnegie Dartlet for related services.

Source: E&G

Respectfully,

Patti Neuhold-Ravikumar  
 President

Regent Connie Reilly  
Regional University System of Oklahoma  
Landmark Towers  
3555 Northwest 58th, Suite 320  
Oklahoma City, OK 73112

Dear Regent Reilly:

The recommendations of Southeastern Oklahoma State University are as follows:

**RATIFICATION**

Southeastern requests ratification for the approval received on January 20, 2023 to confer an honorary degree titled *“Master of Business Administration in General Business”* to Mrs. Tiffany Murley.

Mrs. Murley has been employed at Oklahoma Panhandle State University for over seven years and was named Comptroller in 2020. She was pursuing her Master of Business Administration degree at Southeastern when she was diagnosed with cancer. She completed over half the degree program before she had to withdraw due to her illness. She has recently been placed on hospice care. At the request of her colleagues at Panhandle, Southeastern would like to honor her with this degree for her contributions at Panhandle.

**PURCHASES**

***Purchases, exceeding \$150,000***

In accordance with Board policy 2.3.4, Purchases exceeding \$150,000, Southeastern Oklahoma State University is requesting approval to purchase the following items:

Request approval of the revised project listed below. The project bids came in higher due to additional hardware updates needed. The total project now is estimated not to exceed \$250,000. The original project was approved for \$200,000 at the September 2022 Board meeting.

Item:	Networking and Wiring Upgrades
Description:	Request permission to solicit bids for the demolition of outdated network infrastructure and installation of new network cable infrastructure for Fine Arts, Math, and Welcome Center buildings. The cable manufacturer, CommScope, will certify and provide a 25-year warranty on both cabling and installation.
Amount:	<b>\$250,000 (was \$200,000)</b>

Source of Funding: Master Lease, Deferred Maintenance  
Vendor: To Be Determined

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Newsom', written in a cursive style.

Thomas W. Newsom  
President





OFFICE OF THE PRESIDENT  
Danley Hall, Suite 204  
1100 E. 14<sup>th</sup> Street, PMB P - 8 • Ada, OK 74820 - 6999  
(580) 559 - 5213 office • (580) 559 - 5788 fax • [www.ecok.edu](http://www.ecok.edu)

12 January 2023

Regional University System of Oklahoma  
M.C. Connors Building  
2501 N. Lincoln Blvd. Ste. 221  
Oklahoma City, OK 73105

Dear Chair Reilly and Members of the Board:

The recommendations of East Central University are as follows:

## PERSONNEL

### FACULTY APPOINTMENTS

**Dr. Alisha Howard has been appointed Assistant Chair of the Biological & Environmental Sciences Department beginning 5 January 2023. Dr. Howard will retain her current academic rank as Associate Professor of Biology with tenure in the Biological & Environmental Sciences Department. Her annual salary will be \$58,369 for a twelve-month period. This is a new appointment.**

**Dr. Howard earned a Bachelor of Science in biochemistry and chemistry and a Doctorate of Philosophy from Oklahoma State University. Additionally, she has served as a post-doctoral research scientist at Colorado State University for five years. Dr. Howard began her career at ECU in Fall 2015 and received tenure and promotion Spring 2022.**

**REQUESTS FOR CONTRACTS**

None to report at this time.

**GRANTS AND CONTRACTS**

None to report at this time.

**PURCHASES**

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

Johnson Controls, \$89,752.25 for a boiler replacement (partial payment) at Pesagi Hall. (The future grand total is expected to be \$147,869.00.)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

None to report at this time

**VOLUNTARY RETIREMENT INCENTIVE**

In order to reduce expenses, ECU requests approval to roll-out a voluntary retirement incentive to faculty meeting certain eligibility requirements who agree to retire effective 1 July 2023.

Respectfully submitted,



Wendell L. Godwin  
President

## Northwestern Oklahoma State University

January 27, 2023

Regional University System of Oklahoma  
305 N.W. 5<sup>th</sup> #407  
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. Faculty Appointments**

**School of Professional Studies**

**Dr. Gwyneth Holderby**, has been appointed Assistant Professor of Nursing in a permanent full-time position with the Doctor of Nursing Practice program. Her appointment is effective January 2, 2023 at an academic salary rate of \$87,500.

She has earned a Bachelor of Science in Nursing (2009) and a Doctor of Nursing Practice-Family Nurse Practitioner (2014) from Oklahoma City University, Oklahoma City, Oklahoma.

Dr. Holderby's prior work experience includes: Advanced Practice Registered Nurse-Certified Nurse Practitioner-Family (8), Share Medical Center, Alva, Oklahoma; Registered Nurse (2) Oklahoma University-Children's Hospital, Oklahoma City, Oklahoma; Dental Assistant (12) Central Oklahoma Oral and Maxillofacial Surgery Associates, Stillwater, Oklahoma.

**Northwestern Oklahoma State University**

**Dr. Adriana Jacob Carneiro**, has been appointed Assistant Professor of Communication (Strategic Communication) in a permanent full-time position. Her appointment is effective January 9, 2023, at an academic salary rate of \$53,000.

She has earned a Bachelor’s in Communication (2001), a Masters in Culture and Society (2011) and a Doctorate in Culture and Society (2019) from Universidade Federal da Bahia (Federal University of Bahia) Salvador, Brazil.

Dr. Carneiro’s prior work experience includes: Associate Researcher (1), and Teacher Assistant (.5) Center for Multidisciplinary Studies in Culture at Federal University of Bahia-Brazil; Research Assistant (.5), Oklahoma State University, Stillwater, Oklahoma; Professor of Communication (2), Jorge Amado University, Brazil. Her professional experience includes: Communications Manager (2), State Secretariat of Culture, Brazil; Communications Director (11), Frente & Verso Comunicacao Intergrada, Brazil.

**B. Faculty Retirement with Resolution**

**School of Arts and Sciences**

**Dr. Cornelia Mihai**, Professor of Chemistry, has submitted a letter stating her intention to retire effective May 1, 2023. Dr. Mihai has been employed with the University since August 19, 2004. A resolution recognizing her years of service is attached.

**School of Professional Studies**

**Dr. Steven Palmer**, Professor of Business, has submitted a letter stating his intention to retire effective January 1, 2023. Dr. Palmer has been employed with the University since July 1, 2009. A resolution recognizing his years of service is attached.

**Northwestern Oklahoma State University**

**II. GRANT AND CONTRACTS**

**City of Alva.....  
\$283,407**

Economic Development Scholarship Incentive receipts for Fall 2022. Mr. Allen (Skeeter) Bird, Chief Executive Officer of the Northwestern Foundation and Alumni Association, is the scholarship coordinator.

**TOTAL GRANTS ..... \$283,407**

**III. INFORMATIONAL ITEMS**

**a. Summer Hours**

Northwestern will continue summer work schedule implemented in 2002. Employees will work 7:30 a.m. to 5:30 p.m., Monday through Thursday. Summer hours will be in effect for 10 weeks; Monday, May 22<sup>nd</sup> thru Thursday, July 27<sup>th</sup>.

**b. Oklahoma Panhandle State University**

Northwestern updated our institutional profile and removed Oklahoma Panhandle State University as an additional location for academic offerings. This will be reflected in our next institutional update for the Higher Learning Commission this spring.

Sincerely,

BH:jr

Bo Hannaford, Ed.D.  
President





**NORTHEASTERN STATE UNIVERSITY**  
OFFICE *of the* PRESIDENT

January 11, 2023

Regional University System of Oklahoma  
PO Box 407  
Oklahoma City, OK 73101

Dear Board Members:

The recommendations of Northeastern State University are as follows:

**I. PERSONNEL**

**A. FACULTY APPOINTMENTS (TENURE TRACK)**

**Ms. Amanda Catterlin**, has been appointed as Assistant Professor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions effective January 3, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$73,250. Ms. Catterlin is filling the position left vacant by Dr. Janette Quarles.

Ms. Catterlin holds the following degrees: M.S., Communication Disorders, University of Arkansas; and B.S., Early Childhood Education, Northeastern State University.

Her professional experience includes: Lecturer/Presenter, University of Arkansas – present; Speech-Language Pathologist/ University of Arkansas SLP Supervisor, Fayetteville Public Schools – three years; Speech Language Pathologist at the following places: Fayetteville Montessori School, Fayetteville, Arkansas – eight months; Regional Therapy Services, Bentonville, Arkansas – two months; Lincoln Public Schools, Lincoln, Arkansas – one year; Imagine Pediatric Therapies, Bentonville, Arkansas – five years; Kids First, Ft. Smith, Arkansas – two months.

**Dr. Weihuan Zhao** has been appointed as Associate Professor of Mechanical Engineering in the Gregg Wadley College of Science and Health Professions effective January 3, 2023. This is a full-time regular, tenure track, 9-month position at an academic year salary rate of \$94,407. This is a new position.

Dr. Zhao holds the following degrees: Ph.D., Mechanical Engineering, Lehigh University; M.S., Mechanical Engineering, Lehigh University; and B.S., Computer Technology and Application, Shanghai Jiao Tong University.

Her professional experience includes: Assistant Professor, Mechanical Engineering Department, University of North Texas – seven years; Post-Doctoral Appointee, Energy Systems Division, Argonne National Laboratory – two years.

## **Northeastern State University**

### **B. FACULTY APPOINTMENTS (NON-TENURE TRACK)**

**Ms. Kelsey Riebel** has been appointed Clinical Assistant Professor of Physician Assistant Studies in the Gregg Wadley College of Science and Health Professions effective January 9, 2023. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$104,340. Ms. Riebel is filling the position left vacant by Dr. Dan McNeill.

Ms. Riebel holds the following degrees: M.H.S, Physician Assistant, University of Oklahoma Health Sciences Center; and B.S., Biology, Pittsburg State University.

Her professional experience includes: Family Medicine Physician Assistant, Osage Nation – 17 months; and Hospitalist/Physician Assistant, St. John Medical Center – 17 months.

### **C. FACULTY APPOINTMENTS (TEMPORARY)**

**Dr. Jordan Heath Fleming** has been appointed Clinical Assistant Professor of Optometry in the Northeastern State University College of Optometry effective February 1, 2023. This is a full-time temporary, non-tenure track, 12-month position at a fiscal year salary rate of \$109,936. Dr. Fleming is filling the position left vacant by Dr. Tara Brown.

Dr. Fleming holds the following degrees: O.D., Optometry, NSU Oklahoma College of Optometry; and B. S., Microbiology / Cell & Molecular Biology, Oklahoma State University.

His professional experience includes: Clinical Optometrist, Citizen Potawatomi Nation Health Services – one year.

**Captain Jamel Holt** has been appointed Instructor of Military Science in the College of Liberal Arts effective November 3, 2022. This is a full-time temporary, non-tenure track, 12-month position that is paid by the Oklahoma National Guard. Captain Holt is replacing Capt. Winglemire.

**D. RESIGNATIONS**

**Dr. Dustin Baucom**, Assistant Professor of Chemistry in the Gregg Wadley College of Science and Health Professions has submitted his resignation letter effective December 13, 2022.

**Dr. Caitlin Chevalier**, Clinical Assistant Professor in the NSU Oklahoma College of Optometry has submitted her resignation as full-time faculty effective December 30, 2022. She will transition to part-time temporary adjunct beginning January 1, 2023.

**Ms. Catherine Davenport**, Instructor of Library Services/ First Year Experience Assessment Librarian has submitted her resignation effective December 13, 2022.

**Ms. Michelle Green**, Instructor of Library Services in the John Vaughn Library has submitted her resignation effective December 2, 2022.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'STL', with a horizontal line extending from the top of the 'L'.

Steve Turner, Ph.D.  
President



**R E S O L U T I O N**  
**Regional University System of Oklahoma**

**WHEREAS, PRESIDENT PATTI NEUHOLD-RAVIKUMAR** became the 21st president of the University of Central Oklahoma July 1, 2019, and has resigned effective January 31, 2023; and

**WHEREAS, PRESIDENT PATTI NEUHOLD-RAVIKUMAR** had a distinguished 15-year career at the University of Central Oklahoma, including service as the chief financial officer and the university's first female president; and

**WHEREAS, PRESIDENT PATTI NEUHOLD-RAVIKUMAR** has capably led the University of Central Oklahoma by positioning the institution for further growth and prosperity by:

- Being the state leader in developing and awarding stackable micro-credentials;
- Equipping every classroom with virtual learning capabilities;
- Modernizing student services, along with enrollment and recruitment strategies and technology;
- Growing fundraising by more than 170% with strong engagement from new university supporters;
- Opening of the newly renovated Chad Richison football stadium, now recognized as one of the finest Division II facilities in the nation;
- Increasing first-year student retention by 12.5%;



- Increasing tuition assistance for underrepresented student populations;
- Pursuing approval of the institution’s first professional doctorate in forensic science; and
- Establishing the John Maisch Collective for the Greater Good; and

**WHEREAS, PRESIDENT PATTI NEUHOLD-RAVIKUMAR’S** tenure included numerous local, national, and international accolades for the University of Central Oklahoma, including:

- Ranking in the top 10% for lifting social mobility of students;
- Being named among Newsweek’s 2022 and 2023 America’s Top Online Colleges;
- Recognition nationally as a Military Friendly and “Best for Vets” institution;
- Top national rankings for programs in organizational leadership, forensic science, and software engineering;
- Recognition as one of the 30 colleges that handled the crises of 2020 well and a top institution for providing quality education during the COVID-19 pandemic; and
- Inclusion in the **2023 QS World University Rankings – the university’s first international ranking; and,**

**WHEREAS, PRESIDENT PATTI NEUHOLD-RAVIKUMAR** has served the greater Oklahoma City area and represented the University of Central Oklahoma with distinction through service on the board of directors for the Coalition of Urban and Metropolitan Universities, the Regional Food Bank of

Oklahoma, the Greater Oklahoma City Chamber of Commerce, Hispanic Chamber of Commerce, the RIVERSPORT Foundation and The Oklahoma Academy for State Goals, in addition to earning recognition as one of Oklahoma's top CEOs.

**NOW THEREFORE, BE IT RESOLVED** that **PRESIDENT PATTI NEUHOLD-RAVIKUMAR** is hereby commended for her service. The Regents hereby extend their deepest gratitude and appreciation to her and wish her the joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably.

**BE IT FURTHER RESOLVED** that this Resolution be entered into the official minutes of the Regional University System of Oklahoma.

**ADOPTED** by the Regional University System of Oklahoma this \_\_\_ day of January, 2023.