Minutes of the Special Meeting of the Board of Regents of
The Regional University System of Oklahoma, October 1st, 2025

A special meeting of the Board of Regents governing East Central University, Southeastern Oklahoma State University, Southwestern Oklahoma State University, Northeastern State University, Northwestern Oklahoma State University, and the University of Central Oklahoma was called to order at Southeastern Oklahoma State University, Durant, Oklahoma, Halley McKinney Building Room A at 1:02 p.m., on October 1st, 2025.

The following Regents were present for all or parts of the meeting: Jane McDermott, Chair of the Board, presiding; Regents Susan Winchester, Amy Anne Ford, Lake Carpenter, Thomas Kupiec, Connie Riley, and Chuck Perry.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted on the RUSO website and on the door of the meeting room on or before 1:00 p.m. on September 29, 2025, both as required by 25 O.S., Sections 301-314

ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT

Official action can only be taken on items which appear on the agenda. The RUSO Board of Regents may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Regents may refer the matter to the Chief Executive Officer or Legal Counsel. The Regents may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

1:02 p.m. CALL TO ORDER AND REGENTS' ROLL CALL

Regent McDermott called the meeting to order and announced that the meeting notice was filed and the agenda posted in accordance with the Open Meetings Act.

Joely Smith called roll for the meeting.

Discussion and possible action excusing absent Regents.
Motion: None

Ryan Walters was not in attendance, and the current status of his service is unknown.

1:08 p.m. Vote to enter into executive session pursuant to 25 O.S. §307(B)(1) and (4) for the purpose of discussion and possible action on the following issues:

Motion:
Motion to enter into executive session pursuant to 25 O.S. §307(B)(1) for the purpose of discussing the employment, hiring, appointment, promotion, demotion, disciplining, or resignation of the Chief Executive Officer for RUSO.

Motion moved by Thomas Kupiec and seconded by Amy Anne Ford. The motion was unanimously approved.

4:23 p.m. **Motion:**

Motion to exit Executive Session and return to Open Session.

Motion moved by Connie Riley and seconded by Amy Anne Ford. The motion was unanimously approved.

4:24 p.m. **Motion** was made to offer the position of CEO of the Regional University Systems of Oklahoma to Candidate C with a starting salary of $230,000.00, a RUSO benefits package, and a start date of October 20th, 2025. Debra will work up an offer letter with the details.

Motion moved by Thomas Kupic and seconded by Amy Anne Ford. The motion was unanimously approved.

4:26 p.m. **Motion** was made to adjourn the Board Meeting.

Motion moved by Amy Anne Ford and seconded by Thomas Kupic. The motion was unanimously approved